

## *Other relevant information*

Madrid, May 17, 2024

Pursuant to the resolutions passed by the Ordinary General Shareholders' Meeting held on May 25, 2023, under item 20th on the Agenda, Repsol, S.A. has initiated the Fourteenth Cycle of the Share Purchase Plan for the beneficiaries of the Long-Term Incentive Programs of the Repsol Group 2020-2023 (the "*Plan*").

This Plan allows the beneficiaries of such programs (including the Chief Executive Officer and the members of the Executive Committee) to invest in Repsol, S.A. shares up to 50% of the gross amount of the long-term incentive received in the year. Should the beneficiary retain the shares intended for investment for a period of three years from the initial investment ("*Consolidation Period*") and the rest of the Plan's conditions are met, the Company will grant one additional share ("*Additional Shares*") for every three initially allocated to the Plan. This year, as a novelty, the beneficiaries of the Plan may allocate to the investment the shares received as settlement of the Long-Term Incentive Program 2020-2023.

For those beneficiaries who are members of the Executive Committee, an additional performance requirement is established for the delivery of the Additional Shares, which consists of achieving a global level of attainment of the objectives set for the annual variable remuneration of the Chief Executive Officer for the fiscal year immediately preceding the date of the final delivery of the Additional Shares, equal to or greater than 75%.

During the month of May, the process of voluntary adherence by the beneficiaries to the Fourteenth Cycle of the Plan was carried out, culminating with the initial acquisition of shares on May 16. This Cycle will end on the date of delivery of the Additional Shares to its participants during the month of May 2027.

The main data of the Fourteenth Cycle of the Plan are set forth below, without prejudice to the communications that, on an individual basis, must be submitted to the National Securities Market Commission (*Comisión Nacional del Mercado de Valores — CNMV*) by some of its participants in accordance with current regulations:

### Other relevant information

Number of Participants	500
Total number of shares acquired by the Participants allocated to the Plan	106,083 shares representing 0.0087% of the current share capital
Acquisition price of the shares acquired by the participants allocated to the Plan	€14.6559 per share
Date of acquisition of the shares acquired by the participants allocated to the Plan	05/16/2024
Total number of shares received as payment of the LTI 2020-2023 allocated by the participants to the Plan	152,294
Acquisition price of the shares received as payment of the LTI 2020-2023 allocated by the participants to the Plan	€13.6800 per share
Date of acquisition of the shares received as payment of the LTI 2020-2023 allocated by the Participants to the Plan	02/21/2024
Total number of shares allocated to the Plan ( <i>"Initial Shares"</i> )	258,377
Total maximum number of Additional Shares to be delivered at the end of the Cycle	85,957, representing 0.007% of the current share capital
Estimated date of delivery of the Additional Shares	May/June 2027

The total number of Repsol, S.A. shares that will ultimately be delivered to the participants of this Plan will depend on their compliance with the conditions of the Plan during the Consolidation Period (which include the full maintenance of the initial investment and the participants' continued affiliation with the Group).

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