

# COMISIÓN NACIONAL DEL MERCADO DE VALORES

Dirección de Mercados Secundarios Calle Edison 4 28006 Madrid

Subject: call for the general shareholders' meeting

Dear Sirs,

Pursuant to the Stock Markets Act and the Companies Act, the board of directors of Grupo Empresarial San José, SA (the "Company"), in its meeting held on 10 May 2018, has agreed to call the general shareholders' meeting of the Company, that will take place at Ronda de Poniente n° 11, Tres Cantos, Madrid, on 21 June 2018, at 12:00 on first call or on 22 June 2018, at the same time and venue on second call.

The text of the call, including the agenda of the general meeting, which will be published in the following days in accordance with the legal and statutory provisions, as well as the full text of the proposed resolutions of the board of directors regarding the items included on the agenda are attached to this notice.

For the exercise of the right of information by shareholders, the above-mentioned documents jointly with the remaining documents established in the call for the general meeting are available at the registered office and on the company's website (http://www.gruposanjose.biz).

In Madrid, 10 May 2018

Fernando Calbacho

secretary and legal adviser of the board of directors



PROPOSED DECISIONS AGREED BY THE BOARD OF DIRECTORS OF GRUPO EMPRESARIAL SAN JOSÉ, S.A. FOR THE ANNUAL GENERAL MEETING THAT WILL TAKE PLACE ON 21 JUNE 2018 ON FIRST CALL AND ON 22 JUNE 2018 ON SECOND CALL.

First.

Examination and approval, if applicable, of the annual financial statements and the management report of the Company and its consolidated group, for the year ending 31 December 2017.

# Proposed decision:

To agree on the individual and consolidated financial statements of GRUPO EMPRESARIAL SAN JOSÉ, S.A. and subsidiaries and the relevant directors' reports for the year ended 31 December 2017, as formulated by the board of directors of the Company at its meeting on 28 February 2018.

Second.

Examination and approval, if applicable, of the application proposal of profit for the year ending on 31 December 2017.

# Proposed decision:

To agree on the application of profit for the year ending 31 December 2017, amounting to EUR 401,042.81 according to the following breakdown:

# Basis of application:

Profit for the year

€ 401,042.81

# Application:

To offset previous losses

€ 401,042.81

Third.

Examination and approval, if applicable, of the management of the Board of Directors of the Company during the year ending 31 December 2017.

# Proposed decision:

To agree on the management of the Board of Directors of the Company for the year ending 31 December 2017.

#### Fourth.

# Re-appointment of board members:

#### Fourth A:

Re-appointment of Mr. Jacinto Rey González as executive director, on proposal of the Board of Directors.

#### Proposed decision:

To re-appoint, on proposal of the Board of Directors, Mr. Jacinto Rey González as executive member, for the statuary appointment period of four years as from the date of approval of this resolution.

# Fourth B:

Re-appointment of Mr. Jacinto Rey Laredo as executive director, on proposal of the Board of Directors.



Proposed decision:

To re-appoint, on proposal of the Board of Directors, Mr. Jacinto Rey Laredo as executive member, for the statuary appointment period of four years as from the date of approval of this resolution.

Fourth C:

Re-appointment of Mr. Javier Rey Laredo as executive director, on proposal of the Board of Directors.

Proposed decision:

To re-appoint, on proposal of the Board of Directors, Mr. Javier Rey Laredo as executive member, for the statuary appointment period of four years as from the date of approval of this resolution

Fourth D:

Re-appointment of Ms. Altina Sebastián González as independent director, on proposal of the Board of Directors.

Proposed decision:

To re-appoint, on proposal of the Board of Directors, Ms. Altina Sebastián González as independent director, for the statuary appointment period of four years as from the date of approval of this resolution.

Fourth E:

Re-appointment of Mr. Roberto Álvarez Álvarez as independent director, on proposal of the Board of Directors.

Proposed decision:

To re-appoint, on proposal of the Board of Directors, Mr. Roberto Álvarez Álvarez as independent director, for the statuary appointment period of four years as from the date of approval of this resolution.

Fourth F:

Re-appointment of Mr. Ramón Barral Andrade as independent director, on proposal of the Board of Directors.

Proposed decision:

To re-appoint, on proposal of the Board of Directors, Mr. Ramón Barral Andrade as independent director, for the statuary appointment period of four years as from the date of approval of this resolution.

Fifth.

Re-appointment of the auditors of the Company and its consolidated group.

Proposed decision:

To agree in the re-appointment of Deloitte, S.L., with registered office in Madrid, Plaza Pablo Ruiz Picasso 1, Torre Picasso, and C.I.F. B-79104469 as



auditors of the financial statements and the management report of the Company and its consolidated group, for one year.

