

## TO THE *COMISIÓN NACIONAL DEL MERCADO DE VALORES*

In compliance with the provisions of Article 227 of the Securities Market Act, approved by Royal Legislative Decree 4/2015, of 23 October, and its complementary regulations, Minor Hotels Europe & Americas, S.A. (hereinafter, “MHEA” or the “Company”) hereby notifies the National Securities Market Commission (*Comisión Nacional del Mercado de Valores*)

### OTHER RELEVANT INFORMATION

Mr. Ramón Aragonés, Chief Executive Officer of the Company, has announced his retirement effective 31 December 2024. From such date, Mr. Aragonés will continue to be related to the Company as a non-executive director of the Board of Directors.

Likewise, the Board of Directors of the Company, following a favorable report from the Appointments, Remuneration and Corporate Governance Committee, has approved unanimously the appointment of Mr. Gonzalo Aguilar as the chief executive to replace Mr. Aragonés.

With 30 years of experience in the industry and coming from Marriott, Mr. Gonzalo Aguilar has contributed significantly to its growth and profitability as Chief Operating Officer, having held several senior positions in operations in the Americas and Europe, proving his extensive operational experience and deep knowledge of the business. His leadership and experience are fundamental to the execution of the Company's strategic and business pillars.

Mr. Gonzalo Aguilar will join the Company on 1 October, in a three-month incorporation process in which he will be supported by Mr. Aragonés to ensure a smooth transition.

Madrid, 4th June 2024.

Carlos Ulecia  
General Counsel