

PROSEGUR COMPAÑÍA DE SEGURIDAD, S.A.

NOTIFICATION OF OTHER RELEVANT, REGULATED AND CORPORATE INFORMATION

The Board of Directors of Prosegur Compañía de Seguridad, S.A. (the "**Company**") has decided to call the Shareholders' Meeting to be held exclusively by telematic means on **June 3, 2021 at 1:00 p.m.** on first call and on the following day, June 4, 2021, at the same time and in the same form, with the following agenda:

- 1° Approval of the Company's individual financial statements and management report and the consolidated financial statements and management report of the Company and its subsidiaries for the financial year 2020.
- 2° Approval of the allocation of 2020 results.
- 3° Approval of the statement of non-financial information of the Company and its subsidiaries for the financial year 2020.
- 4° Approval of the management of the Board of Directors in 2020.
- 5° Re-election of Mr. Fernando Vives Ruiz as independent director.
- 6° Appointment of Mr. Rodrigo Zulueta Galilea as other external director.
- 7^o Establishment of the number of members of the Board of Directors at nine.
- 8° Amendment to articles 15 (Calling General Shareholders' Meetings), 17 (Right to attendance and representation), 17 bis (Attendance by electronic means), 19 (Distance voting) and 20 (Chairperson and Secretary of the General Shareholders' Meeting) of the Bylaws in order to permit the General Shareholders' Meeting to be held by exclusively electronic means.
- 9° Amendment to articles 21 (Board of Directors), 22 (Term of office and remuneration of Directors), 24 (Faculties of the Board of Directors) and 26 (Appointments and Remuneration Committee) of the Bylaws regarding the Advisory Committees of the Board of Directors.
- 10° Amendment to articles 7 (Publication of the call notice), 11 (Representation), 13 (Place and time of the Meeting), 17 bis (Attendance by electronic means), 20 (Shareholders' speeches and right of information at the General Shareholders' Meeting) and 23 (Minutes of the General Shareholders' Meeting) of the Regulations of the General Shareholders' Meeting in order to permit the General Shareholders' Meeting to be held by exclusively electronic means.
- 11° Consultative vote on the annual report on the directors' remuneration for 2020.

- 12° Approval of the Long-term Global Optimum Plan to drive the digital transformation of the Company for the Managing Director.
- 13° Approval of the 2021-2023 Long-term Incentive Plan (2021 LIP) for the Managing Director and the executives of the Prosegur Group.
- 14° Delegation of powers to formalize, interpret, correct and execute the resolutions adopted by the General Shareholders' Meeting.

The Shareholders' Meeting is scheduled to be held on first call, i.e., on June 3, 2020 in the form indicated above.

The full call to meeting is attached as an appendix.

From the publication of the call to meeting, the call to meeting and the proposals for Board resolutions, together with the other documents pertaining to the Shareholders' Meeting 2020 will be available to the shareholders at the Company's registered office (calle Pajaritos, 24, 28007-Madrid) and corporate website (<u>www.prosegur.com</u>).

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Antonio Rubio Merino Secretary to the Board of Directors

APPENDIX

CALL TO 2021 ANNUAL SHAREHOLDERS' MEETING

PROSEGUR COMPAÑÍA DE SEGURIDAD, S.A. General Shareholders' Meeting

By resolution of the Board of Directors, the PROSEGUR Compañía de Seguridad, S.A. (the "**Company**") General Shareholders' Meeting is convened to be held on **June 3**, **2021 at 1:00 p.m.** on first call and on the same form, and on the following day, June 4, 2021, at the same time, on the second call.

As a result of the health crisis caused by COVID-19, in order to safeguard the general interests and the health of the shareholders, employees and other persons who are involved in preparing and holding the Shareholders' Meeting, and considering the provisions of Royal Decree-Law 34/2020, of November 17, 2020, on urgent measures to support the solvency of businesses and to support the energy sector, and in the tax field as amended by Royal Decree-Law 5/2021, of March 12, 2021, on measures to support the solvency of businesses in response to the COVID-19 pandemic, the meeting shall be held exclusively by electronic means, that is, without the physical or face-to-face presence of shareholders, proxies or guests, with only remote participation being possible, by granting proxies or casting votes before the Shareholders' Meeting is held, or attending it by electronic means. The Shareholders' Meeting will be deemed to be held at the Company's registered office.

