



Enagás S.A.

Convening the Ordinary General Shareholders' Meeting

At its meeting of February 17, 2025, the Board of Directors of Enagás, S.A. (hereinafter, the "**Company**") agreed to call an Ordinary General Shareholders' Meeting, to be held upon first call on March 26, 2025 at 12.00 pm at Avenida Partenón 5 28042, Madrid (Auditorio Ifema Sur) and, if the shareholders then present fail to constitute a quorum as required by law and the Company's Articles of Association, **to be held upon second call on March 27, 2025 at 12.00 pm, also at Avenida Partenón 5, 28042, Madrid (Auditorio Ifema Sur)**, whereupon the cards issued for the original date and time will still be valid.

Shareholders are advised that the General Shareholders' Meeting is expected to be held upon second call. Should this not be the case, adequate advance notice will be given.

MEETING AGENDA

1. To examine and, if appropriate, approve the 2024 Annual Accounts (Balance Sheet, Income Statement, Statement of Changes in Equity, Cash Flow-Statement and Notes) and Management Report, which includes the Non-Financial Information Statement (and Sustainability Information Statement) of Enagás S.A. and its Consolidated Group.
2. To approve the Consolidated Non-Financial Information Statement (and Sustainability Information Statement) included in the Enagás Group Management Report for financial year 2024.
3. To approve, if applicable, the proposed distribution of Enagás, S.A.'s profit for 2024.
4. To approve, if applicable, an extraordinary dividend to be charged to unrestricted reserves.
5. To approve, if appropriate, the performance of the Board of Directors of Enagás, S.A. for financial year 2024.
6. To appoint Deloitte Auditores, S.L. as accounts auditor of Enagás, S.A. and its consolidated Group for 2026, 2027 and 2028.
7. To re-elect and appoint members of the Board of Directors. The following proposals shall be put to vote separately:
 - 7.1 To re-elect Ms María Teresa Arcos Sánchez as Director for the four-year period. Ms María Teresa Arcos Sánchez shall be an Independent Director.
 - 7.2 To appoint Ms María Elena Massot Puey as Director for the four-year period. Ms María Elena Massot Puey shall be an Independent Director.
 - 7.3 To maintain the number of members of the Board of Directors at fifteen.

8. To grant authorisation for the purposes of Article 146 of the Corporate Enterprises Act concerning the possibility of enterprises acquiring their own shares.
9. To approve, for the purposes of Article 219 of the Corporate Enterprises Act, a Long-Term Incentive Plan that includes the delivery of shares, applicable to the Executive Director, members of the Executive Committee and senior managers of the Company and its group of companies.
10. To submit the Annual Report on Directors' Remuneration referred to in Article 541 of the Corporate Enterprises Act to an advisory vote.
11. To delegate authorisation to supplement, develop, implement, rectify and formalise the resolutions adopted at the General Shareholders' Meeting.

SUPPLEMENT TO NOTICE OF GENERAL SHAREHOLDERS' MEETING AND SUBMISSION OF NEW PROPOSALS

In accordance with Article 519 of the Corporate Enterprises Act, shareholders holding at least three percent of the company's share capital are hereby advised that they may, by certified notice received at the registered office of the company (Enagás, S.A. Secretaría General, Paseo de los Olmos 19, 28005 Madrid) within five days of publication of this Notice, require that a supplement to the Notice be published adding one or more items to the agenda, providing that the new items are accompanied by the rationale for each item or, where appropriate, by a proposed resolution and its rationale. Any such supplement to the Notice shall be published at least fifteen days in advance of the scheduled date of the General Shareholders' Meeting.

Shareholders representing at least this same percentage may, within the time limit and in the manner indicated in the foregoing paragraph, present well-founded proposals for resolutions on matters already included or that should be included on the Agenda.

PRESENCE OF A NOTARY AT THE MEETING

In accordance with Article 203 of the Corporate Enterprises Act, Article 33 of the Articles of Association and Article 14 of the Rules and Regulations of General Shareholders' Meetings, the Board of Directors has arranged for a civil-law notary to be present to take the minutes of the General Shareholders' Meeting.

ATTENDANCE AND VOTING RIGHTS

In accordance with Article 27 of the Articles of Association and Articles 9 and 11.1 of the Rules and Regulations of General Shareholders' Meetings, the right to attend and vote at a General Shareholders' Meeting rests with those shareholders who, five days prior to the Meeting, are holders of the shares registered in the corresponding accounting ledger.

Shareholders entitled to attend must prove their entitlement by any of the following forms of evidence: a) The appropriate attendance, proxy and voting card to be issued by member entities of Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores (Spanish Central Securities Depository) or such body as may replace it in the future, properly filled out for the purpose, or b) the electronic attendance and voting certificate issued by the entity entrusted with the register of dematerialised shares or the authorised share certificates depository entity, properly filled out for the purpose.

The share capital is divided into TWO HUNDRED AND SIXTY-ONE MILLION, NINE HUNDRED AND NINETY THOUSAND, SEVENTY-FOUR voting shares of the same class and series. Pursuant to the thirty-first additional provision of the Hydrocarbons Industry Act 34/1998 of October 7 and Article 6 bis of the Articles of Association, no natural person or body corporate may hold voting rights of over 3% in Enagás, S.A., and under no

circumstances may shares be syndicated. Those parties that operate within the gas sector, including those natural or legal persons that directly or indirectly possess equity holdings in the former of more than 5%, may not exercise voting rights in Enagás, S.A. in excess of 1%. These restrictions do not apply to direct or indirect interests held by public sector enterprises.

Shareholders with the right to vote can do so in person or by proxy by any of the procedures set forth in Article 11 of the Rules and Regulations of the General Shareholders' Meeting:

1.- By attending and voting at the meeting in person, with an attendance, proxy and voting card properly filled out and signed for the purpose. Registration of attendance, proxy and voting cards shall start at 10.00 am. Accreditations shall be accepted up to 12.00 pm, when the meeting is scheduled to begin.

2.- By attending and voting remotely in real time, in accordance with the procedure established in the section "Attendance, proxy and voting in the event of remote attendance at the General Shareholders' Meeting" of this notice.

3.- By postal vote, prior to the General Shareholders' Meeting, enclosing a duly signed and completed attendance, proxy and voting card, or by means of electronic communication according to the established procedures, making use of the forms available for this purpose on the Company's website (www.enagas.es).

4.- By voting, prior to the General Shareholders' Meeting, at the Shareholder Information Office, submitting an attendance and voting card duly signed and filled out.

A vote cast by either of the last two procedures above will only be null and void if:

- a) It is later expressly revoked by the same means used for originally casting the vote, within the time limit established for casting votes.
- b) The shareholder casting the vote in person or by telematic means is present at the General Shareholders' Meeting in person.

Any sale of voting shares effected at least five days before the scheduled date of the Meeting shall render votes cast prior to such sale null and void.

If shareholders validly cast their vote on one or more occasions using the same or different means of remote communication, the vote received last will prevail and override any votes received previously.

PROXY RIGHTS

Any shareholder entitled to attend the meeting may procure to be represented at the General Shareholders' Meeting by another person, who need not be a shareholder, provided that the established requirements and formalities are fulfilled. Representation will be valid only for the particular meeting in question, conferred in writing, by post or through electronic means, and provided that the identity of the proxy is properly assured and the security of the electronic communications is guaranteed.

Proxies must identify themselves by their Spanish national identity card (DNI) or their passport and produce a printed copy of the postal or electronic delegation, duly signed by both the proxy and the principal.

Any delegation which does not contain the name of the person to whom it is delegated shall be deemed to be conferred on the Chairman of the Meeting.

A proxy may be revoked at any time. A proxy granted will be considered to be revoked if the principal is present at the Meeting in person or by telematic means. Any votes cast by telematic means of communication will render any proxy granted electronically or by post ineffective, and the proxy will be deemed to have been revoked if granted previously, or not to have been granted at all if granted subsequently.

Shareholders who are legally under-age or incapacitated and body corporate shareholders will be represented by persons vested with duly documented powers of representation.

A shareholder may not have more than one representative at a meeting, whether as an appointed proxy or as a representative as determined by law.

If the principal has given voting instructions, the proxy will cast the principal's vote according to said instructions and will be bound to safeguard the instructions for one year starting from the date of the meeting convened. The proxy may represent more than one shareholder, and there are no restrictions on the number of shareholders that can be represented. When a proxy represents various shareholders, the proxy may vote in more than one direction based on the instructions of each shareholder.

In accordance with the provisions of Article 523 of the Corporate Enterprises Act and Article 10 of the Rules and Regulations of General Shareholders' Meetings, proxies must inform the respective principal in detail of any conflict of interest prior to their designation. If the conflict arises after the appointment and the proxy holder had not advised the represented shareholder of the possible existence thereof, the proxy holder must inform the shareholder immediately. In both cases, if the proxy holder does not receive new precise voting instructions for each of the matters upon which the proxy holder must vote on behalf of the shareholder, the proxy holder must abstain from casting a vote.

In accordance with Article 526 of the Corporate Enterprises Act concerning potential conflict of interest situations, a Director to whom a shareholder has granted proxy may not exercise the voting rights corresponding to the amount of share capital represented on items on the Agenda where there exists a conflict of interest in the case of that Director, unless the Director has received specific voting instructions concerning said items from the principal. If the principal does not issue specific voting instructions, and unless expressly indicated otherwise by the shareholder, the Secretary of the General Shareholders' Meeting will be deemed to have been appointed as the principal's proxy for the purposes of the votes referred to above.

For the purposes of the provisions of Articles 523 and 526 of the Corporate Enterprises Act, it is stated that all members of the Board of Directors are in a situation of conflict of interest with regard to items 5, 9 and 10 of the Agenda. Likewise, a conflict of interest exists (i) with respect to items 7.1 and 7.2 of the agenda, in the case of the director only, whose re-election is proposed; and (ii) in the cases set forth in sections b) or c) of article 526.1 of the Corporate Enterprises Act that may be submitted outside the agenda in accordance with the Act, the director affected, if any.

In accordance with the provisions of Article 524 of the Corporate Enterprises Act entities appearing as legitimated shareholders according to the register of shareholders but acting on behalf of different beneficial owners, may in all cases split the voting rights and exercise them in opposing ways in adherence to divergent voting instructions, should they have received such. These intermediary entities may grant proxy to each of the beneficial owners or to third-parties designated by the same, with no restrictions placed on the number of proxies granted.

PROXY REPRESENTATION AND VOTING BY TELEMATIC MEANS PRIOR TO THE GENERAL SHAREHOLDERS' MEETING

Votes cast at the Shareholder Information Office

If shareholders decide to cast their vote in person or by proxy at the Shareholder Information Office, they shall submit an attendance, proxy and voting card clearly stating the shareholder's identity, number of shares held and vote on each item on the Agenda, bearing their written signature, and shall also present their national identity card or passport, if the shareholder is a natural person. In the case of representation, the proxy must present a document accrediting proxy representation, whether the shareholder is a legal person or a natural person.

Proxy representation and voting by post

In order to appoint a proxy or vote by post, a duly signed and completed attendance, proxy and voting card must be sent in a sealed envelope to the company's registered office (Enagás, S.A. – Shareholder Information Office – Paseo de los Olmos 19, 28005 Madrid).

In the event that the card issued by the IBERCLEAR participating entity does not include a section relating to "Remote Voting" or is incomplete, the shareholder may complete it using the card template that the Company has made available on the Company's website (www.enagas.es). This card, duly completed and signed, must be sent to the Company.

Proxy representation and voting by electronic means

Shareholders wishing to grant a proxy or vote electronically must do so using the section devoted to the General Shareholders' Meeting on the "Investor relations" page of the Company's website (www.enagas.es), by following the instructions provided for that purpose on each of the windows of said website and filling out the forms provided. For this purpose, they shall prove their identity by means of (i) the Electronic User Certificate issued by the Spanish Public Certification Entity (CERES) under the Fábrica Nacional de la Moneda y Timbre (Spanish National Mint), in respect of which there is no record of its revocation; (ii) the qualified electronic certificate incorporated into the electronic National Identity Document issued in accordance with Royal Decree 1553/2005, of December 23, regulating the issuance of the National Identity Document and its electronic signature certificates, and the certificate shall be obtained by the shareholder, free of charge for the Company, and must be valid at the time the vote is cast; or (iii) the user/password credentials that the shareholder will receive at their e-mail address, upon request through a special credentials request form available on the voting, electronic proxy and telematic assistance platform itself, and after verification of their identity and shareholder status.

Common rules

For further information on the procedures and rules relating to these methods of proxy representation and voting, shareholders are referred to the document "Process for attendance, voting and appointment of proxies for General Shareholders' Meetings by remote communication", passed by the Board of Directors at its meeting held on February 17, 2025, and available in the section on the General Shareholders' Meetings on the "Investor relations" page of the Company's website (www.enagas.es).

To be valid, appointment of a proxy or vote cast by the aforesaid means must be received at the company's registered offices (Enagás, S.A. – Shareholder Information Office – Paseo de los Olmos 19, 28005 Madrid), or through the Company's website (www.enagas.es) in the case of electronic proxy appointments or votes, between the day of Notice of Meeting and no later than twenty-four hours prior to the scheduled date and time of the General Shareholders' Meeting at second call.

After this time, only proxy appointments in writing presented at the shareholder registration desks on the date and time specified for the General Shareholders' Meeting will be admitted.

ATTENDANCE, PROXY REPRESENTATION AND VOTING IN THE EVENT OF REMOTE ATTENDANCE AT THE GENERAL SHAREHOLDERS' MEETING

Pursuant to Article 27 of the Articles of Association, and Articles 9 and 11 of the Rules and Regulations of General Shareholders' Meetings, shareholders or proxy holders with the right to attend may also attend the General Shareholders' Meeting and vote in real time by using the telematic means set forth below. Likewise, in such cases, shareholders with the right to vote may exercise such right themselves or by proxy.

