

**MELIÁ HOTELS INTERNATIONAL, S.A.** (the “**Company**”), in compliance with the provisions of the Securities Market Act, hereby informs the Comisión Nacional del Mercado de Valores (CNMV) of the following:

### **OTHER RELEVANT INFORMATION**

The Board of Directors of Meliá Hotels International, S.A. at its meeting held on 5 May 2022 has resolved unanimously, among other things, to adopt the following agreements:

1. To call the General Shareholders’ Meeting to be held on 16 and 17 June 2022, at first and second call respectively, and the text of the call will be sent to the CNMV at the time of publication.

Regarding the holding of the General Meeting, telematic means will be made available to shareholders and shareholders' proxies to ensure the exercise of their rights.

2. To approve the reports and other documents supporting the proposals of the agreements that will be subject to the approval of the General Shareholders’ Meeting mentioned in section 1 above.
3. To take note of the resignation of Mr. Luis María Díaz de Bustamante y Terminel as an External Independent Director, and his subsequent appointment by co-option, at the proposal of the shareholder Hoteles Mallorquines Consolidados, S.L., as an External Proprietary Director, for the purposes of filling the vacancy arising from the resignation by the External Proprietary Director Ms Maria Antonia Escarrer Jaume on 28 February 2022.

Following these agreements, the composition of the Company’s Board of Directors and its Committees is as follows:

#### **Board of Directors (10)**

##### **Proprietary Directors: (4)**

Chairman: Mr. Gabriel Escarrer Juliá.

Members:

Hoteles Mallorquines Asociados, S.L. (represented by Mr. Alfredo Pastor Bodmer).

Hoteles Mallorquines Agrupados, S.L. (represented by Mr. Jose María Vázquez-Pena Pérez).

Secretary: Mr. Luis María Díaz de Bustamante y Terminel.

**Executive Director: (1)**

Vice Chairman and Chief Executive Officer: Mr. Gabriel Escarrer Jaume.

**Independent Directors: (5)**

Members:

Mr. Francisco Javier Campo García.

Coordinating Director: Mr. Fernando d'Ornellas Silva.

Ms Cristina Henríquez de Luna Basagoiti.

Ms Carina Szpilka Lázaro.

Ms Cristina Aldámiz-Echevarría González de Durana.

**Auditing and Compliance Committee (4)**

Chairman: Mr. Francisco Javier Campo García.

Member: Ms Carina Szpilka Lázaro.

Member: Mr. Fernando d'Ornellas Silva.

Member: Ms Cristina Henríquez de Luna Basagoiti.

Non-Director Secretary: Mr. Juan Ignacio Pardo García.

**Appointments, Remuneration and Corporate Social Responsibility Committee (4)**

Chairman: Mr. Fernando d'Ornellas Silva.

Member: Mr. Francisco Javier Campo García.

Member: D. Luis M<sup>a</sup> Díaz de Bustamante y Terminel.

Member: Ms Carina Szpilka Lázaro.

Non-Director Secretary: Mr. Gabriel Cánaves Picornell.

4. In relation to long-term variable remuneration of the Chief Executive Officer and, according to the contents of the 2021 Annual Report on the Remuneration of Directors approved by the Board at its meeting held on 28 February 2022, the Board, at the proposal of the Appointments, Remuneration and Corporate Social Responsibility Committee has agreed the following remuneration scheme:

Duration of the plan: From 2022 to 2024, linked to strategic goals of the Company.

The target amount (100%) of such long-term variable remuneration shall be 60% of his annual fixed salary for each year of the duration of the plan, i.e. a total of 180% of his fixed salary, being 150% of such target amount, the maximum amount to be received, in accordance with the provisions of the current Remuneration Policy.

Objectives: Long-term variable remuneration consists of the following sets of objectives:

- (i) Share value performance: This objective represents 30% of total remuneration and will be proposed to the General Shareholders' Meeting for approval.
- (ii) Financial Soundness: This objective represents 40% of total remuneration.
- (iii) Business objectives (these include objectives linked to fees of third parties and the own channel sales and centralised sales): which represent 20% of total remuneration.
- (iv) Sustainability and positioning objectives: They represent 10% of total remuneration.

In line with good governance principles, the long-term variable remuneration will be paid after a reasonable period has elapsed following the closing of the last financial year of the third year (i.e., in 2025), within the first 60 calendar days following the preparation of the annual accounts for that year, prior approval by the Board at the proposal of the Appointments, Remuneration and Corporate Social Responsibility Committee.

The Company will provide more details about the decisions adopted in terms of remuneration (parameters, objectives, etc.) in the 2022 Annual Report on the Remuneration of Directors.

In Palma (Mallorca), 5 May 2022  
Meliá Hotels International, S.A.