

ADVEO GROUP INTERNATIONAL, S.A. (en adelante "Adveo"), por medio del presente escrito,

#### COMUNICA

Que en el día de hoy, Adveo celebrará una conferencia con analistas e inversores, en la que se procederá a la presentación del Plan Estratégico de la compañía para el periodo 2013-2015.

Se adjunta a esta comunicación copia de la documentación que será puesta a disposición de analistas e inversores en dicha conferencia, y que estará también disponible para todos los accionistas e inversores de la compañía en su página web corporativa (www.adveo.com).

En Madrid, a 21 de noviembre de 2012.



### Strategic Plan 2013-15

#### Madrid, November 2012

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A new company with a clear vision.

We are the result of the transformational integration of three leading companies.



### **OOADe**

'A global leader in office products, services and solutions.'

#### With a visionary brand.

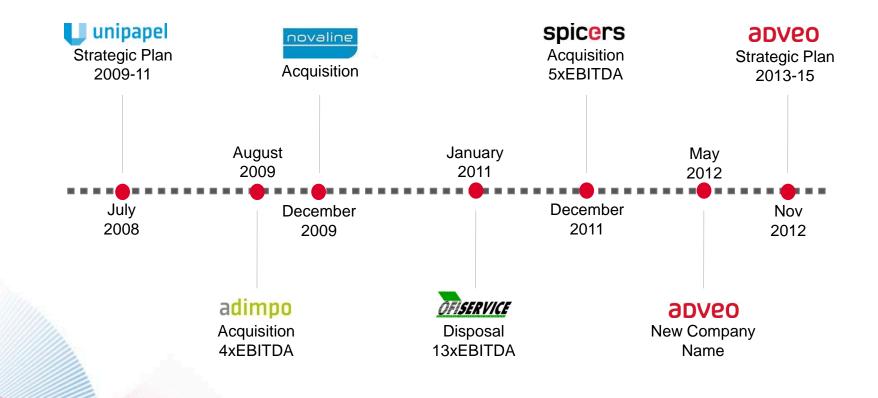
#### Which gives us the advantage of being one step ahead.

- ADVEO indicates direction in space and time.
- It is synonymous with going towards something, with being alive, with being dynamic.
- It is a name that suggests vision, trailblazing and anticipation and transmits an advanced and innovative attitude, with clarity and transparency.
- It sounds similar to 'advantage and 'advice' and therefore refers to the competitive advantage that receiving good advice provides.

# **O9VD6**

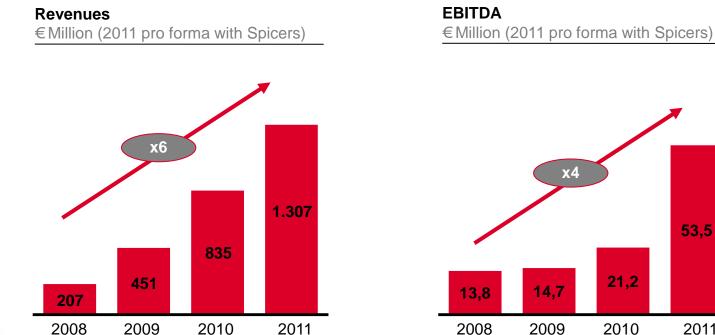
Result of the corporate development process started in 2008.

The Strategy 2008-12 included two key objectives: growth and internationalization.



#### **OOADE**

Which has lead to a significant growth in sales and EBITDA. We have multiplied revenue by 6 and EBITDA by 4 in 4 years.



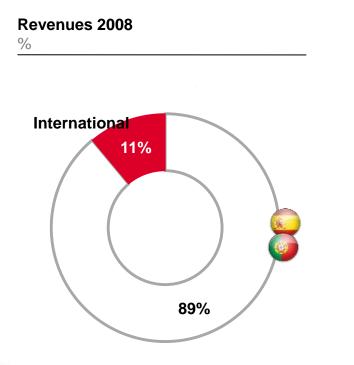
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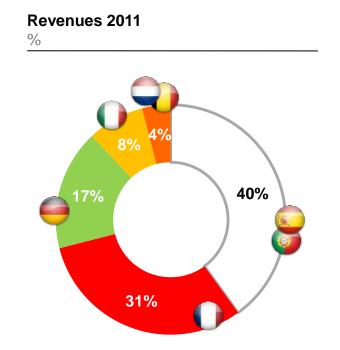
2011

#### <u>90760</u>

A clear internationalization of the business...

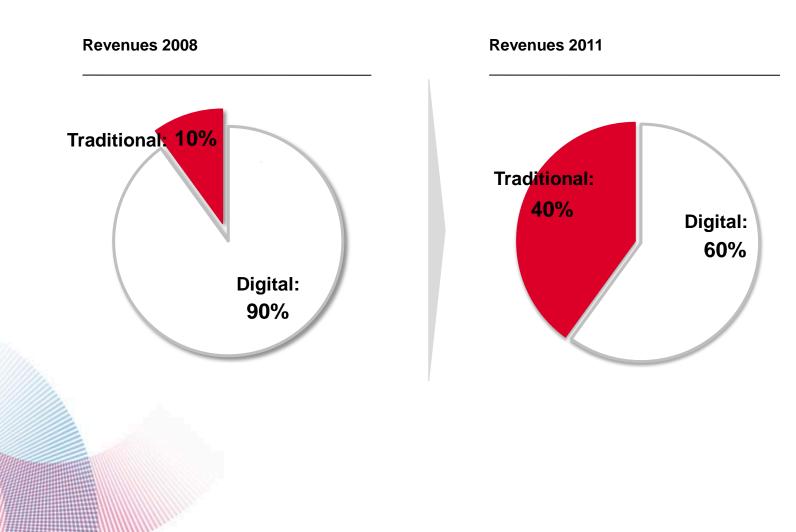
Today the Spanish business represents less than 1/3 of total sales.





