

**MELIÁ HOTELS INTERNATIONAL, S.A.** (the "**Company**"), in compliance with Law 6/2023, of 17 March, on Securities Markets and Investment Services, in relation to article 17 of (EU) Regulation no.596/2014 of the European Parliament and of the Council of 16 April 2014, hereby informs the National Securities Market Commission (CNMV) of the following:

## OTHER RELEVANT INFORMATION

The Board of Directors of Meliá Hotels International, S.A. at its meeting held on 20 March 2024 has resolved to call the Ordinary General Shareholders' Meeting of the Company for May 9<sup>th</sup> and 10<sup>th</sup>, 2024, at 12:00 noon on first and second call respectively, to be held at the Convention Center of the Hotel "Victoria Gran Meliá", located in Palma (Mallorca), Avenida Joan Miró nº 21.

Likewise, the complete text of the notice of the call of the Ordinary General Shareholders' Meeting of the Company, with its respective Agenda, is attached hereto.

The aforementioned notice of call will be published in the next few days in the Official Gazette of the Mercantile Registry and on the Company's corporate website (www.meliahotelsinternational.com).

The proposed resolutions and reports of the competent bodies in relation to the different items on the Agenda, when applicable, and other documentation relating to the Ordinary General Shareholders' Meeting will be available to shareholders on the aforementioned corporate website without interruption, at least until the aforementioned General Shareholders' Meeting is held. In addition, the shareholders may also examine the aforementioned documentation at the registered office or request, as the case may be, that it be delivered or sent free of charge, under the terms set forth in the notice of call.

In relation to the manner in which the General Shareholders' Meeting is to be held, shareholders and their representatives will be provided with the means of telematic assistance that guarantee the exercise of their rights.

In Palma (Mallorca), 20 March 2024 Meliá Hotels International, S.A.



# MELIÁ HOTELS INTERNATIONAL, S.A.

#### CALL FOR ORDINARY SHAREHOLDERS' GENERAL MEETING

By virtue of resolution of the Board of Directors of Meliá Hotels International, S.A. (the "Company"), adopted on 20 March 2024, Shareholders are called to attend the Ordinary Shareholders' General Meeting that will be held at the Convention Center of the "Gran Meliá Victoria" Hotel, at Avenida Joan Miró 21, Palma (Majorca) at 12:00 p.m., on 9 May 2024 (Thursday) or, in the event that the legally required quorum is not met, they are likewise hereby called to attend on 10 May 2024 (Friday) at second call, in the same place and at the same time, pursuant to the agenda set out below.

It is foreseen that the General Meeting will be held, unless otherwise announced, on first call, that is, on 9 May 2024, at the place and time indicated.

If this was not to be the case, sufficient notice and publicity will be given.

The members of the Board of Directors will attend the General Meeting according to the provisions of Article 180 of the Spanish Corporate Enterprises Act.

The General Meeting will be broadcast in streaming, accessible from the Company's website (<a href="www.meliahotelsinternational.com">www.meliahotelsinternational.com</a>) and from the platform of participation by electronic means or remote attendance.

The Meeting will be held according to the following

#### **AGENDA**

# FIRST.- ANNUAL ACCOUNTS, ALLOCATION OF RESULTS AND MANAGEMENT OF THE COMPANY

- 1.1.- Examination and approval, where appropriate, of the individual Annual Accounts (Balance Sheet, Profit and Loss Account, Statement of Changes in Equity, Cash Flow Statement and Notes to the Annual Accounts) and the individual Management Report of Meliá Hotels International, S.A. for financial year ended 31 December 2023.
- 1.2.- Examination and approval, where applicable, of the consolidated Annual Accounts (Balance Sheet, Profit and Loss Account, Statement of Changes in Equity, Cash Flow Statement and Notes to the Annual Accounts) and the consolidated Management Report (including IAGC and IAR) of the Consolidated Group of Meliá Hotels International, S.A. for financial year ended 31 December 2023.
- 1.3.- Examination and approval, where appropriate, of the consolidated statement of non-financial information for the financial year ended 31 December 2023 and which is part of the consolidated management report.
- 1.4.- Examination and approval, where appropriate, of the management of the Company by the Board of Directors for the financial year 2023.
- 1.5.- Approval of the allocation of results for financial year 2023.
- 1.6.- Approval of the distribution of a dividend to be charged to voluntary reserves.



