INDITEX

Pursuant to the provisions of section 227 of Act 6/2023 of 17 March on Securities Markets and Investment Services, Industria de Diseño Textil, S.A. (Inditex, S.A.) hereby announces:

OTHER RELEVANT INFORMATION Notice of the 2023 Annual General Meeting

The board of directors of Industria de Diseño Textil, S.A (Inditex, S.A.) ("Inditex" or the "Company") has resolved to call the Annual General Meeting which will be held at the company's registered office (Avenida de la Diputación, Edificio Inditex, Arteixo, A Coruña (Spain)) on 11 July 2023 at 12 noon (CEST) on first call, or if necessary, at the same time on 12 July 2023, on second call.

The full text of the notice and the agenda of the Annual General Meeting is attached to this announcement.

The notice of the Annual General Meeting will be published shortly in the Boletín Oficial del Registro Mercantil [Official Gazette of the Companies Register of Spain] and on the corporate website (www.inditex.com). Proposed resolutions and the reports of the governing bodies regarding agenda items, where appropriate, and the other documentation relating to the Annual General Meeting will be made available to shareholders on the corporate website continuously at least until the day the Annual General Meeting is held. Shareholders may also examine the above referred documentation at the registered office or request the delivery or submission thereof free of charge, pursuant to the terms of the notice of the Annual General Meeting.

In Arteixo (A Coruña), on 7 June 2023

Javier Monteoliva Díaz General Counsel and Secretary of the Board

INDITEX

Annual General Meeting

Notice

Annual General Meeting of Industria de Diseño Textil, S.A. (INDITEX, S.A.)

MEETING	
Date and time	Tuesday 11 July 2023 at 12 noon (CEST) on first call, or if necessary, at the same venue and time on the following day, 12 July 2023 on second call.
Attendance and venue	In person: at the registered office: Avenida de la Diputación, Edificio Inditex, Arteixo, A Coruña (Spain).
	Remotely: via the platform made available for such purposes on the corporate website (www.inditex.com) ("Investors", "Corporate Governance", "AGM" section, "2023 AGM" space).

AGENDA

1.

Approval of the individual annual accounts and grant of discharge to the directors:

- a) Approval of the annual accounts and the directors' report of Industria de Diseño Textil, S.A. (Inditex, S.A.) for the year ended 31 January 2023.
- b) Grant of discharge to the directors relating to the year ended 31 January 2023.

2.

Approval of the consolidated annual accounts and directors' report of the Inditex Group for the year ended 31 January 2023.

3.

Approval of the 2022 Statement on Non-financial Information.

4.

Distribution of the year's income or loss and dividend distribution.

5.

Board of Directors:

- a) Determining the size of the board of directors.
- b) Re-election of Mr Amancio Ortega Gaona to the board of directors as proprietary director.
- c) Re-election of Mr José Luis Durán Schulz to the board of directors as independent director.

6.

Approval of the Directors' Remuneration Policy for FY2024, FY2025 and FY2026

7.

Approval of a long-term incentive plan in cash and in shares addressed to the members of management, including executive directors and other employees of the Inditex Group.

8.

Authority to the board of directors for the acquisition on the market of own shares, cancelling the authority granted at the 2019 Annual General Meeting.

9.

Advisory vote on the 2022 Annual Report on Remuneration of Directors.

10.

Granting of powers to implement resolutions.

11.

Reporting to shareholders at the Annual General Meeting on the amendments to the Board of Directors' Regulations.

SHAREHOLDERS' RIGHTS

Supplement to the notice

Shareholders holding at least 3% of the share capital may request the publication of a supplement to this notice of the AGM, adding one or more agenda items and/or including substantiated proposals for resolutions regarding items already included or which should be included on the agenda.

A certified notice of such request (addressed to the "General Counsel's Office") must be received at the company's registered office within five (5) days of publication of this notice of the AGM.

Specific procedures for the exercise of such rights are detailed in section 8.4 of the Regulations of the General Meeting of Shareholders and in the document headed "AGM FAQs" available on the corporate website (www.inditex.com) in the "2023 AGM" space in the "Investors", "Corporate Governance", "AGM" section.