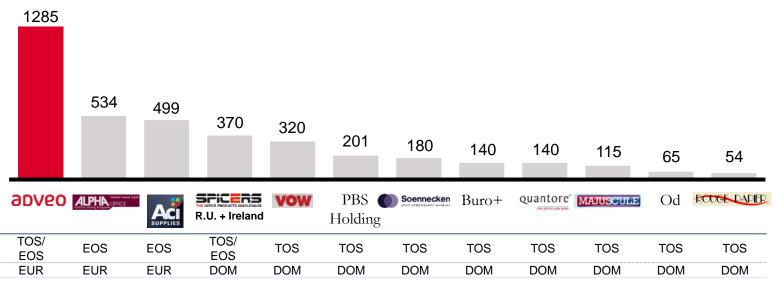
And rebalancing the product and service portfolio.

Our portfolio reflects the market mix.



We are leaders in Europe.

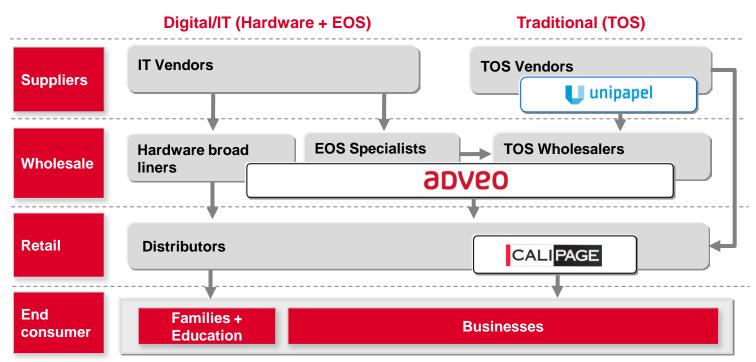
We are the European leaders in office services, equipment and supplies.



EUR = pan-European focus, DOM = domestic focus NB: excludes broadliners 2010 figures, Sales in €mn.

The only player to cover all the market segments.

### From Traditional Office Supplies (TOS) to Electronic Office Supplies (EOS).



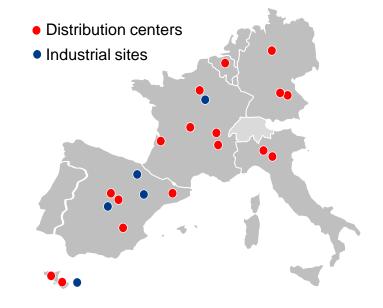
Note: EOS: Electronic Office Supplies, TOS: Traditional Office Supplies.

With unique operational capabilities.

#### We have local infrastructure in 8 markets.

Country	SKUs	Annual orders	Annual lines	Surface m <sup>2</sup>
France	24.000	1.100.000	9.600.000	52.500 (5)
Germany	20.000	1.000.000	6.600.000	23.000 (3)
Iberia	35.000	900.000	6.000.000	55.800 (6)
Italy	18.000	450.000	3.000.000	16.000 (2)
Benelux	24.000	200.000	1.800.000	16.000 (1)
TOTAL	121.000	3.650.000	27.000.000	163.300 (17)

Last year we served 8.000.000 boxes across Europe.



And a motivating Plan for the next 3 years...

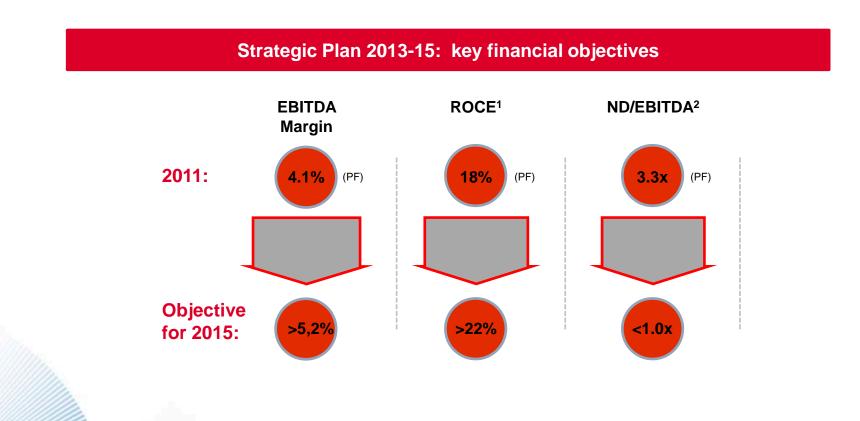
With four key goals: transformation, customer focus, portfolio diversification and cost leadership.

Strategic Plan 2013-15: key objectives

- **1.** Transform to Adveo to 'enable our potential'.
- **2.** Implement wining value proposition by customer segment to 'enable' growth.
- **3.** Diversify the portfolio to 'enable' profitability.
- **4.** Integrate all business to 'enable' cost leadership.

With aggressive financial goals.

Focus on Cash Flow generation and Return of Capital employed.



1:: [EBITA – interest on non-recourse factoring] / average capital employed;

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1. Transform to Adveo to "enable" our potential.

One company, one name and one corporate mission.

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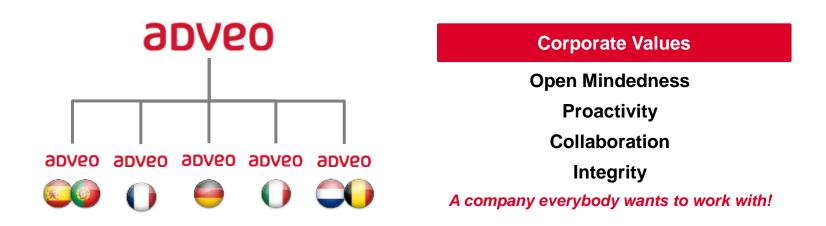
'Enabling potential'

**Our mission** is to enable our vendors and customers to reach their full potential. Potential opened by the changes in our market.

And to enable our potential as a company, our employees and our stakeholders.'

