



**PROSEGUR CASH, S.A.**

**NOTICE OF SHARE-BASED REMUNERATION PLANS**

Madrid, 15 June 2018

Prosegur Cash, S.A. (the “**Company**”), informs of the granting of share-based rights to its executive directors and management team, pursuant to the Long Term Incentive Plan 2018-2020 (“**LTIP 2018**”), approved by the General Shareholders Meeting on 28 May 2018. Details on the granting of these share-based rights are included in the relevant notification form of remuneration plans.

The LTIP 2018 provides for payment of incentives to the Executive Chairman, the CEO and the management team, in shares and/or in cash, at the end of the 3-year performance period, if certain performance requirements are met, in accordance with a value creation formula based on metrics relevant to the Company’s business during the accrual period.

The LTIP 2018 covers years 2018 to 2020 (performance period), both included. The CEO and the management team are imposed a permanency period of two additional years for full payment of the incentive. Beneficiaries are not imposed any charges or duties for the granting or consolidation of their rights.

The maximum number of shares allocable to the LTIP 2018 amounts to 2,602,541 ordinary shares, with nominal value of 0.02 euro each, representing 0.1735% of the Company’s share capital.

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