



2023 ANNUAL GENERAL MEETING CONVENING NOTICE

Dear Shareholder,

In accordance with the Articles of Association of the Company, we are pleased to invite you to the Annual General Meeting that will take place:

On Wednesday 19 April 2023 at 1:30pm at
Hotel Okura Amsterdam
Ferdinand Bolstraat 333
1072 LH Amsterdam, The Netherlands

Agenda

1. **Opening and general introductory statements**
2. **Presentation by the Chairman and the Chief Executive Officer, including the report by the Board of Directors in respect of the:**
 1. Corporate governance statement
 2. Report on the business, financial results of 2022 and Leading the Journey Towards Clean Aerospace
 3. Policy on dividend
3. **Discussion of all Agenda items, including/and:**
 1. Report by the Board of Directors
 2. Leading the Journey Towards Clean Aerospace
 3. Potential Long-Term Strategic and Technological Partnership with Evidian and acquisition of a minority stake by the Company in Evidian (please see addendum to the Information Notice for further information)
4. **Vote on the Resolutions in respect of the:**
 1. Adoption of the audited accounts for the financial year 2022
 2. Approval of the result allocation and distribution
 3. Release from liability of the Non-Executive Members of the Board of Directors
 4. Release from liability of the Executive Member of the Board of Directors
 5. Renewal of the appointment of Ernst & Young Accountants LLP as auditor for the financial year 2023
 6. Approval, as an advisory vote, of the implementation of the remuneration policy for the financial year 2022
 7. Renewal of the appointment of Mr Ralph D. Crosby, Jr. as Non-Executive Member of the Board of Directors for a term of three years
 8. Renewal of the appointment of Mr Mark Dunkerley as Non-Executive Member of the Board of Directors for a term of three years
 9. Renewal of the appointment of Mr Stephan Gemkow as Non-Executive Member of the Board of Directors for a term of three years
 10. Appointment of Mr Antony Wood as Non-Executive Member of the Board of Directors for a term of three years in replacement of Lord Paul Drayson who resigned on the date of the Annual General Meeting held in 2022
 11. Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of Employee Share Ownership Plans and share-related Long-Term Incentive Plans
 12. Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of funding (or any other corporate purpose) the Company and its group companies
 13. Renewal of the authorisation for the Board of Directors to repurchase up to 10% of the Company's issued share capital
 14. Cancellation of shares repurchased by the Company
5. **Closing of the Meeting**

Attendance and vote

Pursuant to Dutch law and the Company's Articles of Association, the persons who have the right to attend and vote at the Annual General Meeting are those who are so on record on **Wednesday 22 March 2023** (the "**Registration Date**") at close of markets.

- **Shareholders holding their shares through Euroclear France S.A.** (i.e. the public) who wish to physically attend the Annual General Meeting, provide instructions or grant a power of attorney to vote on their behalf, must complete the form ("voting form / attendance card request") provided for this purpose by their financial intermediary or by the Airbus Securities Department – SOCIÉTÉ GÉNÉRALE Securities Services. Such form must be received either by no later than **Tuesday 4 April 2023** by their financial intermediary or by no later than **Wednesday 5 April 2023** by the Airbus Securities Department. These shareholders may also complete these formalities electronically by following the instructions given by their financial intermediary or by the Airbus Securities Department.
- **All other shareholders holding their shares in the Dutch register** who wish to physically attend the Annual General Meeting, provide instructions or grant a power of attorney to vote on their behalf, must complete the form ("voting form / attendance card request") provided for this purpose by the Airbus Securities Department - SOCIÉTÉ GÉNÉRALE Securities Services. Such form must be received by no later than **Wednesday 12 April 2023** by the Airbus Securities Department.

Shareholders having any Interest (as defined in the Company's Articles of Association) other than their shares must also notify the Company of the composition, nature and size of their Interest in accordance with the deadlines set out above.

Webcast

If you provide voting instructions to Euroclear France S.A. or if you grant a power of attorney to the Chairman, Airbus offers you the possibility to follow the entire Annual General Meeting via a live webcast. In order to receive the link to stream the webcast, you will need to provide your email address and mobile phone number on the voting form.

It will not be possible to vote or raise any questions during the live webcast.

At the time of the publication of this Convening Notice, the Company's total issued share capital, in number of issued shares and in voting rights, is published on the Company's website www.airbus.com (Investors > Annual General Meetings).

The Annual General Meeting's documents (i.e. agenda, text and presentation of the proposed resolutions, Board report, 2022 audited financial statements and Auditor's report) is available at the following addresses:

- **Airbus SE:** Mendelweg 30, 2333 CS Leiden, The Netherlands;
- **Airbus Legal Corporate Affairs:** 2 rond-point Emile Dewoitine, 31700 Blagnac, France;
- **Airbus Securities Department:** SOCIÉTÉ GÉNÉRALE Securities Services, Service Assemblées Générales, 32, rue du Champ de tir, CS 30812, 44312 Nantes Cedex 3, France (phone: +33 2 51 85 59 82); and
- on our **website** www.airbus.com (Investors > Annual General Meetings).

For information purposes, translations of the agenda, text and presentation of the proposed resolutions into French, German and Spanish are available on the website.

Shareholder Information:

www.airbus.com (Investors > Annual General Meetings)

Toll-free phone number from:

France: 0 800 01 2001

Germany: 00 800 00 02 2002

Spain: 00 800 00 02 2002

International phone number: +33 800 01 2001

E-mail: ir@airbus.com