

RELEVANT FACT

The Board of International Consolidated Airlines Group, S.A. (IAG) has acknowledged John Snow's resignation as director and has appointed by co-option Dame Marjorie Scardino as independent non-executive director.

In addition, the Board has reorganised the Remuneration and Nominations Committees as follows:

Remuneration Committee:

Chair: Baroness Kingsmill

Members: Dame Marjorie Scardino

Alberto Terol

Nominations Committee:

Chair: Antonio Vázquez

Members: César Alierta

Sir Martin Broughton Baroness Kingsmill

> Álvaro López-Jorrín Secretary of the Board of Directors

> > 19 December 2013