1. Transform to Adveo to "enable" our potential.

One organization, one set of values and one company culture.



#### In Adveo we want:

To be the partner of choice, working together to develop tailored business solutions and innovative concepts to deliver industry leading profit and customer satisfaction levels.

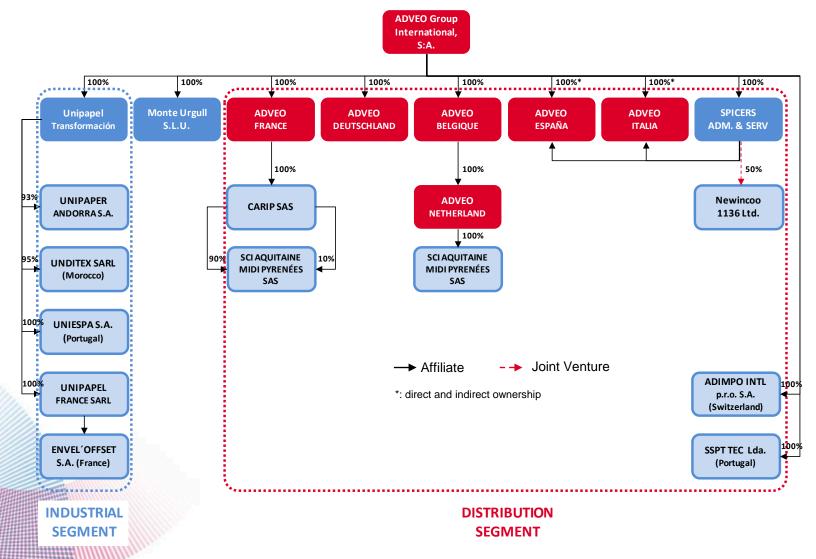
To anticipate trends and exploit our customer insight to deliver an enriching experience based on exceptional service, products, value and business environments in order to exceed expectations.

To develop a highly effective organization of engaged individuals who can develop their potential, are proud to work for the company, and share the ambition to grow its success.

To ensure an attractive return on investment for our Shareholders through optimal execution.

1. Transform to Adveo to "enable" our potential.

A legal structure aligned with the business strategy.



15

A motivating Plan for the next 3 years...

With four key goals: transformation, customer focus, portfolio diversification and cost leadership.

Strategic Plan 2013-15: key objectives

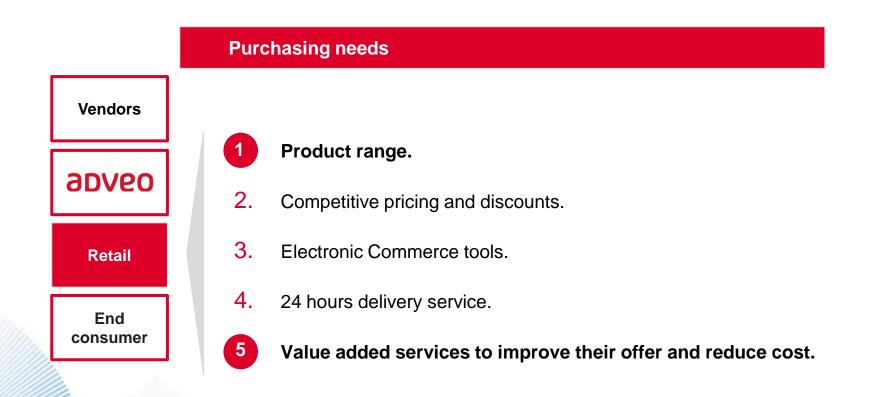
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 Value proposition by customer segment to 'enable' growth.
 The defined segmentation approach creates the conditions for Adveo's success.

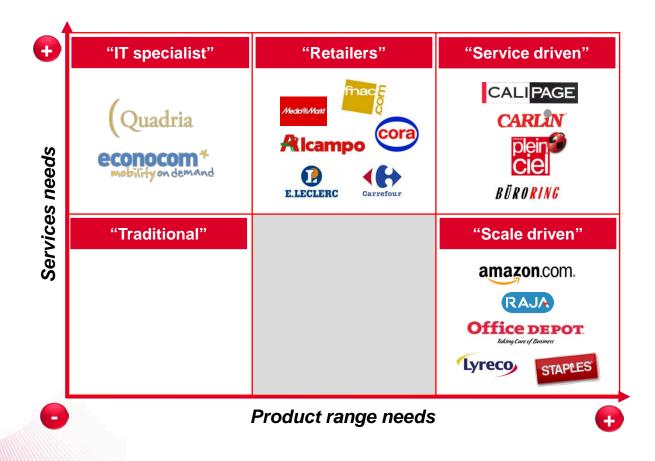
- Provides a differentiated value proposition to each customer segment
- Enables each unit of the group to focus effort on building the platform for the long term growth.
- Clarifies roles internally to avoid conflicts and set focus on skill development for growth.
- Provides clear sources of synergies at all levels on the organization
- Sets the basis to strengthen the industry leadership and shape its future development.
  - Gives a compelling response to expectations of clients, suppliers and investors.

2. Value proposition by customer segment to 'enable' growth.

Product range and value added services are the two key drivers distributors are using to discriminate among potential suppliers.



2. Value proposition by customer segment to 'enable' growth. Customer segmentation based on key customer needs: product range and service level.

