

**AMADEUS IT GROUP, S.A. - *Amadeus or the Company*** - (in accordance with the provisions of Article 227 of the Securities Market and Investment Service Act (Ley de los Mercados de Valores y de los Servicios de Inversión) by this letter communicates the following

## OTHER RELEVANT INFORMATION

### **Resolutions adopted by the Ordinary General Shareholders Meeting**

The Ordinary General Shareholders Meeting has been held today in Madrid and, in accordance with the Agenda, all the proposals submitted by the Board of Directors have been approved, as per the attached Annex.

Madrid, 21 June 2023

**Amadeus IT Group, S.A.**

## ANNEX

### RESOLUTIONS PASSED BY THE ORDINARY GENERAL SHAREHOLDERS MEETING HELD ON 21 JUNE 2023

1. Examination and approval, if applicable, of the Annual Accounts – balance sheet, profit and loss account, statement of changes in equity in the period, cash flow statement and annual report – and Directors' Report of the Company, consolidated Annual Accounts and consolidated Directors' Report of its Group of companies, for the financial year ended 31 December 2022.

Approval of (i) the Company's annual individual accounts (balance sheet, income statement, statement of changes in equity, cash flow statement and annual report) (ii) the Company's annual consolidated accounts (consolidated balance sheet, consolidated income statement, consolidated cash flow statements, changes in consolidated equity, revenues and expenses recognized in equity, and the annual report) (iii) the Directors Report of the Company and of its consolidated group of companies, all of them related to the financial year closed as of 31 December 2022, as issued by the Company's Board of Directors in its meeting held on 23 February 2023.

2. Examination and approval, if applicable, of the non-financial information statement related to the financial year ended 31 December 2022, which forms part of the consolidated Directors' Report.

Approval of the consolidated non-financial information report related to the financial year ended as of 31 December 2022, which forms part of the consolidated Directors' report, as per Act 11/2018, of December 28, by which the Commercial Code, the Spanish Capital Companies Act and the Audit Law, in relation to non-financial information and diversity, are amended.

3. Annual Report on Directors' Remuneration (2022), for an advisory vote, pursuant to article 541.4 of the Spanish Capital Companies Act, which form part of the stand-alone and consolidated Directors' Report.

Approval, for an advisory vote, in accordance with article 541.4 of the Spanish Capital Companies Act, on the Annual Report on Director's Remuneration which has been at the disposal of the shareholders as part of the documentation of this General Meeting, which is also available in the corporate website of the Company, [www.corporate.amadeus.com](http://www.corporate.amadeus.com) and which is included in the stand-alone and consolidated Directors' Report.

4. Approval, if applicable, of the proposal on the appropriation of 2022 results and other Company reserves.

Approval of the allocation of the Company's results corresponding to the financial year ended as of 31 December 2022, as per the proposal approved by the Board of Directors in the meeting held on 23 February 2023.

As a result of the foregoing, the profits obtained by the Company for the year ended as of 31 December 2022, amounting to 380,927,172.28 euros, are distributed as follows:

- the distribution of a final gross dividend of 0.74 euros per share.
- "Retained earnings".
- "Legal reserve".

Based on the above, the appropriation of results and other reserves is as follows:

	Euros
<b>Amount for appropriation:</b>	
Net profit for the year	380,927,172.28
	<b>380,927,172.28</b>
<b>Appropriation to:</b>	
Legal reserve	5,834.51
Retained earnings	47,551,926.07
Dividends	333,369,411.70
	<b>380,927,172.28</b>

The proposed appropriation of other reserves has the purpose of reclassifying special reserves and other reserves to compensate the prior years losses registered in retained earnings, as follows:

	Euros
<b>Amount for appropriation:</b>	
Special reserves	138,986,192.08
Other reserves	328,370,571.65
	<b>467,356,763.73</b>
<b>Appropriation to:</b>	
Retained earnings	467,356,763.73
	<b>467,356,763.73</b>

The payment of the dividend will be effective on 13 July 2023 through the member entities of *Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.*, (IBERCLEAR), with Banco Bilbao Vizcaya Argentaria acting as paying agent.

5. Examination and approval, if applicable, of the management carried out by the Board of Directors for the year ended 31 December 2022.

To approve the management carried out by the Board of Directors of the Company during the financial year ended as of 31 December 2022.

6. Appointment and re-election of Directors. The following proposals will be subject to separate votes:

In accordance with article 35 of the Bylaws:

- 6.1. Appointment of Mr. Frits Dirk van Paasschen, as independent Director, for a term of three years.

