

**SIEMENS GAMESA RENEWABLE ENERGY, S.A.  
OTHER RELEVANT INFORMATION**

**As per section 227 of the restated text of the Securities Market Law (*texto refundido de la Ley del Mercado de Valores*), approved by the Royal Legislative Decree 4/2015, of 23 October, and related provisions, the Company announces the following other relevant information:**

The management of Siemens Gamesa Renewable Energy Eólica, S.L.U. (the “Company”) and the employees representative committee have ended the collective dismissal consultation period with an agreement that affects 266 employees and results in the closure of the factories in Somozas (A Coruña) and Cuenca, the beginning of which was communicated on January 11, 2021 to the Spanish Stock Market Commission (*Comisión Nacional del Mercado de Valores*) (other relevant information communication number 6555). In particular, a pre-agreement between the Company and the employees representative committee was reached on February 18, 2021, which was ratified by the employees’ assemblies held on February 20, 2021, and it includes, among other conditions, dismissal compensations higher than those legally foreseen, an external outplacement plan and an internal outplacement plan with 155 vacancies within the Siemens Gamesa group.

Zamudio (Bizkaia), February 22, 2021

Andreas Nauen  
Chief Executive Officer

*IMPORTANT NOTICE: This document is a translation of a duly approved Spanish-language document and is provided for informational purposes only. In the event of any discrepancy between the text of this translation and the text of the original Spanish-language document which this translation is intended to reflect, the text of the original Spanish-language document shall prevail.*

**IMPORTANT INFORMATION**

This communication does not constitute an offer to purchase, sell or exchange or the solicitation of an offer to purchase, sell or exchange any securities. The shares of Siemens Gamesa Renewable Energy, S.A. may not be offered or sold in the United States of America except pursuant to an effective registration statement under the Securities Act or pursuant to a valid exemption from registration.

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