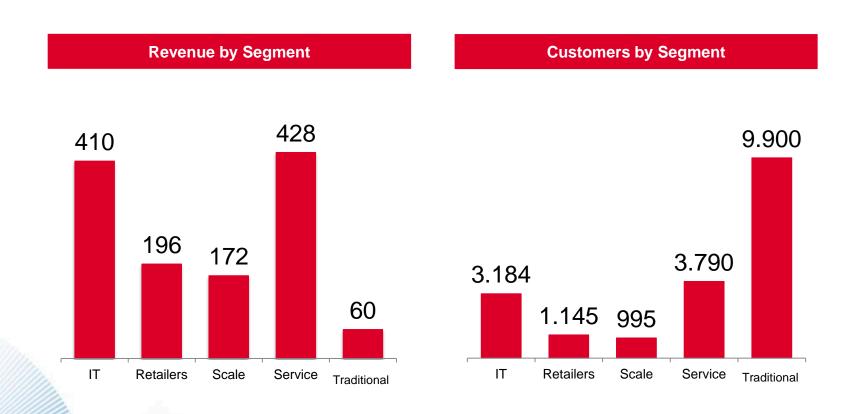


2. Value proposition by customer segment to 'enable' growth. **Specific customer needs by segment.** 

ש	"IT specialist"	"Retailers"	"Service driven"
Services needs	<ul> <li>Sophisticated product needs.</li> <li>Mainly IT portfolio.</li> <li>Professional buyer.</li> <li>Requires product support and solutions like MPS.</li> <li>Financing.</li> </ul>	<ul> <li>General prod. range.</li> <li>Sophisticated buyer.</li> <li>Complex ordering &amp; logistics requirements.</li> <li>Rack/shop management.</li> <li>Special pricing.</li> </ul>	<ul> <li>Large product range.</li> <li>Product and marketing support.</li> <li>Ecommerce tools</li> <li>Services to provide scale &amp; reduce costs.</li> <li>Aggressive pricing.</li> <li>Financing.</li> </ul>
	"Traditional"		"Scale driven"
	<ul> <li>Basic product range.</li> <li>Easy buying and ordering.</li> <li>On time and in full deliveries.</li> <li>Competitive pricing.</li> <li>Financing.</li> </ul>		<ul> <li>Help to manage the long tail/slow moving.</li> <li>Sophisticated buyer.</li> <li>E-content needs.</li> <li>Systems integration.</li> <li>Product availability.</li> <li>Aggressive pricing.</li> </ul>

Product range needs

2. Value proposition by customer segment to 'enable' growth. **Revenue and number of customer by segment.** 



Value proposition by customer segment to 'enable' growth.
 Value proposition components.



#### <u>90760</u>

## Value proposition by customer segment to 'enable' growth. Value proposition for IT Specialists.

'We are your **printing systems counselor** that provides advanced services and advice, enabling you to build a winning solution for your customer.'

- Broadest range in the market of printers, supplies and accessories.
- Efficient Manage Print Services (MPS).
- Best product specialist and training.
- Logistics and IT integration.
- Unique financing options and competitive pricing.





### Value proposition by customer segment to 'enable' growth. Value proposition for Retailers.

'We are your logistics partner. We can enable you to maximize the efficiency of your supply chain'.

- Broadest range of digital and traditional office products in the market, including white box.
- Unbeatable seasonal and promotional offers.
- Efficient logistics and stock management services.
- Most advanced store management services.
- Integrated Web E-content management.





## Value proposition by customer segment to 'enable' growth. Value proposition for Scale Driven customers.

'We are your single supplier for your slow moving portfolio, enabling you to enlarge your offer while simplifying your business.'

- Widest range of Printers and supplies.
- Widest range of traditional office supplies.
- Facilities Management and Back to School ranges.
- Private label sourcing.
- Range extension and Specials management.
- Web connectivity and E-content management.





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# Value proposition by customer segment to 'enable' growth. Value proposition for Traditional customers.

We are your **one stop shop** for all your product needs, offering you a simple and efficient purchasing process to enable you to concentrate in growing your business.

- Widest range of electronic and traditional supplies.
- Strong private brand.
- 12 months promotional campaigns.
- Easy and efficient buying and ordering system.
- Best delivery service.
- Competitive pricing and financing solutions.





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# Value proposition by customer segment to 'enable' growth. Value proposition for Service Driven customers.

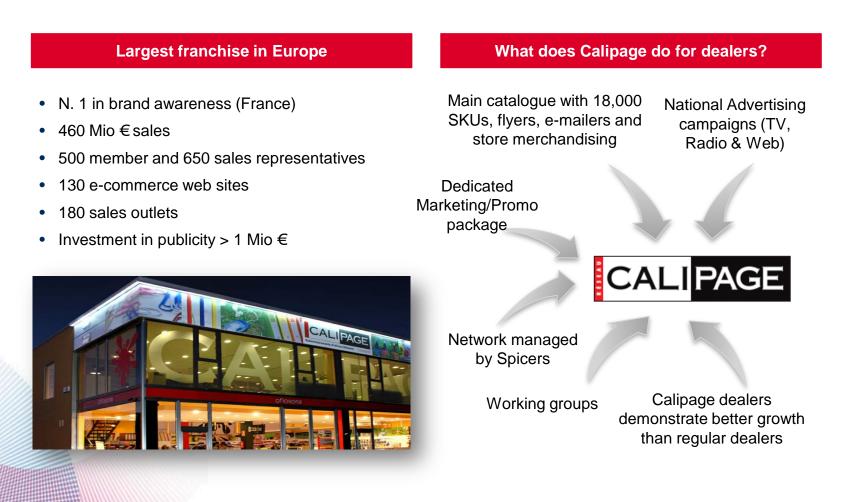
We are your total supply & solutions provider, enabling your business with competitive advantage to help you to develop your customers.

- One stop shop for all your portfolio.
- Integrated buying platform.
- Multi-brand Managed Print Services.
- Customized marketing.
- Efficient consulting and training.
- E-Commerce platform adapted to your needs.
- Direct shipment to end customers.
- Competitive pricing and financing services.

