

Nat

Naturgy 

Transforming together

20 February 2025



- 1** 2024 Results
- 2** Delivery of 2021 Strategic Plan
- 3** 2025 Strategic Plan
- 4** Financial outlook 2025-27

Naturgy 

Naturgy 

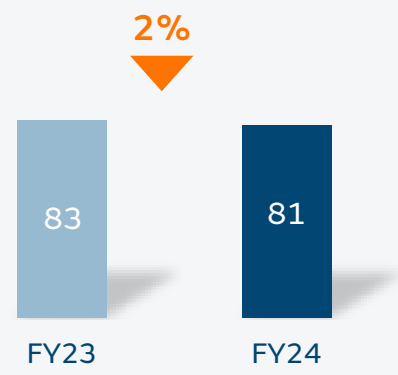
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**2024
Results**

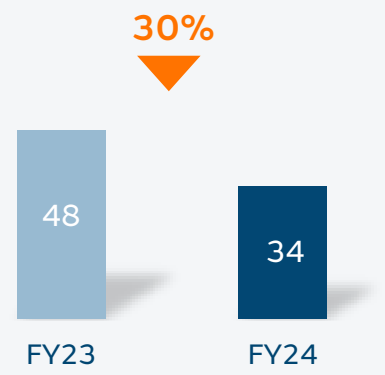
Energy markets evolution

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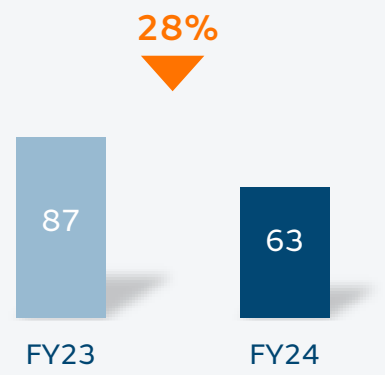
Brent (USD/bbl)



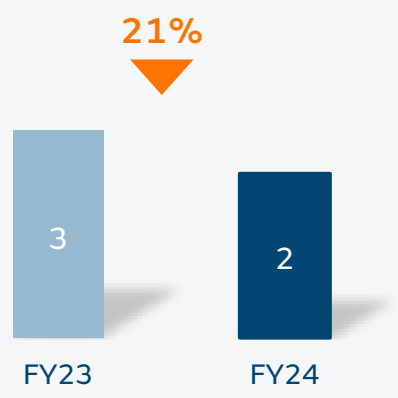
TTF (€/MWh)



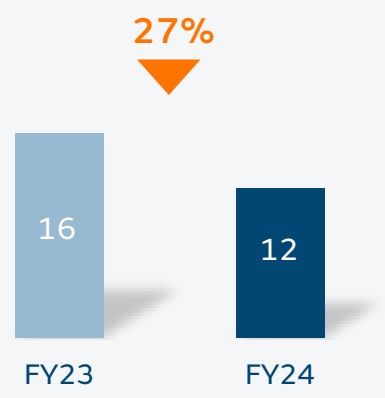
Iberian electricity market (€/MWh)



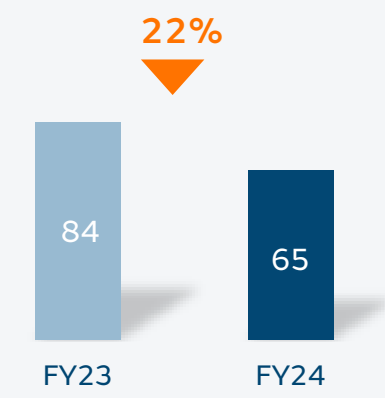
Henry Hub (USD/MMBtu)



JKM (USD/MMBtu)



CO₂ (€/t)



Source: Platts, Heren, Bloomberg, ICE, OMIE
Note: 1. Average prices for the period

FY24 marked by lower energy prices: a more challenging scenario

Highlights

- 1. 2024 Results
- 2. Delivery of 2021 Strategic Plan
- 3. 2025 Strategic Plan
- 4. Financial outlook 2025-27

€m

EBITDA

5,365

FY23: 5,475

Net income

1,901

FY23: 1,986

Capex

2,280

FY23: 2,747

Net debt

12,201

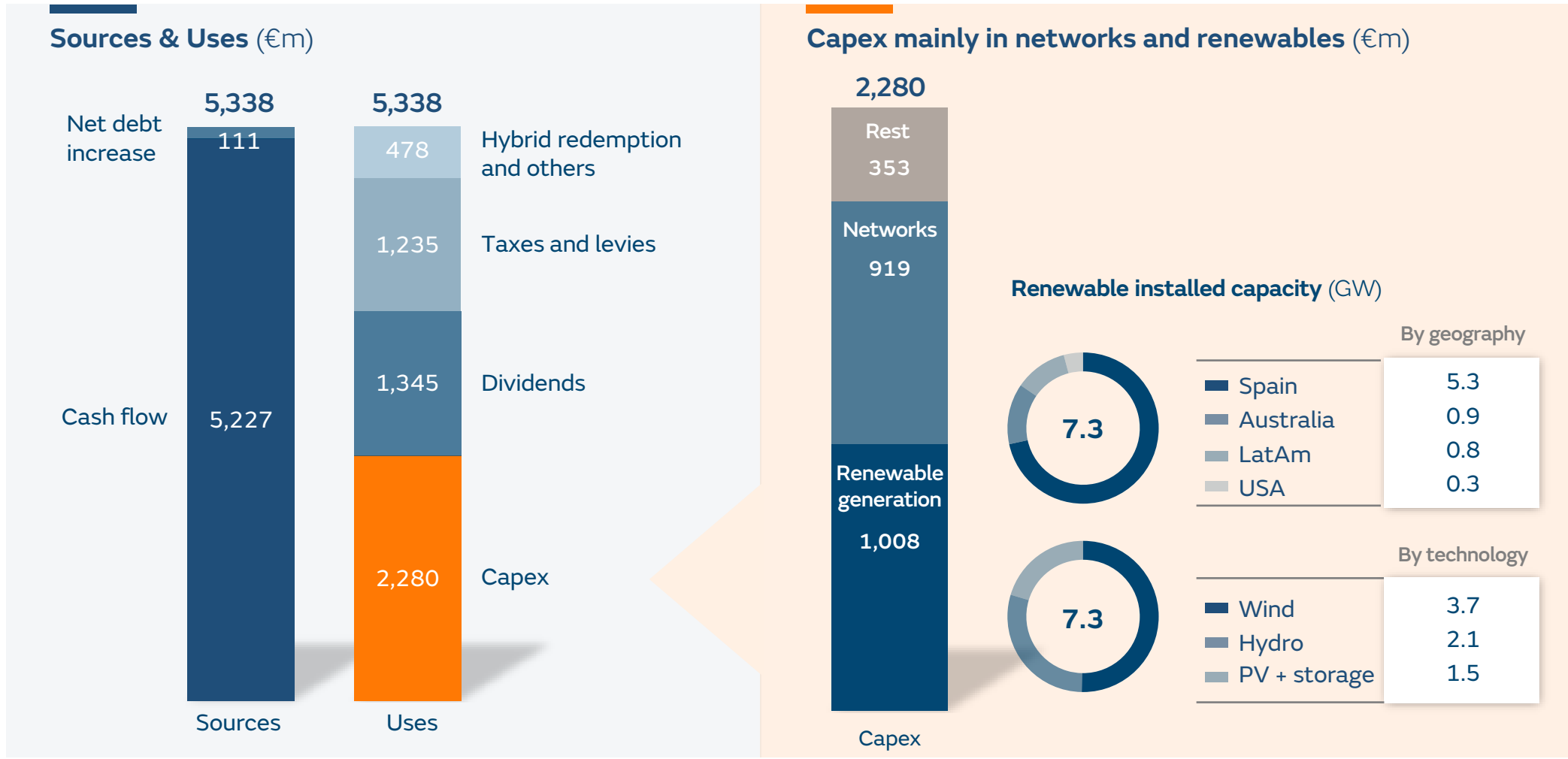
FY23: 12,090



- › Efficient operational management despite external factors and a more challenging energy backdrop
- › Capital discipline and profitability remained a cornerstone in the current environment
- › Strong and resilient results in line with 2023 record highs, maintaining strong balance sheet and flexibility

Capital allocation

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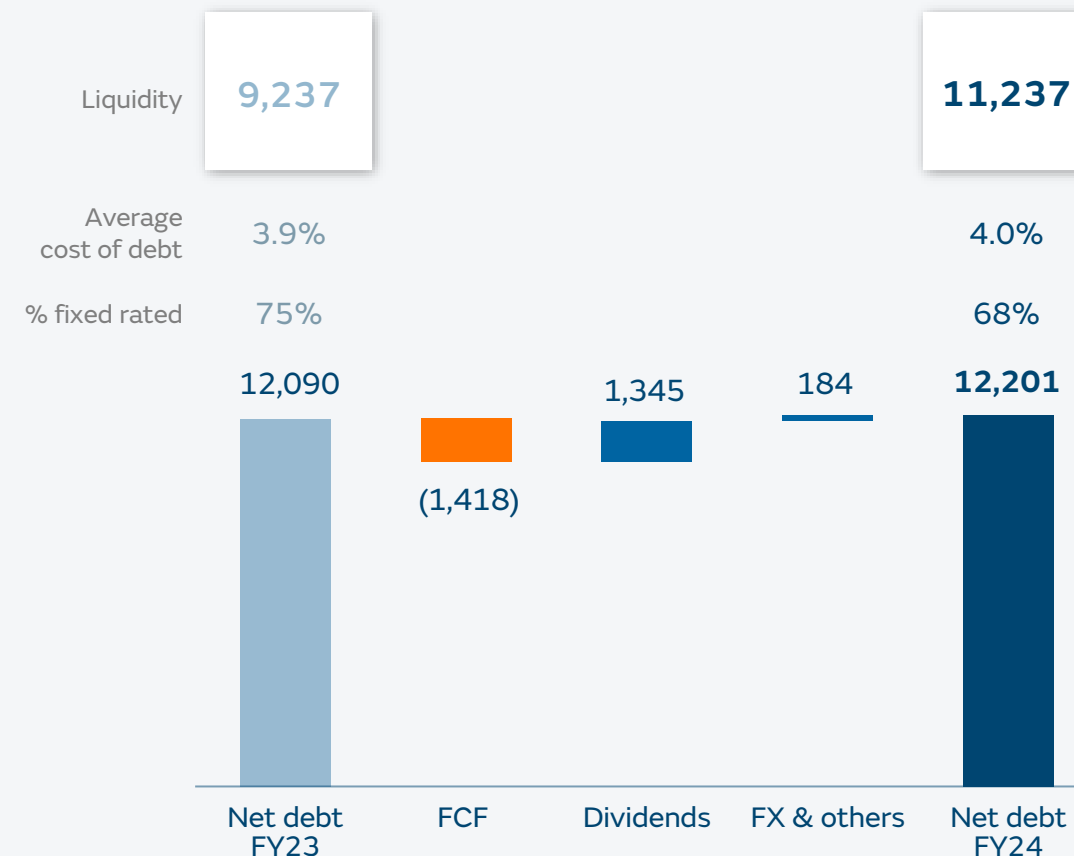


Cash flow more than covered investments, dividends and taxes

Cash flow and Net debt evolution

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€m	FY24
EBITDA	5,365
Taxes	(663)
Financial costs	(465)
Non-cash items	(303)
Funds from operations	3,934
Change in working capital	58
Cash flow from operations	3,992
Gross capex	(2,280)
Tax equity, contributions & subsidies	314
Hybrid redemption	(500)
Dividends to minorities & others	(108)
Free cash flow after minorities	1,418

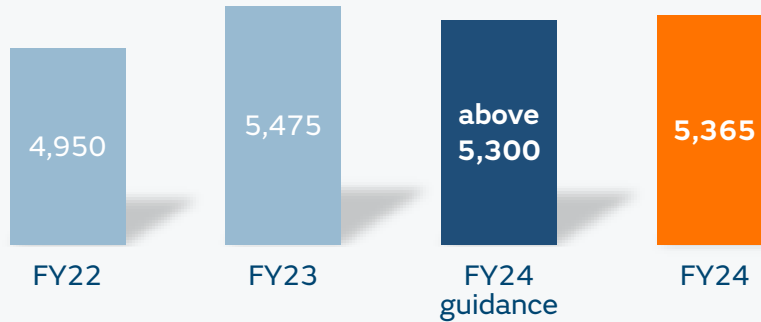


Maintained low leverage and reinforced liquidity

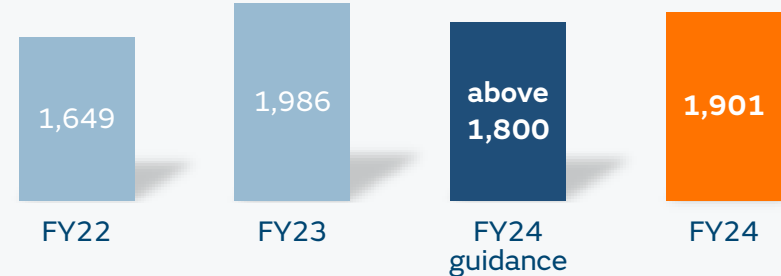
Exceeded guidance

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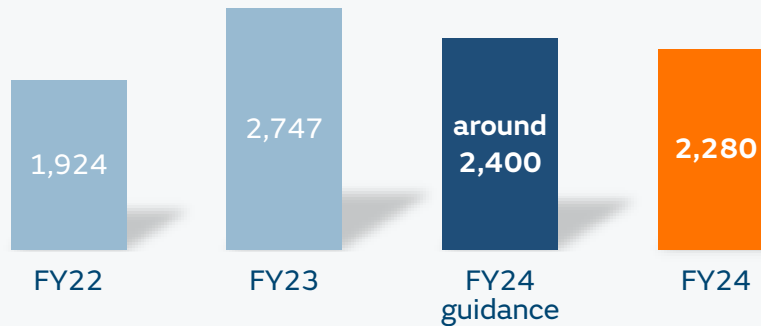
EBITDA (€m)



