

WOMEN PRESENCE IN THE BOARD OF DIRECTORS AND KEY EXECUTIVE POSITIONS IN LISTED ENTITIES

Summary chart
2022

	Women Total											
	2017		2018		2019		2020		2021		2022	
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
Total	258	18,90%	272	19,90%	299	23,20%	331	26,10%	357	29,26%	385	31,87%
Proprietary	72	15,70%	73	15,32%	74	17,58%	87	21,02%	90	23,56%	93	23,90%
Executive	10	4,50%	10	4,31%	11	5,42%	11	5,50%	12	6,42%	12	6,74%
Independent	163	28,10%	178	30,68%	202	35,50%	219	39,00%	242	43,68%	265	47,57%
Other	13	12,20%	11	9,82%	12	12,50%	14	15,40%	13	14,61%	15	18,07%
Key executive women (excluded executive board members)	156	14,80%	168	15,82%	168	16,05%	179	17,53%	197	19,66%	218	21,73%

Sort out by market capitalization

	Ibex 35											
	2017		2018		2019		2020		2021		2022	
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
Total	103	22,79%	110	23,91%	123	27,5%	136	31,26%	144	34,20%	160	37,56%
Proprietary	19	16,52%	25	20,83%	19	17,3%	23	23,47%	21	23,33%	25	25,51%
Executive	3	4,23%	4	5,41%	4	5,8%	4	6,06%	3	4,92%	3	5,08%
Independent	77	33,92%	77	34,07%	96	41,2%	105	43,93%	116	48,95%	127	53,59%
Other	4	10,26%	4	10,00%	4	11,4%	4	12,50%	4	12,12%	5	15,63%
Key executive women (excluded executive board members)	62	14,29%	71	15,99%	70	15,7%	73	17,10%	90	22,00%	98	23,17%

	Más de 500 M. €											
	2017		2018		2019		2020		2021		2022	
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
Total	81	18,4%	77	19,20%	95	22,0%	106	24,88%	111	28,17%	107	32,23%
Proprietary	30	17,70%	22	13,90%	28	17,2%	31	19,38%	35	23,81%	28	22,40%
Executive	2	2,80%	1	1,70%	2	3,0%	2	2,99%	2	3,33%	3	6,67%
Independent	46	27,50%	53	34,20%	64	36,8%	72	42,60%	72	45,57%	74	53,62%
Other	3	9,40%	1	3,40%	1	3,6%	1	3,33%	2	3,33%	2	8,33%
Key executive women (excluded executive board members)	60	16,85%	61	17,70%	64	17,7%	68	18,48%	69	18,96%	60	20,20%

	Menos de 500 M. €											
	2017		2018		2019		2020		2021		2022	
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
Total	74	15,6%	85	16,93%	81	19,8%	89	21,98%	102	25,19%	118	26,22%
Proprietary	23	13,20%	26	14,36%	27	18,2%	33	21,57%	34	23,45%	40	24,09%
Executive	5	6,40%	5	6,40%	5	7,5%	5	7,35%	7	10,61%	6	8,10%
Independent	40	21,40%	48	23,98%	42	25,9%	42	27,10%	54	33,96%	64	35,16%
Other	6	16,70%	6	13,95%	7	21,2%	9	31,03%	7	25,93%	8	29,62%
Key executive women (excluded executive board members)	34	12,92%	39	13,98%	34	14,2%	38	16,59%	38	16,59%	60	21,05%