#### **SECOND. - STATUTORY AUDITOR**

2.1 – Re-election of Deloitte, S.L. as the Statutory Auditor of the Company and its Group for the financial years 2024, 2025 and 2026.

#### THIRD. - REMUNERATION.

- 3.1.- Approval of the directors' remuneration policy applicable to the financial years 2025, 2026 and 2027.
- 3.2.- Determination of the maximum amount of remuneration for Directors in their capacity as such.
- 3.3.- Advisory vote on the Annual Report on Directors' Remuneration.

#### FOURTH.- INFORMATIVE ITEMS.

4.1.- Information regarding the Euro Commercial Paper Program.

#### FIFTH. - DELEGATION OF POWERS

**5.1.-** Delegation of powers to interpret, correct, supplement, develop, formalise and execute the resolutions adopted by the Shareholders' General Meeting and delegation of powers for the execution in a Public Deed and registration of said resolutions and their correction, if any.

#### **Information Rights**

As from the date of publication of this call to the General Meeting, Shareholders shall have the right to examine and obtain at the Company's registered office (C/ Gremio Toneleros 24, E-07009 Palma, Spain), to examine on its Company's website (<a href="www.meliahotelsinternational.com">www.meliahotelsinternational.com</a>) and to request the delivery or immediate dispatch free of charge of the documents referred to in all the items which are going to be submitted for the approval of the Shareholders' General Meeting, as well as items merely for informational purposes of the agenda, including the full text of proposed resolutions and the mandatory reports, in particular the management report and the audit report, as well as the remaining reports formulated by the Board of Directors.

Likewise, the Annual Corporate Governance Report and the Annual Report on Directors' Remuneration for 2023 approved by the Board of Directors on 29 February 2024, this call notice, the information on the number of shares and voting rights existing as of the date of this call notice, and the necessary forms for proxy and absentee voting will be also available to the Shareholders at the Company's registered office and on the Company's website.



According to the provisions of Articles 197 and 520 of the Spanish Corporate Enterprises Act, Shareholders may request to the Board of Directors, in writing until the fifth day prior to the scheduled date of the Shareholders' General Meeting, or verbally during its holding, any information or clarifications they may deem appropriate about the audit report, the items included in the agenda or the information available to the public that the Company may have submitted to the Comisión Nacional del Mercado de Valores since the last Shareholders' General Meeting was held.

The right to information shall be exercised pursuant to the legal provisions and the provisions contained in the document of rights to information, absentee vote, representation and remote attendance for the Shareholders' General Meeting of Meliá Hotels International, S.A., available on the Company's website (www.meliahotelsinternational.com).

#### Supplement to the call notice and submission of proposed resolutions

According to the provisions of Article 519 of the Spanish Corporate Enterprises Act, Shareholders representing at least three per cent (3%) of the share capital, may request the publication of a supplement to the call of the General Meeting including one or more items on the Agenda, provided that those items are duly justified or, where appropriate, accompanied by a duly justified proposed resolution.

Likewise, Shareholders representing at least three per cent (3%) of the share capital may submit reasonable proposed resolutions in relation to any items already included or that should be included on the agenda.

All the foregoing is without prejudice to the rights of a Shareholder to make proposals during the holding of the General Meeting on items that do not need to be included in the agenda according to the provisions of the Spanish Corporate Enterprises Act.