Identification and prior registration: in order to guarantee the identity of those attending, shareholders or proxies, who wish to use the remote attendance mechanisms **must first register through the electronic voting and delegation and remote attendance application** (hereinafter the "**Application**"), accessible through the website (www.enagas.es), in the "Shareholders and Investors" section, **from the date of the announcement of the call and no later than twenty-four hours prior to the date and time scheduled for the holding of the General Shareholders' Meeting** (i.e. at 12.00 noon on March 25, 2025 if the General Shareholders' Meeting is held on first call and **at 12.00 noon on March 26, 2025 if, as expected, the General Shareholders' Meeting is held on second call**). After that time, no prior registration will be accepted for the exercise of the right to remote attendance. All shareholders or proxies wishing to attend the General Shareholders' Meeting remotely are advised to complete the pre-registration process sufficiently in advance in order to be able to correctly process the documentation accrediting the identity and legitimacy of the shareholders or their proxies.

The guarantees that the Board of Directors deems appropriate to ensure the identification of the shareholder and/or proxy holder exercising their right to telematic attendance is the electronic signature based on a qualified certificate under the terms laid down in the applicable regulations, provided that it is based on (i) the Electronic User Certificate issued by the Spanish Public Certification Entity (CERES), which depends on the Fábrica Nacional de la Moneda y Timbre (National Mint), (ii) the qualified electronic certificate incorporated into the electronic National Identity Document issued in accordance with Royal Decree 1553/2005, of December 23, regulating the issuance of the National Identity Document and its electronic signature certificates, the certificate shall be obtained by the shareholder or proxy, free of charge for the Company, and must be valid on the day of the General Shareholders' Meeting; it is the exclusive responsibility of the shareholder or proxy to safeguard their electronic signature, or (iii) the user/password credentials that the shareholder will receive at their e-mail address, upon request through a special credentials request form available on the voting, electronic proxy and telematic assistance platform, and after verification of their identity and status as shareholder.

In order for the representative to be registered as a remote attendant at the General Shareholders' Meeting, the representative must have previously sent the Company a copy of their National Identity Document or Passport, and a copy of the proxy, if applicable by postal or electronic means, duly signed by the representative and the represented shareholder. Said documentation must be received at the Company's registered office (Enagás, S.A. - Shareholder Information Office - Paseo de los Olmos, 19, 28005 Madrid) or at the e-mail address provided for this purpose (accionistas@enagas.es) no later than twenty-four hours prior to the date and time scheduled for the holding of the General Shareholders' Meeting (i.e. at 12:00 noon on March 25, 2025 if the General Shareholders' Meeting is held on first call and **at 12:00 noon on March 26, 2025 if, as expected, the General Shareholders' Meeting is held on second call**).

The shareholder or representative who has registered to attend the General Shareholders' Meeting by telematic means and wishes to leave the meeting by registering it with the notary may do so using the form provided for this purpose in the Application.

Connection and attendance: shareholders (or proxies) who have previously registered to attend the General Shareholders' Meeting by telematic means in accordance with the previous section **must connect through the Application between 9.30 am and 11.45 am (CEST)** on March 26, 2025 (if the Meeting is held on first call) or **on March 27, 2025 (if, as expected, the Meeting is held on second call)**, and identify themselves again by one of the following means: (i) qualified or advanced electronic signature, based on a qualified and valid electronic certificate, issued by the Spanish Public Certification Entity (CERES), a unit of on the Spanish National Mint, (ii) valid electronic ID card, or (iii) the user/password credentials that they requested at the time of their pre-registration.

Speeches, proposal and information during the General Shareholders' Meeting: Shareholders (or their proxies) who wish to speak at the General Shareholders' Meeting, make proposals where legally appropriate or request such information or clarifications as they deem necessary regarding the items on the Agenda or such clarifications as they deem necessary regarding the information accessible to the public that the Company has provided to the National Securities Market Commission since the last General Shareholders' Meeting was held and regarding the auditor's report, may do so by completing the form provided for this purpose in the Application up to the closing time of the speeches, which will be duly indicated during the course of the General Shareholders' Meeting. In the event that the shareholder (or their proxy) wishes their speech to be recorded in the minutes of the meeting this must be clearly stated on the form in all cases.

The request for information or clarification exercised during the General Shareholders' Meeting shall be satisfied verbally during the course of the meeting or, if it cannot be satisfied at that time, shall be answered in writing within seven days following the meeting.

Voting: voting on the proposals relating to Agenda items **may take place from the time the shareholder (or, where applicable, the representative) is connected as an attendee** and until the Chairperson or, where applicable, the Secretary of the Meeting announces the conclusion of the voting period for the proposed resolutions relating to Agenda items.

With regard to proposals of agreements on matters that, by legal mandate, do not need to be on the Agenda, remote attendees may cast their votes from the moment that these proposals are read out and included in the Application in order to proceed to the vote, through the same Application, and until the Chairperson or, where applicable, the Secretary of the Meeting announces the conclusion of the voting period for the proposed resolutions.

The procedure provided for in the Articles of Association and the Rules and Regulations of General Shareholders' Meetings shall be applied to voting on proposed resolutions.

LIVE BROADCAST OF THE GENERAL SHAREHOLDERS' MEETING

The shareholder (or their proxy) who attends the General Shareholders' Meeting by telematic means may follow the complete event, which will be broadcasted in real time through the Company's website, without prejudice to its recording and public dissemination through the aforementioned website.

RIGHT TO INFORMATION

Pursuant to Articles 272, 287, 517 and 518 of the Corporate Enterprises Act, shareholders are advised that they may examine the following information at the registered office of

the Company (Paseo de los Olmos, 19, 28005, Madrid), or request that said information be submitted or sent to them free of charge:

- The 2024 Annual Accounts (Balance Sheet, Income Statement, Statement of Changes in Equity, Cash Flow-Statement and Notes), Management Report and Audit Report for both Enagás and its Consolidated Group. The Consolidated Management Report contains the non-financial information statement (and sustainability information statement) related to the Group in 2024, in accordance with Law 11/2018 of December 28, concerning non-financial information and diversity.
- Non-Financial Information Statement (and Sustainability Information Statement) included in the Enagás Group's Consolidated Management Report.
- The full text of the Notice of General Shareholders' Meeting, setting out the resolutions proposed for adoption by the Board of Directors; and, if applicable, the supplement to the Notice of General Shareholders' Meeting and the proposals as presented by the shareholders along with any documentation attached.
- Total number of shares and voting rights at the date of the Notice.
- The attendance, proxy and voting card.
- Identity, curriculum vitae, and category of members of the Board of Directors nominated for appointment or re-election, along with the proposal and reports as referred to in Article 529 decies of the Corporate Enterprises Act.
- Annual Report on Directors' Remuneration.
- Annual Corporate Governance Report (including the Report on the Activity Report of the Audit and Compliance Committee).
- Annual Activity Report of the Sustainability and Appointments Committee.
- Annual Activity Report of the Remuneration Committee.
- The report from the Audit and Compliance Committee on the independence of the external auditor.
- The report from the Audit and Compliance Committee on related-party transactions.
- The procedures for voting and granting proxies at the General Shareholders' Meeting by telematic means of communication and remote attendance and voting approved by the Board of Directors.
- The rules of use of the "Electronic Shareholder Forum" approved by the Board of Directors.

All this information is continuously available on the Company's website (www.enagas.es) in the General Shareholders' Meeting section of the "Shareholders and Investors" tab.

In accordance with Articles 197 and 520 of the Corporate Enterprises Act, shareholders are informed that up to the fifth day prior to the General Shareholders' Meeting, they may request from the Directors any information or clarification they deem appropriate, or submit in writing the questions they judge relevant, and request in writing within the same period or verbally during the holding of the General Shareholders' Meeting any clarifications concerning any information accessible to the general public which the company has supplied to the Spanish National Securities Market Commission since the last General Shareholders' Meeting, and also concerning the Auditors' Report.

Pursuant to Article 539 of the Corporate Enterprises Act, on the Company's website (www.enagas.es) in the General Shareholders' Meeting section of the "Shareholders and Investors" tab an "Electronic Shareholder Forum" has been created. The rules of use of the forum were approved by the Board of Directors at its meeting on February 17, 2025.

Any other information on the General Shareholders' Meeting not expressly set out in this Notice may be consulted in the Rules and Regulations of the General Shareholders' Meeting and in the "Process for attendance, voting and appointment of proxies for General Shareholders' Meetings by remote communication" on the Company's website (www.enagas.es) in the General Shareholders' Meeting section of the "Shareholders and Investors" tab or by calling freephone 900 100 399, 10.00 am to 2.00 pm and 4.00 pm to 6.00 pm, Monday to Friday.

PROCESSING OF PERSONAL DATA

Personal data (including, where applicable, image and voice) that shareholders send to Enagás S.A. to exercise their rights to attend, represent and vote at the General Shareholders' Meeting, or that are provided for these purposes by the entities where these shareholders have their shares deposited, will be processed by Enagás S.A. in accordance with Organic Law 3/2018 on Personal Data Protection and the Guarantee of Digital Rights and with Regulation 2016/679 of the European Parliament and of the Council of April 27, 2016, to carry out the appropriate development, compliance and control of the existing shareholder relationship.

The legal basis for data processing will be compliance with the legal obligations established in the Corporate Enterprises Act, relating to the execution of the shareholder relationship for the management of calling and holding the General Shareholders' Meeting, the processing of the vote cast and delegation of the vote, as well as the management of requests for information or issues raised by the shareholder. The General Shareholders' Meeting may be recorded and broadcast on the Enagás website or by accredited media. The legal basis for processing recordings or images of the shareholder will be the legitimate interest of Enagás S.A. in recording and broadcasting the General Shareholders' Meeting and the consent of the person attending, granted when attending the General Shareholders' Meeting, with other alternative means available for the latter to exercise his rights without attending the event. The data will be retained for as long the individual is a shareholder and, thereafter, for the period of limitation of any legal or contractual actions that may apply.

The personal data will be provided to the Notary exclusively in connection with the drafting of the notarial minutes of the General Shareholders' Meeting and may be provided to third parties to exercise the right to information provided for by law or accessible to the public insofar as it is disclosed in the course of the General Shareholders' Meeting.

Likewise, suppliers who provide services for the General Shareholders' Meeting may have access to their personal data for any of the purposes set forth in this Notice, as well as for other technical or auxiliary purposes. These suppliers shall be considered as processors and shall process the personal data in accordance with the Company's instructions. The Company will not carry out international transfers of personal data.

Please note that you may exercise your rights of access, rectification, portability, deletion, limitation, opposition and the right not to be subject to automated decisions, when such rights are applicable, by sending your request to protecciondedatos@enagas.es or to the postal address at Paseo de los Olmos 19, 28005 Madrid, providing a copy of your ID card or equivalent document and specifying your request. Likewise, if you consider that your data has been processed inappropriately, you will have the right to file a complaint with the Spanish Data Protection Agency (www.aepd.es).

In the event that the shareholder's proxy card or any other card used at the General Shareholders' Meeting includes personal data referring to other individuals, the

shareholder must inform them of the points contained in the preceding paragraphs and comply with any other requirements that may be applicable for the proper transfer of the data to Enagás S.A. without the latter having to take any additional action in terms of information or, if necessary, consent.

Further, detailed information about the way process data is available in the Data Protection Policy in the Legal Notice of the website (<https://www.enagas.es/enagas/en/Pie/AvisoLegal>).

SUSTAINABLE SHAREHOLDERS' MEETING

For the sixth year in a row, the Enagás General Shareholders' Meeting will be held as a sustainable event in accordance with the ISO 20121 standard. This means that, from its planning to its development and conclusion, sustainable management criteria are followed in line with Enagás' commitment to sustainability, creating added value for its stakeholders within the framework of one of the most important events for the company.

Madrid, February 19, 2025
The Secretary to the Board of Directors
Diego Trillo Ruiz
Enagás, S.A.

NOTES:

Shareholders are informed that, **as of March 13, and until March 26**, both inclusive, the customary gift and the documents mentioned in this Notice of Meeting will be available from the **Shareholder Information Office** at the Company's registered office, Paseo de los Olmos 19, 28005 Madrid, from 10.00 am to 2.00 pm and from 4.00 pm to 6.00 pm, Monday to Friday (working days), on presentation of the attendance, proxy and voting card.

Shuttle bus service: Enagás will provide a clearly marked complimentary shuttle bus service for shareholders on **March 27, 2025**, departing from the Company's registered office, located at Paseo de los Olmos, 19, 28005 Madrid, at 11.00 am. After the conclusion of the General Shareholders' Meeting, the shuttle bus will return to its point of departure.



**PROPOSED RESOLUTIONS FOR THE 2025 ORDINARY GENERAL
SHAREHOLDERS' MEETING**

**First call: March 26, 2025
Second call: March 27, 2025**

MEETING AGENDA

1. To examine and, if appropriate, approve the 2024 Annual Accounts (Balance Sheet, Income Statement, Statement of Changes in Equity, Cash Flow-Statement and Notes) and Management Report, which includes the Non-Financial Information Statement (and Sustainability Information Statement) of Enagás S.A. and its Consolidated Group.
2. To approve the Consolidated Non-Financial Information Statement (and Sustainability Information Statement) included in the Enagás Group Management Report for financial year 2024.
3. To approve, if applicable, the proposed distribution of Enagás, S.A.'s profit for 2024.
4. To approve, if applicable, an extraordinary dividend to be charged to unrestricted reserves.
5. To approve, if appropriate, the performance of the Board of Directors of Enagás, S.A. for financial year 2024.
6. To appoint Deloitte Auditores, S.L. as accounts auditor of Enagás, S.A. and its consolidated Group for 2026, 2027 and 2028.
7. To re-elect and appoint members of the Board of Directors. The following proposals shall be put to vote separately:
 - 7.1 To re-elect Ms María Teresa Arcos Sánchez as Director for the four-year period. Ms María Teresa Arcos Sánchez shall be an Independent Director.
 - 7.2 To appoint Ms María Elena Massot Puey as Director for the four-year period. Ms María Elena Massot Puey shall be an Independent Director.
 - 7.3 To maintain the number of members of the Board of Directors at fifteen.
8. To grant authorisation for the purposes of Article 146 of the Corporate Enterprises Act concerning the possibility of enterprises acquiring their own shares.
9. To approve, for the purposes of Article 219 of the Corporate Enterprises Act, a Long-Term Incentive Plan that includes the delivery of shares, applicable to the Executive Director, members of the Executive Committee and senior managers of the Company and its group of companies.
10. To submit the Annual Report on Directors' Remuneration referred to in Article 541 of the Corporate Enterprises Act to an advisory vote.
11. To delegate authorisation to supplement, develop, implement, rectify and formalise the resolutions adopted at the General Shareholders' Meeting.