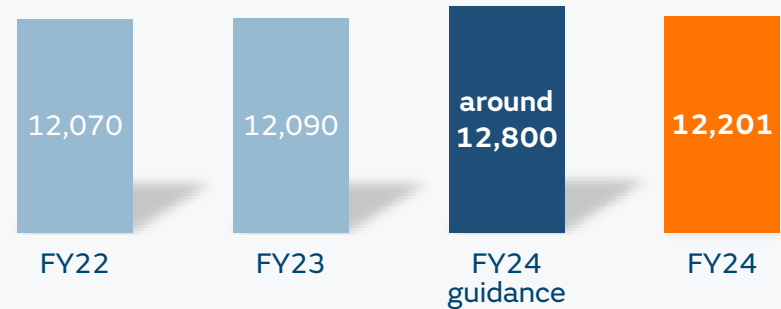
Net income (€m)



Capex (€m)



Net debt (€m)

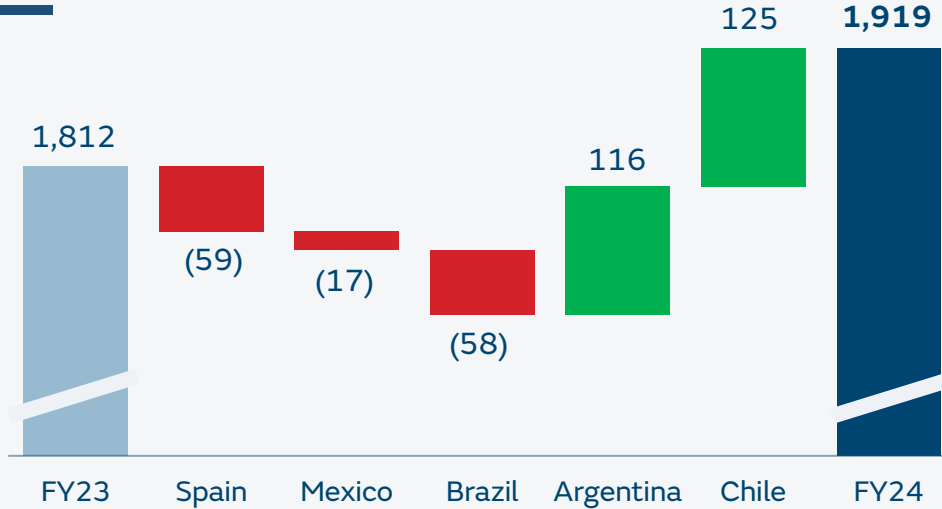


Strong and resilient results in line with 2023 record highs

Gas networks

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EBITDA (€m)



Capex (€m)

322

- › **Spain:** remuneration adjustments from current regulatory framework as well as lower residential demand due to mild temperatures
- › **Mexico:** regulatory tariff updates, lower margins in supply, and negative FX impact
- › **Brazil:** regulatory tariff updates in a negative inflation environment as well as lower demand in vehicle and residential segments
- › **Argentina:** substantial tariff increases, and higher demand coupled with moderating trends in FX depreciation
- › **Chile:** provisions adjustments related to the TGN litigation. Distribution benefited from tariff increases and demand growth while supply gained from higher prices and improved margins

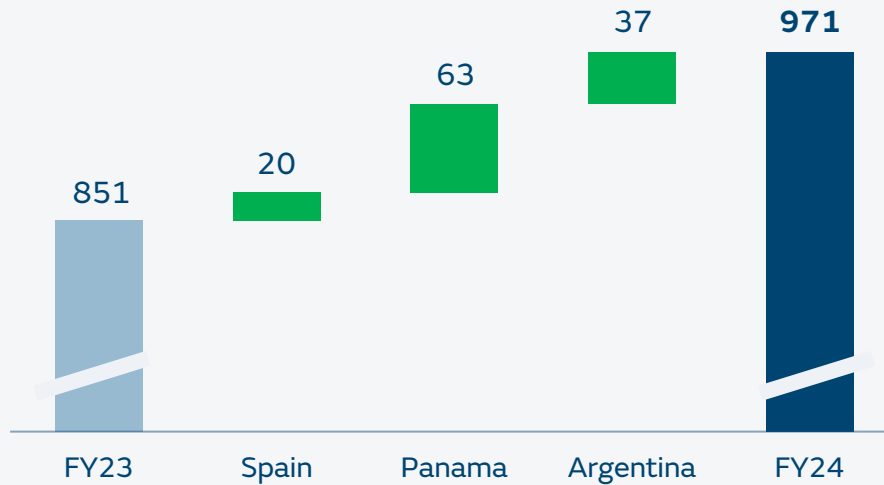
Overall growth driven by LatAm despite FX

Electricity networks

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EBITDA (€m)



Capex (€m)

597

- › **Spain:** higher remunerated asset base and reduced penalties from lower energy losses
- › **Panama:** impacted by regulatory review completed in July 2023 and higher demand due to rise in temperatures
- › **Argentina:** regulatory tariff updates and higher demand due to temperatures, along with moderating trends in FX depreciation

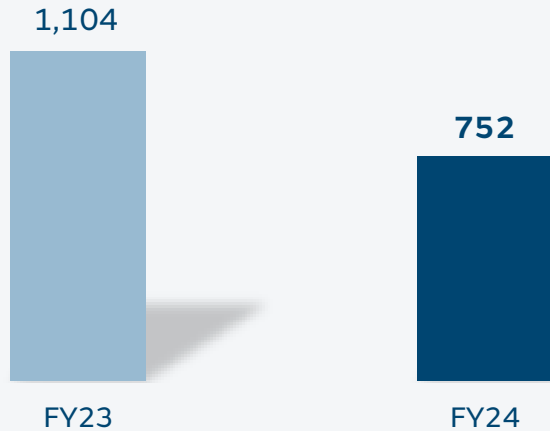
Investments and regulation drive growth across all markets

Energy management

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EBITDA (€m)



Capex (€m)

8

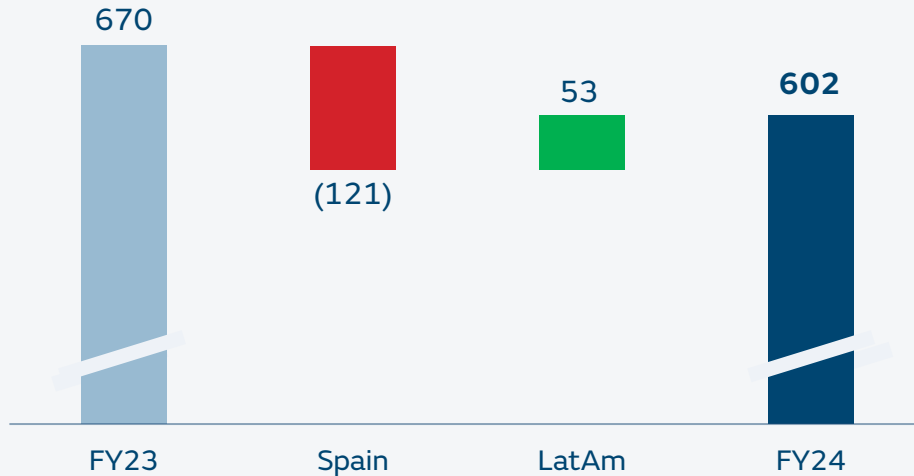
- › 2024 price agreement with Sonatrach
 - Confirms solid relationship
 - Ensures prices reflect market conditions
 - Underlines commitment to security of supply
- › Active management of hedged LNG volumes
- › Comparison affected by the reversal in 2023 of the financial hedging ineffectiveness registered in 2022

Reduced risk and volatility securing competitive procurement

Thermal generation

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EBITDA (€m)



Capex (€m)

176

- › **Spain:** higher renewable resource including record high hydro production led to lower production and margins
- › **Mexico:** higher revenue driven by higher availability and production
- › **CCGTs play an increasingly crucial role** to guarantee security of supply in the face of increasing volatility arising from more renewable generation

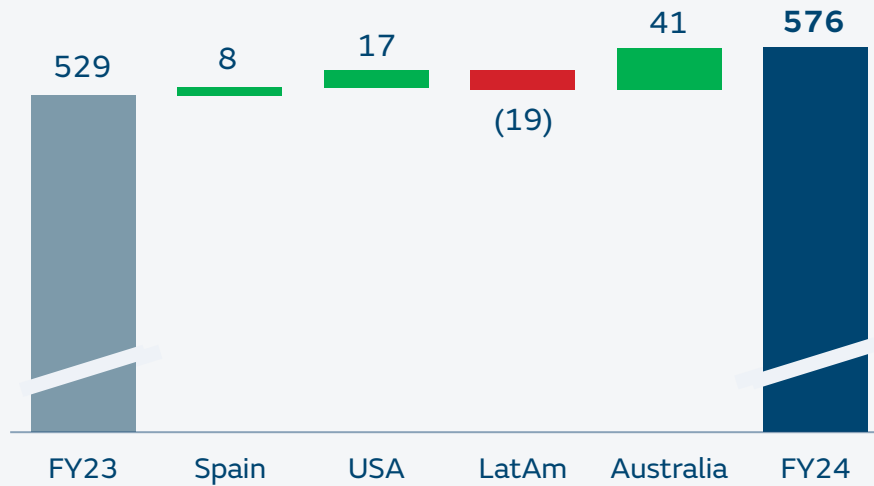
EBITDA affected by record high hydro production in Spain

Renewable generation

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EBITDA (€m)



Capex (€m)

1,008

- › **Spain:** higher installed capacity and production, notably in hydro and wind
- › **USA:** start of operation of the first solar plant (302MW) developed in Texas
- › **LatAm:** lower margins in Chile and Costa Rica affected by the end of La Joya concession; lower production in Mexico due to lower wind resource
- › **Australia:** new capacity coming into operation and positive evolution of the mark-to-market valuation of existing PPAs

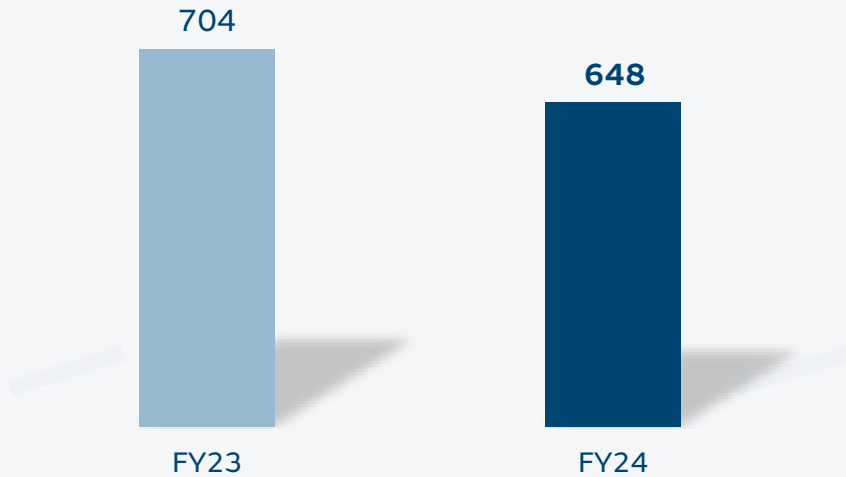
Growth driven by selective investments and high hydro production

Supply

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EBITDA (€m)



Capex (€m)

146

Everyday, we serve energy (gas and/or power) to over 11m households in Spain (distribution and retail)

- › **Power:** lower prices and regulatory price cap removal
- › **Gas:** retail margins remained resilient together while industrial segment
- › **Client servicing:** launch of a new digital platform to transform client interactions, with new AI tools

EBITDA stabilization after an extraordinary 2023

Summary

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More challenging scenario vs. FY23



Resilient results in line with FY23 record highs



Exceeded delivery on FY24 commitments





Naturgy 

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Delivery of
2021
Strategic Plan

