



2024 ANNUAL GENERAL MEETING CONVENING NOTICE

Dear Shareholder,

In accordance with the Articles of Association of the Company, we are pleased to invite you to the 2024 Annual General Meeting that will take place:

**On Wednesday 10th April 2024 at 1:30 pm
at Hotel Okura Amsterdam
Ferdinand Bolstraat 333
1072 LH Amsterdam, The Netherlands**

Agenda

1. **Opening and general introductory statements**
2. **Presentation by the Chairman, the Chief Executive Officer and the Chief Sustainability Officer in respect of the:**
 1. Corporate governance statement including the Report of the Board of Directors
 2. Report on the business and financial results of 2023
 3. Report on progress made with regard to the Company's journey leading clean aerospace
 4. Policy on dividend
3. **Discussion of all Agenda items**
4. **Vote on the Resolutions in respect of the:**
 1. Adoption of the audited accounts for the financial year 2023
 2. Approval of the result allocation and distribution of a regular dividend for the financial year 2023
 3. Approval of an extraordinary dividend for the financial year 2023
 4. Release from liability of the Non-Executive Members of the Board of Directors
 5. Release from liability of the Executive Member of the Board of Directors
 6. Renewal of the appointment of Ernst & Young Accountants LLP as auditor for the financial year 2024
 7. Approval, as an advisory vote, of the implementation of the remuneration policy for the financial year 2023
 8. Adoption of the Board of Directors' Remuneration Policy
 9. Reappointment of Mr René Obermann as Non-Executive Member of the Board of Directors for a term of three years
 10. Reappointment of Mr Victor Chu as Non-Executive Member of the Board of Directors for a term of three years
 11. Reappointment of Mr Jean-Pierre Clamadieu as Non-Executive Member of the Board of Directors for a term of three years
 12. Reappointment of Ms Amparo Moraleda as Non-Executive Member of the Board of Directors for a term of three years
 13. Appointment of Dr Feiyu Xu as Non-Executive Member of the Board of Directors in replacement of Mr Ralph D. Crosby, Jr. who resigned with effect of the date of the 2024 Annual General Meeting
 14. Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of Employee Share Ownership Plans and share-related Long-Term Incentive Plans
 15. Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of funding (or any other corporate purpose) the Company and its group companies
 16. Renewal of the authorisation for the Board of Directors to repurchase up to 10% of the Company's issued share capital
 17. Cancellation of shares repurchased by the Company
5. **Closing of the Meeting**

Attendance and vote

Pursuant to Dutch law and the Company's Articles of Association, the persons who have the right to attend and vote at the Annual General Meeting are those who are so on record on **Wednesday 13th March 2024** (the "**Registration Date**") at close of markets.

- **Shareholders holding their shares through Euroclear France S.A.** (i.e. the public) who wish to physically attend the Annual General Meeting, provide instructions or grant a power of attorney to vote on their behalf, must complete the form ("voting form / attendance card request") provided for this purpose by their financial intermediary or by the Airbus Securities Department – SOCIÉTÉ GÉNÉRALE Securities Services. Such form must be received by no later than **Tuesday 2nd April 2024** by their financial intermediary (for bearer shares) or by the Airbus Securities Department (for registered shares). These shareholders may also complete these formalities electronically by following the instructions given by their financial intermediary or by the Airbus Securities Department.
- **All other shareholders holding their shares in the Dutch register** who wish to physically attend the Annual General Meeting, provide instructions or grant a power of attorney to vote on their behalf, must complete the form ("voting form / attendance card request") provided for this purpose by the Airbus Securities Department - SOCIÉTÉ GÉNÉRALE Securities Services. Such form must be received by no later than **Thursday 4th April 2024** by the Airbus Securities Department.

Shareholders having any Interest (as defined in the Company's Articles of Association) other than their shares must also notify the Company of the composition, nature and size of their Interest in accordance with the deadlines set out above.

Webcast

Shareholders providing voting instructions to Euroclear France S.A. or shareholders granting a power of attorney to the Chairman, are offered the possibility to follow the entire Annual General Meeting via a live webcast. In order to receive the link to stream the webcast, shareholders will need to provide their email address and mobile phone number on the voting form.

It will not be possible to vote or raise any questions during the live webcast.

At the time of the publication of this Convening Notice, the Company's total issued share capital, in number of issued shares and in voting rights, is published on the Company's website www.airbus.com (Investors > Annual General Meetings).

The Annual General Meeting's documents (i.e. agenda, text and presentation of the proposed resolutions, 2023 Report of the Board of Directors, 2023 audited financial statements and Auditor's report) are available at the following addresses:

- **Airbus SE:** Mendelweg 30, 2333 CS Leiden, The Netherlands;
- **Airbus Legal Corporate Affairs:** 2 rond-point Emile Dewoitine, 31700 Blagnac, France;
- **Airbus Securities Department:** SOCIÉTÉ GÉNÉRALE Securities Services, Service Assemblées Générales; 32, rue du Champ de tir, CS 30812, 44312 Nantes Cedex 3, France (phone: +33 2 51 85 67 89); and
- Airbus' **website** www.airbus.com (Investors > Annual General Meetings).

For information purposes, translations of the agenda, text and presentation of the proposed resolutions into French, German and Spanish are available on the website.

Shareholder Information:

www.airbus.com (Investors > Annual General Meetings)

Toll-free phone number from:

France: 0 800 01 2001

Germany: 00 800 00 02 2002

Spain: 00 800 00 02 2002

International phone number: +33 800 01 2001

E-mail: ir@airbus.com