RESOLUTION 1

To examine and, if appropriate, approve the 2024 Annual Accounts (Balance Sheet, Income Statement, Statement of Changes in Equity, Cash Flow-Statement and Notes) and Management Report (which includes the Consolidated Non-Financial

Information Statement and Sustainability Information Statement) of Enagás S.A. and its Consolidated Group.

Adoption of the following resolution is proposed to the Ordinary General Shareholders' Meeting:

"To examine, and, if appropriate, approve the Annual Accounts (Balance Sheet, Income Statement, Statement of Changes in Equity, Cash Flow-Statement and Notes) and Management Report (which includes the Consolidated Non-Financial Information Statement and Sustainability Information Statement) of Enagás S.A. and its Consolidated Group for the financial year starting on January 1 and closing on December 31 2024."

RESOLUTION 2

To approve the Consolidated Non-Financial Information Statement (and Sustainability Information Statement) included in the Enagás Group Management Report for financial year 2024.

Adoption of the following resolution is proposed to the Ordinary General Shareholders' Meeting:

"To approve the Consolidated Non-Financial Information Statement (and Sustainability Information Statement) included in the Enagás Group Management Report for financial year 2024".

RESOLUTION 3

To approve, if applicable, the proposed distribution of Enagás, S.A.'s profit for 2024.

The following proposed resolution is laid before the Ordinary General Shareholders' Meeting:

"To approve the allocation of Enagás, S.A.'s profits for the 2024 financial year, which amounted to net profit of **104,669,153.3** euros, in line with the following distribution proposal prepared by the Board of Directors:

- Payment of a dividend which was already wholly paid as an interim dividend by virtue of the Board of Directors' resolution of November 18, 2024, which is ratified for all that may be necessary, paid to shareholders on December 12, 2024, and which amounted to 0.400 euros gross per entitled share, making a total of 104,442,779.6 euros;
- Payment of a final dividend of 0.0009 euros gross per entitled share; the applicable taxes will be deducted from this amount. The total amount to be distributed for the whole of the 261,990,074 shares issued at this date would amount to 226,373.7 euros.

The final dividend will be paid on **July 3, 2025**.

The following table summarises the distribution of profit:

Distribution	Euros
To dividends:	
Interim dividend	104,442,779.6
Final dividend	226,373.7
Total results	104,669,153.3

RESOLUTION 4

To approve, if applicable, an extraordinary dividend to be charged to unrestricted reserves.

Adoption of the following resolution is proposed to the Ordinary General Shareholders' Meeting:

"To distribute an extraordinary dividend, charged to unrestricted reserves, for a maximum amount of 156,967,670.7 euros among all the 261,990,074 shares issued at this date, equivalent to 0.5991 euros gross per share entitled to receive it, from which the legally applicable taxes will be deducted.

The final dividend will be paid on **July 3, 2025**".

Therefore, the payment to be made on **July 3, 2025** amounts to a gross amount of 0.60 euros per share entitled to receive them, corresponding to the sum of the supplementary dividend and the extraordinary dividend.

Likewise, together the interim dividend, the additional dividend and the final dividend add up to a total of 1.00 euros gross per entitled share.

RESOLUTION 5

To approve, if appropriate, the performance of the Board of Directors of Enagás, S.A. for financial year 2024.

Adoption of the following resolution is proposed to the Ordinary General Shareholders' Meeting:

"To approve the performance of the Board of Directors of Enagás, S.A. in the 2024 financial year."

RESOLUTION 6

To appoint **Deloitte Auditores, S.L.** as accounts auditor of Enagás, S.A. and its Consolidated Group for 2026, 2027 and 2028.

The General Shareholders' Meeting held on March 21, 2024 resolved to re-elect the firm Ernst & Young, S.L. as accounts auditor of Enagás S.A. and its consolidated Group for an additional year (the 2025 financial year) in order to complete the legally permitted 10-year period.

Article 50 of the Articles of Association, pursuant to Article 264 of the Spanish Corporate Enterprises Act states that the auditors of the Company's accounts shall be appointed by the General Shareholders' Meeting prior to the end of the financial year to be audited, for an initial period of time no less than three years nor in excess of nine, as of the date of commencement of the first year audited, who may be re-appointed by the General Shareholders' Meeting once the initial period has expired.

During 2024, the Audit and Compliance Committee conducted a tender to propose the accounts auditor for the 2026, 2027 and 2028 financial years, to which several audit firms of recognised prestige and capacity were invited. This was carried out in accordance with the objective, transparent and non-discriminatory selection criteria determined by article 16 of EU Regulation No. 537/2014, Law 22/2015 on Auditing of Accounts and the recommendations of Technical Guide 1/2024 on Audit Committees of Public Interest Entities. Likewise, the Committee carried out the contracting process in accordance with the functions and responsibilities determined by Law 22/2015, of July 20, on the Audit of Accounts and the Audit and Compliance Committee Regulations. In this process, the Committee took the necessary steps to ensure the proposed firm met the suitability, independence and compatibility requirements imposed by Article 39 of Law 22/2015 and Article 5 of EU Regulation 537/2014. As a result of this process, the Audit and Compliance Committee and the Board of Directors have agreed to propose to the General Shareholders' Meeting the appointment of Deloitte Auditores, S.L. as the accounts auditor of Enagás S.A. and its consolidated Group for 2026, 2027 and 2028.

The transposition into Spanish law of Directive (EU) 2022/2464 of the European Parliament and of the Council of December 14, 2022 ("**Directive (EU) 2022/2464**"), amending Regulation (EU) No 537/2014, Directive 2004/109/EC, Directive 2006/43/EC and Directive 2013/34/EU, with regard to sustainability reporting by companies, and which establishes, inter alia, a new regulation on the requirements for the appointment of the verifier of such sustainability reporting, is pending. In this regard, the Draft Law on Corporate Sustainability Reporting, which amends the Spanish Commercial Code, the Corporate Enterprises Act and the Accounts Auditing Law, is currently going through parliament, transposing the aforementioned Directive (EU) 2022/2464 into Spanish law. The Company is awaiting the approval of the aforementioned law in order for its governing bodies to adopt the corresponding resolutions to comply with the applicable requirements.

Adoption of the following resolution is proposed to the Ordinary General Shareholders' Meeting:

"To appoint **Deloitte Auditores, S.L.** as accounts auditor of Enagás, S.A. and its consolidated Group for 2026, 2027 and 2028."

RESOLUTION 7

7. To re-elect and appoint members of the Board of Directors. The following proposals shall be put to vote separately:

- 7.1 To re-elect Ms María Teresa Arcos Sánchez as Director for the four-year period. Ms María Teresa Arcos Sánchez shall be an Independent Director.
- 7.2 To appoint Ms María Elena Massot Puey as Director for the four-year period. Ms María Elena Massot Puey shall be an Independent Director.
- 7.3 To maintain the number of members of the Board of Directors at fifteen.

At the time of sending out the call to the Meeting, the shareholders were provided with the following reports, with detailed information on the proposals for appointment and re-election of Directors:

“REPORT PREPARED BY THE BOARD OF DIRECTORS OF ENAGÁS, S.A. PURSUANT TO ARTICLE 529 DECIES OF THE CONSOLIDATED TEXT OF THE CORPORATE ENTERPRISES ACT JUSTIFYING THE PROPOSALS FOR APPOINTMENT AND RE-ELECTION OF DIRECTORS INCLUDED IN ITEM 7 ON THE AGENDA OF THE GENERAL SHAREHOLDERS’ MEETING CALLED FOR MARCH 26 AND 27, 2025, AT FIRST AND SECOND CALL RESPECTIVELY”.

“REPORT PREPARED BY THE SUSTAINABILITY AND APPOINTMENTS COMMITTEE OF ENAGÁS, S.A. PURSUANT TO ARTICLES 529 DECIES AND 529 QUINDECIES OF THE CONSOLIDATED TEXT OF THE SPANISH CORPORATE ENTERPRISES ACT JUSTIFYING THE PROPOSALS FOR APPOINTMENT AND RE-ELECTION OF DIRECTORS INCLUDED IN ITEM 7 ON THE AGENDA OF THE GENERAL SHAREHOLDERS’ MEETING CALLED FOR MARCH 26 AND 27, 2025, AT FIRST AND SECOND CALL RESPECTIVELY”.

Without prejudice to the express referral to such reports, their content is summarised here:

1. Proposal for the re-election of an Independent Director.

1.1 To re-elect Ms María Teresa Arcos Sánchez as Director for the four-year period. Ms María Teresa Arcos Sánchez shall be an Independent Director.

The General Shareholders' Meeting held on May 27, 2021 resolved to appoint Ms Arcos as an Independent Director of the Company for the statutory period of four years with 99.422% of votes in favour.

Personal data.

Ms María Teresa Arcos Sánchez, 57 years of age.
Education:

- Degree in Economics and Business Studies, Monetary Policy and Public Sector.
- She has completed her training in the field of Governance and Public Agenda (ESADE), in Compliance, Corporate Governance and Transparency (Transparency International) and Good Corporate Governance (KPMG).

Professional experience:

- In 1995 she joined the Corps of Spanish State Economists and Trade Experts.
- 2022 Director General of ESYS (ESYS is part of the National Cybersecurity Forum).
- 2020-2021 Managing Director of Telecommunications and Audiovisual Services Organisation (Ministry of Economic Affairs and Digital Transformation). In this position, she was responsible for the design of the regulation and promotion of the telecommunications and audiovisual sector, as part of the development of the Digital Spain 2025 Strategy.
- 2020-2021 Member of the Boards of Directors of Red.es, ICEX, Hisdesat, Aucals, SEGIPSA.
- 2014-2020 Director of International Relations and Public Policy Manager of Orange, at that time the second largest company in the Spanish telecommunications sector. During her career at Orange she acquired expertise in non-financial disclosure.
- 2007-2013 Secretary General of REDTEL, the first sectoral association in defence of investments in new generation networks.
- 2004-2007 Director of International Affairs of the Telecommunications Market Commission (now part of the National Commission on Markets and Competition).
- 2001-2004 Director of the Office of the Secretary of State for Telecommunications (Ministry of Industry).

Attendance at Board Meetings.

Since her appointment as Director in 2021, Ms Arcos has personally attended all the meetings of the Board of Directors and the Committees of which she has been a member.

Ms Arcos's contribution to the Board's skills matrix.

The Sustainability and Appointments Committee has particularly valued in the re-election of María Teresa Arcos Sánchez her excellent work as Chairwoman of the Remuneration Committee and her professional experience in cybersecurity, digital transformation and accounting, regulatory and financial matters.

Her skills are ideal for completing the current skills matrix of the Enagás Board of Directors.

Taking into account the foregoing and for the purposes of article 529 decies.4 and 529 quidecies.3 c) of the Consolidated Text of the Corporate Enterprises Act, the Sustainability and Appointments Committee has proposed the re-election of Ms María Teresa Arcos Sánchez as Independent Director of the Company. The Board of Directors has adopted the Committee's proposal as its own.

2. Proposal for the appointment of an Independent Director.

In order to cover the vacancy left by Ms Natalia Fabra Portela, who has expressed her wish to not be re-elected for personal and professional reasons and resigned the post of Director with effect from the day of the General Shareholders' Meeting called for March 26, 2025 at first call, and for March 27, 2025 at second call, the Sustainability and Appointments Committee proposes the appointment of a new Independent Director for the statutory term of four years whose profile is particularly suited to the skills matrix of the Board.

2.1 To appoint Ms María Elena Massot Puey as Director for the four-year period. Ms María Elena Massot Puey shall be an Independent Director.

Personal data.

Ms Elena Massot is 50 years old.

Education:

- Degree in Business Administration and Management by IQS (Institut Químic de Sarrià), UNIVERSITAT RAMON LLULL
- Degree in Law from the Universitat Oberta de Catalunya.

Professional experience:

- She has developed her professional career within the family business Vertix Grupo Inmobiliario. She joined the company in 1996 and worked in different departments, currently holding the responsibility of Chief Executive Officer.

The company has more than 50 years' experience in the market, specialising in the management of urban development projects and the construction of large residential and tertiary projects, including healthcare centres, offices, shopping centres, industrial warehouses and hotels. The company's headquarters are in Barcelona, from where it manages its activity in Catalonia. It also has offices in Madrid, Palma de Mallorca and Valencia to promote developments in these cities.

Since 2022 Vertix has joined the hotel sector through the company Maslan Hotels, which manages its own and third-party hotels.

During these years, it has made a clear commitment to diversification and sustained growth, complying with the most modern criteria of sustainability, energy saving and attention to the environment.

- First Vice-President of the Board of Directors of APCE, ASOCIACIÓN DE PROMOTORES Y CONSTRUCTORES DE CATALUÑA (2014 - present)
- Vice-President of the FUNDACIÓN DE EMPRESARIOS DE CATALUÑA (2011-2019)
- President of the FUNDACIÓN DE EMPRESARIOS DE CATALUÑA (2019-2021)
- Honorary President of the FUNDACIÓN DE EMPRESARIOS DE CATALUÑA (Current)
- Trustee of the GRUP 7 FOUNDATION (2015-present)
- MEMBER of the Board of Directors of ASEPEYO. (2023-present)

Ms Massot's contribution to the Board's skills matrix.

Ms María Elena Massot Puey has developed a solid professional career in the business world. Her experience spans both the associative and corporate spheres and contributes to completing the Board's skills matrix in the field of sustainability.