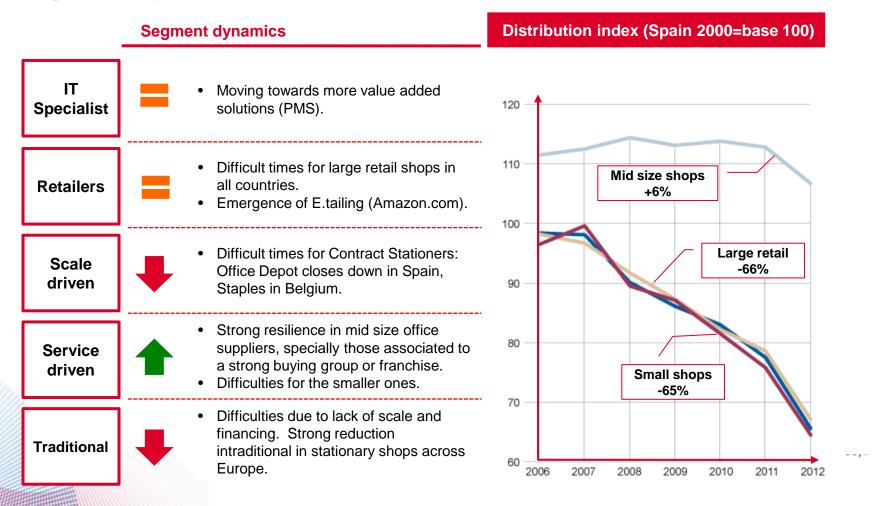




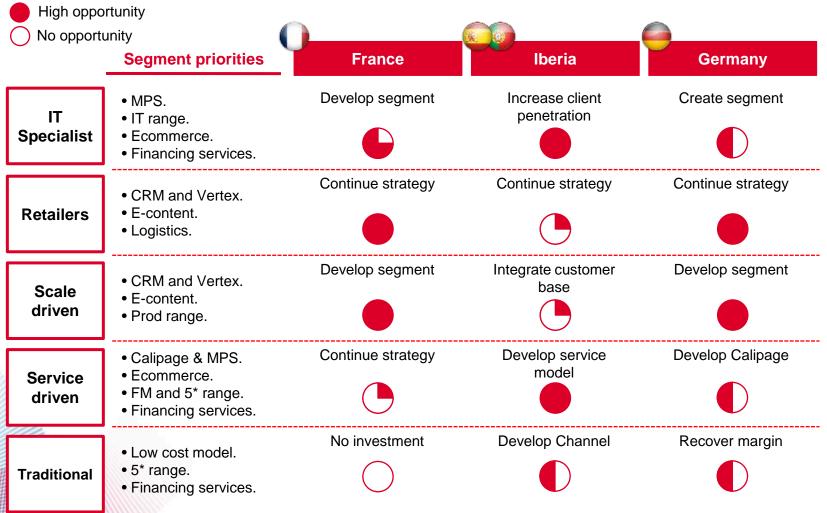
2. Value proposition by customer segment to 'enable' growth. CALIPAGE: the best concessionaire solution for Service Driven.



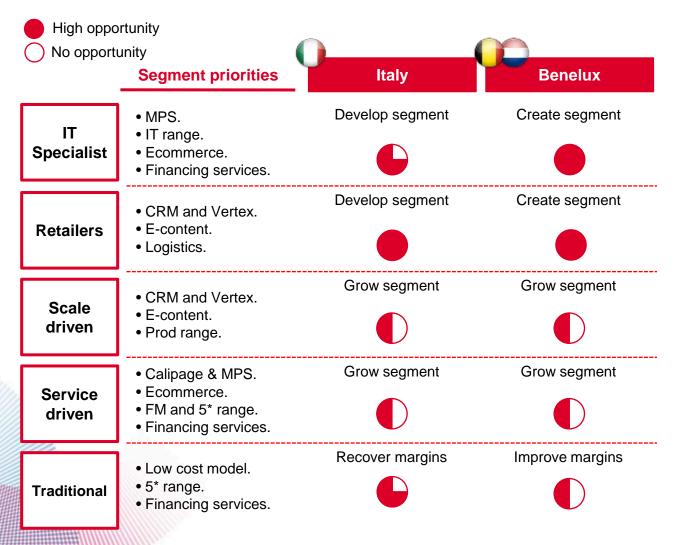
### 2. Value proposition by customer segment to 'enable' growth. **Segment dynamics.**



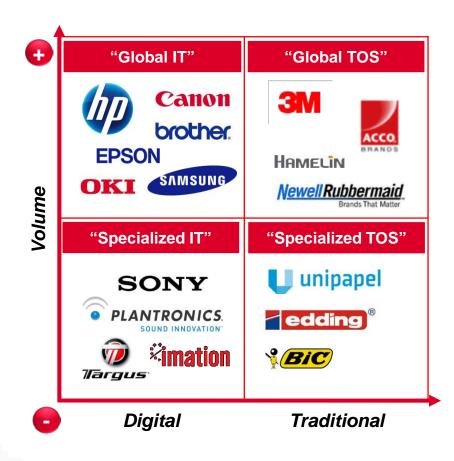
Value proposition by customer segment to 'enable' growth.
 2013-2015 Plan and opportunity (1/2).



Value proposition by customer segment to 'enable' growth.
 2013-2015 Plan and opportunity (2/2).



## Value proposition by customer segment to 'enable' growth. Vendors classification.



## Value proposition by customer segment to 'enable' growth. Value proposition to vendors.

'We are your most efficient Go to Market option. Our multi-channel and operational capabilities enables you to maximize customer reach while optimizing the efficiency of your value chain.'

- Only distributor with Pan European coverage.
- Multi channel access to the market.
- Widest access to SMBs and end users.
- Brand and content management.
- Most advanced CRM tools and programs.
- Most efficient operations & best customer service.
- Largest credit coverage & financing services.
- Cross selling (internal and external).





A motivating Plan for the next 3 years...

With four key goals: transformation, customer focus, portfolio diversification and cost leadership.