2021 Strategic Plan achievements

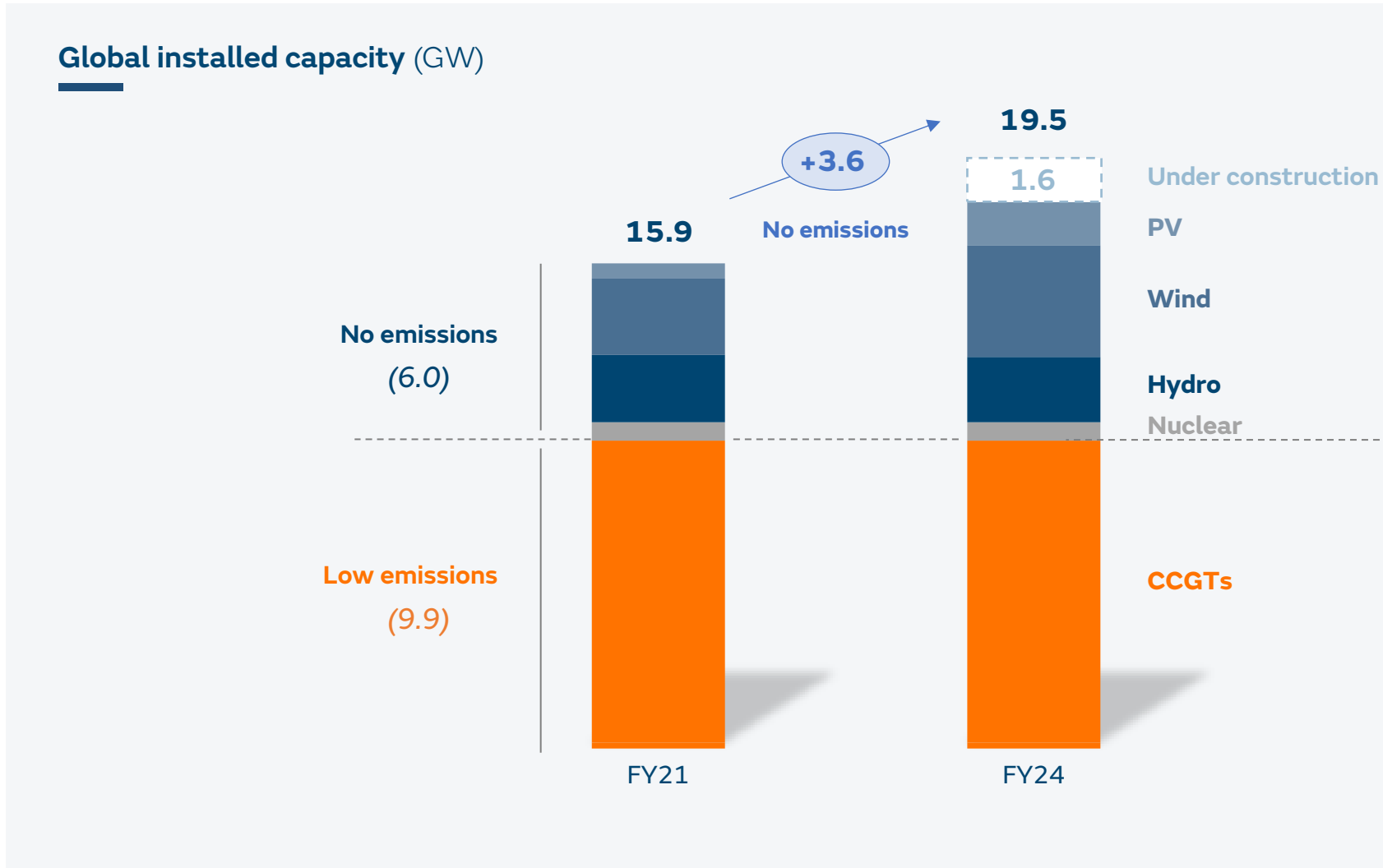
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- > Advanced on decarbonization**
- > Continued efficiency gains**
- > Managed risks and ensured security of supply**
- > Enhanced commercial excellence**
- > Invested in talent and ESG**
- > Exceeded 2024 targets and created value**



Advanced on decarbonization

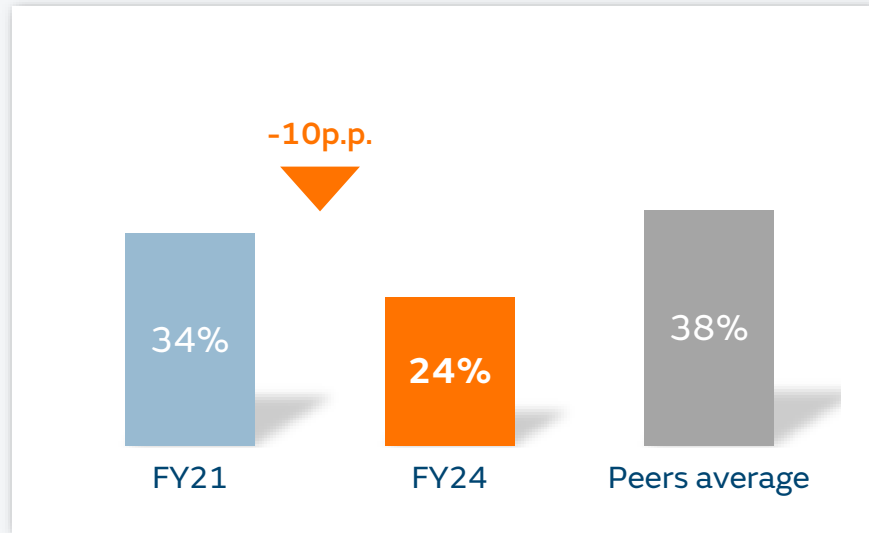
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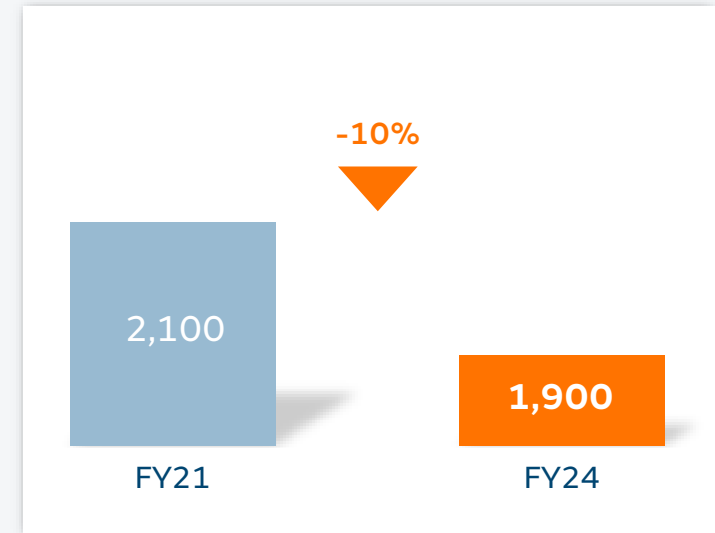
Continued efficiency gains

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Opex/Margin (%)



Opex (€m)



Opex reduction in a context of higher inflation

Note:
Peers considers 2023 published results from 6 integrated European utilities

Managed risks and ensured security of supply

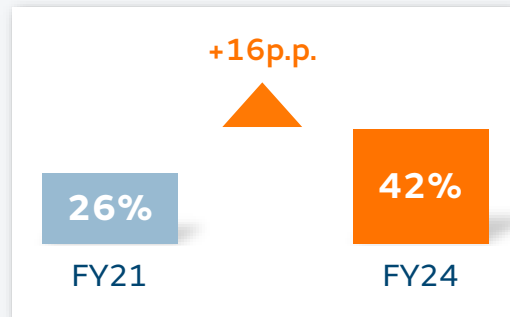
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Volatility

- › Balance between inframarginal generation and demand in Spain
- › Optimized risk/return via physical sales and financial hedging
- › Additional flexibility via LNG fleet

Share of LNG volume financially hedged (%)



Security of supply

- › Essential role of CCGTs to ensure power supply
- › Agreement with key suppliers (e.g., Sonatrach) to secure supply at market conditions, maintaining key role as main supplier of gas in Spain

Naturgy's role to guarantee supply



Regulation

- › Proactivity in the face of exceptional measures derived from the 2022 energy crisis, particularly in Spain
- › Positive regulatory tariff updates, namely in Argentina, Mexico and Panama

Regulatory updates, 2021-24



Enhanced commercial excellence

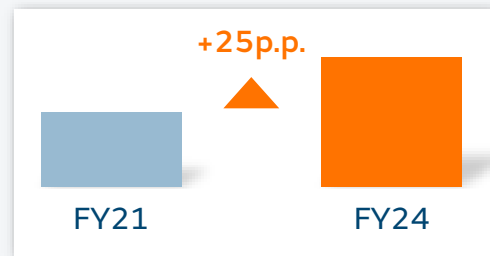


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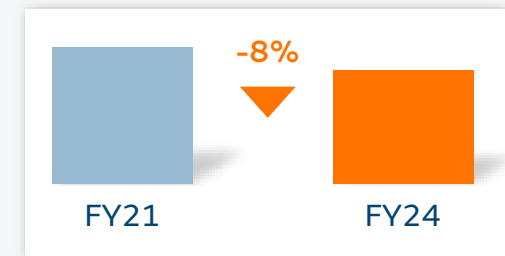
Clients

- Improving customer experience
- Increased value-added services (inc. solar DG and Energy Savings Certificates)

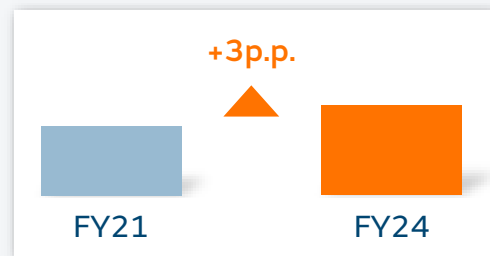
Client Net Promoter Score (%)



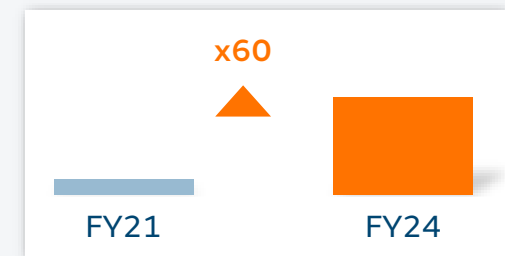
Avg. power interruption time (min)



Power market share (%) – residential liberalized segment



Installed solar distributed generation (MW)



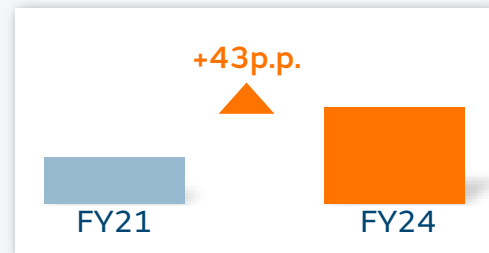
Invested in talent and ESG



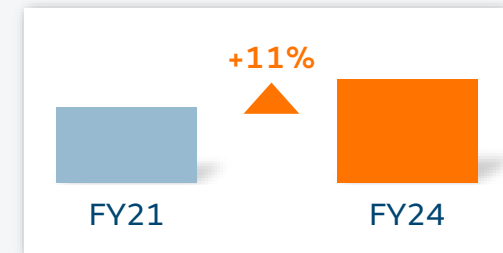
People

- > Great Place to Work award in 2024
- > Special program Flex&Lead for young talent

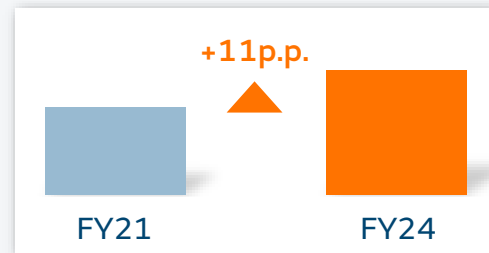
Employee Net Promoter Score (%)



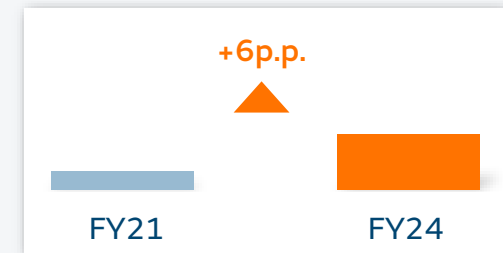
Training hours / FTE (#)



Share of women in management positions (%)



Share of employees under 30 years old (%)