WOMEN PRESENCE IN THE BOARD OF DIRECTORS AND KEY EXECUTIVE POSITIONS IN LISTED ENTITIES

Ibex 35

Year 2022

Name	Total Board Members	Number of Women Board Members	% Women Board Members	Total Number of Executive Board Members	Number of women executive board members	% women over total executive board members	Total number of proprietary board members	Number of women proprietary board members	% women over total proprietary board members	Total number of independent board members	Number of women independent board members	% women over total independent board members	Total number of other external board members	Number of women other external board members	% women over total other external board members	Number of key executives no members of the board	Number of women key executives no members of the board	% total women key executives no members of the board
ACCIONA, S.A.	12	4	33,33%	2	0	0,00%	2	0	0,00%	8	4	50,00%	0	0		46	12	26,09%
ACERINOX, S.A.	11	4	36,36%	1	0	0,00%	3	0	0,00%	7	4	57,14%	0	0		9	0	0,00%
ACS, ACTIVIDADES DE CONSTRUCCION Y SERVICIOS, S.A.	15	4	26,67%	4	0	0,00%	3	1	33,33%	6	3	50,00%	2	0	0,00%	24	3	12,50%
AENA, S.M.E., S.A.	15	6	40,00%	2	0	0,00%	6	3	50,00%	7	3	42,86%	0	0		9	6	66,67%
AMADEUS IT GROUP, S.A.	11	5	45,45%	1	0	0,00%	0	0		9	5	55,56%	1	0	0,00%	9	1	11,11%
BANCO BILBAO VIZCAYA ARGENTARIA, S.A.	15	6	40,00%	2	0	0,00%	0	0		10	5	50,00%	3	1	33,33%	16	4	25,00%
BANCO DE SABADELL, S.A.	15	5	33,33%	2	0	0,00%	1	0	0,00%	10	4	40,00%	2	1	50,00%	10	3	30,00%
BANCO SANTANDER, S.A.	15	6	40,00%	2	1	50,00%	0	0		10	5	50,00%	3	0	0,00%	14	3	21,43%
BANKINTER, S.A.	11	5	45,45%	2	1	50,00%	2	0	0,00%	6	4	66,67%	1	0	0,00%	8	3	37,50%
CAIXABANK, S.A.	15	6	40,00%	2	0	0,00%	3	1	33,33%	9	5	55,56%	1	0	0,00%	13	2	15,38%
CELLNEX TELECOM, S.A.	11	6	54,55%	1	0	0,00%	2	1	50,00%	8	5	62,50%	0	0		9	2	22,22%
COMPañIA DE DISTRIBUCION INTEGRAL LOGISTA HOLDINGS, S.A.	12	5	41,67%	2	1	50,00%	5	2	40,00%	5	2	40,00%	0	0		8	2	25,00%