To appoint, with the positive endorsement of the Board of Directors and upon a proposal from the Nominations and Remuneration Committee, as independent Director for a three years-term, with effect from 24 June 2023, Mr. Frits Dirk van Paasschen, whose personal data will be included in the main body of the Minutes of the Shareholders' Meeting.

- 6.2. Re-election of Mr. William Connelly, as independent Director, for a term of one year.

To re-elect, with the positive endorsement of the Board of Directors and upon a proposal from the Nominations and Remuneration Committee, as independent Director for an additional one-year term, Mr. William Connelly, whose personal data is recorded in the Commercial Registry.

- 6.3. Re-election of Mr. Luis Maroto Camino, as executive Director, for a term of one year.

To re-elect, with the positive endorsement of the Nominations and Remuneration Committee and upon a proposal from the Board of Directors, as executive Director for an additional one-year term, Mr. Luis Maroto Camino, whose personal data is recorded in the Commercial Registry.

- 6.4. Re-election of Ms. Pilar García Ceballos-Zúñiga, as independent Director, for a term of one year.

To re-elect, with the positive endorsement of the Board of Directors and upon a proposal from the Nominations and Remuneration Committee, as independent Director for an additional one-year term, Ms. Pilar García Ceballos-Zúñiga, whose personal data is recorded in the Commercial Registry.

6.5. Re-election of Mr. Stephan Gemkow, as independent Director, for a term of one year.

To re-elect, with the positive endorsement of the Board of Directors and upon a proposal from the Nominations and Remuneration Committee, as independent Director for an additional one-year term, Mr. Stephan Gemkow, whose personal data is recorded in the Commercial Registry.

6.6. Re-election of Mr. Peter Kuerpick, as independent Director, for a term of one year.

To re-elect, with the positive endorsement of the Board of Directors and upon a proposal from the Nominations and Remuneration Committee, as independent Director for an additional one-year term, Mr. Peter Kuerpick, whose personal data is recorded in the Commercial Registry.

6.7. Re-election of Mrs. Xiaoqun Clever, as independent Director, for a term of one year.

To re-elect, with the positive endorsement of the Nominations and Remuneration Committee and upon a proposal from the Board of Directors, as independent Director, for an additional one-year term, Mrs. Xiaoqun Clever, whose personal data is recorded in the Commercial Registry.

7. Approval of the remuneration of the members of the Board of Directors, in their capacity as such, for financial year 2023.

In accordance with article 36 of the Bylaws, to establish the remuneration of the Board of Directors in consideration of its own functions for the financial year ending on 31 December 2023, as fixed allowance for belonging to the Board of Directors and to its Committees and variable remuneration in kind, at the maximum aggregate amount of ONE MILLION FIVE HUNDRED AND SIXTY-SIX THOUSAND EUROS (€1,566,000).

The Board of Directors itself will determine the amount that will be allocated to each one of its members on the terms provided for in the said article of the Bylaws, as well as the periodicity of the interim payments to be made throughout the financial year.

8. Delegation of powers to the Board of Directors, with power of substitution, for the fullest formalization, interpretation, remedy and implementation of the resolutions adopted by the General Meeting.

Without prejudice to the powers given by the Law and by the Bylaws of the Company, it is agreed to delegate, as broadly as in law is required, to any Director, or to the Secretary and the Vice Secretary, acting individually, the implementation of each and every one of the resolutions adopted

at this General Shareholders Meeting, with powers to interpret, remedy and complete them for their conversion to public deed, as well as, if applicable, to achieve their filing with the Commercial Registry, with the power to substitute the said delegation as they may consider fit in favour of any other Director or member of the Company's Management.

The Board of Directors' Secretary and Vice Secretary are empowered to carry out, acting individually or jointly, the deposit of the accounts of the Company and of its consolidated group for the financial year closed on 31 December 2022 (in accordance with article 279 of the Spanish Capital Companies Act), expressly empowering them to sign and execute any type of document, with authority to remedy, until the effective filing of the accounts with the Commercial Registry.

The Board of Directors' Secretary and Vice Secretary are also empowered to carry out, acting individually or jointly, all necessary communications, notifications and relevant procedures before the Spanish Stock Exchange Commission (*Comisión Nacional del Mercado de Valores*) in compliance with the current legislation, the *Sociedades Receptoras* of the Madrid, Barcelona, Bilbao and Valencia Stock Exchanges as well as any other entities or organizations required for the implementation of the resolutions of this General Meeting.

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