These rights shall be exercised by reliable notification which is to be received at the registered office of the Company (C/ Gremio Toneleros 24, E-07009 Palma, Spain) within five (5) days from the publication of this call notice. The Company will ensure the communication of the proposed resolutions and any attached documents via its website (www.meliahotelsinternational.com), in accordance with the applicable law.

Such notice shall include the Shareholder's or Shareholders' names, and shall be accompanied by the relevant documents evidencing such status.

The supplement to the call notice will be published, at least, fifteen (15) days prior to the date scheduled for the Shareholders' General Meeting.

## Special means of information – Electronic Shareholders' Forum

Pursuant to the provisions of Article 539 of the Spanish Corporate Enterprises Act, Meliá Hotels International, S.A. has enabled an Electronic Shareholders' Forum which shall be accessible through the Company's website until the date that the General Shareholders' Meeting is held.

Access to the Forum, and the terms and conditions regarding its use and operation shall be governed by the provisions of the Electronic Shareholders' Forum Regulations, the contents thereof are available on the Company's website (www.meliahotelsinternational.com).



#### Form of the Meeting

In accordance with the provisions of Article 6.1 of the Regulations of the General Shareholders' Meeting, the Board of Directors has decided to call this General Shareholders' Meeting ) in person with the possibility to attend by telematic means.

#### **Physical Attendance**

According to the provisions of Article 22 of the Company Bylaws, shareholders holding at least 300 shares (individually or jointly with other shareholders that designate one of them to represent them) provided they have recorded their shares in the corresponding accounting record five days prior to the date of the General Meeting.

Attendance cards will be issued by the relevant participating entities in Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. (IBERCLEAR), responsible for keeping the accounting record of the Company's shares, as appropriate in each case. Such entities shall send to the Company, before the date scheduled for the Shareholders' General Meeting, a list of the cards which have been issued at the request of their respective clients.

Registration of attendance cards shall begin one hour before that scheduled for the General Meeting.

### **Attendance by Telematic Means**

The Board of Directors has considered it appropriate to provide them with a platform of participation by electronic means at the Meeting, which ensures the exercise in real time of the right to speak, information, proposal and vote of the Shareholders, as well as the monitoring of the interventions of the other attendees, without the need to be physically present at the Meeting's venue.

Only shareholders holding at least 300 shares (individually or jointly with other shareholders that designate one of them to represent them) provided they have recorded their shares in the corresponding accounting record five days prior to the date of the General Meeting. All without prejudice to the rest of the rights (voting, absentee voting, proxy, etc.) that can be exercised electronically.

In order to ensure the identity of the attendees, proper exercise of their rights, real-time interactivity and appropriate conduct of the meeting, Shareholders (or the proxy holders) who want to use the mechanisms of remote attendance shall be previously registered on the Company's website (<a href="www.meliahotelsinternational.com">www.meliahotelsinternational.com</a>).

Telematic attendance at the General Meeting shall be subject to the provisions of the Law, the Company's Bylaws and the Regulations of the General Meeting. Also, in order to facilitate the use of the platform of participation by electronic means and remote attendance for Shareholders, the Company has prepared a Manual for Remote Attendance for the 2024 Shareholders' General Meeting, available at the corporate website (www.meliahotelsinternational.com).



The Company reserves the right to request additional means of identification from Shareholders or proxy holders as it may deem convenient to prove their status as Shareholders and guarantee their authenticity. Likewise, the Company may put in place additional means of identification that duly guarantee the identity of Shareholders and proxy holders.

## **Absentee Voting and Proxy**

#### (a) Absentee voting:

- (i) Through the platform of participation by electronic means provided by the Company, by completing the registration as a Shareholder and providing the documents evidencing the Shareholder's identity and the ownership of shares, through the same platform and following the instructions contained therein.
- (ii) by completing and signing the relevant form of absentee voting which is available to the Shareholders on the Company's website (www.meliahotelsinternational.com) along with the documents evidencing the Shareholders' identity and the ownership of shares, or
- (iii) by completing and signing the section set aside for that purpose in the attendance card issued by the entities where Shareholders have their shares deposited, and attaching a copy of the national ID card or the passport of the Shareholder.

