

PROSEGUR COMPAÑÍA DE SEGURIDAD, S.A.
OTHER RELEVANT INFORMATION, REGULATED AND CORPORATE

In Madrid, on March 15, 2024

Reference is made to the other relevant information, regulated and corporate dated February 29, 2024 (registry number 27.027) regarding the call by the Board of Directors of Prosegur Compañía de Seguridad, S.A. (the "**Company**"), of the General Shareholders' Meeting to be held on **April 25, 2024 at 1:00 p.m.** on first call, and on the following day, April 26, 2024, at the same time on second call, in Madrid, at the Company's offices at calle Pajaritos 22, 28007.

The full wording of the call notice is attached as a schedule.

As from this date, the call notice, the resolutions to be proposed by the Board of Directors and all other documentation concerning the 2024 General Shareholders' Meeting will be available to the shareholders at the registered office (calle Pajaritos, 24, 28007-Madrid) and on the Company's website (www.prosegur.com).

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Antonio Rubio Merino
Secretario del Consejo de Administración

SCHEDULE

PROSEGUR COMPAÑÍA DE SEGURIDAD, S.A. *Annual Shareholders' Meeting*

By a resolution of the Board of Directors, the Annual Shareholders' Meeting of PROSEGUR COMPAÑÍA DE SEGURIDAD, S.A. (the "**Company**") is called to be held on **April 25, 2024 at 1:00 p.m.**, on first call, and on the following day, April 26, 2024, at the same time, on second call, in Madrid, at the Company's offices at calle Pajaritos, 22, 28007, Madrid.

The matters to be deliberated and voted on at this Annual Shareholders' Meeting will be those included in the following:

AGENDA

1. Approval of the Company's individual financial statements and management report and the consolidated financial statements and management report of the Company and its subsidiaries for the financial year 2023.
2. Approval of the distribution of profit/loss for the year 2023.
3. Approval of the statement of non-financial information of the Company and its subsidiaries for the financial year 2023.
4. Approval of the conduct of business by the Board of Directors in 2023.
5. Distribution of a dividend out of reserves, at a rate of 0.1523 euros gross per share. Delegation of powers to the Board of Directors to establish the conditions of the distribution in all matters not envisaged by the General Shareholders' Meeting.
6. Re-election of Mr. Fernando Vives Ruiz as independent director.
7. Re-election of Mr. Rodrigo Ignacio Zulueta Galilea as independent director.
8. Appointment of Mr. Pedro Guerrero Guerrero as other non-executive director.
9. Consultative vote on the Annual Report on Directors' Remuneration for 2023.
10. Approval of the 2024-2025 Long-Term Incentive Plan (2024 LTI) for the Managing Director and executives of the Prosegur Group.
11. Approval of the Directors' Remuneration Policy.
12. Reclassification of an amount of 865,173.29 euros from the legal reserve to voluntary reserves.
13. Reclassification of capitalisation reserves to voluntary reserves.

14. Delegation of powers to formalize, interpret, correct and execute the resolutions adopted by the Shareholders' Meeting.

SUPPLEMENT TO THE CALL NOTICE AND PROPOSED RESOLUTIONS

Shareholders who represent at least three percent of the share capital may (a) request the publication of a supplement to this call notice, including one or more items on the agenda, provided that the item or items are accompanied by substantiation or, as appropriate, a justified proposal for resolution, and (b) submit reasoned proposals for resolutions on items already included or to be included on the agenda. This right must be exercised by serving duly authenticated notice (including the relevant documentation evidencing shareholder status) dispatched to the registered company address (Calle Pajaritos 24, 28007-Madrid, marked for the attention of the "Servicio de Atención al Accionista") within five days following publication of this call notice.

