

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

International Consolidated Airlines Group S.A. (the 'Company') hereby notifies the market of the following transactions of which it has been notified under the Market Abuse Regulation ('MAR'), relating to:

The award of shares granted under the IAG Executive Share Plan (Restricted Share Plan), vesting in 2027. This Plan is a core element of overall senior leader remuneration, focused on long term shareholder value creation.

This share plan is more fully described in the Company's 2023 Directors' Remuneration Report, which can be accessed online at www.iairgroup.com.

This announcement is made in accordance with MAR.

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--------------------|--|--|-------------|-----------------|--------------|--------------------------------------|------------------|-------------------------|------------------|-------------------------|----------------|-----------------|--------------|------------------------------|------------|----------------------------------|----------------|-----------------------------|--------------------|--|-----------------|-----------------------------------|------------|---|-----------------|--------------------------|-------------------|--|
| a) | Name | <ul style="list-style-type: none"> • Luis Gallego • Nicholas Cadbury • Fernando Candela • Sarah Clements • Adam Daniels • Sean Doyle • Lynne Embleton • Carolina Martinoli • Julio Rodriguez • Jorge Saco • Marco Sansavini • Jonathan Sullivan | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | Reason for the notification | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| a) | Position/status | <p>Persons Discharging Managerial Responsibilities (PDMRs)</p> <table border="0"> <thead> <tr> <th style="text-align: left;">Name</th> <th style="text-align: left;">Position</th> </tr> </thead> <tbody> <tr> <td>Luis Gallego</td> <td>Executive Director (Chief Executive)</td> </tr> <tr> <td>Nicholas Cadbury</td> <td>Chief Financial Officer</td> </tr> <tr> <td>Fernando Candela</td> <td>Chairman and CEO Iberia</td> </tr> <tr> <td>Sarah Clements</td> <td>General Counsel</td> </tr> <tr> <td>Adam Daniels</td> <td>Chairman and CEO IAG Loyalty</td> </tr> <tr> <td>Sean Doyle</td> <td>Chairman and CEO British Airways</td> </tr> <tr> <td>Lynne Embleton</td> <td>Chairman and CEO Aer Lingus</td> </tr> <tr> <td>Carolina Martinoli</td> <td>Chief People, Corporate Affairs and Sustainability Officer</td> </tr> <tr> <td>Julio Rodriguez</td> <td>Chief Commercial Strategy Officer</td> </tr> <tr> <td>Jorge Saco</td> <td>Chief Information, Procurement, Services and Innovation Officer</td> </tr> <tr> <td>Marco Sansavini</td> <td>Chairman and CEO Vueling</td> </tr> <tr> <td>Jonathan Sullivan</td> <td>Chief Transformation and Corporate Development Officer</td> </tr> </tbody> </table> | Name | Position | Luis Gallego | Executive Director (Chief Executive) | Nicholas Cadbury | Chief Financial Officer | Fernando Candela | Chairman and CEO Iberia | Sarah Clements | General Counsel | Adam Daniels | Chairman and CEO IAG Loyalty | Sean Doyle | Chairman and CEO British Airways | Lynne Embleton | Chairman and CEO Aer Lingus | Carolina Martinoli | Chief People, Corporate Affairs and Sustainability Officer | Julio Rodriguez | Chief Commercial Strategy Officer | Jorge Saco | Chief Information, Procurement, Services and Innovation Officer | Marco Sansavini | Chairman and CEO Vueling | Jonathan Sullivan | Chief Transformation and Corporate Development Officer |
| Name | Position | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Luis Gallego | Executive Director (Chief Executive) | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Nicholas Cadbury | Chief Financial Officer | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Fernando Candela | Chairman and CEO Iberia | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sarah Clements | General Counsel | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Adam Daniels | Chairman and CEO IAG Loyalty | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sean Doyle | Chairman and CEO British Airways | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Lynne Embleton | Chairman and CEO Aer Lingus | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Carolina Martinoli | Chief People, Corporate Affairs and Sustainability Officer | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Julio Rodriguez | Chief Commercial Strategy Officer | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Jorge Saco | Chief Information, Procurement, Services and Innovation Officer | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Marco Sansavini | Chairman and CEO Vueling | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Jonathan Sullivan | Chief Transformation and Corporate Development Officer | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| b) | Initial notification /Amendment | Initial notification | | | | | | | | | | | | | | | | | | | | | | | | | | |