Electronic Shareholder Forum

Pursuant to the provisions of section 539.2 LSC, an Electronic Shareholder Forum has been made available on the corporate website (www.inditex.com) which use shall meet its statutory purpose and adjust to the guarantees and use guidelines established by the Company, and which may be accessed with all due guarantees by any shareholder and/or association of shareholders duly qualified.

Right to information

/ Before the meeting:

Shareholders shall have the right to examine the proposed resolutions and the remaining accompanying documents at the registered office and/or on the Company's website (www.inditex.com) and request the delivery or submission thereof, free of charge, including the individual annual accounts and director's report of the Company and the consolidated annual accounts and director's report of the Group (including the Statement on Non-Financial Information) for the year ended 31 January 2023 (agenda items 1, 2 & 3) and the Directors' Remuneration Policy for FY2024, FY2025 and FY2026 (agenda item 6), together with the substantiated proposal of the board of directors and the explanatory report issued by the Remuneration Committee.

Shareholders may also request in writing from the board of directors any information or clarification they may deem necessary, or raise in writing the questions they may think appropriate regarding (i) agenda items, (ii) the information made available to the public released by the Company to the National Securities Market of Spain ("CNMV") since 12 July 2022, date of the last AGM, and (iii) the auditor's report on the individual annual accounts and the directors' report of the Company as well as the auditor's report on the consolidated annual accounts and directors' report of the Inditex Group for the year ended 31 January 2023.

Such request can be made: from the date the notice is published and until the 5th day (inclusive) prior to the date scheduled for the AGM to be held (i.e., until 6 July 2023, if the meeting is held on first call or 7 July 2023 if it is held on second call).

For these purposes, shareholders may contact the "Shareholders' Office" (at the postal address: Avenida de la Diputación, Edificio Inditex, 15143 Arteixo, A Coruña, (Spain) or the email address: accionistas@inditex.com.

/ During the AGM

Shareholders attending in person or remotely may also request information and/or clarifications on the matters listed above during the meeting.

Further information on how to exercise these rights can be found in the document headed "AGM FAQs", available on the corporate website (www.inditex.com), in the "2023 AGM" space, "Investors", "Corporate Governance", "AGM" section.

ATTENDANCE AND PARTICIPATION AT THE MEETING

Right to attend

Any shareholder having any number of shares registered in their name with the registers of any entity participating in "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (Iberclear) [Spanish Central Securities Depositary in charge of the Register of Securities, and the Clearing and Settlement of all trades], at least 5 days prior to the date scheduled for the Annual General Meeting to be held, (i.e., 6 July 2023, if the meeting is held on first call or 7 July 2023 if it is held on second call (the Record Date), who remain the holders of such shares until the meeting is held, shall be entitled to attend the Annual General Meeting.

Means of participation

Shareholders may participate at the AGM by any of the following means:

/ Attendance in person, physically or remotely.

/ By proxy (in person or distance)

/ Absentee vote in advance of the meeting.

A) Attendance in person

Shareholders or proxy holders wishing to physically attend the meeting can be at the venue where the AGM is to be held one hour before the scheduled time for the meeting to begin, i.e., at 11:00 am (CEST) on 11 July 2023 and produce their attendance or proxy card to any member of the staff charged with shareholders' register, together with a proof of identity.

Attendance or proxy cards of shareholders or proxy holders produced to the staff charged with such register after the hour scheduled for the AGM to begin will not be admitted.

The Company will take appropriate measures to facilitate access and participation at the Annual General Meeting of attendees with reduced mobility, who can attend the event accompanied. The persons coming with them will attend as guests.

Likewise, sign language interpretation and audio description services will be offered in streaming to visually and/or hearing-impaired shareholders or proxy holders who wish to attend and participate at the AGM, to better follow it. They will be entitled to raise questions and cast their vote via the remote attendance means made available to them.

B) Remote attendance

a) Pre-registration

Shareholders wishing to remotely attend the AGM shall pre-register on the platform made available for such purposes on the corporate website (www.inditex.com) ("Investors", "Corporate Governance", "AGM" section, "2023 AGM" space), from 9:00 am (CEST) on 30 June 2023 until twenty-four (24) hours in advance of the time scheduled for the AGM to be held on first call, that is, by 12 noon (CEST) on 10 July 2023. No pre- registration to exercise the right to remote attendance will be admitted beyond that date and time.