CORPORACION ACCIONA ENERGIAS RENOVABLES, S.A.	11	5	45,45%	1	0	0,00%	4	2	50,00%	6	3	50,00%	0	0		19	5	26,32%
ENAGAS, S.A.	15	6	40,00%	1	0	0,00%	2	0	0,00%	10	5	50,00%	2	1	50,00%	9	4	44,44%
ENDESA, S.A.	12	5	41,67%	1	0	0,00%	4	1	25,00%	7	4	57,14%	0	0		16	2	12,50%
FERROVIAL, S.A.	12	4	33,33%	2	0	0,00%	1	1	100,00%	8	3	37,50%	1	0	0,00%	13	1	7,69%
FLUIDRA, S.A.	12	2	16,67%	2	0	0,00%	5	0	0,00%	5	2	40,00%	0	0		9	1	11,11%
GRIFOLS, S.A.	12	4	33,33%	3	0	0,00%	1	0	0,00%	6	4	66,67%	2	0	0,00%	15	3	20,00%
IBERDROLA, S.A.	14	6	42,86%	2	0	0,00%	0	0		10	5	50,00%	2	1	50,00%	10	3	30,00%
INDRA SISTEMAS, S.A.	14	4	28,57%	2	0	0,00%	4	0	0,00%	7	4	57,14%	1	0	0,00%	12	2	16,67%
INDUSTRIA DE DISEÑO TEXTIL, S.A.	11	5	45,45%	1	0	0,00%	4	2	50,00%	5	3	60,00%	1	0	0,00%	23	6	26,09%
INMOBILIARIA COLONIAL, SOCIMI, S.A.	11	4	36,36%	1	0	0,00%	5	1	20,00%	4	3	75,00%	1	0	0,00%	6	3	50,00%
INTERNATIONAL CONSOLIDATED AIRLINES GROUP, S.A.	11	5	45,45%	1	0	0,00%	2	0	0,00%	8	5	62,50%	0	0		11	3	27,27%
LABORATORIOS FARMACEUTICOS ROVI, S.A.	7	3	42,86%	3	0	0,00%	1	1	100,00%	3	2	66,67%	0	0		10	4	40,00%
MAPFRE, S.A.	14	6	42,86%	4	0	0,00%	3	0	0,00%	7	6	85,71%	0	0		8	3	37,50%
MELIA HOTELS INTERNATIONAL S.A.	11	4	36,36%	1	0	0,00%	4	0	0,00%	6	4	66,67%	0	0		6	1	16,67%
MERLIN PROPERTIES, SOCIMI, S.A.	13	5	38,46%	2	0	0,00%	4	2	50,00%	7	3	42,86%	0	0		9	1	11,11%
NATURGY ENERGY GROUP, S.A.	12	3	25,00%	1	0	0,00%	8	2	25,00%	3	1	33,33%	0	0		9	0	0,00%
RED ELECTRICA CORPORACION, S.A.	12	6	50,00%	1	0	0,00%	3	2	66,67%	7	3	42,86%	1	1	100,00%	12	6	50,00%
REPSOL, S.A.	15	5	33,33%	1	0	0,00%	0	0		10	5	50,00%	4	0	0,00%	11	2	18,18%
SACYR, S.A.	13	3	23,08%	1	0	0,00%	5	0	0,00%	6	3	50,00%	1	0	0,00%	10	2	20,00%
SOLARIA ENERGIA Y MEDIOAMBIENTE, S.A.	6	2	33,33%	1	0	0,00%	2	1	50,00%	2	1	50,00%	1	0	0,00%	7	1	14,29%
TELEFONICA, S.A.	15	5	33,33%	2	0	0,00%	2	0	0,00%	9	5	55,56%	2	0	0,00%	5	1	20,00%
UNICAJA BANCO, S.A.	15	6	40,00%	2	0	0,00%	7	2	28,57%	6	4	66,67%	0	0	0,00%	18	3	20,00%
TOTALES	426	160	37,56%	59	3	5,08%	98	25	25,51%	237	127	53,59%	32	5	15,63%	423	98	23,17%