To ensure Ms Massot's suitability for the performance of her duties, the Sustainability and Appointments Committee has received external and independent advice from the firm "Seeliger y Conde"

Taking into account the foregoing and for the purposes of article 529 decies.4 and 529 quidecies.3 c) of the Consolidated Text of the Corporate Enterprises Act, the Sustainability and Appointments Committee has proposed the appointment of Ms María Elena Massot Puey as Independent Director of the Company. The Board of Directors has adopted the Committee's proposal as its own.

3. Board structure following the appointment and re-election proposed to the General Shareholders' Meeting

Independence and diversity.

Following the proposed appointment and re-election, the Board maintains the number of members at 15. The percentage of Independent Directors is 73.33% (11 out of 15), while the percentage of female Directors remains at 40% (6 out of 15).

With this, the Board of Directors complies with all the recommendations currently established by the CNMV's Good Governance Code for Listed Companies in terms of size and composition.

Separation of the offices.

Since 2012, the Company has separated the positions of Chairman of the Board of Directors and Chief Executive Officer, and since 2010 has had an Independent Leading Director, the post held by Ms Ana Palacio Vallelersundi, providing an additional guarantee for the proper functioning of the Board.

Mr Antonio Llardén Carratalá has the role of Non-Executive Chairman. Having served as Executive Chairman until March 31, 2022, the Meeting held on that date resolved to re-elect him as an "other external" Director.

As Chief Executive Officer, Mr Arturo Gonzalo Aizpiri is the only Executive Director of the Board of Directors.

The internal structure guarantees that all the functions promoting the control that must be exercised by the Board of Directors in relation to the executive and business functions that fall to the Chief Executive Officer maintain the necessary independence, and are functionally assigned to the Board of Directors through the Audit and Compliance Committee.

Assessment of the Board's performance.

The Board is subject to an annual evaluation process by an independent expert. The assessment for the 2024 financial year has been carried out with the collaboration of the firm Georgeson.

The result of the evaluation is reflected in the Annual Corporate Governance Report.

Skills matrix.

Enagás has a Board's skills matrix, which it updates annually and which is included in the Non-Financial Information Statement (and Sustainability Information Statement) included in the Enagás Group's Consolidated Directors' Report. This matrix is published on the corporate website prior to the convening of the General Shareholders' Meeting and is reproduced below.

	Audit and Compliance Committee						Sustainability and Appointments Committee						Remuneration Committee		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Senior management	x	x	x	x		x	x	x		x	x	x	x		x
Industry experience	x	x	x		x	x	x		x	x	x	x	x	x	
International experience	x	x	x	x	x	x	x		x	x	x	x	x	x	
Audit and finance	x	x	x	x	x	x	x	x			x	x	x	x	x
Risk management	x	x	x	x		x	x					x	x		
Strategy	x	x	x	x	x	x	x	x		x	x	x	x		x
Institutional experience and public service	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Legal, regulatory and corporate governance	x	x	x		x	x	x	x		x	x	x	x		x
Technology		x	x	x		x		x	x	x		x	x		
Innovation		x	x	x		x				x	x	x	x		
Cybersecurity and the digital transformation		x	x		x	x		x		x			x		
People, culture, talent and human rights management	x	x	x	x	x	x	x	x		x	x	x	x	x	x
Sustainability, climate change and environment	x	x	x		x	x	x	x	x	x	x	x	x	x	x

The appointment and re-election of the Directors of the Board aims to maintain the skills of the Board.

Implication of the Directors.

Fourteen meetings of the Board of Directors were held during 2024. All the Directors attended all of them. The individual breakdown is as follows:

- Mr Antonio Llardén Carratalá (Chairman) attended all the Board meetings.
- Mr Arturo Gonzalo Aizpiri (Chief Executive Officer) attended all the Board meetings.
- Ms Ana Palacio Vallelersundi attended all the meetings of the Board and of the Sustainability and Appointments Committee.
- Ms Eva Patricia Úrbez Sanz attended all the meetings of the Board of Directors and the Audit and Compliance Committee.
- Sociedad Estatal de Participaciones Industriales (SEPI), represented by Mr Bartolomé Lora Toro, attended all the meetings of the Board and of the Audit and Compliance Committee.
- Mr Santiago Ferrer Costa attended all the meetings of the Board of Directors and of the Sustainability and Appointments Committee.
- Mr José Blanco López attended all the meetings of the Board of Directors and of the Sustainability and Appointments Committee.
- Mr José Montilla Aguilera attended all the meetings of the Board of Directors and the Audit and Compliance Committee.

- Mr Cristóbal José Gallego Castillo attended all the meetings of the Board and of the Sustainability and Appointments Committee.
- Ms Natalia Fabra Portela attended all the meetings of the Board of Directors and the Audit and Compliance Committee.
- Ms María Teresa Arcos Sánchez attended all the meetings of the Board of Directors and of the Remuneration Committee.
- Ms María Teresa Costa Campí attended all the meetings of the Board of Directors and of the Sustainability and Appointments Committee.
- Ms Clara Belén García Fernández-Muro attended all the meetings of the Board of Directors and of the Remuneration Committee, with the exception of the Committee meeting of July 22, 2024.
- Mr Manuel Gabriel González Ramos attended all the meetings of the Board of Directors and of the Remuneration Committee.
- Mr David Sandalow attended all the meetings of the Board of Directors and of the Sustainability and Appointments Committee.

The Directors, especially the Chairpersons of the Committees, maintain permanent contact with those Senior Managers responsible for the areas of their competence.

Accordingly,

the following resolutions are proposed for adoption before the General Shareholders' Meeting, which will be subject to separate votes:

- 7.1 To re-elect Ms María Teresa Arcos Sánchez as Director for the four-year period. Ms María Teresa Arcos Sánchez shall be an Independent Director.
- 7.2 To appoint Ms María Elena Massot Puey as Director for the four-year period. Ms María Elena Massot Puey shall be an Independent Director.
- 7.3 To maintain the number of members of the Board of Directors at fifteen”.

RESOLUTION 8

To grant authorisation for the purposes of Article 146 of the Corporate Enterprises Act concerning the possibility of enterprises acquiring their own shares.

The legal regime governing transactions involving own shares or stakes (acquisitions of treasury shares) by public limited companies is determined clearly in Articles 134 et. seq. of the Consolidated Text of the Corporate Enterprises Act. Article 146 therein sets out the conditions in which the derivative acquisition of public limited companies is allowed. This first condition is that the acquisition must be authorised by a resolution of the General Shareholders' Meeting, which must establish the terms of the acquisition, the maximum number of stakes or shares to be purchased, the minimum and maximum price in onerous acquisitions, and the term of the authorisation, which shall not exceed five years.

Authorisation was given at the General Shareholders' Meeting held on June 30, 2020 to the Board of Directors for the derivative acquisition of treasury shares. The five-year legal term for this authorisation is close to expiration.

The Board of Directors has made use of this authorisation on two occasions: first, on the enforcement of the resolution adopted by the General Shareholders' Meeting in 2022 in relation to the long-term incentive plan that includes the delivery of shares, applicable to the Executive Director, members of the Executive Committee and management personnel of the Company and its group of companies, and second, on the enforcement of the resolutions adopted by the Board of Directors on February 19, 2024 and February 17, 2025 in relation to the launch of the flexible remuneration plan for employees that involves the delivery of Enagás shares. Accordingly, it is considered appropriate that the Company should have the possibility of acquiring its treasury shares, under the terms determined by law, and a new authorisation is requested from the Meeting. The new resolution proposed is similar to the previous one and the maximum number of shares proposed to be authorised is the number allowed by law and which article 509 of the Corporate Enterprises Act currently sets at ten (10) percent of subscribed capital for listed companies.

Therefore, the following resolution is laid before the General Shareholders' Meeting:

"To authorise and empower the Board of Directors, with power of substitution, for the derivative acquisition of the Company's own shares in accordance with Article 146 of the Corporate Enterprises Act, in the following terms:

1. The acquisitions may be carried directly by Enagás, S.A. or indirectly by subsidiaries under the same terms as those set out herein.
2. The acquisitions may be carried out through a purchase and sale, exchange or any other transaction permitted by law.
3. The maximum number of shares to be acquired shall be the maximum number permitted by law.
4. The acquisition price shall not be higher than the stock exchange price or lower than the share's nominal value.
5. The authorisation is granted for a maximum of 5 years from adoption of this resolution.

In accordance with article 146 of the Corporate Enterprises Act, it is hereby expressly stated that the shares acquired pursuant to this authorisation may, in whole or in part, be directly awarded to employees or directors of the company or of companies belong to its Group, or that the purchase is the result of the exercise of employee or director options.

This authorisation also includes share purchases that may be made under existing share buy-back programmes approved by the Board prior to this General Shareholders' Meeting.

Likewise, the shares acquired as a result of this authorisation may be used, in full or in part, both for their disposal or redemption and for the achievement of potential corporate or business operations or decisions, as well as for any other legally possible purpose.

RESOLUTION 9

To approve, for the purposes of Article 219 of the Corporate Enterprises Act, a Long-Term Incentive Plan that includes the delivery of shares, applicable to the Executive Director, members of the Executive Committee and senior managers of the Company and its group of companies.

The Directors' Remuneration Policy for the 2025, 2026 and 2027 financial years, which was approved for the purposes envisaged in article 529 novodecies of the Spanish Corporate Enterprises Act as item 7 of the General Shareholders' Meeting held on March 21, 2024, maintains the inclusion of long-term incentives in the remuneration structure for the executive director and the management team. A new programme is expected to be established for the 2025-2027 period under the terms and for the reasons amply described in this policy and in the report from the Remuneration Committee made available to shareholders on occasion of the meeting convened, as established in the aforementioned legal provision. For its part, article 219 of the Corporate Enterprises Act sets out that when the director remuneration system includes the handover of shares or stock options, or remuneration pegged to the share value, it must be expressly provided for in the articles of association and its application will require a resolution from the General Shareholders' Meeting. The General Shareholders' Meeting's resolution must include the maximum number of shares that may be allocated to this remuneration system in each financial year, or the system for calculating the price for the exercise of option rights, the reference value of the shares applied, if applicable, and the term of duration of the plan.

In line with this, article 36 of the Articles of Association states that the directors may receive additional remuneration in the form of company shares, share options or other securities that enable the holder to obtain shares, or through other share-based remuneration systems. The implementation of said systems shall be presented to the General Shareholders' Meeting for approval, and the Meeting shall determine the maximum number of shares that may be allocated to this remuneration system in each financial year, or the system for calculating the price for the exercise of option rights, the reference value of the shares applied, if applicable, and the term of duration of the scheme.

Therefore, the adoption of the following resolution is proposed to the Ordinary General Shareholders' Meeting:

"To approve, pursuant to the provisions set out in article 219 of the Corporate Enterprises Act, as well as in article 36 of the Articles of Association, a 2025-2027 Long-Term Incentive Plan (hereinafter, the "**Plan**", or the "**ILP**") targeted at the Executive Director or members of the management team (hereinafter, the "**Beneficiaries**") of Enagás, S.A (hereinafter, "**Enagás**" or the "**Company**") and of its group of companies (hereinafter, the "**Group**").

The plan is approved in accordance with the following basic features, which will be the object of implementation in the 2025-2027 long-term Incentive Plan Regulations (hereinafter, the "**Regulation**") to be approved by the Board of Directors (hereinafter, the "**Board of Directors**"):

(1) Description of the purpose of the Plan

The Plan will allow Beneficiaries to receive, after a certain period of time, an incentive payable in Enagás shares and in cash, provided that certain strategic targets of the Company are met and the prerequisites set out in the Plan Regulations are satisfied.

The objective of the Plan is to (i) encourage the sustainable achievement of the Company's strategic targets, (ii) give the opportunity to share the creation of value with Beneficiaries, (iii) foster a sense of belonging to the Group and shared destiny, (iv) maintain a competitive remuneration structure, and (v) make progress in the degree of alignment with the requirements of institutional investors, proxy advisors, and best Corporate Governance

practices and, especially, those resulting from the recommendations of the CNMV's new Good Governance Code.

The Plan is implemented by granting each Beneficiary (i) a target incentive in shares (hereinafter, the "**Target Share Incentive**") and (ii) a target incentive in cash (hereinafter, the "**Target Cash Incentive**") which will serve as the basis for determining, respectively, depending on the degree of meeting certain targets (hereinafter, the "**Degree of Meeting Targets**") and compliance with the requirements established in the Plan, (i) the number of Enagás shares to be delivered, (ii) the gross amount in cash, and (iii) the dividends equivalent to those generated in the target measurement period on the shares actually accrued (hereinafter, the "**Dividend Equivalents**") to be paid in cash, where applicable, to each Plan Beneficiary (the shares, the gross amount in cash, and the Dividend Equivalents, hereinafter, the "**Incentive**").

Until the Company shares are not delivered, the Plan does not grant the Beneficiaries the status of Company shareholders. The Target Share Incentive does not, in any case, grant economic or political rights over Company shares or any other types of shareholder rights. The Beneficiaries will become shareholders of the Company upon the settlement of the Plan and the handover, where appropriate, of the corresponding Enagás shares, which will be made, in accordance with the provisions of section 3 hereunder, on the corresponding dates.

(2) Plan Beneficiaries

Plan Beneficiaries will be considered to be the Board of Directors' Executive Director (hereinafter, the "**Chief Executive Officer**" or "**Executive Director**") and members of the Executive Committee and the rest of the management team of Enagás and of its group of companies that are expressly invited by the Board of Directors of Enagás (hereinafter, the "**members of the Executive Committee**" and the "**Directors**"), at the proposal of the Remuneration Committee (hereinafter, the "**Committee**" or "**RC**"). The Company will send an invitation letter (hereinafter, the "**Invitation Letter**") to take part in the Plan.

The estimated number of Plan Beneficiaries amounts to 38 people, without prejudice to possible new incorporations of Plan Beneficiaries.

For these purposes, the General Shareholders' Meeting of Enagás appoints Arturo Gonzalo Aizpiri, Chief Executive Officer of the Board of Directors, as Plan Beneficiary.

