

FULL TEXT OF THE PROPOSALS FOR RESOLUTIONS PREPARED BY THE BOARD OF DIRECTORS OF FLUIDRA, S.A. TO BE SUBMITTED TO THE 2024 ANNUAL SHAREHOLDERS' MEETING

Item One: **Approval of the annual financial statements and of the management report, both of the Company and of its consolidated group of companies, for the financial year ended December 31, 2023.**

Proposed resolution

To approve the annual financial statements of the Company, consisting of the balance sheet, the income statement, the statement of changes in equity, the statement of cash flows and the notes to the financial statements, and the management report, of Fluidra, S.A. and of its consolidated group of companies, for the financial year ended December 31, 2023, prepared by the Board of Directors of Fluidra, S.A. on March 19, 2024.

Item Two: **Approval of the non-financial consolidated information statement of Fluidra, S.A. for the financial year ended December 31, 2023.**

Proposed resolution

To approve the consolidated non-financial information included in the consolidated management report of Fluidra, S.A.

Item Three: **Approval of the proposed allocation for the financial year ended December 31, 2023.**

Proposed resolution

To approve the proposed allocation for the financial year of Fluidra, S.A. ended on December 31, 2023, in accordance with the following distribution:

Total result to be distributed:	EUR 203,291,821.12
- To the payment of dividends:	EUR 104,401,167.75 ⁽¹⁾
- To voluntary reserves:	EUR 46,572,748.20 ⁽²⁾
- To negative reserves:	EUR 52,317,905.17

⁽¹⁾ Estimated amount corresponding to the payment of a dividend of EUR 0.55 per share, to be paid in cash. The amount of EUR 104,401,167.75 has been calculated assuming a treasury stock equal to that held at the closing date of the year ended December 31, 2023 (2,308,765 treasury shares). Therefore, the amount of the total dividend will be reduced or increased depending on the number of treasury shares held by the Company at the time of payment of the dividend, given that, as required by the Spanish Capital Companies Act, treasury shares may not receive a dividend.

⁽²⁾ This amount shall be increased or decreased in the same amount by which the amount allocated to the payment of the dividend is reduced or increased (see note (1) above).

The dividend shall be paid in cash, in the gross amount of EUR 0.55 per share of the Company with a right to receive it, entailing a maximum total dividend of EUR 105,670,988.50 if the distribution were to be made on all of the Company's ordinary shares (considering that the share capital of the Company as of the date of this resolution is divided into a total of 192,129,070 shares of EUR 1 par value each), i.e. if there were no treasury shares.

The dividend will be paid in two payments, on each payment date and for the gross amounts per share indicated below, through the entities participating in the Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores (IBERCLEAR):

- First payment – 3 July 2024: maximum total amount to be distributed of EUR 0.30.
- Second payment – 3 December 2024: maximum total amount to be distributed of EUR 0.25.

The withholdings required by the regulations applicable at any given time shall be made from the gross amounts paid.

In the event of modification of the share capital of the Company and/or the number of shares into which it is divided, the gross amount per share on each payment date shall be adjusted accordingly. In any event, the maximum total amount to be distributed on each payment date may not exceed the amounts set out above (i.e., the maximum amount of EUR 57,638,721 on the first payment date and EUR 48,032,267.50 on the second payment date).

To authorize in the broadest terms the Board of Directors, with express power of substitution, to adopt all decisions and carry out all actions necessary or advisable for the payment of the dividend previously approved, including, in particular and without limitation, to set the terms and conditions of the distribution in all matters not previously provided for (including the determination of the exact dates on which the registered holders entitle to receive the dividend shall be determined), designate the entity or entities that are to act as paying agents and sign the corresponding contract or contracts under the terms and conditions it deems appropriate, arrange current accounts for this purpose, make the appropriate communications and notifications and, in general, carry out any other action necessary or appropriate for the successful completion of the approved distribution.

Item Four: Approval of the management carried out by the Board of Directors during the financial year 2023.

Proposed resolution

To approve the management carried out by the Board of Directors of Fluidra, S.A. during the financial year 2023.

Item Five: Reappointment of the statutory auditor for both the Company and its consolidated group, for the financial year 2025.

Proposed resolution

To reappoint, as statutory auditor of Fluidra, S.A. and of its consolidated group, for a period of one (1) year, that is, to audit the financial statements corresponding to the financial year ending on December 31, 2025, the audit firm Ernst & Young, S.L., with registered offices at Edificio Torre Picasso, Raimundo Fernández Villaverde, 65, 28003 Madrid, entered in the Madrid Commercial Registry under volume 9,364 general, 8,130 of section 3 of the Book of Companies, folio 68, page M-87.690-1, and holder of taxpayer identification number (NIF) B-78.970.506 and entered in the Official Auditors' Register (ROAC) under number S0530.

Item Six: Amendment of article 36 (composition of the Board of Directors) of the Company's Bylaws.

Proposed resolution

To amend article 36 (composition of the Board of Directors) of the Company's Bylaws, which shall henceforth read as follows:

"Article 36.- Composition of the Board of Directors

The Board of Directors shall be composed of fourteen (14) members.

The General Meeting must ensure that, to the extent possible, the number of proprietary or independent members of the Board is a substantial majority with respect to the number of executive members. The number of executive members must likewise be the minimum necessary, taking into account the complexity of the group and the percentage of the executive members' participation in the Company' capital.

The definitions of the various categories of members shall be those set forth in the Corporate Enterprises Law.

In the event that there is some outside member who cannot be considered to represent substantial shareholders or to be independent, the Company shall explain this circumstance and its connection with the Company or its executives and with its shareholders.

