

**INTERNATIONAL CONSOLIDATED AIRLINES GROUP, S.A.**

**Notification concerning remuneration schemes**

Madrid, 28 March 2017

In addition to the information published on 7 March 2017, INTERNATIONAL CONSOLIDATED AIRLINES GROUP, S.A. (the “**Company**”) announces the settlement of the following share-based remuneration plans of the Company in relation to two of its senior officers (as persons discharging managerial responsibilities):

- Incentive Award Deferral Plan - IADP 2014
- Performance Share Plan - PSP 2014

The details of these settlements are included in the attached notification form.

These share-based remuneration plans of the Company are described in the Company’s Annual Remuneration Reports available on the corporate website ([www.iairgroup.com](http://www.iairgroup.com)) and on the website of the Spanish National Securities Market Commission ([www.cnmv.es](http://www.cnmv.es)).

Enrique Dupuy de Lôme  
Chief Financial Officer

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

INTERNATIONAL CONSOLIDATED AIRLINES GROUP S.A. (the "**Company**") hereby notifies the market of the following transactions of which it has been notified under article 19.1 of the EU Market Abuse Regulation ("MAR"), relating to:

- The acquisition of shares (after the automatic settlement of income tax/national insurance liabilities) following the vesting of awards granted in March 2014 under the Company's Incentive Award Deferral Plan; and
- The acquisition of shares (after the automatic settlement of income tax/national insurance liabilities) following the vesting of awards granted in March 2014 under the Company's Performance Share Plan. 50 per cent of the award was subject to the achievement of the Company's Earnings Per Share (EPS) target and 50 per cent was subject to a Total Shareholder Return (TSR) performance condition measured against the MSCI European Transportation index. The outcome of these performance conditions was that 50 per cent of the award has vested with the remaining shares lapsing.

These share plans are more fully described in the Company's 2016 Directors' Remuneration Reports, which can be accessed online at [www.iairgroup.com](http://www.iairgroup.com).

This announcement is made in accordance with Article 19.3 of MAR.

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>							
a)	Name	<ul style="list-style-type: none"> <li>• Andrew Crawley</li> <li>• Javier Sanchez Prieto</li> </ul>						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/ status	<p>Persons Discharging Managerial Responsibilities (PDMRs)</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Name</th> <th style="text-align: center;">Position</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Andrew Crawley</td> <td style="text-align: center;">Chief Executive IAG Cargo</td> </tr> <tr> <td style="text-align: center;">Javier Sanchez Prieto</td> <td style="text-align: center;">Chief Executive Vueling</td> </tr> </tbody> </table>	Name	Position	Andrew Crawley	Chief Executive IAG Cargo	Javier Sanchez Prieto	Chief Executive Vueling
Name	Position							
Andrew Crawley	Chief Executive IAG Cargo							
Javier Sanchez Prieto	Chief Executive Vueling							

b)	Initial notification /Amendment	Initial notification																				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>																					
a)	Name	International Consolidated Airlines Group S.A.																				
b)	LEI	959800TZHQRUSH1ESL13																				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>																					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 0.50 euro each  ES0177542018																				
b)	Nature of the transaction	Acquisition of shares following the vesting of conditional awards granted in March 2014 under the Incentive Award Deferral Plan (IADP) and the Performance Share Plan (PSP)																				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th colspan="2">IADP</th> <th colspan="2">PSP</th> </tr> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Andrew Crawley</td> <td>£5.335</td> <td>19,706</td> <td>£5.335</td> <td>20,922</td> </tr> <tr> <td>Javier Sanchez Prieto</td> <td>£5.335</td> <td>0</td> <td>£5.335</td> <td>17,583</td> </tr> </tbody> </table>		IADP		PSP			Price(s)	Volume(s)	Price(s)	Volume(s)	Andrew Crawley	£5.335	19,706	£5.335	20,922	Javier Sanchez Prieto	£5.335	0	£5.335	17,583
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d)	Aggregated information - Aggregated volume - Price	Not applicable																				
e)	Date of the transaction	27 March 2017																				
f)	Place of the transaction	Outside a trading venue																				