For sections (ii) and (iii), once the necessary documents are completed and signed, the Shareholder must send them through one of the following means:

Via mail (ordinary post):
Meliá Hotels International, S.A.
A / A: Investor Relations Department
C/ Gremio de Toneleros, 24 - Polígono Son Castelló, 07009
Palma (Balearic Islands) Spain.

#### 2. Via e-mail:

Meliá Hotels International, S.A. A / A: Investor Relations Department Email: atencion.accionista@melia.com

# (b) Proxy:

Every Shareholder having the right to attend the Shareholders' General Meeting may be represented by another person, in accordance with the requirements and formalities laid down in the Bylaws, the Regulations of the Shareholders' General Meeting and in accordance with the law. The proxy must be given specifically for each General Meeting and can always be revoked. Personal o telematic attendance of the appointing shareholder at the General Meeting revokes the proxy.

In addition, the proxy will be revocable through the same means by which it was granted. In the event of a public request for proxy, the provisions of Articles 186, 187 and 526 of the Spanish Corporate Enterprises Act shall be complied with.



Appointment of a proxy holder by a Shareholder and notification to the Company of that appointment or its revocation, as the case may be, may be carried out as follows:

- (i) Through the platform provided by the Company for the issue of absentee vote or the granting of proxy, by providing the documents evidencing the Shareholders' identity and the ownership of shares, as well as the identity of the proxy holder and, where appropriate, the voting instructions; or
- (ii) By sending to the Company the voting proxy form which is available to the shareholders on the Company's website (www.meliahotelsinternational.com), duly signed and completed, along with the documents evidencing the identity of the Shareholder and the proxy holder, as well as the documents evidencing the ownership of shares and, where appropriate, the voting instructions; or
- (iii) through the relevant attendance card issued by the entities responsible for keeping the accounting record of the Company's shares, with the section containing the printed wording to grant proxy duly completed and, where appropriate, including the voting instructions, and attaching a copy of the national ID card or passport of the Shareholder and the proxy holder.

For sections (ii) and (iii), once the necessary documents are completed and signed, the Shareholder must send them through one of the following means:

Via mail (ordinary post):
Meliá Hotels International, S.A.
A / A: Investor Relations Department
C/ Gremio de Toneleros, 24 - Polígono Son Castelló, 07009
Palma (Balearic Islands) Spain.

#### 2. Via email:

Meliá Hotels International, S.A. A / A: Investor Relations Department Email: atencion.accionista@melia.com

(iv) Likewise Shareholders may appoint or revoke the appointment of proxy holders (and communicate it to the Company), by completing and signing the proxy contained in the attendance card or the proxy form and its submission to the staff responsible for the attendance registration by the designated proxy holder physically attending the General Meeting, on the date and at the venue where the General Meeting is to be held, prior to the commencement thereof, along with the identity documents of the Shareholder (copy) and of the proxy holder (original) and, if the form is used, the documents evidencing the ownership of shares. This submission shall serve as a notice under the terms of Article 522 of the Spanish Corporate Enterprises Act.

Proxy voting forms are available to Shareholders on the Company's website (www.meliahotelsinternational.com).



#### (c) Common provisions:

Proxies and absentee votes received by postal mail or email as well as the appointment and notification of the proxy holder by electronic means will be admitted provided that they are received at least twenty-four (24) hours prior to the beginning of the Shareholders' General Meeting and comply with stipulated requirements, notwithstanding the provisions for the submission of the attendance card or proxy form by the proxy holder to the staff responsible for the attendance registration, prior to the holding of the General Meeting. Proxies and votes received through the platform of participation by electronic means will be admitted up to five (5) minutes before the scheduled start time of the General Meeting and provided that they comply with the requirements established.

