

In compliance with the provisions of Article 227 of the Securities Market Act, approved by Royal Legislative Decree 4/2015, of 23 October, and its complementary regulations, NH Hotel Group, S.A. (hereinafter, "NH Hotel Group" or the "Company") hereby notifies the National Securities Market Commission (*Comisión Nacional del Mercado de Valores*)

## OTHER RELEVANT INFORMATION

The Company has today informed the employees of its central and corporate services of its intention to initiate a collective dismissal procedure. The documentation that will make up the corresponding file will be duly submitted both to the labour authority and to the Committees that will be set up for the negotiation. The conditions and the number of employees affected shall be the subject of negotiation. All of the above in accordance with the provisions of article 51 of Royal Legislative Decree 2/2015, of 23 October, which approves the revised text of the Spanish Labour Act and Royal Decree 1483/2012, of 29 October, which approves the Regulations on Collective Dismissal Procedures and Suspension of Contracts and Reduction of Working Hours.

Madrid, 12th February 2021

Carlos Ulecia Palacios General Counsel