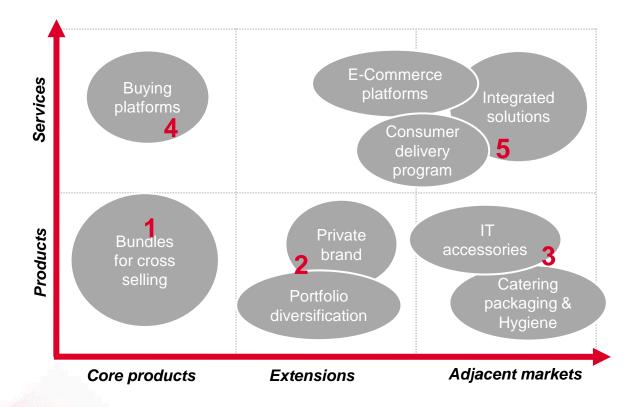
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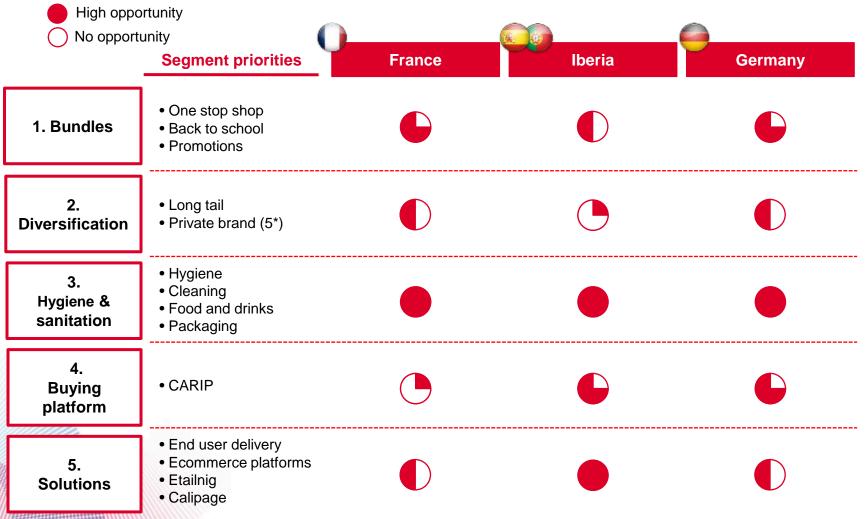
3. Portfolio diversification to 'enable' profitability.

We will rebalance declining margins by diversifying the portfolio and growing our services & solutions offer.



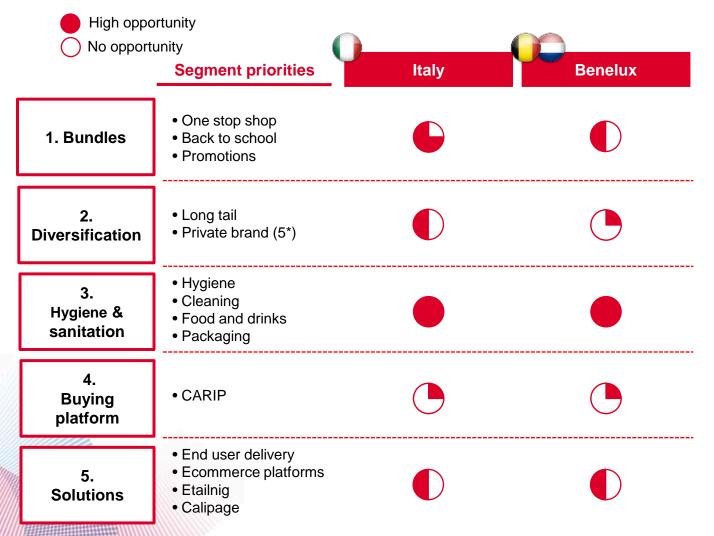
3. Portfolio diversification to 'enable' profitability.

#### 2013-2015 Opportunity (1/2).



3. Portfolio diversification to 'enable' profitability.

#### 2013-2015 Opportunity (2/2).



A motivating Plan for the next 3 years...

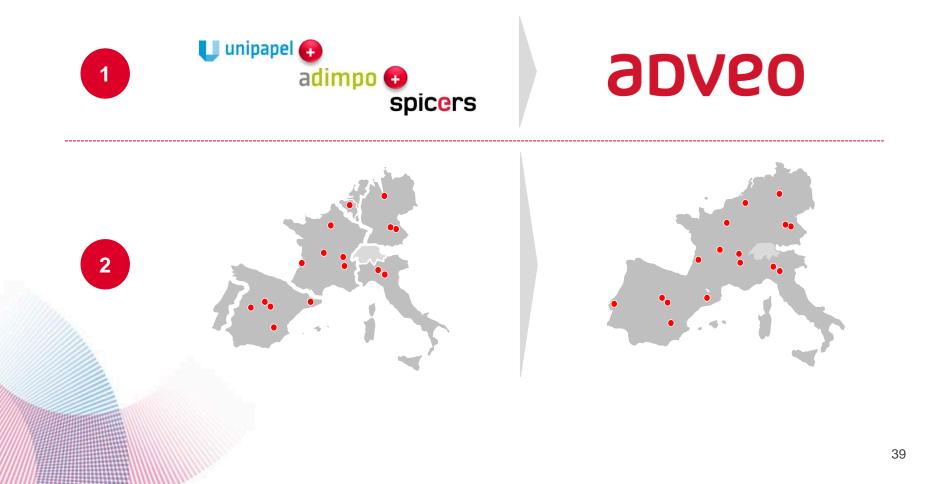
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4. Business integration to 'enable' cost leadership.

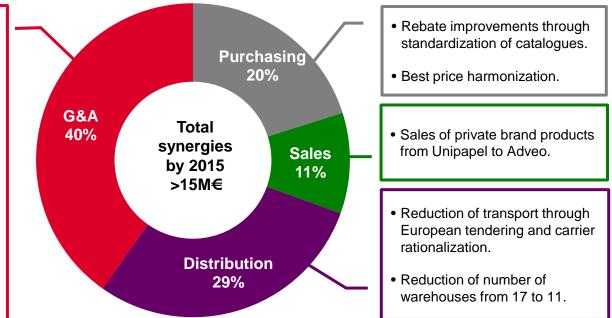
Two integration processes in parallel to transform the company: from 3 companies to 1 and from 7 markets to a global business.