The board of directors of the Company, with powers to delegate on the president of the board of directors and the general manager, is empowered to enter into the service contract with Deloitte, S.L. for the abovementioned period and under the terms and conditions required.

Sixth.

Approval, if applicable, of the remuneration policy of the directors of the Company.

# Proposed decision:

In accordance with Article 529 novodecies of the Companies Act and Article 25 of the Articles of Association, it is agreed to approve the remuneration policy which has been made available to shareholders together with the report of the appointments and remuneration commission for years 2019, 2020 and 2021.

Seventh.

Delegation of powers to interpret, complement, amend, execute and formalise the resolutions adopted by the general shareholders' meeting.

# Proposed decision:

Without prejudice to the delegations included in the previous agreements, it was agreed:

- A) To expressly delegate to the board of directors, with all the necessary powers in law, to:
- 1.- To interpret, clarify, complete or correct, the resolutions adopted by the general shareholders' meeting, or those recorded in any deeds or documents granted in execution thereof, and in a particular any omissions, defects, formal or substantial errors which may prevent the access of these agreements to the trade registry of companies.
- 2.- To solve any doubts that may arise in relation to the resolutions adopted by the general shareholders' meeting.
- 3.- To carry out as many legal acts or transactions deemed necessary or convenient for the execution of the resolutions adopted by the general shareholders' meeting, granting any public or private documents deemed necessary or convenient for the present agreements.
- 4.- To delegate to one or more of its members, jointly or severally, or in the executive committee, with powers of substitution, all or part of the faculties deemed appropriate from among those that correspond to the board of directors and that have been granted by the general shareholders' meeting.
- B) To expressly authorize, as broadly as is required by law, the chairman of the board of directors, the chief executive officer the secretary and vice-secretary of the board of directors, so that either of them, with their sole signature, and with regard to the resolutions adopted in the general shareholders' meeting, may grant such agreements in a public deed, empowering them, in all that may



be deemed necessary; to sign as many public or private documents to carry out all the actions agreed upon in the best execution, including the publication of legal announcements before any public or private agencies or bodies, until they are registered in the trade registry of companies or in other public records where applicable, and may even grant deeds of ratification, rectification and clarification, in view of verbal suggestions or written qualification of the trade registry -even being able to request partial registration of the registrable agreements-, the National Stock Market Commission and any other competent public or private body; to carry out all relevant procedures before the competent bodies in order to execute and complete the resolutions adopted and for filing any records and documentation of any kind that may be deemed convenient before the National Stock Market Commission and other public bodies or private entities whenever deemed necessary, and in general all actions related to the resolutions adopted at this general meeting.

# Eighth. Consulting vote on the 2017 annual directors' remuneration report. Proposed decision:

Advisory vote on the 2017 annual directors' remuneration report passed by the board of directors. The referred report is available to the shareholders with all the documents related to the general meeting as from the notice of the call.



# GRUPO EMPRESARIAL SAN JOSÉ, S.A. CALL FOR THE ANNUAL GENERAL MEETING

By resolution of the Board of Directors, at its meeting held on 10 May 2018, the Annual General Meeting is convened to take place on first call on 21 June 2018 at 12:00, at 11, Ronda de Poniente, Tres Cantos, Madrid and on second call the following day, 22 June 2017, at the same time and in the same venue, in order to deliberate and resolve on matters included in the following:

#### **AGENDA**

First. Examination and approval, if applicable, of the annual financial statements and the management report of the Company and its consolidated group, for the year ending 31 December 2017.

**Second.** Examination and approval, if applicable, of the application proposal of the profit for the year ending on 31 December 2017.

**Third.** Examination and approval, if applicable, of the management of the Board of Directors of the Company during the year ending 31 December 2017.

Fourth. Re-appointed of members of the Board of Directors:

Fourth A: Re-appointment of Mr. Jacinto Rey González as executive director

Fourth B: Re-appointment of Mr. Jacinto Rey Laredo as executive director.

Fourth C: Re-appointment of Mr. Javier Rey Laredo as executive director.

Fourth D: Re-appointment of Ms. Altina Sebastián Gonzalez as independent director.

Fourth E: Re-appointment of Mr. Roberto Álvarez as independent director.

Fourth F: Re-appointment of Mr. Ramón Barral Andrade as independent director.

Fifth. Re-appointment of the auditors of the Company and its consolidated group.

Sixth. Approval, if applicable, of the remuneration policy of the directors of the Company.

Seventh. Delegation of powers with regards to the resolutions adopted by the AGM.

Eighth. Consulting vote on the 2017 annual directors' remuneration report.



