

FOR THE NATIONAL SECURITIES MARKET COMMISSION

Compañía de Distribución Integral Logista Holdings, S.A. (**the Company**), pursuant to the provisions of Article 228 of the Consolidated Text of Law on the Securities Market, informs the National Securities Market Commission (CNMV) of the following

RELEVANT FACT

The Board of Directors of the Company of 26 January 2016, based on a proposal from the Appointments and Remuneration Committee, has appointed the Beneficiaries of the 2014 General and Special Plans in Performance Shares, assigning them, for the Second Consolidation Period 2015-2018, a specific incentive ("the Recognized Initial Incentive") in shares of the Company ("the Number of Recognized Shares"), which they may consolidate, without any cost, at the end of the indicated Consolidation Period.

The Board makes use of the authorization conferred by the General Shareholders Meeting of 4 June 2014, which approved both Plans and granted the Executive Directors - CEO and Secretary-Director -, a Recognized Initial Incentive in shares, in the maximum amount provided by both Plans.

The general characteristics of both Plans were included in the communication sent to the National Securities Market Commission (CNMV), on January 30, 2015 (registration number 217954).

The Number of Recognized Shares, for both Plans, for the Second Consolidation Period 2015-2018, without prejudice to the individual communications to be submitted to the National Securities Market Commission (CNMV), by Beneficiaries who are obliged to do so, is as follows:

2014 General Plan in Performance Shares:2014 Special Plan in Performance Shares:57,338 Shares

Therefore, a total amount of 186,307 Shares (approximately 0.14 per cent of the share capital), which are additional to the 162.201 and the 73.806 Recognized Shares, respectively, of the 2014 General and Special Plans in Performance Shares, in the First Consolidation Period (2014-2017), reported to the CNMV on January 30, 2015.



Therefore, the total number of Recognized Shares for both Company Plans, for the First and the Second Consolidation Period, amounts to 422,314 (0.32% of the Company total share capital).

The Number of Recognized Shares of the Company which will be effectively delivered to the Beneficiaries of both Plans ("the Number of Consolidated Shares"), in the First and the Second Consolidation Periods (2014-2017 and 2015-2018), will depend on the fulfilment of the requirements, of the objectives fixed by the Board of Directors, of the conditions and of any other determinations which are contained in the Regulations of both Plans. The Number of Consolidated Shares may in no event exceed the Number of Recognized Shares.

Leganés, 27 January 2016

Compañía de Distribución Integral Logista Holdings, S.A.