The matters to be discussed and voted upon at this Shareholders' Meeting will be those included in the following:

AGENDA

- 1. Approval of the Company's individual financial statements and management report and the consolidated financial statements and management report of the Company and its subsidiaries for the financial year 2020.
- 2. Approval of the allocation of 2020 results.
- 3. Approval of the statement of non-financial information of the Company and its subsidiaries for the financial year 2020.
- 4. Approval of the management of the Board of Directors in 2020.
- 5. Re-election of Mr. Fernando Vives Ruiz as independent director.
- 6. Appointment of Mr. Rodrigo Zulueta Galilea as other external director.
- 7. Establishment of the number of members of the Board of Directors at nine.
- 8. Amendment to articles 15 (Calling General Shareholders' Meetings), 17 (Right to attendance and representation), 17 bis (Attendance by electronic means), 19

(Distance voting) and 20 (Chairperson and Secretary of the General Shareholders' Meeting) of the Bylaws in order to permit the General Shareholders' Meeting to be held by exclusively electronic means.

- 9. Amendment to articles 21 (Board of Directors), 22 (Term of office and remuneration of Directors), 24 (Faculties of the Board of Directors) and 26 (Appointments and Remuneration Committee) of the Bylaws regarding the Advisory Committees of the Board of Directors.
- 10. Amendment to articles 7 (Publication of the call notice), 11 (Representation), 13 (Place and time of the Meeting), 17 bis (Attendance by electronic means), 20 (Shareholders' speeches and right of information at the General Shareholders' Meeting) and 23 (Minutes of the General Shareholders' Meeting) of the Regulations of the General Shareholders' Meeting in order to permit the General Shareholders' Meeting to be held by exclusively electronic means.
- 11. Consultative vote on the annual report on the directors' remuneration for 2020.
- 12. Approval of the Long-term Global Optimum Plan to drive the digital transformation of the Company for the Managing Director.
- 13. Approval of the 2021-2023 Long-term Incentive Plan (2021 LIP) for the Managing Director and the executives of the Prosegur Group.
- 14. Delegation of powers to formalize, interpret, correct and execute the resolutions adopted by the General Shareholders' Meeting.

SUPPLEMENT TO THE CALL NOTICE AND PROPOSED RESOLUTIONS

Shareholders who represent at least three per cent of the share capital may (a) request the publication of a supplement to this call notice, including one or more items on the agenda, provided that the item or items are accompanied by substantiation or, as appropriate, a justified proposal for resolution, and (b) submit reasoned proposals for resolutions on items already included or to be included on the agenda. This right must be exercised by serving duly authenticated notice (including the relevant documentation evidencing shareholder status) dispatched to the registered company address (Calle Pajaritos 24, 28007-Madrid, marked for the attention of the "Servicio de Atención al Accionista") within five days following publication of this call notice.

RIGHT TO INFORMATION

Under the applicable legislation and, in particular, article 272 and related provisions of the Spanish Companies Act (*Ley de Sociedades de Capital*), upon publication of this call notice, shareholders are entitled to examine and obtain the following documents at the registered office of the Company or request that a copy thereof be sent thereto free of charge:

• The financial statements and management reports (individual and consolidated versions) of the Company and its consolidated group, as well as the statement of

non-financial information of the Company and its subsidiaries, the corresponding audit reports and proposed distribution of income for financial year 2020;

- The complete wording of the proposals regarding the items on the agenda made by the Board of Directors and the report issued by it on items 5 and 6 on the agenda (which contain the professional profile and background of the directors whose appointment and re-election is proposed) and in relation to items 8, 9 and 10 on the agenda; and
- The annual report on directors' remuneration corresponding to financial year 2020.

All the documents mentioned above are also available on the Company's corporate website (<u>www.prosegur.com</u>).

In view of the situation derived from COVID-19 and following the recommendations issued by the competent authorities, the shareholders are encouraged to consult and examine the referred documents at the corporate website, in order to prevent, to the extent possible, physical travel.

Pursuant to the Spanish Companies Act, up until the fifth day before the date scheduled for the General Shareholders' Meeting, shareholders may request of the Company (via certificate post with acknowledgement of receipt or in person at the following address: calle Pajaritos, 24, 28007-Madrid – "Servicio de Atención al Accionista", specifying the identity of the shareholder making the request and the address to which the answer should be sent) any information or clarification that they see fit, or make any questions that they see fit, regarding the matters in the agenda, related to the public information provided by the Company to the Spanish National Stock Market Commission from October 29, 2020, when the last General Shareholders' Meeting was held, and the auditor's report.

The General Shareholders' Meeting will be informed of the amendments to the Board of Directors Regulations approved since the last General Shareholders' Meeting, that is, since October 29, 2020.