Absentee vote and proxies rights shall be exercised in accordance with the legal provisions and the provisions contained in the document of rights to information, absentee vote, representation and remote attendance for the Shareholders' General Meeting of Meliá Hotels International, S.A., available on the Company's website (www.meliahotelsinternational.com).

## **Presence of a Notary Public**

Pursuant to the provisions of Article 203 of the Spanish Corporate Enterprises Act and Article 29.3 of the Bylaws, the Board of Directors has resolved to request the presence of a Notary Public to attend the Shareholders' General Meeting and to prepare the minutes of the General Meeting, which will serve as the minutes thereof and preclude the need for a specific resolution to approve the Minutes.

If necessary, the Notary Public may attend the Meeting through electronic means, by using real-time remote communication means which duly guarantee the fulfilment of the Notary's functions.

### Recording and broadcast of the General Meeting

The General Meeting shall be broadcast in streaming, being accessible to the public from the Company's website (<a href="www.meliahotelsinternational.com">www.meliahotelsinternational.com</a>) and prior registration through the platform of Shareholders participation by electronic means. Such recording shall be disclosed through channels provided to this effect and shall be publicly available to Shareholders, institutional investors, voting advisors or any other interested party on the corporate website (<a href="www.meliahotelsinternational.com">www.meliahotelsinternational.com</a>).

In this respect, you are informed that the General Meeting will be recorded and that your image may be captured in an audio-visual format. The legal ground for capturing your image and/or voice according to the mentioned purpose is the legitimate interest accepted in the laws when your image is purely ancillary.



Notwithstanding the foregoing, if as a Shareholder you speak at the meeting, you give consent that your image and/or voice to be part of the entire recording of the General Meeting and to be disclosed through the mentioned channels. In any case, you are informed that your image may be used totally or partially the Company, for its publication in any existing format, means or system, procedure of any type whether now existing or developed in the future, indefinitely and without receiving any consideration.

For further information on the processing of your image or voice, please see the Privacy Note.

#### **Data Protection**

Shareholders' personal data provided to the Company or submitted by the bank entities and the companies and stock agencies in which the Shareholders might have deposited their shares, through the entity responsible for keeping the accounting record of the Company's shares, Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U. (IBERCLEAR), will be processed as follows:

**Data Controller:** MELIÁ HOTELS INTERNATIONAL, S.A., with registered office at Calle Gremio Toneleros, 24, 07009 Palma de Mallorca.

**Purpose:** To manage the development, fulfilment and control of the relationship existing with its shareholders with regard to the call and the holding of the General Meeting.

**Entitlement:** Your persona data will be processed to ensure compliance with the Company's legal obligations.

#### Recipients:

- The entity responsible for keeping the accounting record of the Company's shares, Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U. (IBERCLEAR).
- The entity responsible for the management of the platform of remote attendance and voting by electronic means.
- Public Administrations, in the cases provided for by Law.
- Registries and Notaries, in the cases provided for by Law.

**Rights:** Access, rectification, erasure, objection, restriction of processing and data portability.

For further information on the processing of your data, please see the Privacy Note.



## Other significant information

The Company will not be responsible for any prejudices the Shareholders may suffer as a result of breakdowns, overloads, failures in the line, failures in the connection, or any other similar event, beyond the control of the Company, that prevent the use of the mechanisms for the exercise of the right to information, to vote and to grant a proxy by electronic means. Therefore, such events shall not constitute an illegal deprivation of the Shareholders' rights.

For further information please contact us at the Shareholders' information telephone number, from 09:00 to 18:30 Monday to Thursday and from 9:00 to 15:00 on Fridays, on working days.

Shareholders' information telephone number: (+34) 971 22 45 54.

Email: investors.relations@melia.com

Palma, on 20 March 2024. The Secretary of the Board of Directors, Luis María Díaz de Bustamante y Terminel.

Luis Mª Díaz de Bustamante y Terminel, Director-Secretary of the Board of Directors of **MELIÁ HOTELS INTERNATIONAL, S.A**.