The nature of each member must be explained by the Board before the General Meeting of shareholders that is to appoint them or ratify their appointment."

Item Seven: Having fixed the number of directors at fourteen (14), in the event of approval of the amendment of the Company's Bylaws referred to in item 6 on the agenda, appointment of Ms. Olatz Urroz García as independent director of the Company.

Proposed resolution

At the proposal of the Appointments and Compensation Committee, the Board of Directors of Fluidra proposes the appointment of Ms. Olatz Urroz García as independent director of the Company, for the purposes of Article 529 duodecies of the Capital Companies Act.

It is resolved to appoint her as a member of the Company, for the legal and statutory period of four (4) years, with the category of independent director, effective as of the date of the adoption of the present resolution.

In compliance with sections 4 and 5 of article 529 decies of the Spanish Capital Companies Law, approved by Legislative Royal Decree 1/2010, of July 2, 2010, it is placed on record that: (i) the Board of Directors proposed the appointment of Ms. Olatz Urroz García at its meeting held on March 19, 2024; (ii) this appointment proposal was supported by the requisite report assessing the suitability of Ms. Olatz Urroz García, issued by the Board of Directors on March 19, 2024 and attached to the minutes of the Board of Directors' meeting; and (iii) the proposal to appoint Ms. Aedhmar Hynes was preceded by a proposal by the Appointments and Compensation Committee of the Company made at its meeting of March 15, 2024.

Item Eight: Re-election of directors.

Section one: Re-election of Ms. Esther Berrozpe Galindo as independent director of the Company.

Proposed resolution

To re-elect Ms. Esther Berrozpe Galindo, following the proposal of the Appointments and Compensation Committee, as a member of the Board of Directors of Fluidra, S.A., for a term of four (4) years, with the category of independent director.

In compliance with sections 4 and 5 of article 529 decies of the Spanish Capital Companies Law, approved by Legislative Royal Decree 1/2010, of July 2, 2010, it is placed on record that: (i) the Board of Directors proposed the re-election of Ms. Esther Berrozpe Galindo at its meeting held on March 19, 2024; (ii) this re-election proposal was supported by the requisite report assessing the suitability of Ms. Esther Berrozpe Galindo, issued by the Board of Directors on March 19, 2024 and attached to the minutes of the Board of Directors' meeting; and (iii) the proposal to re-elect Ms. Esther Berrozpe Galindo was preceded by a proposal from the Appointments and Compensation Committee of the Company at its meeting of March 15, 2024.

Section two: Re-election of Mr. Briand McDonald as independent director of the Company.

Proposed resolution

To re-elect Mr. Brian McDonald, following the proposal of the Appointments and Compensation Committee, as a member of the Board of Directors of Fluidra, S.A., for a term of one (1) years, with the category of independent director.

In compliance with sections 4 and 5 of article 529 decies of the Spanish Capital Companies Law, approved by Legislative Royal Decree 1/2010, of July 2, 2010, it is placed on record that: (i) the Board of Directors proposed the re-election of Mr. Brian McDonald at its meeting held on March 19, 2024; (ii) this re-election proposal was supported by the requisite report assessing the suitability of Mr. Brian McDonald, issued by the Board of Directors on March 19, 2024 and attached to the minutes of the Board of Directors' meeting; and (iii) the proposal to re-elect Mr. Brian McDonald was preceded by a proposal from the Appointments and Compensation Committee of the Company at its meeting of March 15, 2024.

Item Nine: Consultative vote on the annual report on directors' compensation for financial year 2023.

Proposed resolution

To vote in favor of the Annual Report on Director Compensation, which includes information on Fluidra, S.A.'s compensation policy for the current year, the policy foreseen for future years, an overall summary of how the compensation policy was applied during the 2023 financial year and a breakdown of individual compensation accrued by each of the directors, submitted to this shareholders' meeting for consultation.

Item Ten: Approval of the director compensation policy for the remaining of the financial year 2024 and the financial years 2025, 2026 and 2027

Proposed resolution

To approve, in accordance with the provisions of article 529 novodecies of the Capital Companies Law, at the proposal of the Board of Directors and subject to a report by the Appointments and Compensation Committee, the Company's Director Compensation Policy for the remaining of the financial year 2024, and the financial years 2025, 2026 and 2027, which will enter into force as from the date it is approved at the Shareholders' Meeting, as the case may be, the text of which was made available to the shareholders upon the call to the Shareholders' Meeting.

Item Eleven: Approval of the maximum annual fixed compensation for directors in their capacity as such.

Proposed resolution

To establish, for the purposes envisaged in article 44.1 of the Bylaws, and the Company's Director Compensation Policy for the financial year 2024, the maximum annual gross amount of compensation that Fluidra, S.A. will pay to the directors as a whole, at 2,200,000 euros.

In accordance with the above-mentioned article of the Bylaws, this amount will remain effective unless the Shareholders' Meeting should resolve to modify the amount.

Item Twelve: Delegation of powers to notarize, construe, supplement, implement, remedy and execute the resolutions adopted by the shareholders' meeting.

Proposed resolution

To delegate to the Board of Directors, with express powers of substitution in the Chairman, the Chief Executive Officer and/or the non-director Secretary and Deputy Secretary of the Board so that any of them, indistinctly, may formalize and notarize the resolutions adopted at this Shareholders' Meeting and, in particular, to file at the Commercial Registry, for deposit, the certification of the resolutions approving the annual financial statements and the allocation of profit or loss, and to execute any public or private documents as may be necessary until the relevant entry of the adopted resolutions at the Commercial Registry is obtained, including the request for partial entry, with powers, even, for their correction or rectification in view of the oral or written assessment that may be issued by the Registrar.