WOMEN PRESENE IN THE BOARD OF DIRECTORS AND KEY EXECUTIVE POSITIONS IN LISTED ENTITIES

Companies with market capitalization above €500 million

Year 2022

Name	Total Board Members	Number of Women Board Members	% Women Board Members	Total Number of Executive Board Members	Number of women executive board members	% women over total executive board members	Total number of proprietary board members	Number of women proprietary board members	% women over total proprietary board members	Total number of independent board members	Number of women independent board members	% women over total independent board members	Total number of other external board members	Number of women other external board members	% women over total other external board members	Number of key executives no members of the board	Number of women key executives no members of the board	% total women key executives no members of the board
ALMIRALL, S.A.	9	3	33,33%	1	0	0,00%	1	0	0,00%	6	3	50,00%	1	0		11	2	18,18%
AMREST HOLDINGS, SE	7	2	28,57%	1	0	0,00%	2	0	0,00%	4	2	50,00%	0	0		9	0	0,00%
APPLUS SERVICES, S.A.	9	4	44,44%	1	0	0,00%	0	0		7	4	57,14%	1	0	0,00%	12	4	33,33%
ATRESMEDIA CORPORACION DE MEDIOS DE COMUNICACION, S.A.	12	4	33,33%	3	0	0,00%	5	0	0,00%	4	4	100,00%	0	0		12	2	16,67%
CEMENTOS MOLINS, S.A.	12	3	25,00%	1	0	0,00%	7	1	14,29%	4	2	50,00%	0	0		12	2	16,67%
CIE AUTOMOTIVE, S.A.	14	5	35,71%	2	0	0,00%	9	2	22,22%	3	3	100,00%	0	0		9	4	44,44%
CONSTRUCCIONES Y AUXILIAR DE FERROCARRILES, S.A	10	3	30,00%	2	1	50,00%	2	1	50,00%	3	1	33,33%	3	0	0,00%	7	1	14,29%
CORPORACION FINANCIERA ALBA, S.A.	10	4	40,00%	0	0		3	0	0,00%	6	4	66,67%	1	0	0,00%	7	0	0,00%
DISTRIBUIDORA INTERNACIONAL DE ALIMENTACION, S.A.	7	2	28,57%	0	0		2	0	0,00%	4	2	50,00%	1	0	0,00%	14	4	28,57%
EBRO FOODS, S.A.	14	5	35,71%	2	0	0,00%	8	3	37,50%	4	2	50,00%	0	0		10	4	40,00%
ELECNOR, S.A.	14	3	21,43%	1	0	0,00%	9	0	0,00%	4	3	75,00%	0	0		10	1	10,00%
ENCE ENERGIA Y CELULOSA, S.A.	13	5	38,46%	1	0	0,00%	5	0	0,00%	5	5	100,00%	2	0	0,00%	8	2	25,00%
FAES FARMA, S.A.	10	4	40,00%	1	0	0,00%	4	1	25,00%	5	3	60,00%	0	0		4	1	25,00%
FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A.	13	4	30,77%	2	0	0,00%	8	4	50,00%	3	0	0,00%	0	0		4	0	0,00%
GESTAMP AUTOMOCION, S.A.	13	4	30,77%	2	0	0,00%	3	1	33,33%	7	3	42,86%	1	0	0,00%	11	2	18,18%
GLOBAL DOMINION ACCESS, S.A.	11	3	27,27%	1	0	0,00%	3	1	33,33%	5	2	40,00%	2	0	0,00%	7	2	28,57%
GREENERGY RENOVABLES, S.A.	8	4	50,00%	1	0	0,00%	3	1	33,33%	4	3	75,00%	0	0		6	3	50,00%
GRUPO CATALANA OCCIDENTE, S.A.	10	2	20,00%	3	0	0,00%	4	1	25,00%	3	1	33,33%	0	0		4	0	0,00%
LINEA DIRECTA ASEGURADORA, S.A., COMPAÑIA DE SEGUROS Y REASEGUROS	7	4	57,14%	1	1	100,00%	2	0	0,00%	4	3	75,00%	0	0		16	5	31,25%
MEDIASET ESPAÑA COMUNICACION, S.A.	11	3	27,27%	3	0	0,00%	5	1	20,00%	3	2	66,67%	0	0		18	3	16,67%
METROVACESA, S.A.	12	4	33,33%	1	0	0,00%	6	1	16,67%	4	3	75,00%	1	0	0,00%	10	4	40,00%
NEINOR HOMES, S.A.	9	1	11,11%	1	0	0,00%	4	0	0,00%	4	1	25,00%	0	0		6	0	0,00%
NH HOTEL GROUP, S.A.	10	1	10,00%	3	1	33,33%	4	0	0,00%	3	0	0,00%	0	0		5	1	20,00%
OPDENERGY HOLDING, S.A.	7	3	42,86%	1	0	0,00%	3	0	0,00%	3	3	100,00%	0	0		10	1	10,00%
PHARMA MAR, S.A.	12	4	33,33%	2	0	0,00%	2	2	100,00%	5	2	40,00%	3	0	0,00%	8	3	37,50%
PROSEGUR CASH, S.A.	9	3	33,33%	2	0	0,00%	3	1	33,33%	4	2	50,00%	0	0		11	2	18,18%
PROSEGUR, COMPAÑIA DE SEGURIDAD, S.A.	9	3	33,33%	1	0	0,00%	2	2	100,00%	4	1	25,00%	2	0	0,00%	7	1	14,29%
REALIA BUSINESS, S.A.	6	3	50,00%	1	0	0,00%	3	2	66,67%	2	1	50,00%	0	0		4	1	25,00%
SIEMENS GAMESA RENEWABLE ENERGY, S.A.	10	3	30,00%	1	0	0,00%	5	2	40,00%	4	1	25,00%	0	0		7	1	14,29%
TECNICAS REUNIDAS, S.A.	12	3	25,00%	1	0	0,00%	1	0	0,00%	8	3	37,50%	2	0	0,00%	9	1	11,11%
VIDRALA, S.A.	11	4	36,36%	0	0		5	1	20,00%	3	2	66,67%	3	1	33,33%	14	1	7,14%
VISCOFAN, S.A.	11	4	36,36%	2	0	0,00%	2	0	0,00%	6	3	50,00%	1	1	100,00%	15	2	13,33%
TOTALES	332	107	32,23%	45	3	6,67%	125	28	22,40%	138	74	53,62%	24	2	8,33%	297	60	20,20%