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|----|--|--|--------------|------------|
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | International Consolidated Airlines Group S.A. | | |
| b) | LEI | 959800TZHQRUSH1ESL13 | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of 0.10 euro each ES0177542018 | | |
| b) | Nature of the transaction | Award of shares granted under the IAG Restricted Share Plan, vesting in 2027, subject to the terms and conditions of the Plan. | | |
| c) | Price(s) and volume(s) | | Price | RSP |
| | | | £ | Volume |
| | | Luis Gallego | nil | 874,437 |
| | | Nicholas Cadbury | nil | 682,487 |
| | | Fernando Candela | nil | 319,287 |
| | | Sarah Clements | Nil | 237,807 |
| | | Adam Daniels | nil | 329,144 |
| | | Sean Doyle | nil | 515,864 |
| | | Lynne Embleton | nil | 406,626 |
| | | Carolina Martinoli | nil | 399,135 |
| | | Julio Rodriguez | nil | 221,480 |
| | | Jorge Saco | nil | 254,371 |
| | | Marco Sansavini | nil | 488,635 |
| | | Jonathan Sullivan | nil | 266,202 |
| d) | Aggregated information - Aggregated volume - Price | Not applicable | | |
| e) | Date of the transaction | 13 March 2024 | | |
| f) | Place of the transaction | Outside a trading venue | | |

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International Consolidated Airlines Group S.A. (the 'Company') hereby notifies the market of the following transactions of which it has been notified under the Market Abuse Regulation ('MAR'), relating to:

The award of deferred shares under the Company's Incentive Award Deferral Plan (following the outcome of the 2023 annual incentive).

This share plan is more fully described in the Company's 2023 Directors' Remuneration Report, which can be accessed online at www.iairgroup.com.

This announcement is made in accordance with MAR.

| | | | | | | |
|--------------|--|--|-------------|-----------------|--------------|--------------------------------------|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | |
| a) | Name | Luis Gallego | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Persons Discharging Managerial Responsibilities (PDMRs) <table border="0"> <tr> <td style="text-align: center;">Name</td> <td style="text-align: center;">Position</td> </tr> <tr> <td style="text-align: center;">Luis Gallego</td> <td style="text-align: center;">Executive Director (Chief Executive)</td> </tr> </table> | Name | Position | Luis Gallego | Executive Director (Chief Executive) |
| Name | Position | | | | | |
| Luis Gallego | Executive Director (Chief Executive) | | | | | |
| b) | Initial notification /Amendment | Initial notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | International Consolidated Airlines Group S.A. | | | | |
| b) | LEI | 959800TZHQRUSH1ESL13 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of 0.10 euro each ES0177542018 | | | | |

| b) | Nature of the transaction | Award of conditional shares under the Incentive Award Deferral Plan (IADP) | | | | | | | | |
|--------------|--|--|--|--|--|-------------------|------------------------------|--------------|-----|---------|
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th></th> <th>Price £</th> <th>IADP <i>Volume</i></th> </tr> </thead> <tbody> <tr> <td>Luis Gallego</td> <td>nil</td> <td>464,685</td> </tr> </tbody> </table> | | | | Price £ | IADP <i>Volume</i> | Luis Gallego | nil | 464,685 |
| | Price £ | IADP <i>Volume</i> | | | | | | | | |
| Luis Gallego | nil | 464,685 | | | | | | | | |
| d) | Aggregated information - Aggregated volume - Price | Not applicable | | | | | | | | |
| e) | Date of the transaction | 13 March 2024 | | | | | | | | |
| f) | Place of the transaction | Outside a trading venue | | | | | | | | |