# ADDENDUM TO THE ANNOUNCEMENT AND SUBMISSION OF THE PROPOSED RESOLUTIONS

Pursuant to the provisions under the Companies Act, shareholders representing at least three percent of the share capital, may request an addendum to the announcement of the general meeting, including one or more items of the agenda (provided that such new items have attached an explanation, or if applicable, a proposed resolution); and have the right to propose resolutions regarding items included or to be included on the agenda of the general meeting. The exercise of these rights shall be made by means of effective notification, which must be received at the registered office (Pontevedra, calle Rosalía de Castro nº 44, 36001) within five days after the announcement of this meeting, detailing the identity of the shareholders who are exercising the right, the number of shares they hold, as well as the items to be included into the agenda or the proposed resolutions, followed, if applicable, by other documentation which may be deemed necessary.

The addendum to the announcement shall be published at least fifteen days prior to date when the meeting will take place.

The foregoing is understood without prejudice to the right of any shareholder during the course of the general meeting to make proposals on items that do not need to be included in the agenda under the terms established in the Companies Act.

#### RIGHT TO INFORMATION

In accordance with the provisions of the Companies Act, shareholders have, as from the notice of the general meeting, the right to examine copies of the following documentation at the Company's registered office, located at Pontevedra, calle Rosalía de Castro nº 44, 36001, or at the Company's website (<a href="http://www.gruposanjose.biz">http://www.gruposanjose.biz</a>) or request they be delivered, immediately and without charge:

- 1. This call notice for the meeting.
- 2. The full text of the proposed resolutions that will be discussed in the general meeting.
- 3. The financial statements and management report, of the Company and its subsidiaries, for the year ending 31 December 2017, with the relevant auditors' reports.
- 4. The annual corporate governance report for the year ending 31 December 2017.
- 5. The 2017 annual directors' remuneration report.
- 6. With regards to the re-appointment of directors:
  - i. report of the Board of Directors on directors proposed for re-appointment; and
  - ii. report of the appointments, remuneration and corporate governance committee on directors proposed for re-appointment.
- 7. The proposal for directors' remuneration policy subject to the approval of the general meeting and the report of the appointments, remuneration and corporate governance committee on said proposal.
- 8. The report of the audit committee on the independence of the auditor.



# 9. The application form for the attendance card, delegation, and postal voting.

As from the notice of the call, all the referred documents will be available to all Shareholders at the registered office (Pontevedra, calle Rosalía de Castro n° 44, 36001) and the corporate website (<a href="http://www.gruposanjose.biz">http://www.gruposanjose.biz</a>) until the general meeting takes place.

From the notice of the call, the total number of shares and voting rights as of the date of the notice and, if applicable, the resolutions proposed by the shareholders in accordance with compulsory and statuary provisions, will be available on the corporate website of the Company (http://www.gruposanjose.biz).

For the purposes of exercising the right to information prior to the general meeting in accordance with provisions of Articles 197 and 520 of the Companies Act, and in accordance with article 9 of the general shareholders' meeting regulations, until the fifth day prior to the date when the general meeting will take place, the shareholders may, in addition to their right to information on the matters included in the agenda, request information or clarifications, or draft written questions about information available to the public provided by the Company to the National Stock Market Commission as from the date the previous general meeting was held, and about the auditor's report. Requests for information may be submitted at the registered office (Pontevedra, calle Rosalía de Castro nº 44, 36001) or sent by courier to that address. The applicant must provide evidence of his/her identity and status as a shareholder. The shareholder will have the burden of proof of the submission of the request in the appropriate manner and deadline. The Company's website includes detailed information with regard to the exercise of shareholders' right to information, under the terms legally envisaged.

# RIGHTS OF ATTENDANCE, REPRESENTATION AND REMOTE VOTING

#### 1. Right of attendance

In accordance with provisions under Article 16 of the Articles of Association and Article 8 of the annual general meeting regulations, all shareholders who, individually or jointly with other shareholders, hold a minimum of one hundred shares, are entitled to the right of attendance.

Shareholders not reaching the minimum number of shares required to attend the general meeting in accordance with the abovementioned provisions may group with other shareholders in the same situation so as to meet the minimum required, delegating the attendance to the meeting to one of the members of the group.

In order to attend the meeting, shareholders must (i) have registered shares in the corresponding share registry book at least five days prior to the date of the meeting, and (ii) have the relevant attendance card or certificate issued by the entity in charge of the share registry. Alternatively, they may attend the general meeting with the attendance card available on the Company's website, ready to print and to be used by those who wish to do so.

Accreditations will be accepted until 12:00 noon, the scheduled time for the beginning of the meeting. We would appreciate shareholders attending the meeting with sufficient time so as to allow registration and organisation purposes.