WOMEN PRESENCE IN THE BOARD OF DIRECTORS AND KEY EXECUTIVE POSITIONS IN LISTED ENTITIES

Companies with market capitalization below €500 million

Year 2022

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ADOLFO DOMINGUEZ, S.A.	7	3	42,86%	2	1	50,00%	2	1	50,00%	3	1	33,33%	0	0		8	7	87,50%
AIRIFICIAL INTELLIGENCE STRUCTURES, S.A.	10	2	20,00%	1	0	0,00%	3	1	33,33%	5	1	20,00%	1	0	0,00%	6	1	16,67%
ALANTRA PARTNERS, S.A.	9	3	33,33%	1	0	0,00%	3	1	33,33%	4	2	50,00%	1	0	0,00%	4	1	25,00%
AMPER, S.A.	10	3	30,00%	1	0	0,00%	4	0	0,00%	4	3	75,00%	1	0	0,00%	1	0	0,00%
ARIMA REAL ESTATE SOCIMI, S.A.	7	1	14,29%	2	1	50,00%	1	0	0,00%	4	0	0,00%	0	0		0	0	
ATRY'S HEALTH, S.A.	11	4	36,36%	2	1	50,00%	5	2	40,00%	4	1	25,00%	0	0		10	5	50,00%
AUDAX RENOVABLES, S.A.	6	2	33,33%	2	0	0,00%	2	2	100,00%	2	0	0,00%	0	0		4	2	50,00%
AYCO GRUPO INMOBILIARIO, S.A.	5	1	20,00%	1	0	0,00%	0	0		2	0	0,00%	2	1	50,00%	1	0	0,00%
AZKOYEN, S.A.	9	2	22,22%	1	0	0,00%	6	1	16,67%	2	1	50,00%	0	0		10	0	0,00%
BODEGAS RIOJANAS, S.A.	9	3	33,33%	1	0	0,00%	5	2	40,00%	3	1	33,33%	0	0		2	0	0,00%
CLINICA BAVIERA, S.A.	7	2	28,57%	1	0	0,00%	4	1	25,00%	2	1	50,00%	0	0		8	1	12,50%
COMPANÍA ESPAÑOLA DE VIVIENDAS EN ALQUILER, S.A.	8	2	25,00%	1	0	0,00%	4	0	0,00%	2	1	50,00%	1	1	100,00%	2	0	0,00%
COMPANÍA LEVANTINA DE EDIFICACION Y OBRAS PUBLICAS, S.A.	6	2	33,33%	1	0	0,00%	3	0	0,00%	2	2	100,00%	0	0		4	2	50,00%
DEOLEO, S.A.	6	2	33,33%	1	0	0,00%	3	1	33,33%	2	1	50,00%	0	0		11	2	18,18%
DESARROLLOS ESPECIALES DE SISTEMAS DE ANCLAJES, S.A.	12	2	16,67%	1	0	0,00%	8	1	12,50%	3	1	33,33%	0	0		3	1	33,33%
DURO FELGUERA, S.A.	7	2	28,57%	1	0	0,00%	0	0		4	1	25,00%	2	1	50,00%	13	3	23,08%
ECOLUMBER, S.A.	11	2	18,18%	1	0	0,00%	7	1	14,29%	3	1	33,33%	0	0		0	0	
ERCROS, S.A.	6	2	33,33%	1	0	0,00%	1	0	0,00%	2	2	100,00%	2	0	0,00%	3	0	0,00%
GENERAL DE ALQUILER DE MAQUINARIA, S.A.	6	2	33,33%	1	0	0,00%	2	1	50,00%	3	1	33,33%	0	0		9	2	22,22%
GRUPO ECOENER, S.A.	10	3	27,27%	2	0	0,00%	3	1	33,33%	5	2	40,00%	0	0		9	0	0,00%
GRUPO EMPRESARIAL SAN JOSE, S.A.	11	2	18,18%	4	0	0,00%	1	0	0,00%	3	1	33,33%	3	1	33,33%	9	0	0,00%
GRUPO EZENTIS, S.A.	5	2	40,00%	0	0		3	2	66,67%	2	0	0,00%	0	0		6	0	0,00%
IBERPAPEL GESTION, S.A.	10	3	30,00%	2	0	0,00%	1	0	0,00%	4	2	50,00%	3	1	33,33%	5	0	0,00%
INMOBILIARIA DEL SUR, S.A.	15	2	13,33%	1	0	0,00%	11	1	9,09%	3	1	33,33%	0	0		1	0	0,00%
LABORATORIO REIC JOFRE, S.A.	8	2	25,00%	1	0	0,00%	3	1	33,33%	4	1	25,00%	0	0		4	1	25,00%
LAR ESPAÑA REAL ESTATE SOCIMI, S.A.	6	2	33,33%	0	0		1	0	0,00%	5	2	40,00%	0	0		4	1	25,00%
