

Spanish Securities Market Commission (CNMV)

26 March 2021

In compliance with the provisions of art. 227 of the Consolidated Text of the Securities Market Act, ELEC NOR, S.A. (hereinafter "Elecnor" or the "Company") notifies the following:

OTHER RELEVANT INFORMATION

Appointment of new member of the Appointments and Remunerations Commission

In accordance with article 15 ter of the By Laws, article 14 of the Board of Directors' Regulation and article 3 of the Regulations of the Appointments and Remunerations Commission, the Board of Directors in its meeting of 24 March 2021 has unanimously agreed to appoint, **Mr. Miguel Cervera Earle** as new member of the Appointments and Remunerations Commission, who is a Proprietary Director, being the agreement duly notarized before the Notary of Madrid Mr. Juan José de Palacio Rodríguez on 25 March 2021, under number 2,121 of his records.

Upon the abovementioned appointment, the Appointments and Remunerations Commission of Elecnor is composed as follows:

- Mr. Emilio Ybarra Aznar. Chairman.
- Mr. Miguel Cervera Earle. Member.
- Mrs. Isabel Dutilh Carvajal. Member.
- Mr. Jaime Real de Asúa Arteche. Secretary.