

MELIÁ HOTELS INTERNATIONAL, S.A. (the "**Company**"), in compliance with the provisions of the Securities Market Act, hereby informs the National Securities Market Commission (CNMV) of the following:

RELEVANT INFORMATION

Following the "OIR" (Other Relevant Information) sent on 18 May 2020 under registration number 2291, the Board of Directors of the Company, in an ordinary meeting held today (10 July 2020), has adopted, among others and unanimously, the following resolutions regarding the remuneration of the Board of Directors and Senior Management:

- 1. To set the voluntary reduction of the fixed remuneration of the Chief Executive Officer as well as the Senior Management and the VPs at 25% from 16 July to 15 September 2020.
- 2. To maintain the 50% reduction in the remuneration of the members of the Board of Directors for attendance (expenses) at the Delegated Committees until 31 December 2020.
- 3. Maintain the temporary suspension of the short and long-term remuneration scheme for the Chief Executive Officer.

The measures of reduction and suspension agreed and included in the previous points will be in force until a new decision is adopted by the Board of Directors of the Company.

In Palma (Mallorca), 10 July 2020