LIBERTAS 7, S.A.	8	4	50,00%	1	1	100,00%	3	1	33,33%	3	2	66,67%	1	0	0,00%	4	1	25,00%
LINGOTES ESPECIALES, S.A.	8	3	37,50%	3	0	0,00%	1	1	100,00%	2	1	50,00%	2	1	50,00%	10	1	10,00%
LIWE ESPAÑOLA, S.A.	8	1	12,50%	4	0	0,00%	1	1	100,00%	3	0	0,00%	0	0		0	0	
MINERALES Y PRODUCTOS DERIVADOS, S.A.	8	2	25,00%	1	0	0,00%	5	1	20,00%	2	1	50,00%	0	0		0	0	
MIQUEL Y COSTAS & MIQUEL, S.A.	10	1	10,00%	2	0	0,00%	2	0	0,00%	3	1	33,33%	3	0	0,00%	9	3	33,33%
MOBILIARIA MONESA, S.A.	4	0	0,00%	0	0		3	0	0,00%	1	0	0,00%	0	0		0	0	
MONTEBALITO, S.A.	5	1	20,00%	1	1	100,00%	1	0	0,00%	3	0	0,00%	0	0		1	0	0,00%
NATURHOUSE HEALTH, S.A.	7	1	14,29%	1	0	0,00%	3	1	33,33%	3	0	0,00%	0	0		7	1	14,29%
NICOLAS CORREA, S.A.	7	3	42,86%	1	1	100,00%	2	1	50,00%	2	0	0,00%	2	1	50,00%	15	3	20,00%
NUEVA EXPRESIÓN TEXTIL, S.A.	7	0	0,00%	1	0	0,00%	4	0	0,00%	2	0	0,00%	0	0		2	0	0,00%
NYESA VALORES CORPORACION, S.A.	5	0	0,00%	2	0	0,00%	0	0		3	0	0,00%	0	0		0	0	
OBRASCON HUARTE LAIN, S.A.	10	2	20,00%	1	0	0,00%	4	0	0,00%	5	2	40,00%	0	0		9	0	0,00%
ORYZON GENOMICS, S.A.	7	2	28,57%	1	0	0,00%	2	1	50,00%	4	1	25,00%	0	0		10	3	30,00%
PESCANOVA, S.A.	4	0	0,00%	0	0		0	0		4	0	0,00%	0	0		0	0	
PRIM, S.A.	10	5	50,00%	0	0		6	3	50,00%	4	2	50,00%	0	0		14	4	28,57%
PROMOTORA DE INFORMACIONES, S.A.	14	5	35,71%	2	0	0,00%	6	1	16,67%	6	4	66,67%	0	0		7	5	71,43%
RENTA 4 BANCO, S.A.	14	4	28,57%	4	0	0,00%	3	0	0,00%	6	4	66,67%	1	0	0,00%	1	0	0,00%
RENTA CORPORACION REAL ESTATE, S.A.	10	3	30,00%	2	0	0,00%	4	1	25,00%	3	1	33,33%	1	1	100,00%	1	0	0,00%
SAINT CROIX HOLDING IMMOBILIER, SOCIMI, S.A.	5	2	40,00%	1	0	0,00%	2	1	50,00%	2	1	50,00%	0	0		0	0	
SOLTEC POWER HOLDINGS, S.A.	7	3	42,86%	1	0	0,00%	3	1	33,33%	3	2	66,67%	0	0		12	3	25,00%
SQUIRREL MEDIA, S.A.	6	2	33,33%	1	0	0,00%	1	1	100,00%	4	1	25,00%	0	0		0	0	
TALGO, S.A.	10	1	10,00%	2	0	0,00%	3	0	0,00%	4	1	25,00%	1	0	0,00%	5	2	40,00%
TR HOTEL JARDIN DEL MAR, S.A.	5	2	40,00%	1	0	0,00%	2	0	0,00%	2	2	100,00%	0	0		0	0	
TUBACEX, S.A.	11	4	36,36%	1	0	0,00%	2	2	100,00%	8	2	25,00%	0	0		9	0	0,00%
TUBOS REUNIDOS, S.A.	11	4	36,36%	1	0	0,00%	5	1	20,00%	5	3	60,00%	0	0		12	1	8,33%
UNION CATALANA DE VALORES, S.A.	7	1	14,29%	1	0	0,00%	4	1	25,00%	2	0	0,00%	0	0		1	0	0,00%
URBAR INGENIEROS, S.A.	5	0	0,00%	1	0	0,00%	1	0	0,00%	3	0	0,00%	0	0		1	0	0,00%
URBAS GRUPO FINANCIERO, S.A.	8	0	0,00%	3	0	0,00%	1	0	0,00%	4	0	0,00%	0	0		8	2	25,00%
VOCENTO, S.A.	11	4	36,36%	1	0	0,00%	6	1	16,67%	4	3	75,00%	0	0		10	2	20,00%
TOTALES	449	118	26,22%	74	6	8,11%	166	40	24,10%	182	64	35,16%	27	8	29,63%	285	60	21,05%