It is expressly stated that the Company's Board of Directors, at the proposal of the RC, may agree to include new Beneficiaries not initially foreseen in the Plan.

(3) Duration and settlement of the Plan

The Plan shall be effective from the date of its approval by the General Shareholders' Meeting, shall have a total duration of five (5) years and be divided into three (3) cycles independent of each other (the "**Cycles**"), each with a measurement period of three (3) years, in accordance with the following measurement schedule:

- First Cycle: from January 1, 2025 to December 31, 2027.
- Second Cycle: from January 1, 2026 to December 31, 2028.
- Third Cycle: from January 1, 2027 to December 31, 2029.

In each Cycle, achievement of the targets set for each Cycle of the Plan will be measured between January 1 (the "**Start Date**") and December 31 of the year in which each Cycle ends (the "**End Date**").

At the beginning of the second and third Cycle, the Company may determine, at its discretion, the Beneficiaries, the Incentive, the metrics, weightings and degree of achievement which, if the requirements of the Plan established in section 8 are met, will serve as the basis for determining the target number of Enagás shares that may be delivered to the Beneficiaries respectively in each Cycle of the Plan.

The Beneficiary shall become entitled to receive the Incentive, if any, after the period of time between the Start Date and the End Date of each Cycle (the "**Measurement Period**"), except in the situations set out in section 10.

Once the accounts for the last year of each Cycle have been approved by the General Shareholders' Meeting, the Board of Directors, following a favourable report from the RC, will verify compliance with the Plan requirements (the "**Vesting Date**"), and, if applicable, the Incentive will be paid in accordance with the terms set out in the Plan, in 2028, 2029 and 2030, within thirty (30) days following the Vesting Date (the "**Payment Date**").

(4) Setting of Target Share Incentive and Target Cash Incentive to be allocated to each Beneficiary

In the Invitation Letter, the Company will establish the Initial Incentive (hereinafter, the "**Initial Incentive**") granted to each Beneficiary. The Initial Incentive will be the sum of the Target Share Incentive and the Target Cash Incentive.

The Initial Incentive allocated to Beneficiaries under the Plan will be determined, therefore, according to the following formula:

$$I_i = NT_A + IT_M$$

Where:

- **I_i** = Initial Incentive to be allocated to each Beneficiary in accordance with their professional level, and which will be defined as a percentage of their fixed remuneration at the beginning of the corresponding Cycle.
- **NT_A** = Number of Target Shares to be allocated to each Beneficiary, rounded up to the next whole number.
- **IT_M** = Target Cash Incentive to be allocated to the Beneficiary in accordance with their professional level. In the case of the Executive Director, the Initial Incentive is allocated 100% in shares.

For each Plan Cycle, the Number of Target Shares shall be obtained by applying the following formula:

$$NT_A = Y\% \times IT_A / PMA$$

Where:

- **Y%**: Percentage of the Initial Incentive that the Beneficiary will receive in shares, based on their professional level. In the case of the Executive Director, it is 100% of the Initial Incentive.

IT_A = Target Share Incentive that the Company will allocate to each Beneficiary in accordance with their professional level (in euros) to calculate the number of shares. In the case of the Executive Director, the first Plan Cycle will correspond to 63% of the 2025 fixed remuneration.

- **PMA** = Arithmetic Average Price rounded to the second decimal place of the volume weighted average prices (vwap) of the Enagás share corresponding to the last session of the day prior to the start of the first year of the corresponding Cycle and of the 20 sessions prior to and 20 sessions after said session.

For the first cycle of the Plan, this value will amount to 12.12 euros (12.12 euros).

At the proposal of the Committee, the Company's Board of Directors may assign new Target Share Incentive and a new Target Cash Incentive incorporating new Beneficiaries, or increase the Target Share Incentive and Target Cash Incentive initially allocated to Beneficiaries, except in the case of Executive Directors, for whom the General Shareholders' Meeting will be responsible for agreeing new allocations additional to those foreseen in the Plan.

The allocation of the Initial Incentive must comply with the following rules:

- In the case of the Executive Director, 100% of the Initial Incentive will be implemented through the granting of the Target Share Incentive.
- In the case of members of the Executive Committee, 80% of the Initial Incentive will be implemented through the granting of the Target Share Incentive and 20% through the Target Cash Incentive.
- In the case of Directors, 60% of the Initial Incentive will be implemented through the granting of the Target Share Incentive and 40% through the Target Cash Incentive.

(5) Number of shares and gross cash amount to be delivered when the Plan is settled

For each Plan Cycle, the total number of shares to be delivered, the gross cash amount and the Dividend Equivalents to be paid to each Plan Beneficiary on the Payment Dates (hereinafter the "**Final Incentive**") will be determined in accordance with the following formula:

$$I_F = (NT_A \times GCI) + (IT_M \times GCI) + DE$$

Where:

- **IF** = Final Incentive, corresponding to (i) the number of Company shares to be handed over, rounded up by default to the closest whole number, (ii) the gross amount in cash to be paid to each Beneficiary on the Plan Payment Dates, and (iii) the cash amount of Dividend Equivalents.
- **NT_A** = Number of Target Shares to be allocated to each Beneficiary through the Letter of Invitation.
- **GCI** = Level of Attainment of the Incentive, according to the Level of Attainment of the Targets to which the Plan is linked and which will be determined in accordance with the provisions of section 7 below.
- **IT_M** = Target Cash Incentive allocated to the Beneficiary through the Invitation Letter.
- **DE** = Cash amount corresponding to the Equivalent Dividends generated in the Target Measurement Period of each Cycle on the shares actually accrued.

In any case, on each Plan Payment Date, the Company will deduct from the shares that must be handed over to Beneficiaries, the number of shares required so that the Company can make the corresponding interim payment of personal income tax or tax that, where appropriate, will be payable by the Beneficiary. Likewise, the Company will deduct the corresponding withholding at source from the gross amounts of cash payable, for interim payment of Personal Income Tax or tax that, where appropriate, will be payable by the Beneficiary. Furthermore, the Beneficiaries shall bear the cost of any taxes (including, where applicable, the Financial Transaction Tax) that may be levied on the share acquisition transactions.

The maximum amount authorised by the General Shareholders' Meeting also takes into account the necessary shares so that a new Target Share Incentive can be granted to new Beneficiaries or for the granting of a new Target Share Incentive to the existing Beneficiaries (hereinafter, "**Target Share Incentive Reserve**"). In this event, it will be necessary for the Company's Board of Directors to agree on this, following a favourable report from the Committee, except in the case of Executive Directors, whose new allocations, additional to those foreseen in the Plan, must be approved by the General Shareholders' Meeting.

(6) Maximum number of shares to be handed over

Based on the preceding sections, the maximum total number of shares to be delivered at the end of each of the Cycles shall be the result of dividing the IT_A assigned to all Beneficiaries considering the percentage of the fixed remuneration assigned to each of the Beneficiaries, under maximum fulfilment of the Targets, by the arithmetic average price rounded to the second decimal place of the volume weighted average prices (vwap) of the Enagás share on the last session of the day prior to the start of the first year of the corresponding Cycle and of the 20 sessions prior to and 20 sessions after that session.

The maximum number of shares allocated to each of the Plan's Cycles shall be determined yearly by the Board of Directors, following a report from the RC, although this figure, for the three cycles of the Plan as a whole, may not exceed 850,367 shares, representing 0.32% of Enagás' share capital at the date of this proposed resolution. Amounts committed but ultimately not effectively used in each Cycle will be available for subsequent Cycles.

In any case, the total number of shares to be delivered in execution of the Plan to all the Beneficiaries (including the Executive Director) at the end of the first cycle may never exceed 0.11% of the share capital of Enagás, S.A. The maximum number of shares to be delivered will depend on the allocation approved by the Board of Directors and the degree of compliance with the Plan targets.

The maximum number of shares corresponding to the three Cycles to be delivered to the Executive Director in the event of maximum compliance with the targets of the Plan is equivalent to 194,928 shares, of which a maximum limit of 64,976 shares correspond to him for the first Cycle.

The Final Incentive, if any, corresponding to the Executive Director in each of the Cycles shall be in accordance with the provisions of the Remuneration Policy in force at all times.

For the second and third Cycle, the Board of Directors, following a report from the Committee, will determine the maximum amounts that will serve as a reference for establishing the maximum number of shares that may be delivered, based on the fixed remuneration of the Beneficiary and the corresponding PMA.

Furthermore, the maximum number of shares for each Cycle contains the potential number of shares to be handed over, without deducting the shares to be used for payment of the corresponding withholding at source of Personal Income Tax or any other applicable tax in the event of applying the maximum rates when meeting the scheduled targets.

Among other means, the Company may allocate the shares that make up or comprise its treasury stock to Plan coverage or resort to the financial instrument that in each case is more advisable.

(7) Metrics

The Level of Attainment of the Incentive will depend on the Level of Attainment of the Targets to which the Plan is linked.

For the First Cycle, the specific number of Enagás shares to be delivered, within the established maximum, and the gross cash amount to be disbursed to each Beneficiary on the corresponding Payment Date, if the conditions established for this are met, will be established in accordance with the Level of Attainment of the following indicators and targets during the Targets Measuring Period:

- Target 1. Shareholder remuneration.

The metric for this Target is the total shareholder return (hereinafter "**RTA**") which reflects ensuring an adequate and competitive compensation for the shareholder and takes into account share

performance and dividend policy. This target will have two components: absolute TSR and relative TSR with a relative importance of 12.5% each.

The absolute TSR is measured as the acquisition of a target share price in 2027. The target price has been established by investing estimated share dividends and is based on profitability and market parameters.

The TSR is measured relatively in comparison with a group of fifteen companies (REDEIA, SNAM, TERNA, NATIONAL GRID, REN, IBERDROLA, NATURGY, ENEL, RWE, E.ON, ENGIE, CÉTRICA, UNITED UTILITIES, SEVERN TRENT, PENNON GROUP).

For the relative TSR indicator, a Level of Attainment will be established based on the position held by Enagás in the ranking of the 16 companies (hereinafter, "**Comparison Group**"). The ranking will be as follows:

Relative TSR target (Ranking position)	Level of Target Achievement (Relative LTA _{TSR}) (%)
1st - 2nd	125%
3rd	113%
4th	100%
5th	85%
6th	70%
7th	55%
8th	40%
9th - 16th.	0%

For determination of the absolute TSR, and to avoid atypical movements in the indicator, the arithmetic average price rounded to the second decimal place of the volume weighted average prices (vwap) of the shares of 20 sessions before and after the session, as the case may be, of December 31, will be taken into account as reference values, both on the date immediately prior to commencement of the Target Measuring Period (last session of 2024) and the Finalisation Date of the Target Measuring Period (December 31, 2027).

- Target 2. Global business.

The metric for this Target is Funds from Operations (hereinafter "**FFO**"), which reflects the financial strength and net profit growth that are at the core of the Strategic Plan. This takes into account both the EBITDA of the business and the dividends received from the subsidiaries that are not controlled by Enagás. It is a benchmark indicator for investors. It accounts for 20% of the total targets.

- Target 3. Hydrogen and new businesses

The metrics for this Target are investments in hydrogen infrastructure and business development related to other molecules for decarbonisation

(hereafter "**Hydrogen and new businesses**"). It accounts for 25% of the total targets.

- Target 4. ESG.

This Target involves the Company's commitment to long-term sustainable value creation (hereinafter "**ESG**"). The target will consist of three indicators:

Decarbonisation: Reduction of CO₂ emissions in line with the decarbonisation pathway (emissions 2027 vs emissions 2024). It accounts for 5% of the total targets.

Diversity and inclusion: Percentage of promotions which involve women in managerial and pre-managerial positions; Percentage of women in the Operations and Maintenance Department. It accounts for 5% of the total targets.

Crisis management and business continuity: Extension of the business continuity model. It accounts for 5% of the total targets.

It accounts for 15% of the total targets.

- Target 5. Transformation.

The metric for this Target is the digital transformation of the Company (hereinafter "**Transformation**"). This target combines the development of the Digital Transformation Plan 2025-2027, the key indicators, as well as the development of the associated Communication Plan.

It accounts for 15% of the total targets.

For each of the foregoing indicators, a Level of Attainment of the Incentive will be established, associated with each indicator, which may range between 0 per 100 and 125 per 100 of the assigned Target Share Incentive and of the Cash Incentive Target associated with each indicator. The Level of Attainment of the Incentive for intermediate results will be calculated by linear interpolation.

The metrics, their weightings and the Level of Attainment of the Incentive are established independently for each Cycle, and therefore, for the Second and Third Cycle, the Board of Directors, at the proposal of the Remuneration Committee, shall determine in each case, the metrics, weightings and Level of Attainment of the Incentive that corresponds in each case. The Company will report on each of these aspects established for each Cycle in the Annual Report on Directors' Remuneration.

In any case, the details of the Targets and metrics will be set out in the Plan's Regulations.

In the event of significant internal or external changes (e.g. the Company's scope, macroeconomic environment or regulation), which make it necessary to revise the previously established targets, the Board of Directors may amend the terms of the Plan, its targets and metrics.

(8) Requirements to obtain the Final Incentive

The requirements that the Beneficiary must fulfil in each of the Cycles in order to be eligible to receive the Final Incentive derived from this Plan are as follows:

1. The targets to which the Plan is linked in the terms and conditions established in its Regulation must be met.
2. Remaining with the Company or one of the Group companies until each Payment Date of the Plan, except in special circumstances such as death, permanent disability, and other circumstances established in the Regulations and which must be approved by the Company's Board of Directors.

In the event of voluntary resignation, fair dismissal or termination on righteous grounds, the Beneficiary will therefore forfeit the right to receive the Incentive that had not been received at the time of the cessation. This is without prejudice to the possible additional application of the clawback clause set out in section 11 hereunder.

(9) Delivery of shares and availability system

Where applicable, the shares handed over to the Beneficiary in the corresponding Payment Dates will be delivered in their corresponding securities account by book-entry or the applicable stock market procedure.