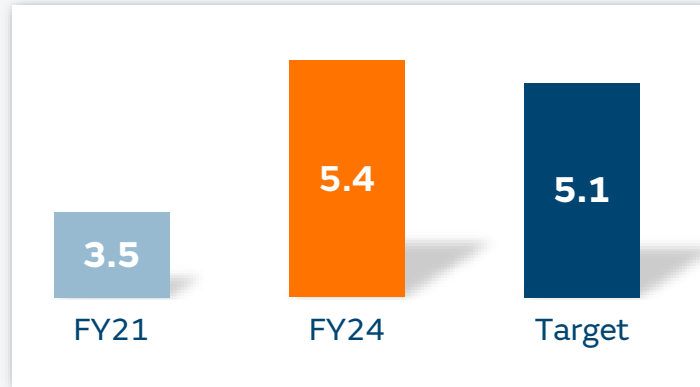


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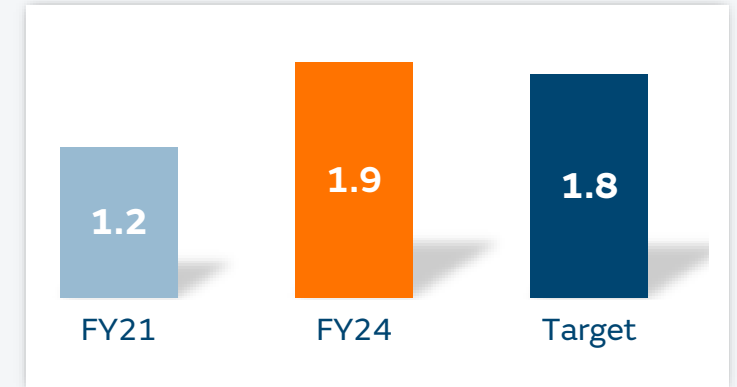
Exceeded Plan targets

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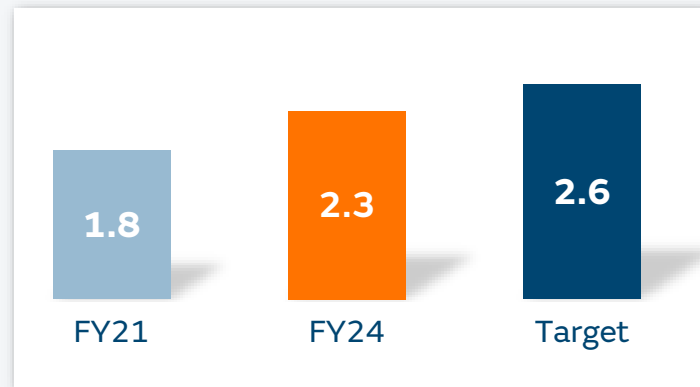
EBITDA(€bn)



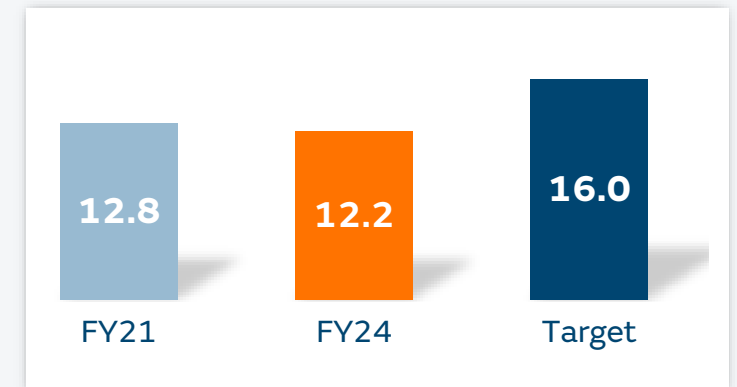
Net income (€bn)



Investment (€bn/yr)



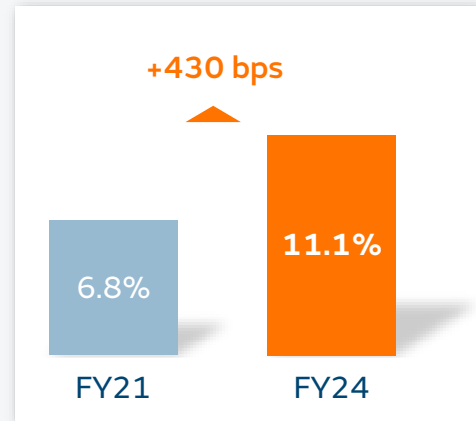
Net debt (€bn)



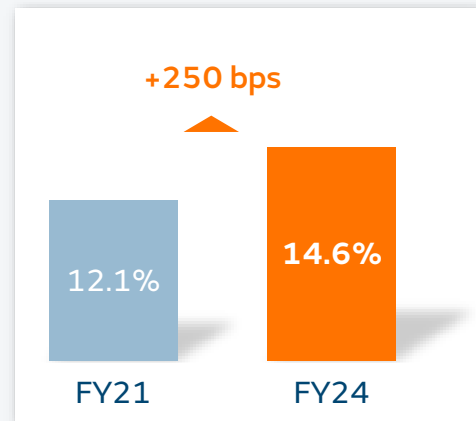
Value created for shareholders

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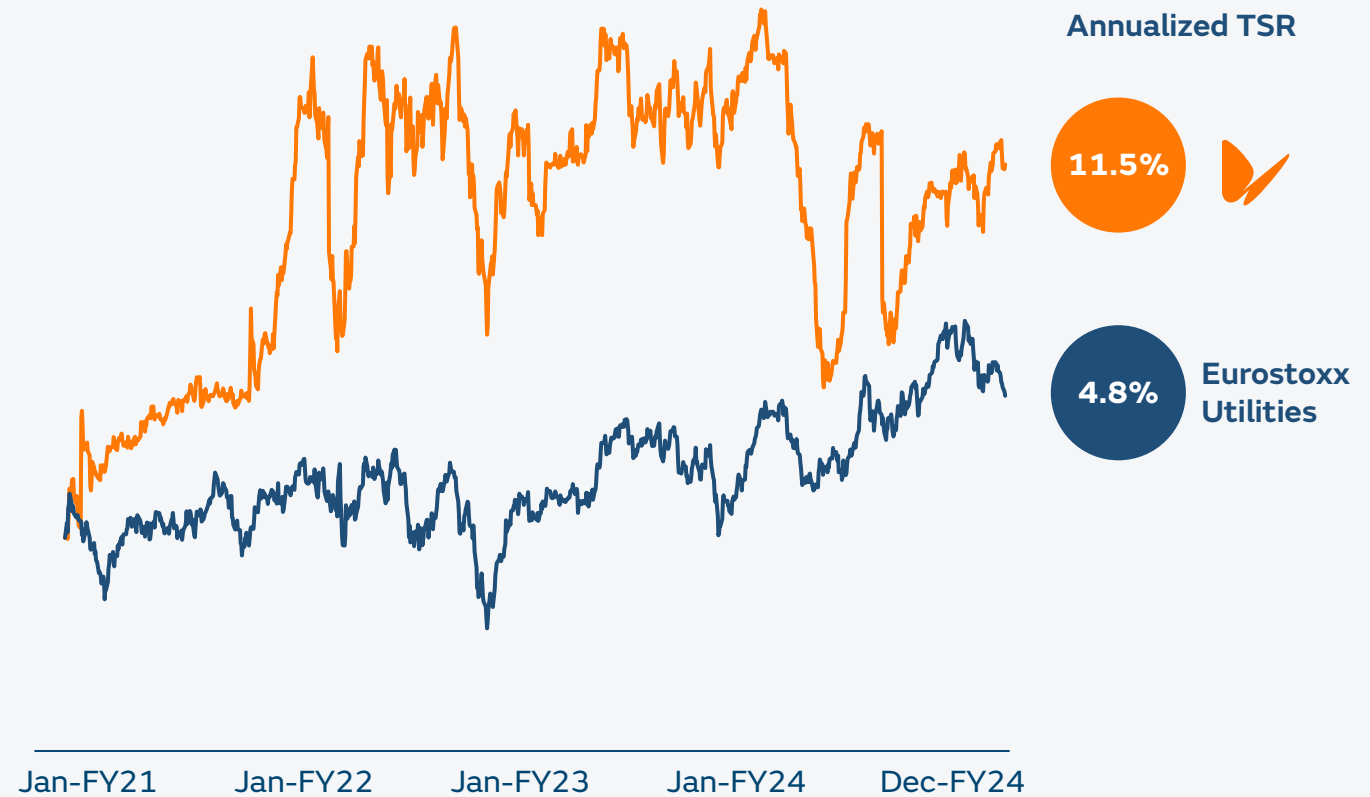
ROIC¹



ROE²



TSR 2021-24

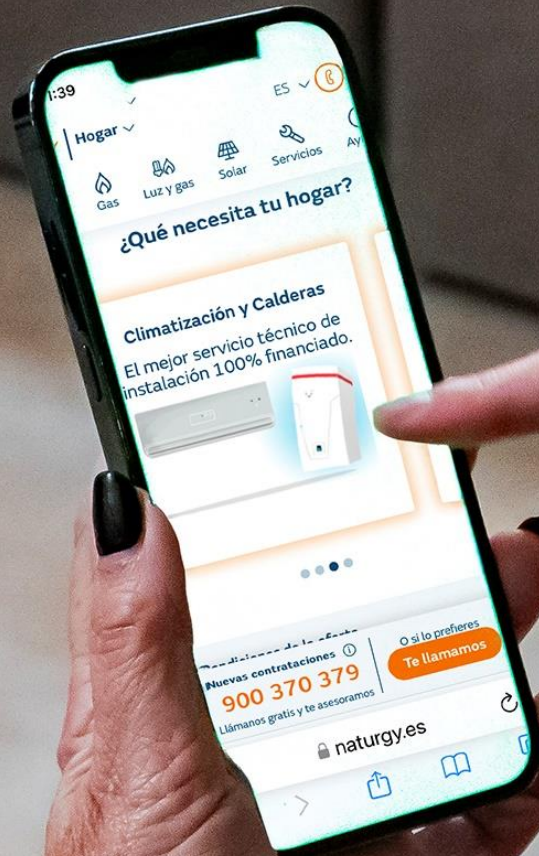


Notes:

Consolidated ratios based on book values

1. ROIC estimated as EBIT after taxes divided by average invested capital (Equity + Net debt)

2. ROE estimated as Net income divided by average Equity in the period



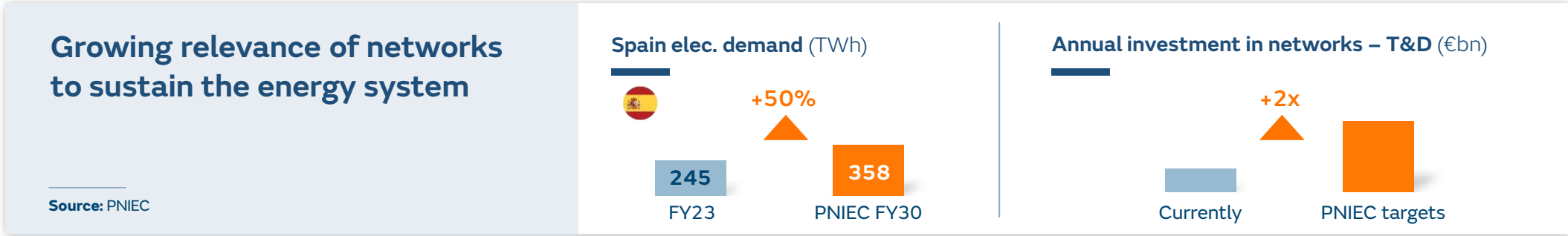
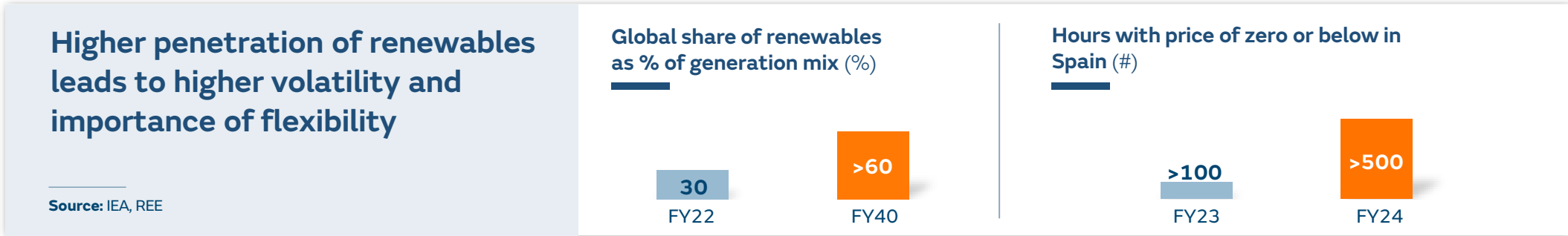
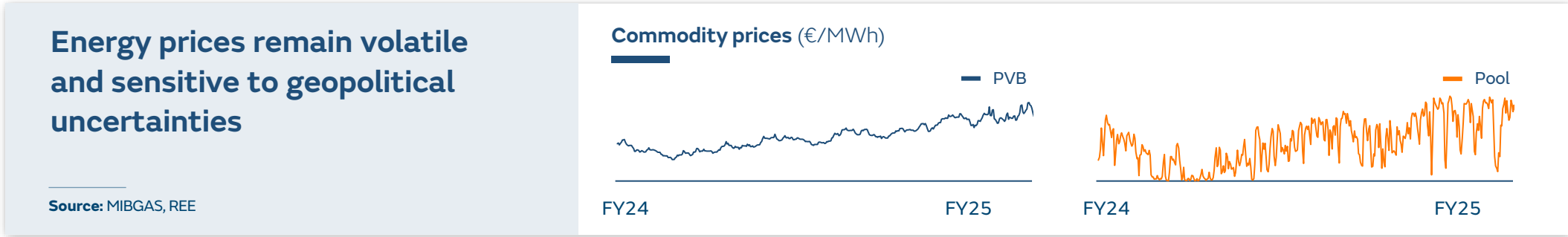
Naturgy 

