



**TO THE SPANISH NATIONAL STOCK MARKET COMMISSION**

Madrid, 3 December, 2019

**Subject: Settlement of the Equity Remuneration Scheme 2019**

Ebro Foods, SA. hereby informs that the equity remuneration scheme 2019 (the “**Scheme**”), reported on 25 September, 2019 as relevant fact n. 282014, was materialized.

In order to meet the voluntary adherence applications to the Scheme, yesterday the Company purchased 30,000 shares for its treasury stock at the average price of Euro 20.07 each, of which the shares requested will be delivered to the participating employees by means of it deposit at the securities accounts designated by each of the employees. In particular, a total of 29,750 Ebro Foods, SA. shares of treasury stock will be delivered to 65 employees of Spanish subsidiaries within the Group and will be charged against the 2019 variable remuneration or, where applicable, the 2020 fixed remuneration of those employees. In accordance with the Scheme, the delivered shares have been valued at Euro 20.10 each, since it was its yesterday closing price.

The remaining 250 shares of the treasury stock acquired by the Company under the Scheme have been sold at the average price of Euro 19.91 per share.

Yours sincerely,

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Luis Peña Pazos  
Secretary to the Board of Directors