4. Business integration to 'enable' cost leadership.

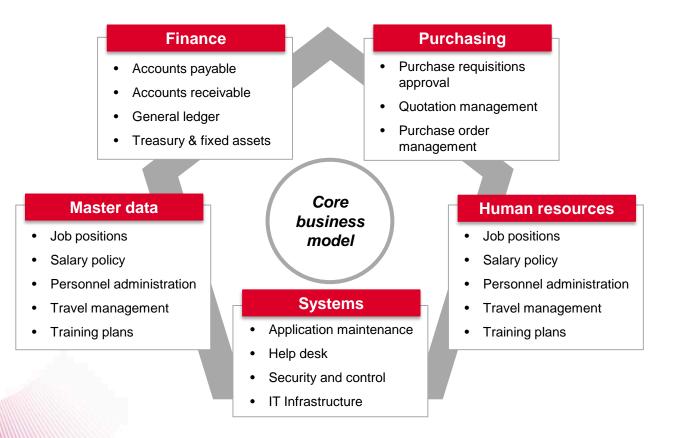
The integration of our three companies into Adveo will drive substantial cost synergies.

- Head Count reduction of approximately 7% of total, linked to duplicated functions and automation of processes.
- SAP implementation. From 3 IT platforms to 1.
- Rationalization of external services: lawyers, auditors, travel agencies, telecommunications, etc.



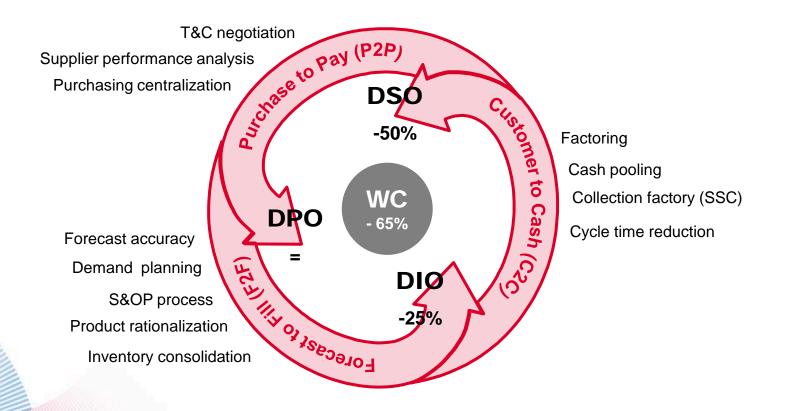
4. Business integration to 'enable' cost leadership.

The Standardization of processes, specialization and implementation of best in class practices will reduce cost, provide higher quality services and better control.



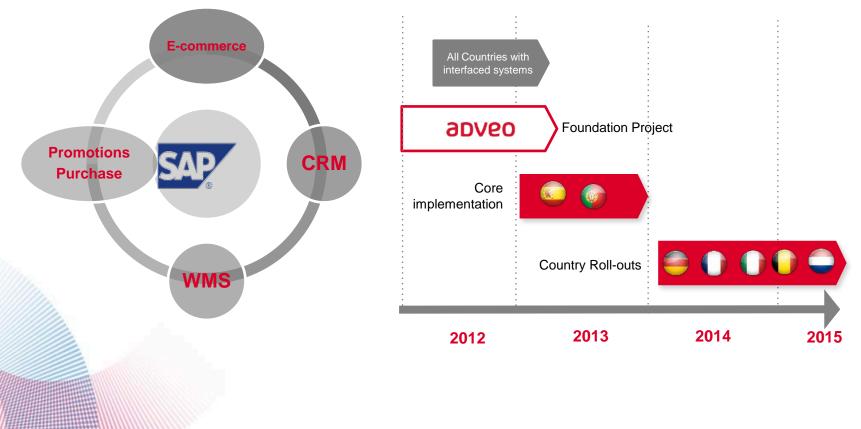
4. Business integration to 'enable' cost leadership.

Our key objective is to improve ROCE. For that we have an ambitious working capital reduction plan.



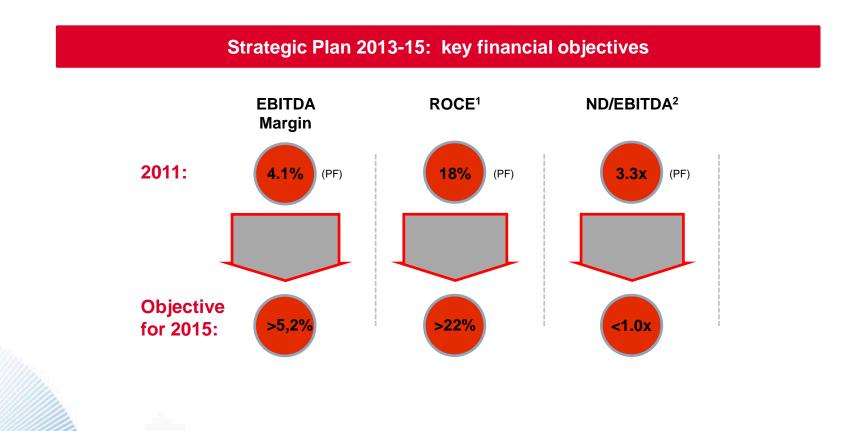
4. Business integration to 'enable' cost leadership.

IT is the key enabler of the transformation process and plays a strategic role in developing our capabilities.



With aggressive financial goals.

