

## TO THE NATIONAL SECURITIES MARKET COMMISSION (CNMV)

Compañía de Distribución Integral Logista Holdings, S.A. (**the Company**), pursuant to the provisions of Article 17 of the European Parliament and the Council Regulation (EU) 596/2014, of April 16th, on the Market Abuse, and to the provisions of Article 228 of the Refunded Text of the Law on the Securities Market, informs the National Securities Market Commission (CNMV) of the following:

The Board of Directors of the Company of 23<sup>th</sup> January 2018, based on a proposal of the Appointments and Remuneration Committee, has appointed the Beneficiaries of the 2017 General and Special Plans in Performance Shares, assigning them, for the Consolidation Period 2017-2020 (First Consolidation Period), an specific incentive ("the Recognized Initial Incentive") in shares of the Company ("the Number of Recognized Conditional Shares"), which they may consolidate, free of charge, at the end of the indicated Consolidation Period.

The General Plan in Performance Shares is addressed to the Executive Directors of the Company and certain managers and employees of the Company and its subsidiaries, who are defined by their high performance and future projection, while the Special Plan in Performance Shares is only addressed to the Executive Directors of the Company, and to the Senior Management, with a high degree of contribution to the value of the Company.

All other general characteristics of the General and Special Plans 2017 were agreed by the General Shareholders Meeting of 21<sup>st</sup> March 2017, and were included in the communications sent to the National Securities Market Commission (CNMV), on 16<sup>th</sup> February and 21<sup>st</sup> March 2017.

The Board makes use of the authorization conferred by the General Shareholders Meeting of 21 March 2017, which approved both Plans and granted the Executive Directors - CEO and Secretary-Director -, a Recognized Initial Incentive in shares, in the maximum amount provided by both Plans.



The Number of Recognized Conditional Shares, for both Plans, for the First Consolidation Period 2017-2020, without prejudice to the individual communications to be submitted to the National Securities Market Commission (CNMV), by Beneficiaries who are obliged to do so, is as follows:

2017 General Plan in Performance Shares: 152,362 Shares

2017 Special Plan in Performance Shares: 57,850 Shares

Therefore, the total amount is 210,212 Shares (approximately 0.16 per cent of the share capital), which are additional to the 585,671 Recognized Shares in the 2014 General Plan and the 2014 Special Plan in Performance Shares, for the First, Second and Third Consolidation Periods of both Plans.

Therefore, the Number of Recognized Shares in 2014 General and Special Plans, for the First, Second and Third Consolidation Periods, and in the 2017 General and Special Plans, for the First Consolidation Period 2017-202, amounts to 795,883 (0.6% of the total share capital of the Company).

The Number of Recognized Shares of the Company which will be effectively delivered to the Beneficiaries for the 2014 and 2017 Plans ("the Number of Consolidated Shares"), for the Consolidation Periods 2014-2017, 2015-2018 and 2016-2019, of 2014 Plans, and for the Consolidation Period 2017-2020, for the 2017 Plans, will depend on the fulfilment of the requirements, of the objectives fixed by the Board of Directors, of the conditions and of any other determinations which are contained in the Regulations of these Plans. The Number of Consolidated Shares may in no event exceed the Number of Recognized Shares.

Leganés, 24 January 2018

Compañía de Distribución Integral Logista Holdings, S.A.