To pre-register, shareholders must have any one of the following digital identification supports: (i) a current recognised electronic certificate, pursuant to the terms of Act 6/2020, of 11 November relating to certain aspects of electronic trust services, issued by the Spanish Public Certification Authority (CERES), reporting to the Fábrica Nacional de Moneda y Timbre y Real Casa de la Moneda (FNMT-RCM) [Currency and Stamp National Factory and Spanish Mint]; (ii) an electronic National Identity Card (eDNI), or (iii) the set of user/password credentials that they will receive by email, having previously filled out the relevant password request form on the platform available on the corporate website, and once their identity has been established.

Proxy holders wishing to remotely attend the meeting shall pre-register via the "Shareholders' Office". To do so, they shall send by email to (accionistas@inditex.com), together with the attendance card issued in the name of the proxy grantor by the entity where they have their shares deposited, duly signed under their hand (both by the proxy grantor and the proxy holder, filling out the proxy-granting space printed on the attendance card), a scanned copy of their proof of identity (DNI or NIE in Spain) or



passport).

Alternatively, they may send the "Proxy and Absentee Voting Card" available on the corporate website (www.inditex.com), found in the "2023 AGM" space, in the "Investors", "Corporate Governance", "AGM" section. The proxy holder shall return to the above-referred address the card duly filled out and signed under their hand in the "Proxy-granting" space, together with the attendance card and a scanned copy of their proof of identity.

With regard to proxy holders of shareholders who are legal persons, they must also send to the aforementioned address a scanned copy of the document in support of the authorities to represent the legal entity shareholder.

Such documents shall be received at the Company until twenty-four (24) hours in advance of the time scheduled for the Annual General Meeting to be held on first call, i.e., by 12 noon (CEST) on 10 July 2023.

Likewise, should the proxy holder wish to pre-register using credentials, they shall request them first from the "Shareholders' Office" (accionistas@inditex.com), which will confirm such pre-registration to the proxy holder by sending the user/password credentials to their e-mail, once their identity has been established.

b) Verification of the right to attend:

From the close of the pre-registration time i.e., 12 noon (CEST) on 10 July 2023, until the time when logging on for remote attendance at the AGM is opened, the Company will verify the status of the pre-registered persons as shareholders (or proxy holders).

Remote attendance will be subject to establishing that the pre-registered shareholder (or the proxy grantor represented by the pre-registered proxy holder) has the right to attend the meeting, in accordance with the requirements set forth in the "Right to Attend" section above.

In any case, proxy holders may be urged to evidence such proxy on the day the Annual General Meeting is held.

c) Logging on and attendance at the Annual General Meeting:

Shareholders or proxy holders who have pre-registered to remotely attend the meeting must log on to the platform available for such purposes on the corporate website (www.inditex.com) ("2023 AGM" space in the "Investors", "Corporate Governance", "AGM" section), between 10:00 am and 12 noon (CEST) on 11 July 2023 if, as scheduled, the AGM is held on first call (or on the following day, in the same time slot, if it is held on second call), and identify themselves by means of any of the digital identification supports described above. No remote access will be accepted outside this time slot.

The Annual General Meeting will be streamed live on the corporate website.

d) Addresses and questions from the floor:

Shareholders (or proxy holders) remotely participating at the Annual General Meeting who intend to take the floor or request from the board of directors any information or clarifications they may deem necessary or raise any question they may think appropriate regarding (i) agenda items; (ii) the information made available to the public disclosed by the Company to CNMV since 12 July 2022 date of the last AGM; and (iii)



the auditor's reports on the individual annual accounts and directors' report of Inditex, S.A., and on the consolidated annual accounts and directors' report of the Inditex Group for the year ended 31 January 2023, must submit their address, proposal or question in writing, in the form and pursuant to the terms and conditions established on the corporate website, from 10:00 am (CEST) on 11 July 2023 if, as scheduled, the Annual General Meeting is held on first call (or on the following day, in the same time slot, if held on second call) until the end of the time limit set for addresses and questions from the floor is announced.

e) Voting:

Shareholders or proxy holders remotely participating at the Annual General Meeting may vote on the proposed resolutions regarding agenda items, via the platform available for such purposes on the corporate website (www.inditex.com) ("Investors", "Corporate Governance", "AGM" section, "2023 AGM" space), from the beginning of the Annual General Meeting and until the close of the voting time for the proposed resolutions is announced.