RIGHT OF ATTENDANCE, REPRESENTATION AND ATTENDANCE BY ELECTRONIC MEANS

Shareholders holding at least one thousand shares may attend the Shareholders' Meeting so long as they appear in the corresponding share registry at least five days before the scheduled date for the Shareholders' Meeting, i.e., no later than May 29, 2021.

All shareholders having the right to attend the Shareholders' Meeting may be represented by another person, even when not a shareholder. The proxy must be granted in writing, and the shareholder granting representation must complete and sign the attendance, proxy and vote card provided by the IBERCLEAR member entity with which the shares are deposited.

Shareholders not holding the minimum number of shares to attend may give their proxy vote to a shareholder who does have the right to attend or form a group with other shareholders in the same situation until obtaining the necessary shares, in which case

representation will be conferred in writing to one shareholder in the group. When opting to exercise this right to group shares together and designate a representative, the Company's Board of Directors must be notified thereof at least five days prior to the scheduled date of the Shareholders' Meeting; otherwise the representation will be considered to be invalid. The grouping must be confirmed in a brief signed by all the grouped shareholders and drawn up specifically for each Shareholders' Meeting, designating the shareholder representing the group.

Shareholders may only attend the General Shareholders' Meeting by using electronic means that enable them to connect in real time with the presiding panel, for which purpose the Board of Directors has agreed on the following implementing rules:

(i) <u>Provision:</u>

The Company will provide the corresponding application (the "**Application**") on the corporate website (<u>www.prosegur.com</u>) in the "General Shareholders' Meeting" section. This application will be in operation from 9:00 a.m. on the morning of June 3, 2021 and, as the case may be, from 9:00 a.m. on the morning of June 4, 2021.

(ii) <u>Registration:</u>

Shareholders or their proxies must register on the Application at least one hour in advance of the scheduled start time of the Shareholders' Meeting. Accordingly, no shareholder may register after 12:00 noon on June 3 2021 or, as the case may be, on June 4, 2021.

Proxies or, as the case may be, shareholders attending on behalf of other shareholders, must indicate as such when registering in the section provided for such purpose in the Application and attach a scanned copy in pdf format of the attendance, proxy and remote voting card with the corresponding section duly completed and signed, unless the card has been sent to the Company on the terms indicated below.

The presiding panel of the General Shareholders' Meeting and, as the case may be, the notary, will have direct access to the connection systems enabling attendance at the meeting so that they can have direct and immediate knowledge of any communications made by those attending and of any statements made by them.

Shareholders or their proxies must identify themselves using their qualified electronic signature, national identity document or any other ID document or system indicated in the Application.

(iii) <u>Votes:</u>

In accordance with article 21.5 a) of the Shareholders' Meeting Regulations, shareholders not wishing to cast a vote in favor of the proposed resolutions regarding the items included on the agenda of the call notice must indicate so in the section provided for this purpose in the Application since the constitution of the Shareholders' Meeting. The voting round via the computer application for shareholders attending by remote means will be open until 2:00 p.m. on the day of the meeting or at a later time indicated by the Chairman of the General Meeting.

(iv) Information requests and speeches:

In accordance with article 17.bis.3.(iii) of the Shareholders' Meeting Regulations, shareholders wishing to speak at the meeting and, if appropriate, ask questions, propose resolutions or request clarifications shall send them using the section provided for this purpose in the Application before the constitution of the meeting or at a later time indicated by the Chairman of the General Meeting.

PROXIES AND VOTING BY REMOTE MEANS

Shareholders may grant proxies or cast their vote prior to the General Meeting through the following means of remote communication:

- a) By post: sending their original attendance, proxy and remote vote card duly filled in and signed to the following address: calle Pajaritos, 24, 28007-Madrid – "Servicio de Atención al Accionista", indicating "Proxy and Remote Vote - 2021 General Meeting" ("Representación y voto a distancia - Junta General 2021") on the envelope.
- b) Via email: sending the company, via an e-mail, a scanned copy in pdf format of their proxy and remote voting card with the corresponding section duly filled in and signed, to: accionistas@prosegur.com, indicating "Proxy and Remote Vote 2021 General Meeting" ("Representación y voto a distancia Junta General 2021") in the e-mail's subject. The email containing the document or the card must (a) be signed electronically, or with a qualified electronic signature of the shareholder (based on a qualified and currently valid electronic certificate issued by the Spanish Certification Agency (CERES), an entity of the Spanish National Mint) or, alternatively, (b) include a scanned copy in pdf format of the national identity card or other official identity document.
- c) By the Application, identifying themselves by means of their qualified electronic signature, national identity document or any other ID document or system indicated in the Application and including a scanned copy in pdf format of their attendance, proxy and remote voting card duly completed in the corresponding section and signed.

