



**TO THE NATIONAL SECURITIES MARKET COMMISSION (CNMV)**

Madrid, 1 December 2020

**Reference: Settlement of the Equity Remuneration Scheme 2020**

In pursuance of section 227 of the Securities Market Act, Ebro Foods, S.A. hereby notifies as

**OTHER RELEVANT INFORMATION**

that equity remuneration scheme 2020 (the “**Scheme**”), reported on 30 September 2020 (register no. 4750), was materialized.

In order to meet the voluntary adherence applications to the Scheme, yesterday the Company purchased 44,884 shares for its treasury stock at the average price of Euro 19.87 each, of which the shares requested will be delivered to the participating employees by means of it deposit at the securities accounts designated by each of the employees. In particular, a total of 32,384 Ebro Foods, SA. shares of treasury stock will be delivered to 69 employees of the Spanish companies of Ebro Foods Group, including the mother company, and will be charged against the 2020 variable remuneration or, where applicable, the 2021 fixed remuneration of those employees. In accordance with the Scheme, the delivered shares have been valued at Euro 19.88 each, since it was its yesterday closing price.

The remaining 12,500 shares of the treasury stock acquired by the Company under the Scheme have been sold at the average price of Euro 19.88 per share.

Yours sincerely,

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Luis Peña Pazos  
Secretary to the Board of Directors