3

2025
Strategic
Plan

Selected energy sector trends (i/ii)

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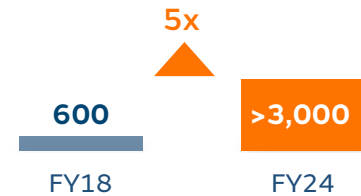
Selected energy sector trends (ii/ii)

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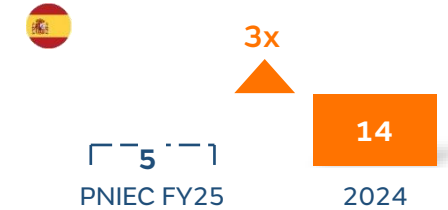
Gas as an essential component to guarantee security of supply and flexibility

Source: PNIEC

Naturgy CCGT power-ups (#)



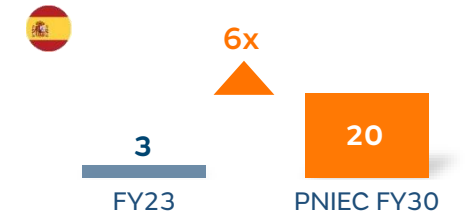
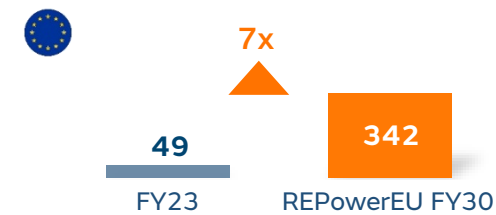
CCGT share of generation mix (%)



Renewable gases and specially biomethane as a vehicle for decarbonization

Source: European Commission, EBA, PNIEC

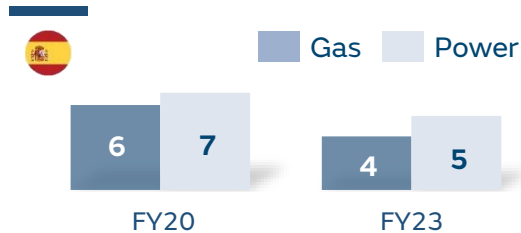
Current biomethane production vs. target (TWh)



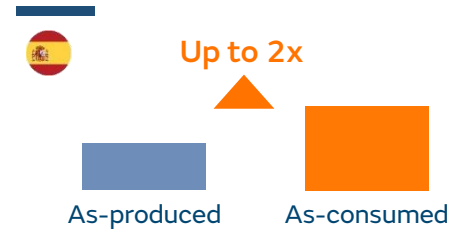
Demand driven market with customer excellence required to differentiate

Source: CNMC

Avg. activation time (#days)



PPA willingness to pay (€/MWh, 2024)



Naturgy's industrial model

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Integrated model across the value chain

- › **Networks** resilience providing **stable cash flows**
- › **Vertical integration** between power **generation and clients as natural hedge**
- › **Industrial role**, capturing margin from integrated model



Multi-energy position

- › **Maintaining gas** as a key energy transition source
- › Moving forward in **electrification**
- › **Flexible generation** to secure supply
- › **Accelerate decarbonization:**
 - Selective **renewable generation** growth
 - Leadership in **biomethane**



Client at the centre

- › **Multi energy offering** with **value added services**
- › **Excellence in client service** through a new digital platform leveraging GenAI
- › **Final demand** as a **key driver for investment** decisions

Execution principles

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Operational excellence

- › **Best-in-class operations** across business units
- › **Excellence** in commercial delivery
- › **Innovation** in customer service



Financial discipline and profitability

- › Commitment to a **BBB rating** and **continuous balance sheet optimization**
- › Maintaining **inorganic growth optionalities**
- › Thresholds for **investments to ensure:**
 - **Value creation**
 - **Returns clearly above WACC**
- › **Value over size**






Shareholder remuneration and share liquidity

- › **Attractive and sustainable shareholder remuneration**
- › **Promote actions** for adequate **free float** and **being truly listed**

Key 2027 ESG objectives

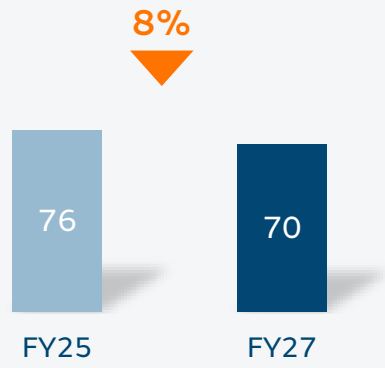
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 <p>Environmental objectives of the Climate transition Plan</p>	 <p>Social</p>	 <p>Governance</p>
<ul style="list-style-type: none"> • Scope 1 & Scope 2 GHG emissions reduction vs. 2022 (aligned with 1.5°C) -33% • Scope 3 emissions reduction vs. 2022 -6% • Free emissions capacity growth vs. 2022 68% 	<ul style="list-style-type: none"> • Women in executive roles worldwide 40% • Suppliers ESG Audited 95% • Training hours per employee vs. 2022 58% 	<p>ESG key objectives as part of employees' bonus scheme</p> <ul style="list-style-type: none"> • Reduce number of accidents of both Naturgy and collaborators • Women in executive roles • Reduce GHG emissions, scope 1 and 2 • Employee NPS

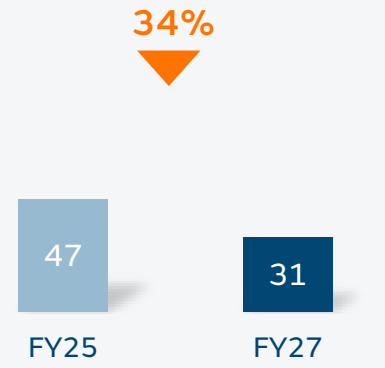
Energy markets outlook

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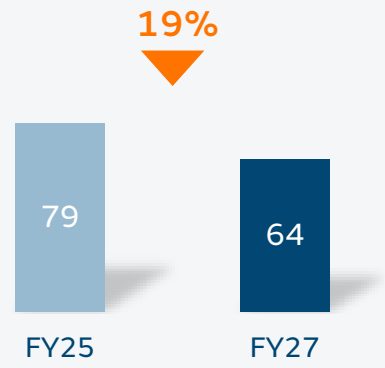
Brent (USD/bbl)



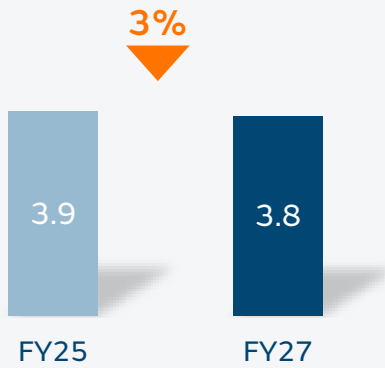
TTF/PVB (€/MWh)



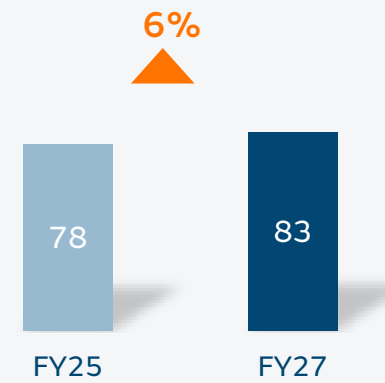
Iberian electricity pool (€/MWh)



Henry Hub (USD/MMBtu)



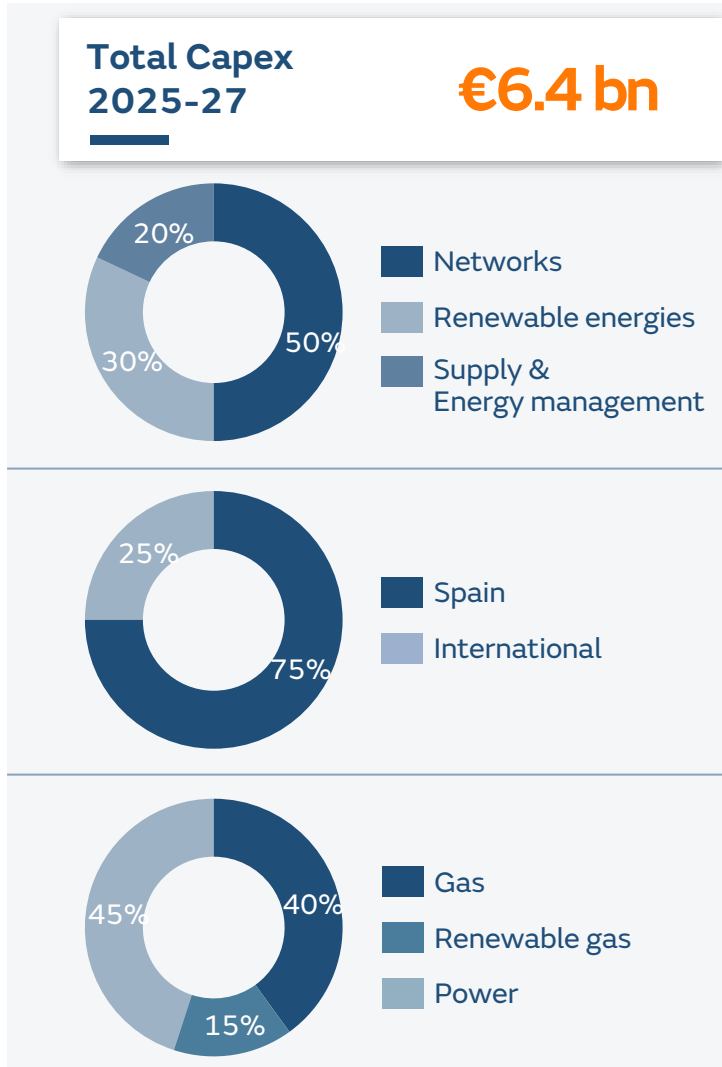
CO₂ (€/t)



Source: Platts, Heren, Bloomberg, ICE, OMIE
Note: 1. Average prices for the period

CAPEX plan 2025-27 – Key areas

1. 2024 Results
2. Delivery of 2021 Strategic Plan
3. 2025 Strategic Plan
4. Financial outlook 2025-27



Networks

Investments on adequately remunerated, clear and stable regulatory frameworks

- › **Spain gas:** deployment of smart meters and biomethane connections
- › **Spain power:** continue to upgrade quality of networks and energy supply
- › **LatAm (gas and power):** commensurate with activity, regulatory commitments and strict profitability criteria

Renewable energies

Power: selective investments meeting required returns and vertically integrated positioning and focused on:

- › Wind repowering and hybrids
- › Solar PV mainly with batteries

Gases: leadership in biomethane to accelerate decarbonization and consolidate the role of gas in the transition

Networks

1. 2024 Results
2. Delivery of 2021 Strategic Plan
- 3. 2025 Strategic Plan**
4. Financial outlook 2025-27

Ambition: enabling energy transition, scaling growth and maintaining best-in-class operations

Value creation levers:

➤ **Capture sources of growth**

- Gas: deploy smart meters and biomethane connections
- Electricity: connect new renewable capacity and meet new demand

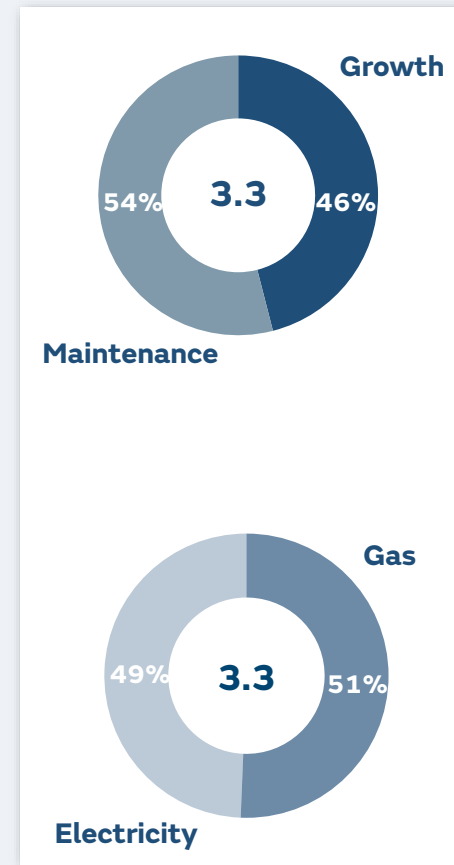
➤ **Continuous improvement in operational efficiency**