Shareholders may obtain their attendance, proxy and remote vote cards from the IBERCLEAR member entity with which the shares are deposited.

In accordance with the Company's Bylaws, in order to be valid, proxies and votes cast via a remote means of communication must both be received by the Company at least forty-eight hours before the date that scheduled for the General Shareholders Meeting, i.e., no later than June 1, 2021.

The validity of a proxy or vote may depend on confirmation of a shareholder's status as such, verifying that the ownership and number of shares given by each of the persons sending their proxy or remotely voting match the data provided by IBERCLEAR. In case of discrepancy between the number of shares notified by the shareholder and the information in the IBERCLEAR file, the share number reported by IBERCLEAR will prevail for the purposes of quorum and voting.

Attendance at the Shareholders' Meeting by a shareholder who has previously granted a proxy or voted through a remote means of communication will leave the proxy or vote null and void.

SUSPENSION OF ELECTRONIC SYSTEMS OR INTERCONNECTION FAILURES

For both for the granting of proxies or the casting of votes by means of distance communication and for remote attendance at the Shareholders' Meeting, the Company reserves the right to modify, suspend, cancel or restrict the electronic proxy or voting and/or remote attendance mechanisms where advisable or necessary for technical or security reasons. Should any of these scenarios occur, it will be announced on the Company's website. The foregoing is without prejudice to the validity of proxies already granted, votes already cast and shareholders' attendance and representation rights.

The Company shall not be liable for any damage that may be sustained to shareholders due to malfunctions, overloads, line failures, failed connections or any other contingency of the same or a similar nature, beyond the control of the Company, that hinders the use of the electronic proxy or voting and/or remote attendance mechanisms. Therefore, such circumstances will not constitute an unlawful deprivation of shareholder rights, although the Company may adopt the measures that each situation requires, such as temporarily suspending or extending the Shareholders' Meeting if necessary to ensure that the shareholders or their proxies may fully exercise their rights.

SHAREHOLDERS' ELECTRONIC FORUM

In accordance with current legislation, a Shareholders' Electronic Forum has been set up on the Company's website (<u>www.prosegur.com</u>), the use of which will comply with its legal purpose and the guarantees and working rules established by the company and any duly legitimated shareholders or groups of shareholders may have access thereto.

DATA PROTECTION

Personal information sent by shareholders to the Company while exercising their attendance, proxy and voting rights for the Shareholders' Meeting, or that has been provided by financial intermediaries where those shareholders have deposited their shares, will be used to manage the development, fulfillment and control of the shareholder relationship (in particular, but not limited to, the calling and holding of the

General Shareholders' Meetings and their dissemination). This information will be included in a file for which the Company is responsible.

The data will be provided to the notary for the purposes of drawing up the notarized minutes of the Shareholders' Meeting and may be made available to third parties in the exercise of their right to receive information laid down in the law or be made accessible to the public to the extent that they are included in the information available on the corporate website (www.prosegur.com) or are stated at the Shareholders' Meeting, the proceedings of which may be recorded by audio-visual means and broadcast on such website. By attending the Shareholders' Meeting, attendees consent to such recording and broadcast.

The owners of the information may exercise their rights to have access to, rectify, cancel and oppose in accordance with current laws, under the terms and in compliance with the requirements established therein, by sending a letter marked "Data Protection", and including details of their request to the following address: Prosegur Compañía de Seguridad, S.A., calle Pajaritos, 24, 28007-Madrid.

In the event that the shareholder includes personal information relating to other persons on the remote attendance, proxy and voting card, the shareholder must inform them of the categories in the previous paragraphs and fulfill any other requirements that may be applicable for the correct transfer of personal information to the Company, without the Company having to perform any additional action.

The general meeting is scheduled to be held on first call, i.e., on June 3, 2021 at the aforementioned place and time.

FOR ANY FURTHER INFORMATION WHICH MAY BE REQUIRED, SHAREHOLDERS MAY ADDRESS THE SHAREHOLDER SERVICE AT CALLE PAJARITOS 24, 28007-MADRID, EITHER IN PERSON OR BY TELEPHONE ON 91 589 8347, FROM 9:30 A.M. TO 1:30 P.M. FROM MONDAY TO FRIDAY, OR BY EMAIL TO THE FOLLOWING ADDRESS: <u>accionistas@prosegur.com</u>.

Madrid, April 28, 2021. The Secretary of the Board of Directors, Mr. Antonio Rubio Merino