The shares received through this Plan will be fully paid up, accepted for trading and free from any lien or encumbrance.

Notwithstanding the foregoing, the Beneficiaries, with the exception of the Executive Director to whom the provisions of section 12 below shall apply, shall be obliged to retain for one (1) year the ownership of the shares received on each of the Payment Dates (net of the corresponding payment on account of personal income tax and any applicable taxes), net of taxes. Once that period has elapsed, the shares will be freely available.

(10) Early settlement of the Plan

The Plan may provide for early settlement events in cases of taking or changing control of the Company or a corporate event or transaction that, in the opinion of the Board of Directors, would significantly affect the Plan.

(11) Clawback clause

The Plan will provide for a clawback clause in the Directors' Remuneration Policy for the 2025, 2026 and 2027 financial years, which will be included in the Plan Regulations. The Board of Directors will determine, if applicable, whether the circumstances that should trigger the application of this clause have concurred, and the part of the Final Incentive that, if applicable, should be clawed back.

(12) Permanent shareholding commitment

Pursuant to the provisions of the Directors' Remuneration Policy for the 2025, 2026 and 2027 financial years, the Executive Director shall hold a number of shares (including those delivered as remuneration) equivalent to two (2)

annuities of his gross fixed remuneration, for as long as he remains on the Board of Directors and performs executive duties.

The deadline for meeting this requirement is five (5) years from approval of the aforementioned Directors' Remuneration Policy. For new appointments, the period shall run from the date of appointment.

Without prejudice to the foregoing, if the Executive Director has not reached the number of shares subject to the permanent shareholding commitment mentioned above, the retention period for any shares received under any variable remuneration scheme, including the ILP, would be three (3) years from their delivery.

(13) Plan management and administration.

At the proposal of the Remuneration Committee, the Enagás Board of Directors will adopt, in each case, the appropriate resolutions so that the Plan can be correctly managed and administered. Specifically, the Company has granted the Board of Directors with the broadest powers, and these can be delegated by the Board to the Remuneration Committee, the Chief Executive Officer, or any other person to whom the Board expressly empowers for such purpose to execute this resolution and implement, develop, formalise, execute and settle the Plan when and how this is deemed fit, adopting the necessary or appropriate agreements and signing any public or private documents with full effects, with the power to remedy, rectify, amend and supplement this resolution.

And, in general, to adopt resolutions and perform as many actions as are necessary or merely appropriate for the success of this resolution and the implementation, execution and settlement of the Plan, including, but not limited to, and always within the framework of the terms and conditions provided for in this resolution, the following powers:

- (i) Implement and execute the Plan when it deems it convenient and in the specific way it deems appropriate.
- (ii) Develop and set the specific conditions of the Plan for everything not provided for in this resolution.
- (iii) In the event that the legal system applicable to some Enagás Beneficiaries requires or warrants this, or if this is necessary or appropriate for legal, regulatory, operational or other similar reasons, adapt the stated basic terms and conditions generally or individually, including, but not limited to, the possibility of adapting the share delivery mechanisms without changing the maximum number of shares linked to the Plan and envisaging and executing the Plan's partial or full cash settlement.
- (iv) Decide not to execute or totally or partially cancel the Plan, as well as to exclude certain groups of potential Enagás Beneficiaries when the circumstances so require.
- (v) Draft, sign and submit as many communications and supplementary documents as necessary or appropriate with any public or private body for the purposes of the implementation, execution or settlement of the Plan, including, if necessary, the corresponding prior communications and prospectuses.

- (vi) Carry out any action, declaration or procedure with any body or entity or public or private registry, to obtain any authorisation or verification necessary for the implementation, execution or settlement of the Plan and handover of the Enagás shares.
- (vii) Negotiate, agree and sign contracts of any kind with financial institutions or entities of any other kind that it freely designates, under the terms and conditions that it deems appropriate and which are necessary or convenient for the best implementation, execution or settlement of the Plan. This includes, whenever necessary or suitable for the legal regime applicable to some of the Beneficiaries or if necessary or convenient for legal, regulatory, operational or other reasons of a similar nature, the establishment of any legal status or reaching of agreements with any type of entities for the deposit, custody, holding and/or administration of the shares and/or their subsequent handover to the Beneficiaries within the framework of the Plan.
- (viii) Draft and publish whichever announcements that are necessary or convenient.
- (ix) Draft, sign, grant and, if applicable, certify any kind of document relating to the Plan.
- (x) Adapt the content of the Plan to the corporate circumstances and operations that may occur during the Period for Measuring Targets, both referring to Enagás and the companies that are part of the Comparison Group at any time, under the terms and conditions deemed necessary or appropriate at all times to maintain the purpose of the Plan, including early settlement. Specifically, modify the composition of the Comparison Group of companies as a result of corporate operations that involve modifications or disappearances of such companies, set the references for determination of the Target Share Incentive to be allocated, and establish and adjust the metrics and their corresponding weightings and scales of reaching targets according to the Company's situation at any given time. All of this will be within the Plan's limits approved by the General Shareholders' Meeting.
- (xi) And, in general, carry out any actions, adopt any resolutions and sign any documents that are necessary or merely appropriate for the validity, effectiveness, implementation, development, execution, settlement and performance of the Plan and of the previously adopted resolutions.

RESOLUTION 10

To submit the Annual Report on Directors' Remuneration referred to in Article 541 of the Consolidated Text of the Corporate Enterprises Act to an advisory vote.

Article 541 of Consolidated Text of the Corporate Enterprises Act stipulates that Boards of listed societies must draw up and publish an Annual Report on Directors' Remuneration, including remuneration they receive or must receive in their capacity as Directors and, where applicable, remuneration for carrying out executive functions. The Annual Report on Directors' Remuneration shall be submitted to an advisory vote as a separate item on the Agenda of the Ordinary General Shareholders' Meeting.

Article 529 novodecies of Consolidated Text of the Corporate Enterprises Act stipulates that the Directors' remuneration policy shall be as per the remuneration system provided for in the Company's Articles of Association, and shall be approved by the General Shareholders' Meeting at least every three years as a separate item on the Agenda. The approved Directors' remuneration policy shall remain valid for the three financial years following that in which it was approved by the General Shareholders' Meeting. Any remuneration paid to Directors for holding or being removed from their positions and for performing executive functions must be consistent with the Directors' remuneration policy in effect at any given time, except for any remuneration expressly approved by the General Shareholders' Meeting.

The Board of Directors of Enagás, S.A., at its meeting held on February 21, 2022, agreed to submit for the approval of the General Shareholders' Meeting, for the purposes set out in Article 529 novodecies of the Corporate Enterprises Act and Article 36 of the Company's Articles of Association, the proposal to amend the "Directors' Remuneration Policy for 2022, 2023 and 2024", which was approved by the Shareholders' Meeting as item 10 on May 27, 2021. This amendment to the Policy was approved by the General Shareholders' Meeting on March 31, 2022 with 82.695% of the votes cast in favour of the proposal, thereby replacing in its entirety the amendment approved by the Enagás General Shareholders' Meeting on May 27, 2021, without prejudice to the effects produced and consolidated while in force. This policy has been in effect until December 31, 2024

The Board of Directors of Enagás, S.A., at its meeting held on February 19, 2024, agreed to submit for the approval of the General Shareholders' Meeting, for the purposes set out in Article 529 novodecies of the Corporate Enterprises Act and Article 36 of the Company's Articles of Association, the "Directors' Remuneration Policy for 2025, 2026 and 2027", which was approved by the General Shareholders' Meeting as item 7 on March 21, 2024 with 77.458% of votes in favour. This policy is in effect from January 1, 2025.

The Annual Directors' Remuneration Report which is now put forward for the advisory vote refers to the aforementioned Policies.

This report is in keeping with the provisions of Article 541 of the Consolidated Text of the Corporate Enterprises Act, which includes the remuneration of Directors, including remuneration they receive or must receive in their capacity as Directors and, where applicable, remuneration for carrying out executive functions. The report is in keeping with the contents and structure determined by the Spanish Ministry of Finance and Competitiveness and the National Securities Market Commission (CNMV), and includes (i) clear, comprehensive and comprehensible information concerning the Directors' Remuneration Policy applicable to the current year; (ii) a global overview of application of the Remuneration Policy during the preceding year; (iii) in addition to details of the individual remuneration packages accruing for all concepts and for each of the Directors during that year.

By way of attachment to these proposed resolutions and forming an integral part of them, the Annual Report on Directors' Remuneration is placed at the shareholders' disposal.

In view of the above, the following resolution is proposed for adoption before the Ordinary General Shareholders' Meeting, which will be subject to separate vote:

"Approve the Annual Report on Directors' Remuneration, made available to shareholders, as established on Article 541 of the Consolidated Text of the Corporate Enterprises Act."

RESOLUTION 11

To delegate authorisation to supplement, develop, implement, rectify and formalise the resolutions adopted at the General Shareholders' Meeting.

Adoption of the following resolution is proposed to the Ordinary General Shareholders' Meeting:

"One.- To delegate to the Board of Directors the broadest powers required to supplement, develop, implement and rectify any of the resolutions adopted at the General Shareholders' Meeting. The power to rectify shall include the power to make any required or advisable modifications, amendments and additions arising from any objections or remarks made by the regulatory bodies of securities markets, stock exchanges, the Companies Register or any other public authority with powers relating to the resolutions adopted.

Two.- To delegate indistinctly to the Chairman of the Board of Directors, the Secretary, and to each of the Board members, the powers required formally to draw up the resolutions adopted by the General Shareholders' Meeting and register those so requiring, in full or in part, with powers to that end to draw up all manner of notarised and non-notarised instruments, including those supplementing or rectifying those resolutions."

These draft resolutions were approved by the Board of Directors at its meeting on February 17, 2025.

The Secretary to the Board of Directors
Diego Trillo Ruiz
Enagás, S.A.



PROCEDURE FOR VOTING AND APPOINTING PROXIES AT A GENERAL SHAREHOLDER'S MEETING BY TELEMATIC MEANS OF COMMUNICATION AND REMOTE ATTENDANCE AND VOTING

Pursuant to Articles 189, 190.1 and 521 of the Corporate Enterprises Act, Article 27 of the Company's Articles of Association and Articles 1, 10, 11.1 and 11.2 (B) of the Rules and Regulations of General Shareholders' Meetings, all the Company's shareholders entitled to vote may do so and appoint proxies by telematic means of communication, except on resolutions in which they have a conflict of interest, in accordance with the Corporate Enterprises Act, the Articles of Association and the Rules and Regulations of General Shareholders' Meetings, by i) post and ii) electronic communication. They may also submit their vote at the Shareholder Information Office.

For these purposes, the aforementioned articles of the Company's Articles of Association and the Rules and Regulations of General Shareholders' Meetings confer on the Board of Directors the powers necessary to implement specific rules and regulate the exercise of voting and proxy rights by means of remote communication, and to decide on the electronic or telematic means that may be used at each Meeting to attend and/or appoint proxies and cast votes, having regard to the state of the art.

By virtue of this delegation of authority, at its meeting on February 17, 2025 the Board of Directors of Enagás, S.A. (hereinafter the "Company") agreed that at the next General Shareholders' Meeting, scheduled to be held upon first call in Madrid on March 26, 2025 at 12.00 pm at Avenida Partenón 5, 28042, Madrid (Auditorio Ifema Sur) and, if the shareholders then present fail to constitute a quorum as required by law and the Articles of Association, to be held upon second call on March 27, 2025 at 12.00 pm, also at Avenida Partenón 5, 28042, Madrid (Auditorio Ifema Sur), the following rules concerning voting and appointment of proxies by remote means of communication and remote attendance and voting will apply.

1.- VOTING REMOTELY PRIOR TO THE GENERAL SHAREHOLDERS' MEETING.

Pursuant to Article 27 of the Articles of Association and Articles 1, 11.1 and 11.2 (B) of the Rules and Regulations of General Shareholders' Meetings, voting on resolutions on items of business on the Agenda may be exercised by the shareholders prior to the General Shareholders' Meeting by i) post, ii) electronic communication, or iii) at the Shareholder Information Office in accordance with the following instructions.

1.1.- Voting by post.

Shareholders wishing to vote by post must send the Company (Enagás, S.A. – Shareholder Information Office – Paseo de los Olmos 19, 28005 Madrid) the attendance, proxy and voting card issued by entities that are members of the Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores (IBERCLEAR, the Spanish Central Securities Depository), setting out the identity of the shareholder, the number of shares they hold, and vote on each item

of business on the Agenda, bearing a handwritten signature. If shareholders are legal persons, in addition to the handwritten signature of the representative they must also provide a document that constitutes a legal accreditation of representation.

In the event that the card issued by the IBERCLEAR participating entity does not include a section relating to "Remote Voting" or is incomplete, the shareholder may complete it using the card template that the Company has made available on the Company's website (www.enagas.es). This card, duly completed and signed, must be sent to the Company

1.2.- Voting by electronic means of communication.

Shareholders wishing to vote through telematic means must do so using the General Shareholders' Meeting section on the "Investor relations" page of the Company's website (www.enagas.es), by following the instructions provided for that purpose on each of the windows of said website and filling out the forms provided. To do this, they will provide proof of identity via a legally recognised electronic signature endorsed by the guarantees stipulated below, stating the number of shares owned and how they intend to vote on each item on the Agenda.

Pursuant to Articles 27 of the Articles of Association and 11.2 (B) of the Rules and Regulations of General Shareholders' Meetings, the guarantee the Board of Directors considers appropriate to ensure the authenticity and identification of a shareholder exercising voting rights is the electronic signature recognised pursuant to the terms of Law 6/2020 of November 11 regulating certain aspects of electronic trust services, provided the signature is based on (i) an Electronic User Certificate issued by the Spanish National Mint's Public Certification Authority (CERES) concerning which no revocation has been recorded; (ii) the recognised electronic certificate incorporated in the Spanish national identity card issued pursuant to Royal Decree 1553/2005 of December 23 regulating the issuance of the Spanish national identity card and electronic signature certificates; or (iii) the user/password credentials that the shareholder will receive at their e-mail address, upon request through a special credentials request form available on the voting, electronic proxy and telematic assistance platform itself, and after verification of their identity and shareholder status.