Shareholders or proxy holders may vote on proposed resolutions corresponding to non-agenda items from the time they are read out and until the close of the voting time.

The mechanisms used to cast absentee votes are provided with the due guarantees to identify the shareholder exercising the right to vote and to ensure the security of electronic communications. Remote attendance of shareholders or proxy holders will be equivalent to attendance in person at the meeting.

Shareholders or proxy holders remotely attending who wish to expressly state that they are leaving the Annual General Meeting so that their vote will not be counted, must do so by sending an electronic communication via the platform available for such purposes on the corporate website.

For all matters not included in this notice, please follow the rules and directions provided in the document headed "Implementation of the internal regulations on remote attendance", available on the corporate website (www.inditex.com).

C) Proxies

/ How to grant proxy

Any shareholder with a right to attend the Annual General Meeting may be represented therein by a proxy holder, whether or not a shareholder.

a) By delivery or by post

To grant distance proxy, shareholders must fill out and sign the space headed "*Proxy-granting*" in the attendance card printed by the participant in the Spanish Central Securities Depositary in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear) where they have their shares deposited.

Alternatively, shareholders wishing to grant proxy using the "Proxy and Absentee Voting Card" form made available by the Company, shall download from the corporate website (www.inditex.com) the "Proxy and Absentee Voting Card" which is found in the space headed "2023 AGM" in the "Investors" "Corporate Governance", "AGM" section, print it, fill it out and sign it in the space headed "Proxy-granting". Such card shall be

returned together with the above referred attendance card, duly signed under their hand.

Proxies granted may be produced by proxy holders on the day and at the venue where the Annual General Meeting is held

Likewise, the card or cards, as the case may be, accompanied by the proof of identity (DNI or NIE in Spain or passport) of any proxy holder who is not a board member, and with regard to proxy holders of shareholders who are legal persons, by a copy of the document in support of the authorities to represent the legal entity shareholder, may be sent in advance by shareholders, either by post or by courier to the following address: Industria de Diseño Textil, S.A. (Inditex, S.A.), Shareholders' Office, Avenida de la Diputación, Edificio Inditex, 15143 Arteixo, A Coruña (Spain) or delivered at the participant in the Spanish Central Securities Depositary in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear) where shareholders have their shares deposited so that such entity would send the card to the Company, timely and in due form.

Proxy holders must also fill out and sign where indicated, as the case may be, in the above referred cards. In any case, on the day of the AGM, any proxy holder may be urged to evidence such proxy.

b) Electronic means

Distance proxy may also be granted electronically via the platform made available for such purposes on the corporate website (www.inditex.com) ("Investors", "Corporate Governance", "AGM" section, "2023 AGM" space), following the rules and directions therein provided.

In order to guarantee that the identity of shareholders has been duly evidenced, they must have any one of the digital identification supports referred to above with regard to remote attendance.

c) Common provisions for both systems to grant proxy

Shareholders granting distance proxy either by delivering the proxy form or returning it by post or electronically, undertake to notify the appointed proxy holder of the proxy granted. Where proxy is granted to a director of the Company, this notice shall be deemed to have been given when the Company receives said notice of proxygranting, and in such case proxy holder shall be released from the obligation of identifying themselves, as provided in the next paragraph.

Proxy holders may attend the meeting physically or remotely:

- / If the proxy holder attends the meeting physically, they shall produce the paper proxy form (or a printed copy of the proxy granted by post or electronically in case of distance proxy) and identify themselves on the day and at the venue of the Annual General Meeting with their proof of identity (DNI or NIE in Spain or passport). With regard to proxy holders of shareholders who are legal persons, they must also produce a scanned copy of the document in support of the authorities to represent the legal entity shareholder.
- / In turn, shareholders remotely attending shall follow the rules provided in the section above and in the document covering remote attendance headed



"Implementation of the internal regulations on remote attendance", available on the corporate website (<u>www.inditex.com</u>).