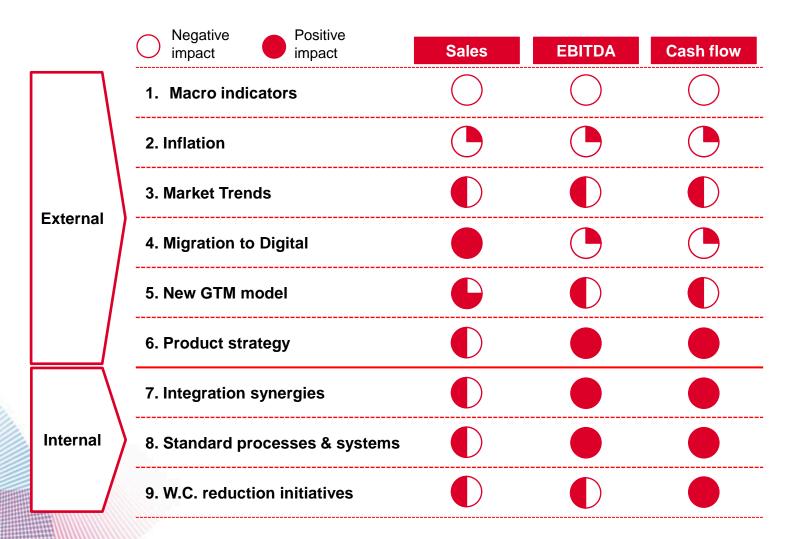
Focus on Cash Flow generation and Return of Capital employed.



1:: [EBITA – interest on non-recourse factoring] / average capital employed;

Financial goals.

#### Key drivers for growth, profit and cash.

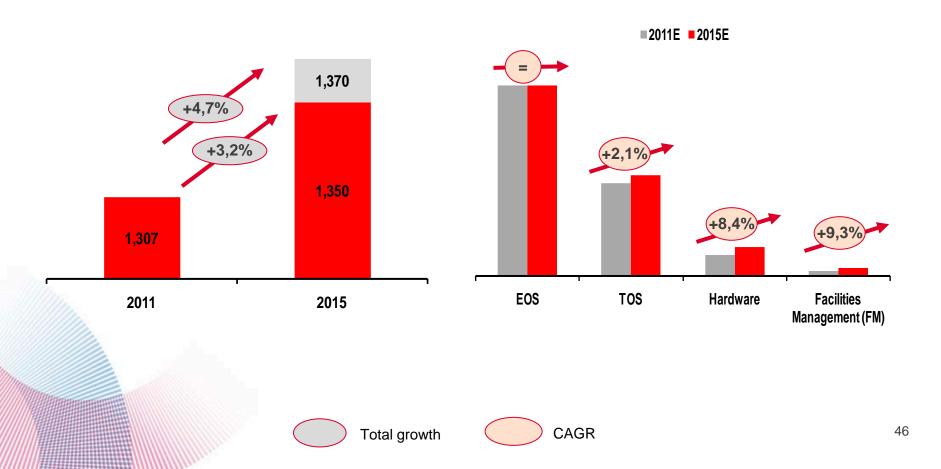


#### Key financial objectives.

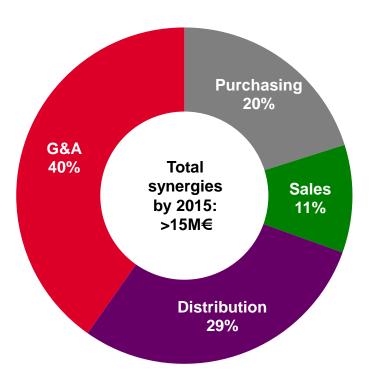
#### **Revenues and Sales by product category**

#### **Revenues** € Million (2011 pro forma with Spicers)

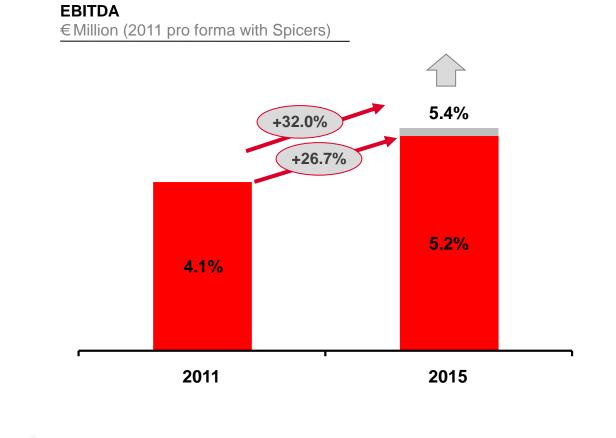
#### Sales by Product Category € Million (2011 pro forma with Spicers)



# Key financial objectives. **Synergies**



# Key financial objectives. **EBITDA**

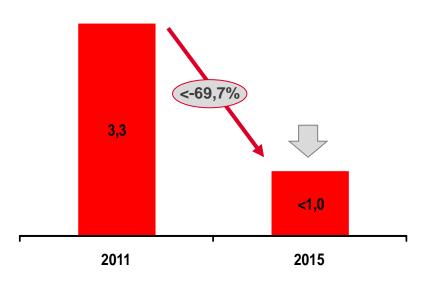


Total growth

Key financial objectives.

#### **Net Financial Debt and Capex**

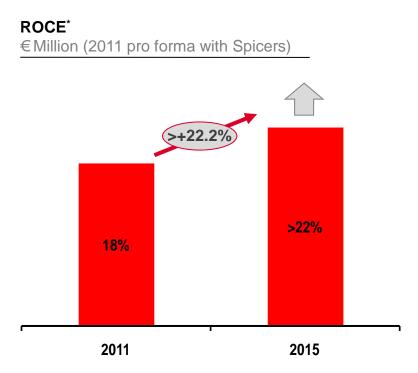
Net Financial Debt / EBITDA Times (2011 pro forma with Spicers)



CAPEX: On average, €7.5 million /year.

Key financial objectives.

**Return on Capital Employed (ROCE)** 



\*: ROCE: [EBITA – interest on non-recourse factoring] / average capital employed

Total growth



#### 'Enabling potential'

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