

INTERNATIONAL CONSOLIDATED AIRLINES GROUP, S.A.

Notification concerning remuneration schemes

Madrid, 7 March 2017

INTERNATIONAL CONSOLIDATED AIRLINES GROUP, S.A. (the “**Company**”) announces the grant of rights to its executive directors and senior officers (as persons discharging managerial responsibilities) under the following share-based remuneration plans of the Company:

- Incentive Award Deferral Plan - IADP 2017
- Performance Share Plan - PSP 2017

The details of these awards are included in the attached notification form.

These share-based remuneration plans of the Company are described in the Company’s Annual Remuneration Reports available on the corporate website (www.iairgroup.com) and on the website of the Spanish National Securities Market Commission (www.cnmv.es).

Enrique Dupuy de Lôme
Chief Financial Officer

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

INTERNATIONAL CONSOLIDATED AIRLINES GROUP, S.A. (the "**Company**") hereby notifies the market of the following transactions of which it has been notified under article 19.1 of the EU Market Abuse Regulation ("**MAR**"), relating to:

- The award of deferred shares (in the form of conditional awards) under the Company's Incentive Award Deferral Plan (following the outcome of the 2016 annual incentive); and
- The award of nil-cost options under the Company's Performance Share Plan for 2017.

These share plans are more fully described in the Company's 2016 Directors' Remuneration Reports, which can be accessed online at www.iairgroup.com.

This announcement is made in accordance with Article 19.3 of MAR.

1	Details of the person discharging managerial responsibilities / person closely associated																									
a)	Name	<ul style="list-style-type: none"> • William Walsh • Enrique Dupuy • Robert Boyle • Andrew Crawley • Alex Cruz • Ignacio de Torres • Luis Gallego • Steve Gunning • Chris Haynes • Stephen Kavanagh • Javier Sanchez Prieto • Julia Simpson 																								
2	Reason for the notification																									
a)	Position/status	<p>Persons Discharging Managerial Responsibilities (PDMRs)</p> <table border="0" style="width: 100%;"> <thead> <tr> <th style="text-align: center;">Name</th> <th style="text-align: center;">Position</th> </tr> </thead> <tbody> <tr> <td>William Walsh</td> <td>Executive Director</td> </tr> <tr> <td>Enrique Dupuy</td> <td>Executive Director</td> </tr> <tr> <td>Robert Boyle</td> <td>Director of Strategy</td> </tr> <tr> <td>Andrew Crawley</td> <td>Chief Executive Officer of IAG Cargo</td> </tr> <tr> <td>Alex Cruz</td> <td>Chairman and CEO of British Airways</td> </tr> <tr> <td>Ignacio de Torres</td> <td>Director of Global Services</td> </tr> <tr> <td>Luis Gallego</td> <td>Chairman and CEO of Iberia</td> </tr> <tr> <td>Steve Gunning</td> <td>Chief Financial Officer of British Airways</td> </tr> <tr> <td>Chris Haynes</td> <td>General Counsel</td> </tr> <tr> <td>Stephen Kavanagh</td> <td>Chief Executive Officer of Aer Lingus</td> </tr> <tr> <td>Javier Sanchez Prieto</td> <td>Chairman and CEO of Vueling</td> </tr> </tbody> </table>	Name	Position	William Walsh	Executive Director	Enrique Dupuy	Executive Director	Robert Boyle	Director of Strategy	Andrew Crawley	Chief Executive Officer of IAG Cargo	Alex Cruz	Chairman and CEO of British Airways	Ignacio de Torres	Director of Global Services	Luis Gallego	Chairman and CEO of Iberia	Steve Gunning	Chief Financial Officer of British Airways	Chris Haynes	General Counsel	Stephen Kavanagh	Chief Executive Officer of Aer Lingus	Javier Sanchez Prieto	Chairman and CEO of Vueling
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d)	Aggregated information - Aggregated volume - Price	N/A
e)	Date of the transaction	6 March 2017
f)	Place of the transaction	Outside a trading venue