Proxies granted shall be valid subject to verifying the status of shareholder by means of the company's Stock Ledger. In the event of any discrepancies between the number of shares reported by the proxy grantor and the one entered in the Stock Ledger, the number of shares entered at the latter shall be deemed to be valid for quorum and voting purposes.

d) Deadline for proxy granting

Distance proxies granted (whether electronically or by post) shall be received by the Company until twenty-four (24) hours in advance of the time scheduled for the Annual General Meeting to be held on first call, i.e., by 12 noon (CEST) on 10 July 2023. After that deadline, only paper proxy forms produced to the staff charged with shareholders' register will be valid.

Services to grant proxy electronically **will be made available** to shareholders since **22 June 2023, inclusive**.

For all matters not included in this notice, please follow the rules and directions provided in the document headed "Implementation of the internal regulations on distance proxy granting and absentee voting in advance of the Annual General Meeting", available on the corporate website (www.inditex.com).

D) Absentee voting in advance of the meeting

/ How to cast an absentee vote in advance of the meeting

Shareholders may cast an absentee vote on the agenda items of the Annual General Meeting in advance of the meeting by any of the following means which have been validated to cast an absentee vote:

a) Electronic means:

Electronic votes should be submitted via the platform made available to this end on the corporate website (www.inditex.com) ("2023 AGM" space in the "Investors", "Corporate Governance", "AGM" section), following the rules and directions therein provided. Those casting vote by electronic means should have any one of the digital identification supports referred to above with regard to remote attendance

b) By delivery or by post:

To cast an absentee vote by post, shareholders must fill out and sign the space headed "Absentee Voting" in the attendance card printed by the participant in the Spanish Central Securities Depositary in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear) where they have their shares deposited. Once they have filled out and signed under their hand the above referred "Absentee Voting" space, shareholders can return such card to the Company by post or by courier to the following address: Industria de Diseño Textil, Sociedad Anónima (Inditex, S.A.), Shareholders' Office, Avenida de la Diputación, Edificio Inditex, 15143 Arteixo, A Coruña (Spain).

Likewise, they may deliver the card duly filled out and signed at the participant in the Spanish Central Securities Depositary in charge of the Register of Securities, and the

Clearing and Settlement of all trades (Iberclear) where they have their shares deposited, so that said entity would send it to the Company, timely and in due form.

Where the "Absentee Voting" space is not included in the attendance card issued by the participant in the Spanish Central Securities Depositary in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear), or where shareholders should wish to use the "Proxy and Absentee Voting Card" made available by the Company, shareholders who wish to cast an absentee vote by post should download from the corporate website (www.inditex.com) the "Proxy and Absentee Voting Card" found under the space headed "2023 AGM", print it, fill it out and sign it in the "Absentee voting by Post" space. They shall then return it to the address above, together with the attendance card issued by the entity where they have their shares deposited, duly signed under their hand, or deliver both documents at the entity participant in the Spanish Central Securities Depositary in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear) where they have their shares deposited, so that it sends them timely and in due form to the Company.

Absentee votes cast shall be valid subject to verifying the status of shareholder by means of the company's Stock Ledger. In the event of any discrepancies between the number of shares reported by the shareholder who casts an absentee vote and the one entered in the Stock Ledger, the number of shares entered at the latter shall be deemed to be valid for quorum and voting purposes.

/ Deadline to cast an absentee vote in advance of the meeting

Absentee votes cast (whether by electronic means, delivered by hand or sent by post) shall be received at the Company until twenty-four (24) hours in advance of the time scheduled for the Annual General Meeting to be held on first call, i.e., by 12 noon (CEST) on 10 July 2023.

Services to submit votes electronically **will be made available** to shareholders since **22 June 2023**, inclusive.

For all matters not included in this notice, please follow the rules and directions provided in the document headed "Implementation of the internal regulations on distance proxy granting and absentee voting in advance of the Annual General Meeting", available on the corporate website (www.inditex.com).