1.3.- Votes cast at the Shareholder Office.

If shareholders decide to cast their vote in person or by proxy at the Shareholder Information Office, they shall submit an attendance, proxy and voting card clearly stating the Shareholder's identity, number of shares held and vote on each item on the Agenda, bearing their written signature, and shall also present their national identity card or passport, if the Shareholder is a natural person. In the case of representation, the proxy must present a document accrediting proxy representation, whether the shareholder is a legal person or a natural person.

1.4.- Specific rules on the casting of votes.

If a Shareholder voting by telematic means fails to mark any of the boxes provided for the purpose in relation to any item of business on the Agenda, they will be deemed to have voted in favour of the respective resolution proposed by the Board of Directors.

2.- APPOINTMENT OF PROXIES USING TELEMATIC MEANS OF COMMUNICATION.

Pursuant to Article 27 of the Company's Articles of Association and Article 10 of the Rules and Regulations of General Shareholders' Meetings, a shareholder may appoint a proxy for a General Shareholders' Meeting by post or electronic communication in accordance with the following instructions.

2.1.- Appointment of proxies by post.

A shareholder wishing to appoint a proxy by post must fill in the attendance, proxy and voting card issued by entities that are Member Entities of Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores (IBERCLEAR, the Spanish Central Securities Depository), in the "Appointment of Proxy" section, with their handwritten signature, attaching a copy of their national identity card or passport, and send it to the registered office of the Company (Enagás, S.A. – Shareholder Information Office – Paseo de los Olmos 19, 28005 Madrid) in a sealed envelope.

2.2.- Appointment of proxies by electronic communication

Shareholders wishing to appoint a proxy electronically may do so through the "Investor relations" section of the website (www.enagas.es), following the instructions given to this end on the website and filling out the forms provided. To do this, they will provide proof of identity via a legally recognised electronic signature endorsed by the guarantees stipulated below, stating the number of shares owned and the proxy appointed.

Pursuant to Article 27 of the Company's Articles of Association and Article 10 of the Rules and Regulations of General Shareholders' Meetings, the guarantees the Board of Directors considers appropriate to ensure the identification of a Shareholder exercising the right to appoint proxies is the electronic signature based on a qualified certificate under the terms provided for in the applicable regulations, provided the signature is based on (i) an Electronic User Certificate issued by the Spanish National Mint's Public Certification Authority (CERES) concerning which no revocation has been recorded; (ii) the qualified electronic certificate included in the Spanish national identity card issued pursuant to Royal Decree 1553/2005 of December 23 regulating the issuance of national identity cards and electronic signature certificates; or (iii) the user/password credentials that the shareholder will receive at their e-mail address, upon request through a special credentials request form available on the voting, electronic proxy and telematic assistance platform itself, and after verification of their identity and shareholder status.

2.3.-General provisions for appointment of proxies by telematic means of communication.

Shareholders appointing a proxy by telematic means must notify the designated proxy of the power of representation that has been granted. For this purpose, on the date and at the time of the General Shareholders' Meeting, proxies must identify themselves by their national identity card or passport and produce a printed copy of the postal or electronic delegation, duly signed by both the proxy and by the principal.

If the Chairperson or any other member of the Board of Directors is appointed as a proxy, including the Secretary or, where applicable, the Vice-Secretary, even if he/she is not a Director, this notice will be deemed to have been given upon receipt by the Company of the proxy letter.

Any delegation which does not contain the name of the person to whom it is delegated shall be deemed to be conferred on the Chairman of the Meeting.

No Shareholder may be represented by more than one proxy.

2.4.- Specific rules on the casting of votes.

If a Shareholder appointing a proxy fails to mark any of the boxes provided for the purpose in relation to any item of business on the Agenda, they will be deemed to grant instructions to vote in favour of the respective resolution proposed by the Board of Directors.

3.- GENERALLY APPLICABLE RULES.

3.1.- Time frame for voting and appointing proxies by telematic means of communication.

For proxy appointments and votes cast by any of the aforesaid means to be valid, they must be received at the Company's registered office (Enagás S.A. –Shareholder Information Office– Paseo de los Olmos, 19, Madrid) or via the Company's website, www.enagas.es, as applicable, between the date of publication of Notice of the General Shareholders' Meeting and no later than 24 hours prior to the date and time of the scheduled second call for the General Shareholders' Meeting, i.e., no later than March 26, 2025 at 12.00 pm. For the purposes of electronic communication the Company will deploy an electronic time-stamping system based on an objective time source, in order to accredit the time at which proxy appointments or electronic votes arrive.

After this time, only proxy appointments in writing presented at the shareholder registration desks on the date and time specified for the General Shareholders' Meeting will be admitted.

3.2.-Order of priority in attendance, voting and proxy appointment by remote communication.

3.2.1. Priority of personal or remote attendance.

Pursuant to Article 27 of the Company's Articles of Association and Articles 10 and 11.5 (B) of the Rules and Regulations of General Shareholders' Meetings, personal, physical or telematic attendance at a General Shareholders' Meeting revokes proxy appointments and votes cast by remote means of communication.

3.2.2. Priority of remote voting over proxy appointment.

Votes cast by any telematic means of communication render any proxy appointment granted electronically or by post or by any other means void. The proxy appointment will be deemed to have been revoked if made previously, and not to have been made at all if made subsequently.

3.2.3. Priority in events of several proxy appointments and/or votes by means of remote communication.

If a Shareholder validly makes more than one proxy appointment or validly casts more than one vote by different forms of remote communication, the proxy appointment and/or vote received last prevails, and those received earlier are void.

3.3.- Confirmation of remote vote or proxy appointments.

The validity of the vote cast and of the proxy granted by remote means of communication is subject to the verification of the data provided by the shareholder with the file provided by IBERCLEAR containing the shareholders registered in the corresponding accounting register five days prior to the date scheduled for the Meeting.

3.4.- Co-ownership.

In the event of co-ownership of shares, for the purposes of Article 126 of the Corporate Enterprises Act a co-owner voting or appointing a proxy remotely is presumed to have been appointed by the other co-owners to exercise the rights arising from the shares.

3.5.- Custody of electronic signatures.

The custody of electronic signatures for voting or appointing proxies by electronic means is the sole responsibility of Shareholders.

3.6.- Legal persons and non-residents.

Shareholders that are legal persons or are not resident in Spain must contact the Shareholder Information Office regarding possible use or adaptation of the mechanisms for voting and appointing proxies via remote communication to their specific requirements.

Furthermore, if the Shareholder is a legal person it must notify the Company, via the Secretary to the Board of Directors (Paseo de los Olmos, 19, 28005 Madrid), of any modification or revocation of the powers vested in the proxy. The Company rejects any liability that may arise prior to such notice.

3.7.- Technical incidents.

The Company reserves the right to modify, suspend, cancel or restrict the mechanisms for electronic voting and appointment of proxies where technical or security reasons so require or demand. Any such circumstance will be made public as soon as practicable by any medium the Company deems appropriate.

The Company accepts no liability for any damages to any shareholder as a result of breakdowns, overloads, line failures, connection faults, postal service malfunctioning or any other eventuality of the same or a similar nature beyond the control of the Company that prevents the use of remote voting and proxy appointment mechanisms.

4. ATTENDANCE, REPRESENTATION AND VOTING IN THE EVENT OF REMOTE ATTENDANCE

Pursuant to Article 27 of the Articles of Association and Articles 9 and 11 of the General Shareholders' Meeting Regulations, shareholders with the right to attend may also attend the General Shareholders' Meeting by remote means and vote in real time by using the telematic means set forth below. In such cases, shareholders with the right to vote may exercise such right themselves or by proxy.

Identification and prior registration: in order to ensure the identity of those attending, shareholders or representatives wishing to use the remote attendance mechanisms **must first register through the electronic voting and delegation**

and remote attendance application (hereinafter the "**Application**"), accessible through the website (www.enagas.es) in the General Shareholders' Meeting of Shareholders section of the "Shareholders and Investors" tab, **from the date of publication of the notice of General Shareholders' Meeting and no later than twenty-four hours prior to the date and time scheduled for the holding of the General Shareholders' Meeting (i.e. at 12.00 noon on March 25, 2025 if the General Shareholders' Meeting is held on first call and at 12.00 noon on March 26, 2025 if, as expected, the General Shareholders' Meeting is held on second call)**. After that time, no prior registration will be accepted for the exercise of the right to remote attendance. All shareholders or proxies wishing to attend the General Shareholders' Meeting remotely are advised to complete the pre-registration process sufficiently in advance in order to be able to correctly process the documentation accrediting the identity and legitimacy of the shareholders or their proxies.

The guarantees that the Board of Directors deems appropriate to ensure the identification of the shareholder and/or proxy holder exercising their right to telematic attendance is the electronic signature based on a qualified certificate under the terms laid down in the applicable regulations, provided that it is based on (i) the Electronic User Certificate issued by the Spanish Public Certification Entity (CERES), which depends on the Fábrica Nacional de la Moneda y Timbre (National Mint); (ii) the qualified electronic certificate incorporated into the electronic National Identity Document issued in accordance with Royal Decree 1553/2005, of December 23, regulating the issuance of the National Identity Document and its electronic signature certificates, the certificate shall be obtained by the shareholder or proxy, free of charge for the Company, and must be valid on the day of the General Shareholders' Meeting; it is the exclusive responsibility of the shareholder or proxy to safeguard their electronic signature; or (iii) the user/password credentials that the shareholder will receive at their e-mail address, upon request through a special credentials request form available on the voting, electronic proxy and telematic assistance platform, and after verification of their identity and status as shareholder

In order for the representative to be registered as a remote attendant at the General Shareholders' Meeting, the representative must have previously sent the Company a copy of their National Identity Document or Passport, and a copy of the proxy, if applicable by postal or electronic means, duly signed by the representative and the represented shareholder. Said documentation must be received at the Company's registered office (Enagás, S.A. - Shareholder Information Office - Paseo de los Olmos, 19, 28005 Madrid) or at the e-mail address provided for this purpose (accionistas@enagas.es) no later than twenty-four hours prior to the date and time scheduled for the holding of the General Shareholders' Meeting (**i.e. at 12.00 noon on March 25, 2025 if the General Shareholders' Meeting is held on first call and at 12.00 noon on March 26, 2025 if, as expected, the General Shareholders' Meeting is held on second call**).

The shareholder or representative who has registered to attend the General Shareholders' Meeting by telematic means and wishes to leave the meeting by registering it with the notary may do so using the form provided for this purpose in the Application.

Connection and attendance: shareholders (or proxies) who have previously registered to attend the General Shareholders' Meeting by telematic means in accordance with the previous section **must connect through the Application between 9.30 am and 11.45 am (CEST)** on March 26, 2025 (if the Meeting is held on first call) or on **March 27, 2025 (if, as expected, the Meeting is held on second call)**, and identify themselves again by one of the following means: (i) qualified or advanced electronic signature, based on a qualified and valid electronic

certificate, issued by the Spanish Public Certification Entity (CERES), a unit of on the Spanish National Mint, (ii) valid electronic ID card, or (iii) the user/password credentials that they requested at the time of their pre-registration.

Speaking, proposal and information during the General Shareholders' Meeting: shareholders (or their proxies) who wish to speak at the General Shareholders' Meeting, make proposals where legally appropriate or request such information or clarifications as they deem necessary regarding the items on the Agenda or such clarifications as they deem necessary regarding the information accessible to the public that the Company has provided to the National Securities Market Commission since the last General Shareholders' Meeting was held and regarding the auditor's report, may do so by completing the form provided for this purpose in the Application up to the closing time of the speeches, which will be duly indicated during the course of the General Shareholders' Meeting. In the event that the shareholder (or their proxy) wishes their speech to be recorded in the minutes of the meeting this must be clearly stated on the form in all cases.

The request for information or clarification exercised during the General Shareholders' Meeting shall be satisfied verbally during the course of the meeting or, if it cannot be satisfied at that time, shall be answered in writing within seven days following the meeting.

Voting: voting on the proposals relating to Agenda items **may take place from the time the shareholder** (or, where applicable, the representative) is connected as an attendee and until the Chairperson or, where applicable, the Secretary of the Meeting announces the conclusion of the voting period for the proposed resolutions relating to Agenda items.

With regard to proposals of agreements on matters that, by legal mandate, do not need to be on the Agenda, remote attendees may cast their votes from the moment that these proposals are read out and included in the Application in order to proceed to the vote, through the same Application and until the Chairperson or, where applicable, the Secretary of the Meeting announces the conclusion of the voting period for the proposed resolutions.

The procedure provided for in the Articles of Association and the Rules and Regulations of General Shareholders' Meetings shall be applied to voting on proposed resolutions.

Priority rules: remote attendance at the General Shareholders' Meeting of the shareholder who has previously delegated or voted remotely, whatever the means used, will render such delegation or vote without effect.

Any sale of voting shares effected at least five days before the scheduled date of the Meeting shall render votes cast prior to such sale null and void.

Retransmission: the shareholder (or their proxy) who attends the General Shareholders' Meeting by telematic means may follow the complete event, which will be broadcasted in real time through the Company's website, without prejudice to its recording and public dissemination through the aforementioned website.

The Company reserves the right to adopt the relevant measures in relation to the mechanisms for remote attendance at the General Shareholders' Meeting when technical or security reasons so require or necessitate.

The Company shall not be liable for any damage that may be caused to shareholders or proxy holders as a result of breakdowns, overloads, line failures, connection

failures or any other eventuality of the same or a similar nature, beyond the Company's control, which occasionally prevent the use of the mechanisms for remote attendance at the General Shareholders' Meeting or the occasional unavailability of its website, without prejudice to the adoption of such measures as each situation may require, including the possible temporary suspension or extension of the General Shareholders' Meeting if necessary to guarantee the full exercise of their rights by the shareholders or their proxies.

