

## Other Relevant Information

Madrid, January 16, 2023

In execution of the resolution adopted by the Board of Directors held on September 28, 2022, Repsol, S.A. has launched the Share Acquisition Plan 2023 (the "Plan"), the Plan applies to Repsol Group's employees in Spain that meet the requirements of its general conditions and who voluntarily decide to opt for the same.

This Plan allows its beneficiaries to receive part of their 2023 remuneration in Repsol, S.A. shares up to a maximum annual limit of 12,000 euros.

For 2023, the Plan commenced on January 1<sup>st</sup> and will end on December 31<sup>st</sup>. The delivery of shares to the beneficiaries will be made on a monthly basis.

The first delivery of shares to current beneficiaries will be made today, at the closing share price of Repsol, S.A. shares in the Spanish Stock Market.

Below are the principal figures for the 2023 Plan, in addition to individual communications to be made by certain participants in accordance with applicable laws and regulations:

Number of current participants	1,911
Maximum amount (in euros) requested by all current participants in the Plan, to be paid in shares	12,926,066.77 €

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