- Best practices across assets
- Digitalization and automatization

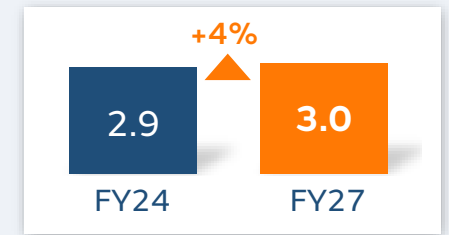
➤ **Proactive regulatory management and concessions' extensions**

- UFD and Nedgia in FY26 and FY27
- LatAm over the FY25-27 period

Capex FY25-27E (€bn)

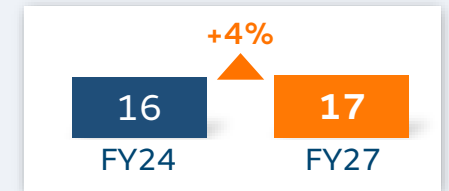


EBITDA (€bn)

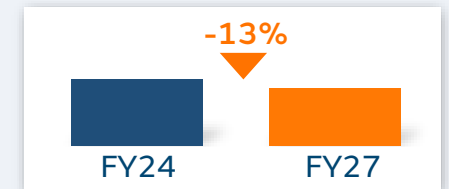


Relevant indicators

Connection points (m)



Efficiency (OPEX €/ CP)¹



Note: 1. Excluding Argentina due to distortions from hyperinflation

Energy management

- 1. 2024 Results
- 2. Delivery of 2021 Strategic Plan
- 3. 2025 Strategic Plan**
- 4. Financial outlook 2025-27

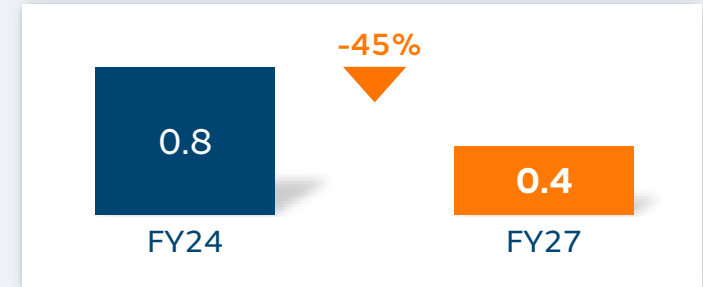


Ambition: ensure competitive supply and enhance value through asset optimization

Value creation levers:

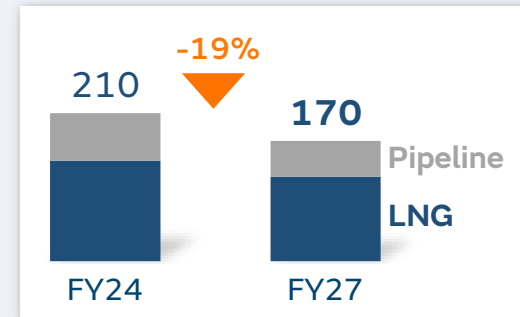
- **Active hedging and risk management**, ensuring Groups' supply and profitability, while reducing exposure to commodities
- **Rebalancing of volume commitments and adapting key contracts**
- **Leverage contracts' flexibilities to provide additional value**

EBITDA (€bn)

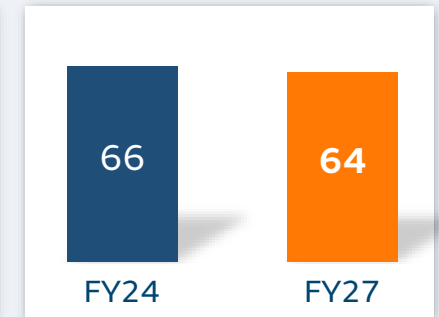


Relevant indicators

Gas volume from long-term contracts (TWh)



Share of LNG volume hedged¹ (%)



Note: 1. Financially and back-to-back (BtB). FY27 hedged volume as of February 2025

Thermal generation

1. 2024 Results
2. Delivery of 2021 Strategic Plan
- 3. 2025 Strategic Plan**
4. Financial outlook 2025-27

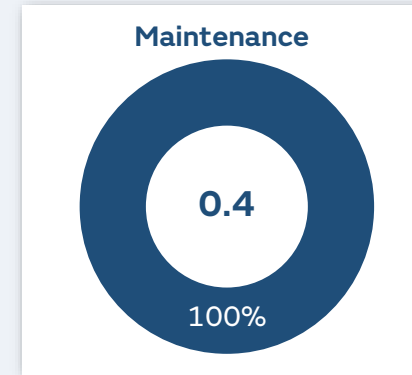


Ambition: guarantee flexibility in Spain and supply industrials in Mexico

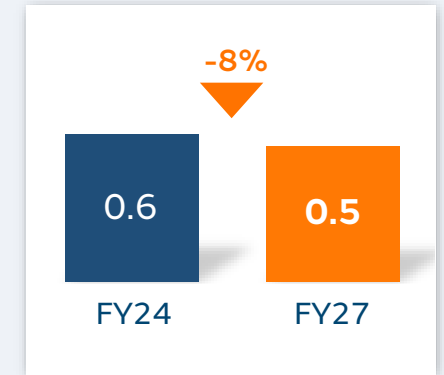
Value creation levers:

- **Continuous operational improvement** to automate CCGTs operations and increase remote operation
- **Successful management of Nuclear phase-outs**
- **Proactive regulatory management** to obtain well designed capacity payments in Spain
- **New technologies to increase flexibility and sustainability**
 - Hybridization with batteries
 - Renewable gases
- **Renegotiation of PPAs in Mexico**

Capex FY25-27 (€bn)

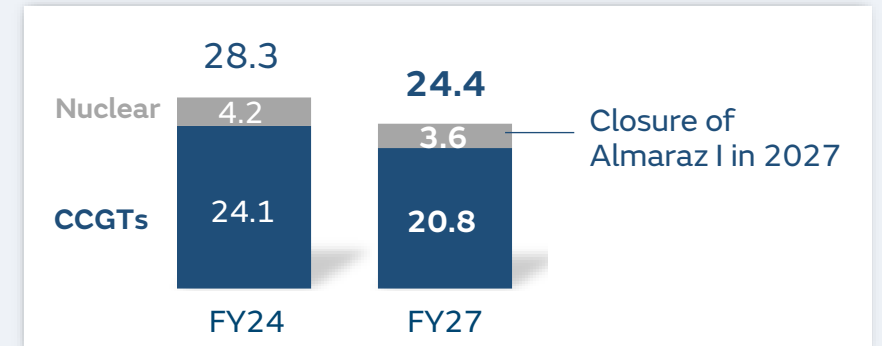


EBITDA (€bn)



Relevant indicators

Generation (TWh)



Renewable energies – Power

1. 2024 Results
2. Delivery of 2021 Strategic Plan
3. 2025 Strategic Plan
4. Financial outlook 2025-27



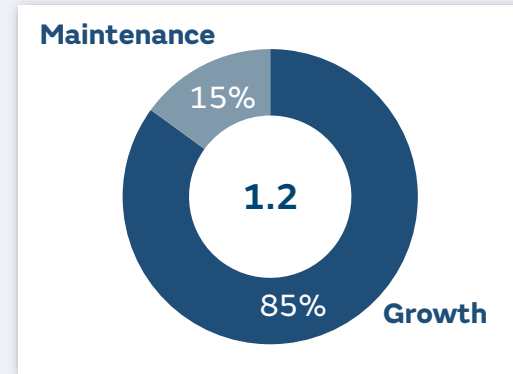
Ambition: grow assets to cover clients decarbonization needs, prioritizing value over size

Value creation levers:

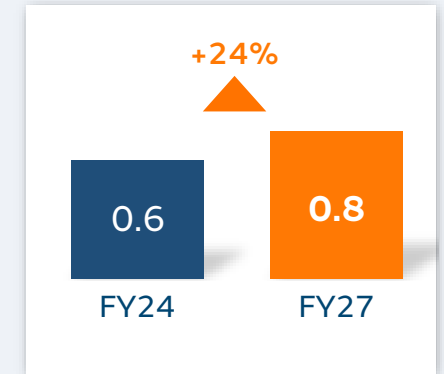
- **Increase flexibility of the portfolio**
 - Wind power (+410 MW)
 - Batteries for solar PV hybridization (+220 MW)
- **Focus on geographies with integrated position and projects with advanced stage of development** (+1.6 GW currently under construction)
- **High control of the value chain and operational efficiency** across assets to ensure value creation

Note: 1. Cogeneration plants

Capex FY25-27 (€bn)

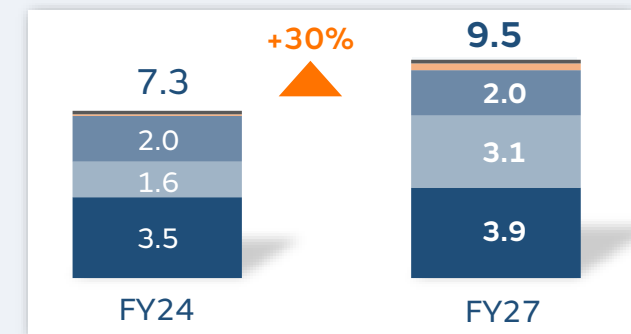


EBITDA (€bn)



Relevant indicators

Operational capacity (GW)



Legend: Wind (Dark Blue), PV + Hybrids (Light Blue), Hydro (Medium Blue), BESS (Orange), Others¹ (Dark Grey)

Renewable energies – Gases

- 1. 2024 Results
- 2. Delivery of 2021 Strategic Plan
- 3. 2025 Strategic Plan**
- 4. Financial outlook 2025-27

Ambition: become the leading player in biomethane in Spain

Value creation levers

- › **Technological excellence** to allow for operational flexibility and optionality
- › **Large and solid pipeline**, complemented with alliances and acquisition of third-party developments to accelerate growth
- › **Proactive regulatory management** to foster biomethane demand in Spain as an efficient solution to decarbonize the residential and industrial sector

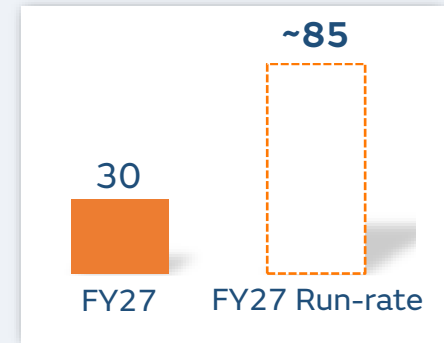
Spain (status of development)

- › **Lagging behind EU** peers in biomethane plants and production
- › **Far from PNIEC 2030 target of 20TWh (<10%)**

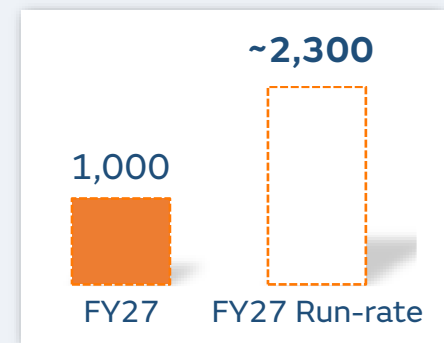
Naturgy's plan

- › **€800m growth CAPEX¹ invested until Dec 2027** in biomethane plants
- › **+4.5TWh in current portfolio pipeline**
- › **Gas networks ready** to distribute biomethane with no modifications

EBITDA (€m)



Biomethane production (GWh)



1. Does not include networks biomethane connections

Supply

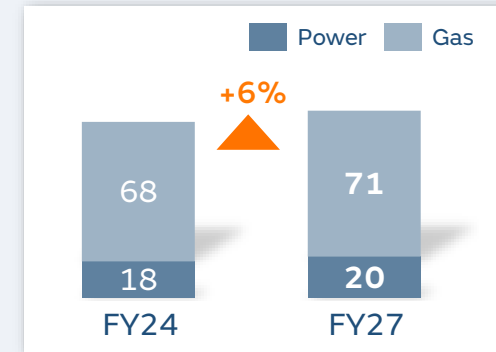
1. 2024 Results
2. Delivery of 2021 Strategic Plan
3. 2025 Strategic Plan
4. Financial outlook 2025-27

Ambition: become Europe's leader in customer service and operational efficiency

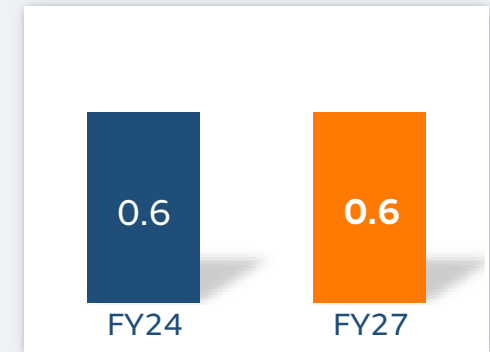
Value creation levers

- > Customer base growth:**
 - Integrated position in power
 - Leveraging biomethane in gas
- > Increase value added services penetration,** including targeting of specific customers such as data centers
- > Margins protection**
- > New digital platform:**
 - Fully customized, leveraging GenAI
 - Simplification of products and processes