February 17, 2025

The Secretary to the Board of Directors

Diego Trillo Ruiz



RULES OF USE OF THE SHAREHOLDERS' ELECTRONIC FORUM

I. Introduction

Pursuant to the provisions of Article 539.2 of the Consolidated Text of the Corporate Enterprises Act enacted by Royal Legislative Decree 1/2010 of July 2, (hereinafter the "Corporate Enterprises Act"), Enagás, S.A. (hereinafter "Enagás", the "Company" or the "Administrator") has approved these Rules of Use of the Forum (hereinafter the "Rules"), which form part of the Company's Corporate Governance System, relating to the Enagás Shareholders' Electronic Forum (hereinafter the "Forum") to be created on the Company's website (www.enagas.es) when each General Shareholders' Meeting is called and until it is held.

II. Forum Rules

These Rules govern the creation and provision of the Forum by Enagás and the guarantees, terms and conditions for access to and use of the Forum by the shareholders of Enagás and such voluntary associations as the shareholders may create in accordance with prevailing legislation.

With regard to the Forum, these Rules complement the conditions for access to and use of the Enagás website www.enagas.es, which will apply in full to access to and use of the Forum provided no modifications are made and no conflicts arise with the provisions of the Rules.

Enagás reserves the right to modify, at any time and with no prior warning, the presentation, configuration, functioning and content of the Forum, the conditions for access and use and these Rules, without prejudice to the legal provisions relating thereto.

III. Acceptance of the Forum Rules

Registering as a user of the Forum ("Registered User") and accessing and/or using the Forum entails full and unreserved acceptance of the terms and conditions of the Rules and of the conditions for access to and use of the Enagás website www.enagas.es.

Enagás will be deemed to be the Administrator of the Forum under the conditions and with the powers provided in these Rules. It reserves the right of interpretation in the event of any doubts or discrepancies as to use of the Forum.

IV. Purpose and aim of the Forum

The Forum will be created for the exclusive purpose of facilitating communication with the shareholders of Enagás, and any voluntary associations that may be established, as of the time of notice of each General Shareholders' Meeting until the latter is held, as applicable.

Accordingly, Registered Users may send communications to be posted on the Forum the purpose of which is exclusively as follows:

- Propose resolutions to be submitted as a supplement to the Agenda set out in the notice of the General Shareholders' Meeting.
- Requests for adherence to these proposed resolutions.
- Initiatives to achieve a sufficient percentage to exercise a statutory minority-interest right.
- Offers and requests for voluntary representation by proxy.

It is stipulated that, in accordance with Article 22 of the Company's Articles of Association, Article 5.2.1 of the Regulations of the General Shareholders' Meeting and Article 519 of the Corporate Enterprises Act, shareholders requesting that a supplement to the Notice of the General Shareholders' Meeting be published, adding one or more items to the Agenda, must hold at least three percent of the Company's share capital. This right must be exercised within five days from the publication of the Notice of the General Shareholders' Meeting, by certified notice received at the following address:

Enagás, S.A.
General Secretariat
Paseo de los Olmos, 19
28005 - Madrid

Shareholders representing this percentage may, within the deadline and in the manner indicated, present well-founded proposals of resolutions on matters already included or that should be included on the Agenda.

V. Registered Users

Access to and use of the Forum is reserved exclusively for individual shareholders of Enagás, in addition to validly created voluntary associations of shareholders of the Company that are listed on the special register created by the CNMV, in accordance with Article 539.4 of the Corporate Enterprises Act.

To be able to access and use the Forum, the shareholders and voluntary associations of shareholders must register as "Registered Users" by filling in the Registered User registration form, demonstrating their status as an Enagás shareholder, or as a validly created voluntary association of shareholders registered at the CNMV, as indicated on the form.

In the case of body corporate shareholders and voluntary associations of shareholders, power of attorney of the person wishing to access the Forum on behalf of them must be duly documented in the manner indicated on the registration form.

For subsequent Forum access and communications, completion of a special usage form may be required.

Access to and use of the Forum by the Registered Users is conditional upon retention of their status as shareholders of Enagás or as a validly created and registered voluntary association of shareholders, in accordance with applicable legislation.

If, in its capacity as Forum Administrator, Enagás should have at any time reasonable doubts as to a Registered User's compliance with these conditions, it may require the User to substantiate their compliance with said conditions

and may request the User to provide it with whatever information or documents it deems appropriate to verify the matters considered here.

The Administrator may request additional information from Registered Users, as well as suspend or cancel the registration of those who do not duly substantiate their compliance with the aforementioned conditions.

Communications made by shareholders who lose this status before the General Shareholders' Meeting is held will be removed automatically, as will communications related or linked to the previous communications.

VI. Access to the Forum and publication of communications

1. Access to the Forum

All Registered Users will have access to the Forum and may consult the communications made by other Registered Users.

The Forum is constituted as a channel for the publication of communications made by Registered Users that relate to the matters stated in section IV above. Therefore, its use as a means for electronic conversation between Registered Users, or as a place for virtual debates, is excluded.

In accordance with the foregoing, the Administrator will only post on the Forum the communications that are appropriate in accordance with the law and under the Enagás Corporate Governance System, and any other comments on said communications will not be posted on the Forum.

2. Publication of communications on the Forum

All Registered Users may submit communications concerning any of the matters indicated in section IV above.

The communications will be submitted exclusively in text format and, when posted, will be made available to any other Registered User.

Communications prepared by the Registered Users are written by them personally. With the exception of associations of shareholders that are duly authorised under the law and these Rules, communications received from representatives of shareholders, shareholder groups and agreements, depository institutions, financial intermediaries and other persons acting on behalf of or in the interests of the shareholders will not be published.

Applications to publish communications must be made in accordance with the forms available on the Forum for this purpose, which will include:

- Identification of the Registered User issuing the communication.
- Title of the communication, indicating the content of the initiative in a precise manner.
- Brief rationale of the communication.

All communications posted on the Forum will include the identity (name and surnames in the case of individuals, corporate name in the case of legal persons, and the name and registration number from the CNMV register in the case of shareholder associations, and also, in the latter two cases, the identity of their

respective representatives) of the Registered User issuing the communication, and will show the date and time of posting.

By making a communication, it is understood that the Registered User responsible for the communication declares and guarantees that the content thereof is lawful and in accordance with the law, with the Rules and with the requirements of good faith, that they have all the authorisations and permissions necessary to issue the communication concerned and that it does not infringe any third-party rights.

The Administrator may ascertain that the communications which users wish to issue comply with the law, these Rules and the requirements of good faith, and may refuse to post on the Forum, or remove from the Forum, any communication which it deems does not comply with these conditions. It may also answer any communication issued by Registered Users through the e-mail address provided by the Registered User or through any other means of communication that it deems appropriate.

3. Content of communications

Any use of the Forum by the Registered Users will be made with all due respect for prevailing legislation, in accordance with these Rules and with regard to the requirements of good faith. The following are therefore expressly forbidden:

- Infringing the rights, assets and lawful interests of Enagás, of other Registered Users and of third parties, such as their intellectual and industrial property rights, religious freedom, honour, reputation and privacy, protection of personal data and any other legal rights, rights or interests that are protected by law.
- Entering information or personal data concerning third parties without the informed consent of their holder or usurping identities.
- Including contents or expressions that are discriminatory, racist, sexist, violent, xenophobic or in any other way degrading or offensive.
- Including any manner of inappropriate material or material that is contrary to the requirements of good faith.
- Supplying information of any type aimed at committing unlawful criminal, civil or administrative acts.
- Taking any action (or supplying information to third parties) which avoids the technical restrictions that the different media or programmes of the Forum may entail with the purpose of preventing unauthorised use.
- Including content or material without due authorisation from the holders of the intellectual or industrial property rights.
- Damaging, disabling, overloading or causing the deterioration of the working of the Forum or the IT equipment of Enagás, of other Registered Users or of third parties, in addition to the documents, files and all manner of contents stored on such IT equipment (hacking) and preventing normal use and enjoyment of the Forum by other Registered Users.

The insertion of any kind of publicity or advertising by the Registered Users is strictly prohibited.

Any Registered User that becomes aware that any type of content on the Forum or provided through it is contrary to the law, to these Rules or to the requirements of good faith, may notify the Administrator of this circumstance through the contact mailbox referred to below, with no liability in this regard for Enagás, even if no measures are adopted in this respect.

The Registered Users undertake to make proper and appropriate use of the Forum and a use in accordance with the law, these Rules and the requirements of good faith, in accordance with its purpose pursuant to section IV above.

4. Elimination of communications after the General Shareholders' Meeting

After the General Shareholders' Meeting, the Administrator reserves the right to eliminate and delete all communications referring to the meeting.

VII. Scope of the Forum

The Forum is not a channel for communication between Enagás and the Registered Users.

Accordingly, no post written or published in the Forum may be understood in any case as notice to Enagás for any purpose and, in particular, for the exercise of any rights that the Registered Users, individually or collectively, may have, nor does it replace the necessary requirements in accordance with the law and Enagás' Corporate Governance System for the exercise of any such rights or to develop the initiatives and actions of the shareholders.

All rights and powers that shareholders wish to exercise must go through the legally established channels, in accordance with the provisions of the law and the Corporate Governance System of Enagás, and the Forum may not at any time constitute a valid channel for this purpose.

VIII. Responsibility of the Administrator

1. Scope of the responsibility of Enagás

Enagás takes no responsibility for the accuracy, truthfulness, validity, lawfulness or relevance of the communications sent by the Registered Users or for the opinions stated by them.

Enagás will only take responsibility for its own services and contents directly originated by it and identified with its copyright, such as a trademark or the intellectual or industrial property of Enagás.

By virtue of their access to and/or use of the Forum, all Registered Users declare that they are aware and accept that the use of the Forum is, in all cases, on their sole and exclusive responsibility.

2. Contents

All Registered Users may submit communications concerning any of the matters indicated in section IV above.

The Administrator expressly reserves the right to refuse access to and/or use of the Forum and to not publish or to withdraw the communications written by those Registered Users that breach current laws and regulations, these Rules or the requirements of good faith.

The Administrator has the power, although it does not have the obligation, to monitor the use of the Forum and its contents, which are the exclusive responsibility of the Registered Users who produce them. In any event, the Administrator may establish tools to filter and moderate the content of the communications, and may withdraw contents when it considers that these may be unlawful or contrary to these Rules or the requirements of good faith.

Registered Users will be responsible for any damages that may be sustained by Enagás, another Registered User or any other third party as a consequence of access to and/or use of the Forum (including, in particular, the production of communications) that fails to comply with any provision of the legal regulations in force, of these Rules and of the requirements of good faith.

IX. Absence of licence

Enagás authorises Registered Users to use the intellectual and industrial property rights relating to the computer application installed in the server of Enagás or a third party that runs the Forum services solely for the purposes stipulated in section IV above and according to the terms and conditions established in these Rules. Registered Users must abstain from securing, or attempting to secure, access to and use of the Forum and its contents by means or procedures other than those that in each case have been placed at their disposal or indicated for the purpose.

Enagás does not grant any type of licence for or authorisation for use in connection with its intellectual and industrial property rights, or with any other ownership title or right in connection with the Forum other than that provided in the previous paragraph.

X. Cost of use

Access to and use of the Forum by Registered Users is free, apart from the cost relating to the connection through the telecommunications network supplied by the access provider detailed to do so by each Registered User.

XI. Security and personal data protection

By registering, Forum Users accept and expressly authorise that their personal details may be posted on the Forum.

In accordance with Spanish Organic Law 3/2018 on the Protection of Personal Data and the Guarantee of Digital Rights and with Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and with any applicable sectoral or complementary regulations, we hereby inform you that the identification data obtained as a result of your registration as a shareholder on the Forum will be processed by

Enagás S.A., the data controller, for the purpose of establishing, managing and supervising the operation of the Forum in accordance with the provisions of these Rules and the applicable regulations.

If you do not provide the mandatory information, it will not be possible to comply with the indicated purpose. Your consent will be the basis for legitimising the processing which you express by registering on the Forum and accepting these Rules. You may revoke your consent by sending an e-mail to protecciondedatos@enagas.es with the subject line "Cancellation of the shareholders' forum". You guarantee that your personal data are true and you are responsible for notifying Enagás S.A. of any changes to it.

Enagás S.A. will not pass on this information to third parties, unless there is a legal obligation to do so.

Likewise, suppliers who provide services related to the operation of this Forum may have access to your personal data for any of the purposes set out in these Rules, as well as for other technical or auxiliary purposes. These suppliers shall be considered as processors and shall process the personal data in accordance with the Company's instructions.

Your personal data shall not be subject to international transfers by Enagás S.A.

We will store your data for the legally applicable periods for the financial year and defence of claims, unless they must be stored for longer periods, by virtue of a legal obligation. After these deadlines, the data will be deleted.

Please note that you may exercise your rights of access, rectification, portability, deletion, limitation, opposition and the right not to be subject to automated decisions, when such rights are applicable, by sending your request to protecciondedatos@enagas.es or to the postal address at Paseo de los Olmos 19, 28005 Madrid, providing a copy of your ID card or equivalent document and specifying your request. Furthermore, if you consider that your data has been processed in an inappropriate manner, you are entitled to file a complaint with the Spanish Data Protection Agency (C/ Jorge Juan, 6. 28001 - Madrid www.aepd.es). For further detailed information on how your data is processed, you may consult Enagás' Legal Notice at the following link: www.enagas.es/enagas/es/Pie/AvisoLegal.

XII. Contact mailbox

Registered Users who have suggestions or proposals to improve the Forum, who require technical assistance, who wish to make complaints about contents that do not comply with these Rules, may write to the e-mail address of the Company, which will be expressly stated for such purposes on the Forum. The purpose of this electronic mailbox is to provide the Registered User with assistance and to improve the quality of the Forum, without entailing any type of control or responsibility on the part of the Administrator.

These Rules of Use of the Electronic Forum were approved by the Board of Directors at its meeting on February 17, 2025.

The Secretary to the Board of Directors
Diego Trillo Ruiz