

SIEMENS GAMESA RENEWABLE ENERGY, S.A. INSIDE INFORMATION

As per section 226 of the restated text of the Securities Market Law (*texto refundido de la Ley del Mercado de Valores*), approved by the Royal Legislative Decree 4/2015, of 23 October, and related provisions, the Company announces the following inside information:

The Board of Directors of Siemens Gamesa Renewable Energy, S.A. (the "**Company**"), in its meeting held today 2nd of February 2022, with the prior report of the Appointments and Remunerations Committee, has passed a resolution to cease Mr. Andreas Nauen in his executive functions as Chief Executive Officer with effects since 23:59 hours of the 28th of February 2022. As a consequence, Mr. Nauen has irrevocably resigned as member of the Board of Directors and of the Delegated Executive Committee. His resignation, that has been acknowledged by the Board of Directors, shall be effective from the end of 28 February 2022 and Mr. Nauen will continue until then to serve as Chief Executive Officer and member of the Delegated Executive Committee of the Company.

Dr.-Ing. Jochen Eickholt, member and Vice Chairman of the Board of Directors of the Company within the category of "proprietary" has been appointed, also with the prior report of the Appointments and Remunerations Committee, as executive Director and new Chief Executive Officer of the Company with effects on the 1st of March 2022. Dr.-Ing. Jochen Eickholt has accepted his appointment and will continue serving as Director (now within the category of "executive"), Vice Chairman of the Board of Directors, Chief Executive Officer and member of the Delegated Executive Committee of the Company for the period remaining until the holding of the Company's Shareholders' Meeting, where the ratification of his appointment by co-option and re-election as executive Director of the Company for the bylaw-mandated term will be submitted to approval.

The personal and professional circumstances of Dr.-Ing. Jochen Eickholt are available on the website of the Company (<u>www.siemensgamesa.com</u>).

The foregoing is announced for all relevant purposes.

Zamudio (Bizkaia), February 2, 2022

Juan Antonio García Fuente Secretary of the Board of Directors