Energy sales (TWh)



EBITDA (€bn)

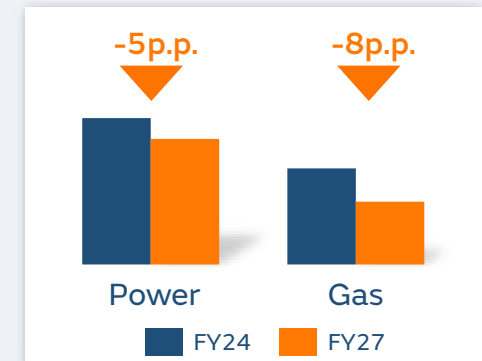


Relevant indicators

Cost to serve (€) – FY24 prices



Churn rate (%) – residential liberalized segment





Naturgy 

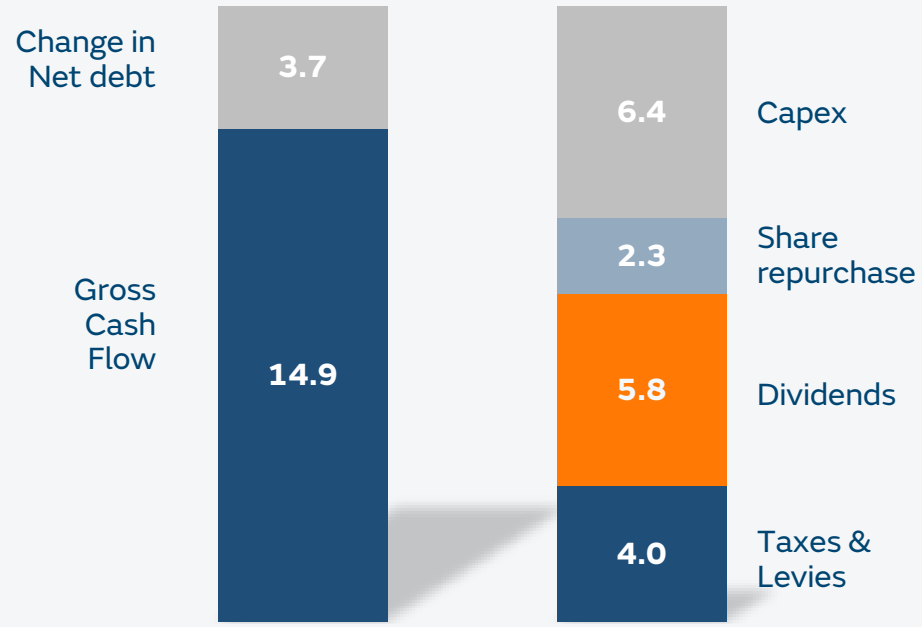
4

Financial
Outlook
2025-27

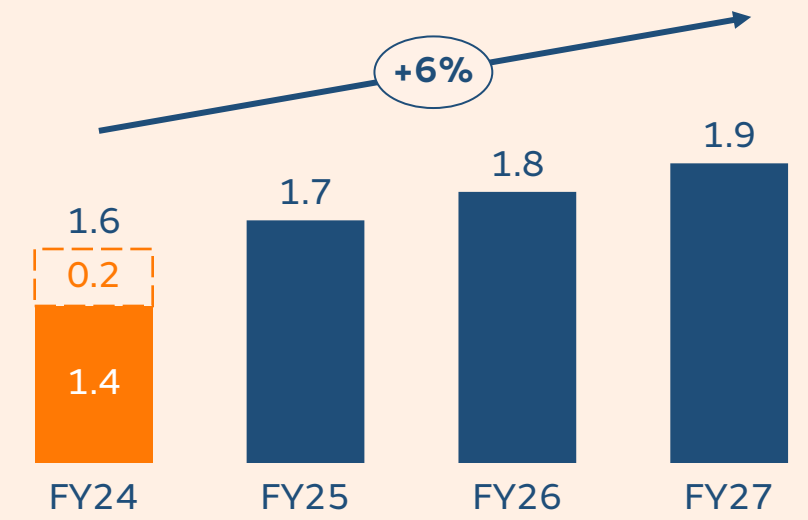
Capital allocation

- 1. 2024 Results
- 2. Delivery of 2021 Strategic Plan
- 3. 2025 Strategic Plan
- 4. Financial outlook 2025-27**

Sources & Uses of cash (€bn)



Dividend floor per share (€/share)



Subject to maintaining a BBB rating

Final dividend per share will be adjusted based on number of treasury shares

Free float increase through share repurchase

- 1. 2024 Results
- 2. Delivery of 2021 Strategic Plan
- 3. 2025 Strategic Plan
- 4. Financial outlook 2025-27

Objective



> Increase free float and improve liquidity to return to MSCI indexes

Calendar



> Tender estimated to be completed by July '25 subject to all approvals

Description



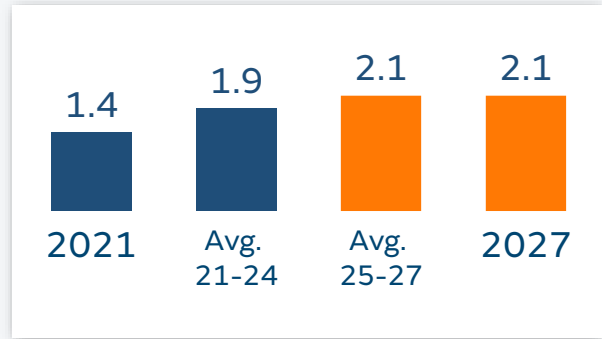
- > Articulated as a **Voluntary Tender Offer** subject to upcoming AGM's authorization:
 - Price **€26.50/share**
 - ~ **88 million shares**
 - Subject to Reference Shareholders committing to tender
- > Upon completion, treasury stock will reach the maximum allowed by law (10%), and Naturgy will start restoring the free float at its own discretion

Key financials

- 1. 2024 Results
- 2. Delivery of 2021 Strategic Plan
- 3. 2025 Strategic Plan
- 4. Financial outlook 2025-27**

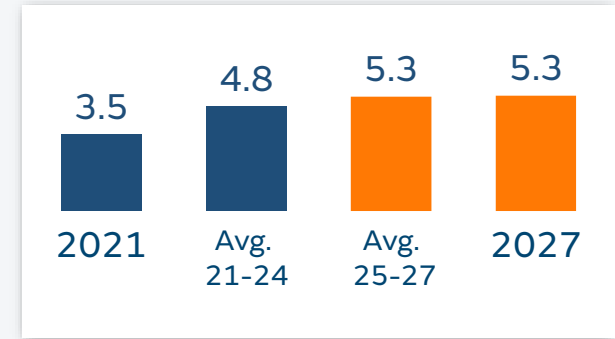
Sustain investment efforts

Investment (€bn)



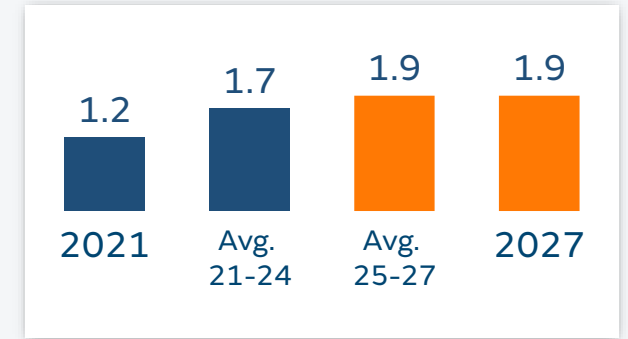
Maintain record EBITDA

EBITDA (€bn)



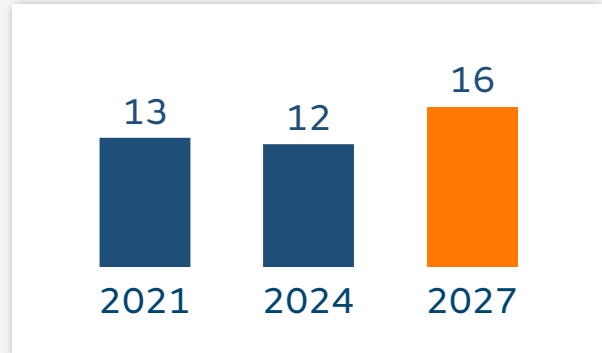
Maintain record Net income

Net income (€bn)



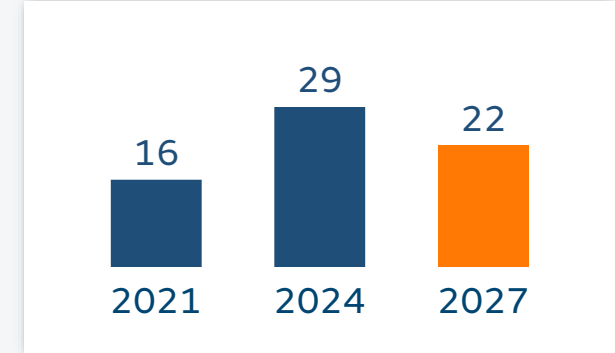
Debt evolution

Net debt (€bn)



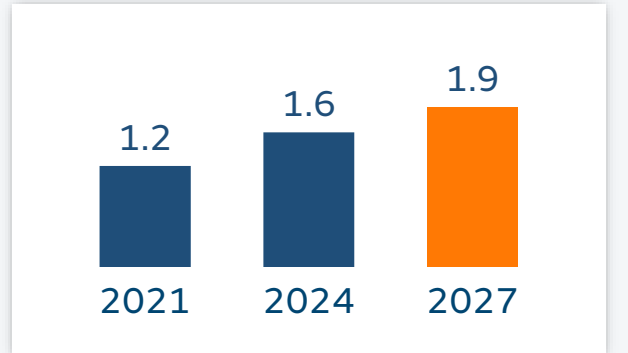
Commitment to BBB rating

S&P FFO / Net debt (%)



Dividend step-up

Dividends (€/share)



1. 2024 Results
2. Delivery of 2021 Strategic Plan
3. 2025 Strategic Plan
- 4. Financial outlook 2025-27**



Industrial model

- › **Extract value from integrated position and multienergy offering**
- › **Continue commitment with energy transition**
- › **Invest with capital discipline**
- › **Deepen operational excellence and client focus**



Financial goals

- › **Maintain record results**
- › **Deliver attractive shareholder remuneration**
- › **Preserve BBB rating**
- › **Reestablish free float**

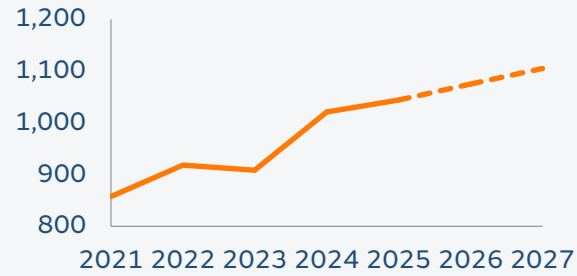


Naturgy 

Appendix

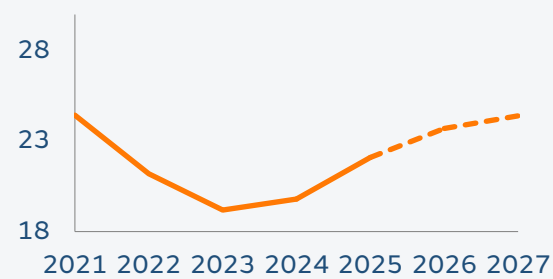
FX evolution

CLP/EUR



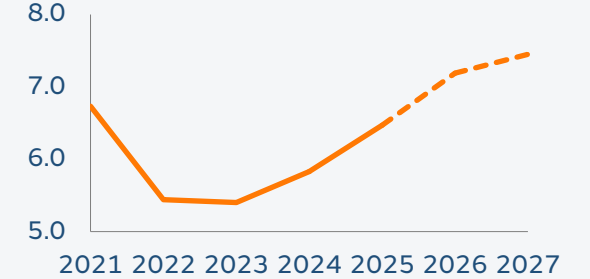
Change **19%** (21-24) **6%** (25-30)

MXN/EUR



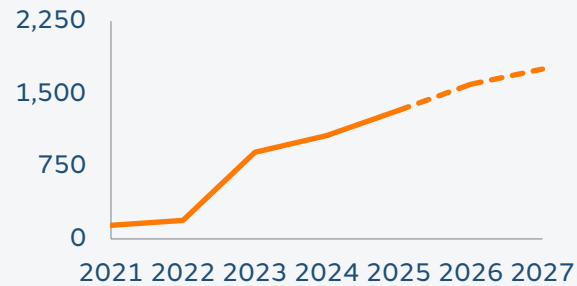
Change **-19%** (21-24) **23%** (25-30)

BRL/EUR



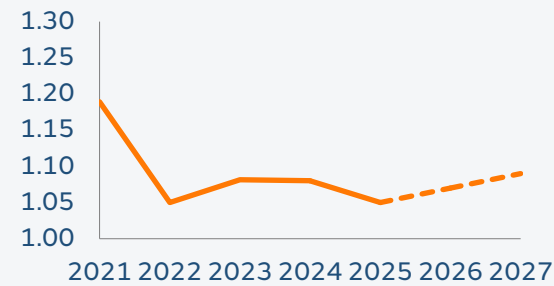
Change **-13%** (21-24) **28%** (25-30)

