



<< ENGLISH GUIDE TRANSLATION FOR INFORMATION PURPOSES ONLY >>

To the Comisión Nacional del Mercado de Valores

In accordance with the provisions of article 228 of Spanish Securities Exchange Act (*Texto Refundido de la Ley del Mercado de Valores, aprobado por el Real Decreto Legislativo 4/2015, de 23 de octubre*), Applus Services, S.A. (hereinafter, “Applus+”) notifies the following

RELEVANT INFORMATION

Subject: LTIP for the Senior management

Applus+ has put in place a new remuneration system for its senior managers: the “Long term incentive Plan for Senior Managers” (hereinafter, the “Plan”).

The long-term cash incentive that senior managers are currently subject to is now being replaced by the new long-term incentive Plan based in RSUs and PSUs.

This change will enable to strengthen the alignment between Senior Management remuneration’s scheme and shareholders’ interests, without additional cost for the company.

RSUs (“*restricted stock units*”) and PSUs (“*performance stock units*”) will be converted into Applus+ shares upon three years from their award, in accordance with the vesting calendar and with the conditions agreed with the beneficiaries of the Plan. PSU’s conversion into Applus+’ shares is subject upon compliance with the same EPS (*Earning per Share*) and TSR (*Total Shareholder Return*) targets as the Executive Director in the Incentive Plan as approved at the last Annual Shareholders’ Meeting and informed on June 22nd 2016.

All the foregoing is notified as relevant information for all appropriate purposes, on 27th October 2016.

Applus Services, S.A.