



## AMREST HOLDINGS SE

### Notification of relevant fact concerning remuneration systems

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Madrid, 12 April 2018

Amrest Holdings SE (the “**Company**”) announces the information that is attached to this notification concerning the grant of options under the Management Incentive Plan (“**MIP**”) to its executive directors and senior officers (as persons who perform executive duties).

The MIP consists of the granting to the executive directors and senior officers of the Company the options convertible into ordinary shares of the Company on the terms described therein.

The particulars of this granting are included in the attached communication form.

\* \* \*

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

The Company hereby notifies the market of the following transactions of which it has been notified under article 19.1 of the EU Market Abuse Regulation (“MAR”), concerning the granting the options convertible into ordinary shares of the Company, under the 2017 MIP to its executive directors and senior officers.

This share plan is more fully described in the corporate website of the Company: [www.amrest.eu](http://www.amrest.eu) in “Stock Option Plans” tab.

<b>1</b>		<b>Details of the person discharging managerial responsibilities / person closely associated</b>															
a)	Name	<ul style="list-style-type: none"> <li>• Henry McGovern</li> <li>• Adam Sawicki</li> <li>• Jerzy Tymofiejew</li> <li>• Olgierd Danielewicz</li> <li>• Oksana Staniszewska</li> <li>• Maria Elena Pato - Castel Tadeo</li> </ul>															
<b>2</b>		<b>Reason for the notification</b>															
a)	Position/status	<table border="0"> <tr> <td>Name</td> <td>Position</td> </tr> <tr> <td>Henry McGovern</td> <td>Executive Director</td> </tr> <tr> <td>Adam Sawicki</td> <td>Digital Ventures President</td> </tr> <tr> <td>Jerzy Tymofiejew</td> <td>Chief Development Officer</td> </tr> <tr> <td>Olgierd Danielewicz</td> <td>Chief Operating Officer</td> </tr> <tr> <td>Oksana Staniszewska</td> <td>Chief People Officer</td> </tr> <tr> <td>Maria Elena Pato - Castel Tadeo</td> <td>La Tagliatella President</td> </tr> </table>	Name	Position	Henry McGovern	Executive Director	Adam Sawicki	Digital Ventures President	Jerzy Tymofiejew	Chief Development Officer	Olgierd Danielewicz	Chief Operating Officer	Oksana Staniszewska	Chief People Officer	Maria Elena Pato - Castel Tadeo	La Tagliatella President	
Name	Position																
Henry McGovern	Executive Director																
Adam Sawicki	Digital Ventures President																
Jerzy Tymofiejew	Chief Development Officer																
Olgierd Danielewicz	Chief Operating Officer																
Oksana Staniszewska	Chief People Officer																
Maria Elena Pato - Castel Tadeo	La Tagliatella President																
b)	Initial notification /Amendment	Initial notification															
<b>3</b>		<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>															
a)	Name	AmRest Holdings SE															
b)	NIF	N0601298C															
<b>4</b>		<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>															
a)	Description of the financial instrument, type of instrument	Options convertible into ordinary shares of the Company															
	Identification code	NL0000474351															
b)	Nature of the transaction	Acquisition of options convertible into ordinary shares of the Company under 2017 MIP															
c)	Price(s) and volume (es)	MIP															
			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;"></td> <td style="width: 50%;"></td> </tr> <tr> <td style="text-align: center;">Price (s)</td> <td style="text-align: center;">Volume(es)</td> </tr> </table>			Price (s)	Volume(es)										
Price (s)	Volume(es)																

		Henry McGovern	76.23	75,000
		Adam Sawicki	86.08	60,000
		Jerzy Tymofiejew	76.23	50,000
		Olgiard Danielewicz	76.23	50,000
		Oksana Staniszewska	76.23	50,000
		Maria Elena Pato - Castel Tadeo	76.23	40,000
d)	Aggregated information - Agregated volume - Price	N/A		
e)	Date of the transaction	March 29, 2018		
f)	Place of the transaction	Outside a trading venue		