E) Rules of priority regarding means of participation

- i) Absentee voting shall entail the revocation of the distance proxy granted, regardless of their respective dates.
- ii) Attendance in person at the Annual General Meeting, either physically or remotely, by any shareholder having previously granted distance proxy or cast an absentee vote shall entail revocation of said proxy or vote.
- iii) Physical attendance at the meeting of any shareholder or proxy holder having preregistered to remotely attend will render this registration ineffective. The same will apply in case of physical attendance of a shareholder at the meeting with regard to the pre—registration of their proxy holder and their eventual log on for remote attendance.
- iv) Votes cast by post or electronically shall be deemed to be revoked by a dissenting vote subsequently returned or submitted.
- v) Where a shareholder would validly grant several proxies, the last one received at

the Company shall prevail, irrespective of the method used to grant them.

vi) Shareholders who are legal persons shall give notice to the Company of any changes or revocation of the powers of their proxy holder. The Company does not accept any liability until said notice is given.

Personal Data Protection

Personal data hereunder shown, those that shareholders or, as the case may be, their proxy holders provide to the Company upon the exercise of their rights to attend, to proxy representation and to vote at the Annual General Meeting, or such data (identification, economic, financial and corporate) provided by the banks or brokerage firms or companies with whom shareholders have their shares deposited, through the entity legally entrusted with the book-entry register, the Spanish Central Securities Depositary in charge of the Register of Securities, and the Clearing and Settlement of all trades (lberclear), as well as such data which are gathered upon taking photos and recording the Annual General Meeting (i.e., image and voice), shall be processed with the Company being the controller thereof, in order to manage and control both the shareholding relationship and the calling, holding, covering and broadcasting of the Annual General Meeting, and comply with its statutory obligations. Data processing is required for the purposes of managing and controlling the shareholding relationship and the calling and holding of the meeting, which are legitimate based upon the relationship with the shareholder and compliance its statutory obligations. Likewise, the legal basis for the processing of the data consisting of image and/or voice is both the existence of a legitimate interest of the Company in covering the Annual General Meeting, as well as recording and broadcasting it which is acknowledged in the regulations and principles on transparency applicable to the Company.

Data will be provided to the Notary who attends the meeting to take the minutes. They may also be provided to third parties upon the exercise of the statutory right to information. Likewise, they may be accessed by the public to the extent that they are included in the documentation available on the corporate website (www.inditex.com) or are disclosed during the AGM which may be recorded and broadcasted through such webpage and by accredited media.

Personal data shall be stored while the shareholding relationship exists and for a further period of six (6) years, exclusively for the purposes of addressing any legal or contractual action, unless the period of limitation of any legal or contractual action is, as an exception, higher.

Data subjects may contact and send their requests for the exercise of their rights to access, rectification, erasure or objection, restriction of processing and portability, as well as any other statutory rights on data protection, pursuant to the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation), by sending a written notice to the Data Protection Officer of the Inditex Group, either to: (i) the registered office of the Company: Avenida de la Diputación, Edificio Inditex, Arteixo, A Coruña (Spain); or (ii) to the following e-mail address: dataprotection@inditex.com. Data subjects may lodge a complaint or request related to personal data protection to the Agencia Española de Protección de Datos [Spanish Data Protection Agency] on its corporate website (www.aepd.es) or at the following address: Calle Jorge Juan 6, 28001 Madrid.

Further details on the processing of personal data are provided in the Privacy Policy, available on the corporate website www.inditex.com.

Where personal data of natural persons other than the data subject are provided in the attendance or proxy card, and where a third party attends the Annual General Meeting, shareholders are bound to inform such third party of the issues referred to in the foregoing paragraphs on personal data processing, and meet any other applicable requirements for the appropriate transfer of personal data to the Company, without the Company having to take any further measure vis-à-vis the data subjects. The legal bases for the processing of such third parties' data are the same as the ones for shareholders, described above. For further details on the processing of their personal data, third parties can consult the Privacy Policy available on the corporate website (www.inditex.com).

Arteixo, A Coruña (Spain), 6 June 2023.

Mr Javier Monteoliva Díaz

General Counsel and Secretary of the Board