# 2. Right of representation

Any shareholder may be represented at the General Meeting by means of another person in accordance with the provisions of the Companies Act, the Articles of association, and the General Meeting Regulations.

Notwithstanding what is established by law for family proxy representation and the granting of general powers, proxy representation shall be conferred in writing and with special character for this meeting, duly completing and signing the attendance card and proxy representation form provided by the depositary institution or the Company itself, and which is available on the Company's website ready to print and to be used by those who wish to do so.

Proxy representation may also be notified to the Company by post by submitting the attendance card and proxy representation form provided by the depositary institution or the Company itself to the registered office, duly completed and signed. Proxy representation notified by this means shall be received by the Company earlier than midnight on the first day prior to the date provided for the General Meeting on first call. Otherwise, the proxy representation shall not be valid and will be deemed not granted. The proxy shall only be able to exercise the voting right by attending personally the general meeting. When lacking voting instructions with regard to matters not included in the agenda, the proxy shall vote in the form deemed most appropriate for the interest of the represented party. Proxy representation is always revocable. Attendance, either in person or by having cast remote vote, involves the revocation of any proxy representation, regardless of the date.

# 3. Remote voting

Shareholders may cast their vote on the proposals relating to items included in the agenda by mail, submitting or sending them to the Company's registered office (Pontevedra, calle Rosalía de Castro n° 44, 36001) a written document with the vote, accompanied by the attendance card issued by the share registry, duly signed.

If the cards issued by the referred entities do not envisage the possibility of postal remote voting, shareholders entitled to attend the general meeting who wish to cast their vote by such means may obtain the referred card at the Company's website, ready to print and use by whoever wishes to do so. This card, duly completed and signed, shall be submitted to the Company at the registered address (Pontevedra, calle Rosalía de Castro nº 44, 36001) together with the attendance card provided by the depositary institution or the Company under the terms stated above.

For them to be valid, remote votes must be received by the Company, at its corporate address, before the midnight of the third day prior to the date when the general meeting is planned to be held on first call.

Shareholders with the right of attendance who cast their votes according to the indicated terms will be considered as present for the purposes of the calling of the meeting and, consequently, proxy representations granted before will be revoked and the ones given thereafter will be deemed not granted. Votes cast by post will be void by express revocation by the physical attendance to the meeting of the shareholder who issued it and by the disposal of the shares whose voting rights have been exercised, with the prior knowledge of the Company.

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#### SHAREHOLDERS FORUM

In accordance with Article 539.2 of the Companies Act, for the purpose of the general meeting, the Company has enabled an electronic shareholders forum on the corporate website (www.gruposanjose.biz). The forum will be accessible for both the shareholders and the voluntary associations constituted and registered in the special register authorised by the CNMV. The forum's rules are available on the Company's website.

Proposals intended as a complement to the agenda announced in the call, requests for adherence to such proposals, initiatives to reach the percentage required to exercise a minority right provided by law, as well as offers or requests for voluntary representation shall be made available on the forum.

The forum does not constitute a channel of communication between the Company and its shareholders and is available only for the purpose of facilitating communication between the shareholders of GRUPO EMPRESARIAL SAN JOSÉ, S.A. for the purposes of the general meeting.

### PERSONAL DATA PROTECTION

The Company informs its shareholders that the personal data obtained during the process of delegation and requests for information, will be incorporated into a computer file, under the responsibility of the Company, for the purpose of managing the control and compliance of the existing shareholding relationship. The collection of such data by the Company is revocable and does not have retroactive effects, in accordance with the provisions of the regulation on personal data protection. Shareholder may exercise the rights of access, rectification, opposition, cancellation and any others rights related to data obtained by the Company by writing to the registered office, through the Shareholder Services, all in accordance with Act 15/1999 on Personal Data Protection, as well as its implementing regulations.

#### NOTARY INTERVENTION AT THE GENERAL MEETING

The Board of Directors has agreed to require the attendance of a notary public for drafting the Minutes of the General Meeting in accordance with the provisions of Article 203 of the Companies Act.

### GENERAL INFORMATION

For matters regarding the General Meeting which are not included in this call, shareholders may check the general meeting regulations which are available on the Company's website and on the CNMV website, together with all information and documentation relating to the items of the agenda.



# EXPECTED DATE FOR THE MEETING

Shareholders are informed that, in accordance with other years' experience, the meeting is expected to be held ON FIRST CALL, on 21 June 2018, at the venue and time mentioned above.

In Madrid, on 10 May 2018 The Secretary of the Board Fernando Calbacho

**REMARKS:** This call is published on the corporate website of Grupo San José, on the CNMV website and, by means of an advertisement, in one of the largest circulation newspapers in Spain, and in the Spanish stock market.