RIGHT TO INFORMATION

Under the applicable legislation and, in particular, article 272 and related provisions of the Capital Companies Law (Ley de Sociedades de Capital), upon publication of this call notice, shareholders are entitled to examine and obtain the following documents at the registered office of the Company or request that a copy thereof be sent thereto free of charge:

- the financial statements and management reports (individual and consolidated versions) of the Company and its consolidated group, as well as the statement of non-financial information of the Company and its subsidiaries, the corresponding audit reports and proposed distribution of profit/loss for the year 2023;
- the full text of the proposed resolutions on the items of the agenda drawn up by the Board of Directors and the report issued by the Board of Directors and the Sustainability, Corporate Governance, Appointments and Remuneration Committee regarding agenda items 6, 7 and 8 (which contain the professional profile and background of the directors whose re-election and appointment is proposed);
- the annual report on directors' remuneration corresponding to financial year 2023; and
- the report from the Sustainability, Corporate Governance, Appointments and Remuneration Committee in relation to the Company's Directors' Remuneration Policy, which is submitted for approval as item 11 on the agenda, and the text of said Policy.

The General Meeting of Shareholders is also informed that there have been no amendments to the Regulations of the Board of Directors since the last General Meeting of Shareholders, i.e. since June 7, 2023.

All the documents mentioned above are also available on the Company's corporate website (www.prosegur.com).

Pursuant to the Capital Companies Law, up until the fifth day before the date scheduled for the General Shareholders' Meeting, shareholders may request of the Company (via certificate post with acknowledgment of receipt or in person at the following address: calle Pajaritos, 24, 28007 – Madrid – "Servicio de Atención al Accionista", specifying the identity of the shareholder making the request and the address to which the answer should be sent) any information or clarification that

they see fit, or make any questions that they see fit, regarding (i) the matters on the agenda, (ii) the public information provided by the Company to the Spanish National Stock Market Commission from June 7, 2023, when the last General Shareholders' Meeting was held, and (iii) the auditor's report.

RIGHT OF ATTENDANCE, REPRESENTATION AND ATTENDANCE BY ELECTRONIC MEANS

Pursuant to Article 17 of the Company's Bylaws, the General Meeting may be attended by shareholders holding at least one thousand shares may attend the Shareholders' Meeting, so long as they appear in the corresponding share registry at least five days before the scheduled date for the Shareholders' Meeting is to be held on first call, i.e., no later than April 20, 2024.

All shareholders having the right to attend the Shareholders' Meeting may be represented by another person, even when not a shareholder. The proxy must be granted in writing, and the shareholder granting representation must complete and sign the attendance, proxy and vote card provided by the IBERCLEAR member entity with which the shares are deposited. In the case of corporate shareholders, a copy of a document evidencing that the natural person signing the attendance, proxy and voting card has the authority to represent the legal entity must be attached thereto.

Shareholders not holding the minimum number of shares to attend may give their proxy vote to a shareholder who does have the right to attend or form a group with other shareholders in the same situation until obtaining the necessary shares, in which case representation will be conferred in writing to one shareholder in the group. When opting to exercise this right to group shares together and designate a representative, the Company's Board of Directors must be notified thereof at least five days prior to the scheduled date of the Shareholders' Meeting to be held on first call; otherwise the representation will be considered to be invalid. The grouping must be confirmed in a document signed by all the grouped shareholders and drawn up specifically for each Shareholders' Meeting, designating the shareholder representing the group.

In accordance with article 15 of the Bylaws, the meeting will be held in person with the possibility of attendance by electronic means, that is, the meeting may be attended in person, remotely, granting proxies or casting votes before the Shareholders' Meeting is held, or attending it by electronic means.

All shareholders are urged to participate remotely by attending by electronic means or exercising their proxy and distance voting rights.

Shareholders may attend the General Shareholders' Meeting by using electronic means that enable them to connect in real time with the presiding panel, for which purpose the Board of Directors has agreed on the following implementing rules, shall comply with the following:

(i) Provision:

The Company will provide the corresponding application (the "**Application**") on the corporate website (www.prosegur.com) in the "General Shareholders' Meeting" section. The Application will be operational from 9:00 a.m. on the morning of April 25, 2024 and, as the case may be, from 9:00 a.m. on the morning of April 26, 2024. The above notwithstanding, the Company will publish on its corporate website the basic instructions for using the

Application sufficiently in advance to enable the proper knowledge and use of the rules by the shareholders.