ARS/EUR



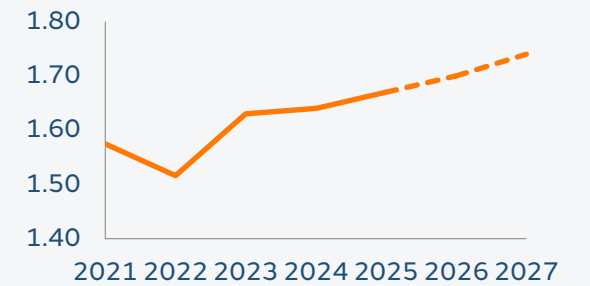
Change **658%** (21-24) **64%** (25-30)

USD/EUR



Change **-9%** (21-24) **1%** (25-30)

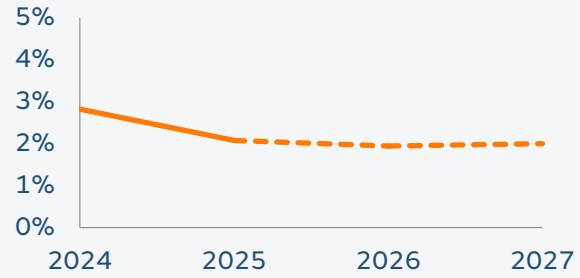
AUD/EUR



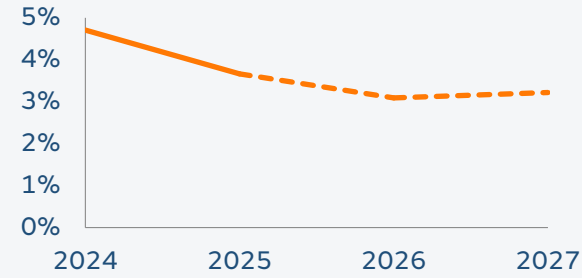
Change **4%** (21-24) **9%** (25-30)

Inflation evolution

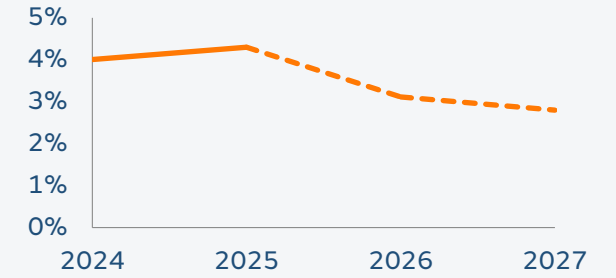
 **España**



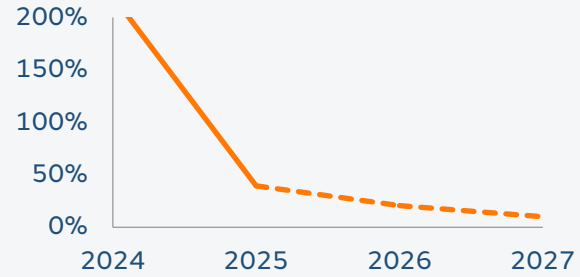
 **Mexico**



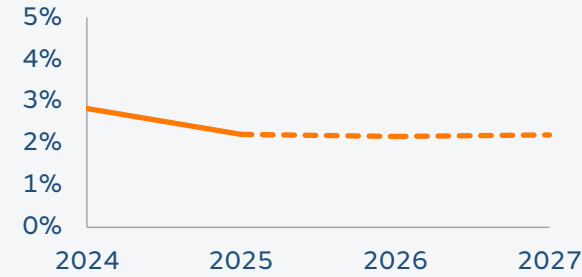
 **Chile**



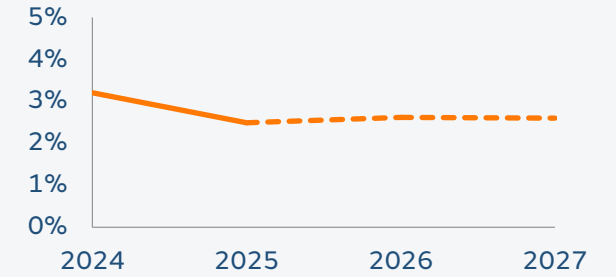
 **Argentina**



 **USA**



 **Australia**



Alternative Performance Metrics (i/iii)

Naturgy's financial disclosures contain magnitudes and metrics drafted in accordance with International Financial Reporting Standards (IFRS) and others that are based on the Group's disclosure model, referred to as Alternative Performance Metrics (APM), which are viewed as adjusted figures with respect to those presented in accordance with IFRS.

The chosen APMs are useful for persons consulting the financial information as they allow an analysis of the financial performance, cash flows and financial situation of Naturgy, and a comparison with other companies.

Below is a glossary of terms with the definition of the APMs:

Alternative performance metrics	Definition and terms	Reconciliation of values		Relevance of use
		31 December 2024	31 December 2023	
EBITDA	EBITDA = Revenue – Procurements + Other operating income – Personnel expenses – Other operating expenses + Gain/(loss) on disposals of fixed assets + Release of fixed asset grants to Income and other	Euros 5,365 million	Euros 5,475 million	EBITDA (“Earnings Before Interest, Taxes, Depreciation and Amortization”) measures the Group’s operating profit before deducting interests, taxes, depreciations and amortizations. By dispensing with the financial, tax and accounting expenses magnitudes that do not entail a cash outflow, it allows evaluating the comparability of the results over time. It is an indicator widely used in the markets to compare the results of different companies.
Operating expenses (OPEX)	Personnel expenses + Own work capitalized + Other operating expenses - Taxes	Euros 2,028 million = 643 + 80 + 2,001 - 696	Euros 1,929 million = 580 + 79 + 1,780 - 510	Measure of the expenses incurred by the Group to carry out its business activities, without considering costs that do not involve cash outflows and taxes. Amount allowing comparability with other companies.
Capital expenditure (CAPEX)	Investment in intangible assets + Investment in property, plant and equipment + Investment payments (growth companies, associated and business units)	Euros 2,280 million = 340 + 1,925 + 15	Restatement of 31 December 2023: Euros 2,747 million = 327 + 1,809 + 611 Restatement of 30 June 2024: Euros 947 million = 137 + 800 + 10	Measure of the investment effort of each period in assets of the different businesses, including accrued and unpaid investments. It allows to know the allocation of its resources and facilitate the comparison of the investment effort between periods. It is made up both of maintenance and growth investments (funds invested in the development or for the expansion of the Group's activities).

Alternative Performance Metrics (ii/iii)

Alternative performance metrics	Definition and terms	Reconciliation of values		Relevance of use
		31 December 2024	31 December 2023	
Net capital expenditure (Net CAPEX)	CAPEX - Other proceeds from investing activities	Euros 1,966 million = 2,280 – 314	Restatement of 31 December 2023: Euros 2,671 million = 2,747 - 76 Restatement of 30 June 2024: Euros 711 million = 947 - 236	Measure of the investment effort of each period without considering the assets transferred or contributed by third parties.
Gross financial debt	"Non-current financial liabilities" + "Current financial liabilities"	Euros 18.022 million = 15,095+ 2,927	Euros 15,970 million = 13,426+ 2,544	Measure of the Group's level of financial debt. Includes current and non-current concepts. This indicator is widely used in capital markets to compare different companies.
Net financial debt	Gross financial debt - "Cash and cash equivalents" - "Derivative financial assets associated with financial liabilities"	Euros 12,201 million = 18,022 - 5,626 – 195	Euros 12,090 million = 15,970 - 3,686 – 194	Measure of the Group's level of financial debt including current and non-current items, after discounting the cash and cash equivalents balance and asset derivatives linked to financial liabilities. This indicator is widely used in capital markets to compare different companies.
Leverage (%)	Net financial debt / (Net financial debt + "Net equity")	51.1% = 12,201 / (12,201 + 11,653)	50.3% = 12,090 / (12,090 + 11,929)	Measure of the weight of external resources in the financing of business activity. This indicator is widely used in capital markets to compare different companies.
Cost of net financial debt	Cost of financial debt - "Interest (financial revenues)"	Euros 490 million = 710 - 220	Euros 485 million = 675 - 190	Measure of the cost of financial debt without considering income from financial interests. This indicator is widely used in capital markets to compare different companies.
EBITDA/Cost of net financial debt	EBITDA / Cost of net financial debt	10.9x = 5,365 / 490	11.3x = 5,475 / 485	Measure of the company's ability to generate operating resources in relation to the cost of financial debt. This indicator is widely used in capital markets to compare different companies.
Net financial debt/ EBITDA	Net financial debt / EBITDA	2.3x = 12,201 / 5,365	2.2x = 12,090 / 5,475	Measure of the Group's ability to generate resources to meet financial debt payments.

Alternative Performance Metrics (iii/iii)

Alternative performance metrics	Definition and terms	Reconciliation of values		Relevance of use
		31 December 2024	31 December 2023	
Free cash flow after non-controlling interests	Net free cash flow + Parent company dividends net of collected by other group companies + Purchase of treasury shares	Euros 1,418 million = 73 + 1,345 + 0	Restatement of 31 December 2023: Euros 1,925 million = 474 + 1,441 + 10 Restatement of 30 June 2024: Euros 671 million = 287 + 384 + 0	Measure of cash generation corresponding to operating and investment activities. It is used to evaluate funds available to pay dividends to shareholders, the payment of inorganic investments (acquisitions of companies or businesses) and to attend debt service.
Net Free Cash Flow	Cash flow generated from operating activities + Cash flows from investing activities + Cash flows from financing activities – Receipts/payments from financial liability instruments	Euros 73 million = 3,992 – 1,821 - 239 - 1,859	Euros 474 million = 4,857 – 2,739 - 2,263 + 619	Measure of cash generation to assess the funds available to debt service.
Average cost of financial gross debt	Annualized financial expense of the operations included in the gross financial debt excluding cost of financial lease liabilities and other refinancing expenses / monthly weighted average of the gross financial debt (excluding the debt by lease liabilities)	4.0% = (710 - 85 - 15) / 15,251	3.9% = (675 - 84 - 29) / 14,325	Measure of the effective interest rate of financial debt. This indicator is widely used in capital markets to compare different companies.
Liquidity	Cash and other equivalent liquid + Undrawn and fully committed lines of credit	Euros 11,237 million = 5,626 + 5,611	Euros 9,237 million = 3,686 + 5,551	Measure of the Group's ability to face any type of payment.
Economic value distributed	Procurements + Other operating expenses (includes Taxes) + Income tax payments + Personnel expenses + Work carried out for fixed assets + Financial expenses + Dividends paid by the parent company + Discontinued activities expenses before taxes	Euros 17,161 million = 11,565 + 2,001 + 663 + 643 + 80 + 842 + 1,345 + 22	Euros 20,193 million = 15,106 + 1,780 + 377 + 580 + 79 + 817 + 1,454 + 0	Measure of the company's value considering the economic valuation generated by its activities, distributed to the different interest groups (shareholders, suppliers, employees, public administrations and society).

ESG Metrics

		FY24	FY23	Change	Comments
Health and safety					
Accidents with lost time ¹	units	12	9	33.3%	Naturgy has launched its 24-25 global plan on Health & Safety with transversal actions that should contribute to improve safety metrics
LT Frequency rate ²	units	0.18	0.13	38.5%	
Environment					
GHG Emissions ³	M tCO ₂ e	11.9	12.9	-7.8%	Lower CCGT production in Spain due to higher rainfall. Emission factor improvement also as a result of higher renewable installed capacity
Emission factor	t CO ₂ /GWh	234	247	-5.3%	
Emissions-free installed capacity	%	43.5	41.0	6.1%	New renewable capacity coming into operation
Emissions-free net production	%	43.0	38.6	11.4%	Higher hydro production and increase in renewable installed capacity
Interest in people					
Number of employees ⁴	persons	6,941	7,010	-1.0%	Stable workforce evolution
Training hours per employee	hours	46.0	41.5	10.8%	New training for the whole organization, of which the course for prevention of working and sexual harassment is to be highlighted
Women representation ⁴	%	35.0	33.9	3.3%	Advancing in the implementation of gender diversity policies
Society and integrity					
Economic value distributed ⁵	€m	17,173	20,193	-15.0%	Decrease explained mainly by lower procurement costs
Notifications received by the ethics committee	units	117	80	46.3%	Increase following a new criteria to assign investigations coming through the ethics channel

Notes:

1. In accordance to OSHA criteria

2. Calculated for every 200,000 working hours

3. Scopes 1 and 2

4. In accordance with consolidation criteria

5. As defined in the Alternative Performance Metrics annex

Disclaimer

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A low-angle photograph of a modern glass skyscraper. The word "Naturgy" is mounted on the facade in large, white, three-dimensional letters. To the right of the text is an orange butterfly logo. The building's glass reflects the sky and surrounding environment.

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