

**MELIÁ HOTELS INTERNATIONAL, S.A. (the "Company")**, in compliance with the provisions of the Securities Market Act, hereby informs the National Securities Market Commission (CNMV) of the following:

## **OTHER RELEVANT INFORMATION**

The Board of Directors of the Company, at its meeting held today, has adopted the following decisions:

**1. To acknowledge and accept the resignation of Mr. Gabriel Escarrer Juliá as Chairman of the Board of Directors**

The Board of Directors has acknowledged and accepted the resignation presented yesterday by Mr. Gabriel Escarrer Juliá, Chairman and Founder of the Meliá Hotels International Group, from his position as (non-executive) Chairman of the Board of Directors.

**2. To appoint Mr. Gabriel Escarrer Juliá as Honorary Chairman of the Board**

The Board of Directors thanks Mr. Gabriel Escarrer Juliá for his great dedication, his invaluable contribution and support, and has therefore unanimously decided to appoint him as Honorary Chairman of the Company, maintaining his position as External Proprietary Director and member of the Board of Directors. As Honorary Chairman, he will have representative functions and will advise the Board of Directors and the Chairman of the Board.

**3. To appoint Mr. Gabriel Escarrer Jaume<sup>1</sup> as Chairman of the Board of Directors**

As a continuation of the previous resolutions, the Board of Directors has decided to appoint, following the provisions of the Succession Plan for the Chairman of the Board and at the proposal of the Appointments, Remuneration and Sustainability Committee, Mr. Gabriel Escarrer Jaume

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<sup>1</sup> Gabriel Escarrer represents the second generation of the founding family of what is today Meliá Hotels International, a multinational company with presence in more than 40 countries and part of Ibex 35 index, with more than 390 hotels in 4 continents. After graduating from Wharton School, Gabriel Escarrer Jaume worked at the investment bank Salomon Brothers in New York, from which he took part in the successful initial public offering of Meliá Hotels International, a company founded by his father, Gabriel Escarrer Juliá, in 1956. Escarrer combines a strong strategic vision and a financing approach, with a purely hotelier vocation, and after he joined the company, he led a strong advance in the Company's expansion and diversification of the business model, providing Meliá with greater financial strength in an increasingly complex environment in the international tourism sector, as well as a strong competitive position. Since he was appointed Vice Chairman and Chief Executive Officer of the Group, Escarrer also fostered an unprecedented cultural and organisational transformation, with a clear focus on corporate responsibility, sustainability and talent and people management. In 2016, after the Founder's renunciation of his executive powers, he became the top executive, leading since then an intense process of digital and cultural transformation, which has positioned the company at the leading edge of digitalization and which, together with the financial consolidation process and the evolution of the business model, has allowed Meliá Hotels International to be better prepared to face the major disruption caused by the COVID-19 pandemic in the whole tourism industry during 2020 and 2021. He is considered one of the 10 best business managers in Spain and one of the most influential Chief Executive Officers in Spain, according to Forbes magazine. In 2019, he was appointed Chairman of Exceltur, the Spanish Alliance for Excellency in Tourism, assuming a strong leadership in heading the sector most affected by the pandemic. A staunch defender of the values underpinning the family business, under his management, Meliá Hotels International was recognised in 2019 and 2020 as the most sustainable hotel chain in the world, obtaining the second position in 2021, according to the Corporate Sustainability Assessment carried out by Standard & Poors Global, and the seventh company with more sustainable management at an international level, according to the Wall Street Journal. Dates of appointment and re-election as director of Meliá Hotels International, S.A.: September 29 1997, June 8 1998, April 29 2002, June 5 2007, June 13 2012, June 8 2017 and June 10 2021.

as Chairman of the Board. Mr. Escarrer Jaume will continue to maintain his powers as Chief Executive Officer to manage the Company.

Through this agreement, the Company executes the Succession Plan drawn up and unanimously approved on December 13, 2016 by the Board of Directors, thus giving continuity to the will of Mr. Gabriel Escarrer Juliá, who throughout these last years had reiterated on numerous occasions his will to leave the transition orderly and prepared.

This appointment shows the commitment of the Board of Directors as a whole, giving continuity to the management of the business and transmitting the necessary security and confidence to all stakeholders.

With these resolutions, the composition of the Company's Board of Directors and its Committees is established as follows:

### **Board of Directors (11)**

**Honorary Chairman:** Mr. Gabriel Escarrer Juliá (Proprietary Director)

**Chairman of the Board and Chief Executive Officer:** Mr. Gabriel Escarrer Jaume (Executive Director)

**Lead Director and Chairman of Appointments, Remuneration and Sustainability:** Mr. Fernando d'Ornellas Silva (Independent Director)

**Chairman of the Audit and Compliance Committee:** Mr. Francisco Javier Campo García (Independent Director)

**Secretary:** Mr. Luis M<sup>a</sup> Díaz de Bustamante y Terminel (Proprietary Director)

#### **(other) Members:**

Hoteles Mallorquines Asociados, S.L. (represented by Mr. Alfredo Pastor Bodmer) – Proprietary Director

Hoteles Mallorquines Agrupados, S.L. (represented by Mr. Jose María Vázquez-Pena Pérez) – Proprietary Director

Ms. María Cristina Henríquez de Luna Basagoiti (Independent Director)

Ms. Carina Szpilka Lázaro (Independent Director)

Ms. Cristina Ádamiz-Echevarría González de Durana (Independent Director)

Ms. Montserrat Trapé Viladomat (Independent Director)

**Audit and Compliance Committee (5)**

Chairman: Mr Francisco Javier Campo García

Board member: Mrs Carina Szpilka Lázaro.

Board member: Mr Fernando d'Ornellas Silva.

Board member: Mrs Cristina Henríquez de Luna Basagoiti.

Board Member: Mrs Cristina Áldamiz-Echevarría González de Durana.

Secretary non-board member: Mr Juan Ignacio Pardo García

**Appointments, Remuneration and Sustainability Committee (5)**

Chairman: Mr Fernando D'Ornellas Silva.

Board member: Mr Francisco Javier Campo García.

Board member: Mr Luis M<sup>a</sup> Díaz de Bustamante y Terminel.

Board member: Mrs Carina Szpilka Lázaro.

Board member: Mrs Montserrat Trapé Viladomat.

Secretary non-board member: Mr Gabriel Cánaves Picornell

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In Palma (Mallorca), 22 June, 2023