(ii) Registration:

Shareholders or their proxies must register on the Application at least one hour in advance of the scheduled start time of the Shareholders' Meeting. Accordingly, no shareholder may register after 12:00 noon on April 25, 2024 or, as the case may be, from 12:00 noon on April 26, 2024.

Proxies or, as the case may be, shareholders attending on behalf of other shareholders, must indicate as such when registering in the section provided for such purpose in the Application and attach a scanned copy in "pdf" format of the proxy and remote voting card with the corresponding section duly completed and signed, unless the card has been sent to the Company on the terms indicated below. In the case of corporate shareholders, the attendance, proxy and voting card must be accompanied by a scanned copy of the document accrediting the authority of the individual signing the card.

The presiding panel of the General Shareholders' Meeting and, as the case may be, the notary, will have direct access to the connection systems enabling attendance at the meeting so that they can have direct and immediate knowledge of any communications made by those attending and of any statements made by them.

Shareholders or their proxies must identify themselves using their qualified electronic signature, national identity document or any other ID document or system indicated in the Application.

(iii) Votes:

In accordance with article 21.5 a) of the Shareholders' Meeting Regulations, shareholders not wishing to cast a vote in favor of the proposed resolutions regarding the items included on the agenda of the call notice must indicate so in the section provided for this purpose in the Application since the constitution of the Shareholders' Meeting. The voting round via the computer application for shareholders attending by remote means will be open until 2:00 p.m. on the day of the meeting or at a later time indicated by the Chairman of the General Meeting.

(iv) Information requests and speeches:

In accordance with article 17.bis.3.(iii) of the Shareholders' Meeting Regulations, shareholders wishing to speak at the meeting and, if appropriate, ask questions, propose resolutions or request clarifications shall send them using the section provided for this purpose in the Application before the constitution of the meeting or at a later time indicated by the Chairman of the General Meeting.

Responses to shareholders attending telematically and exercising their right to information during the General Shareholders' Meeting shall be made in writing during the seven days following the end of the aforementioned Meeting, notwithstanding the fact that they may be answered verbally during the meeting.

PROXIES AND VOTING BY REMOTE MEANS

Shareholders may grant proxies or cast their vote prior to the General Shareholders' Meeting through the following means of remote communication:

- a) By post: sending their original attendance, proxy and remote vote card duly filled in and signed to the following address: calle Pajaritos, 24, 28007-Madrid – “Servicio de Atención al Accionista”, indicating “Proxy and Remote Vote - 2024 General Meeting” (“Representación y voto a distancia - Junta General 2024”) on the envelope. In the case of corporate shareholders, a copy of a document evidencing that the natural person signing the attendance, proxy and voting card has the authority to represent the legal entity must be attached thereto.
- b) Via email: sending the company, via an e-mail, a scanned copy in pdf format of their proxy and remote voting card with the corresponding section duly filled in and signed, to: accionistas@prosegur.com, indicating “Proxy and Remote Vote - 2024 General Shareholders' Meeting” (“Representación y voto a distancia - Junta General 2024”) in the e-mail's subject. The email containing the document or the proxy and voting card must (a) be signed electronically, or with a qualified electronic signature of the shareholder (based on a qualified and currently valid electronic certificate issued by the Spanish Certification Agency (CERES), an entity of the Spanish National Mint) or, alternatively, (b) include a scanned copy in pdf format of the national identity card or other official identity document. In the case of corporate shareholders, a scanned copy of a document evidencing that the natural person signing the attendance, proxy and voting card has the authority to represent the legal entity must be attached thereto.
- c) Via the Application, identifying themselves by means of their qualified electronic signature, national identity document or any other ID document or system indicated in the Application and including a scanned copy in “pdf” format of their attendance, proxy and remote voting card duly completed in the corresponding section and signed. Likewise, in the case of corporate shareholders, a scanned copy of a document evidencing that the natural person signing the attendance, proxy and voting card has the authority to represent the legal entity must be attached thereto.

Shareholders may obtain their attendance, proxy and remote vote cards from the IBERCLEAR member entity with which the shares are deposited.

In accordance with the bylaws and the shareholders' meeting regulations, in order to be valid, proxies and votes cast via a remote means of communication other than the Application must both be received by the Company before midnight on the third day before the date scheduled for the Shareholders' Meeting on first call, i.e., no later than midnight on April 22, 2024.

The validity of a proxy or vote may depend on confirmation of a shareholder's status as such, verifying that the ownership and number of shares given by each of the persons sending their proxy or remotely voting match the data provided by IBERCLEAR. In case of discrepancy between the number of shares notified by the shareholder and the information in the IBERCLEAR file, the share number reported by IBERCLEAR will prevail for the purposes of quorum and voting.

Attendance at the Shareholders' Meeting by a shareholder who has previously granted a proxy or voted through a remote means of communication will leave the proxy or vote null and void.

SUSPENSION OF ELECTRONIC SYSTEMS OR INTERCONNECTION FAILURES

Both for the granting of proxies or the casting of votes by means of distance communication and for remote attendance at the Shareholders' Meeting, the Company reserves the right to modify, suspend, cancel or restrict the electronic proxy or voting and/or remote attendance mechanisms where advisable or necessary for technical or security reasons. Should any of these scenarios occur, it will be announced on the Company's website. The foregoing is without prejudice to the validity of proxies already granted, votes already cast and shareholders' attendance and representation rights.

The Company will not be liable for any damage caused to shareholders due to malfunctions, overloads, line failures, failed connections or any other contingency of the same or a similar nature, beyond the control of the Company, that hinders the use of the electronic proxy or voting and/or remote attendance mechanisms. Therefore, such circumstances will not constitute an unlawful deprivation of shareholder rights, although the Company may adopt the measures that each situation requires, such as temporarily suspending or extending the Shareholders' Meeting if necessary to ensure that the shareholders or their proxies may fully exercise their rights.

SHAREHOLDERS' ELECTRONIC FORUM

In accordance with current legislation, a Shareholders' Electronic Forum has been set up on the Company's website (www.prosegur.com), the use of which will comply with its legal purpose and the guarantees and working rules established by the Company and any duly legitimated shareholders or groups of shareholders may have access thereto.

DATA PROTECTION

Personal information sent by shareholders to the Company while exercising their attendance, proxy and voting rights for the Shareholders' Meeting, or that has been provided by financial intermediaries where those shareholders have deposited their shares, will be used to manage the development, fulfillment and control of the shareholder relationship (in particular, but not limited to, the calling and holding of the General Shareholders' Meetings and their dissemination). This information will be included in a file for which the Company is responsible.

The data will be provided to the Notary for the purposes of drawing up the notarized minutes of the Shareholders' Meeting and may be made available to third parties in the exercise of their right to receive information laid down in the law or be made accessible to the public to the extent that they are included in the information available on the corporate website (www.prosegur.com) or are stated at the Shareholders' Meeting, the proceedings of which may be recorded by audio-visual means and broadcast on such website. By attending the Shareholders' Meeting, attendees consent to such recording and broadcast.

The owners of the information may exercise their rights to have access to, rectify, cancel and oppose in accordance with current laws, under the terms and in compliance with the requirements established therein, by sending a letter marked "Data Protection", and including details of their request to the following address: Prosegur Compañía de Seguridad, S.A., calle Pajaritos, 24, 28007, Madrid.

In the event that the shareholder includes personal information relating to other persons on the attendance, proxy and remote voting card, the shareholder must inform them of the categories in the previous paragraphs and fulfill any other requirements that may be applicable for the correct

transfer of personal information to the Company, without the Company having to perform any additional action.

The general meeting is scheduled to be held on first call, i.e., on April 25, 2024 at the aforementioned place and time.

FOR ANY FURTHER INFORMATION WHICH MAY BE REQUIRED, SHAREHOLDERS MAY ADDRESS THE SHAREHOLDER SERVICE AT CALLE PAJARITOS 24, 28007-MADRID, EITHER IN PERSON OR BY TELEPHONE ON 91 589 8347, FROM 9:30 A.M. TO 1:30 P.M. FROM MONDAY TO FRIDAY, OR BY EMAIL TO THE FOLLOWING ADDRESS: accionistas@prosegur.com.

Madrid, February 28, 2024. The Non-Director Secretary of the Board of Directors, Mr. Antonio Rubio Merino.