

## RELEVANT INFORMATION

In accordance with the provisions of Article 227 of the consolidated text of the Spanish Securities Market Act, approved by Royal Legislative Decree 4/2015, of 23 October 2015, and implementing regulations, eDreams ODIGEO, S.A. (the "**Company**"), informs that its Board of Directors agreed at its meeting held today, among other matters, to convene the Ordinary General Shareholders' Meeting of the Company. The formal announcement of the Ordinary General Shareholders' Meeting, together with the relevant documentation, will be published in the coming days, within the statutory established deadlines.

The Board of Directors also approved, at the proposal of the Remuneration and Nomination Committee, a new Long Term Incentive Plan ("**LTIP-2022**"). The LTIP-2022 pursues to ensure that the Company continues to attract and retain employees and executive team, including the Executive Directors, characterized by their excellent performance and high-level of commitment to achieving the Company's business objectives and to better align the interests of management and shareholders. The LTIP-2022, as did the previous plans, is split in half performance shares and half restricted stock units subject to continued service. Based on operational performance, the new scheme will be linked to stringent financial and strategic objectives, which will be assessed in cumulative periods. The LTIP-2022 will last for four years and is designed to deliver shares around financial results publications between August 2026 and February 2030.

In accordance with the provisions of the legislation in force, the Board of Directors is going to submit to the next General Shareholders' Meeting the approval of the LTIP-2022 in relation to the delivery to the Executive Directors of rights to receive shares of the Company.

Madrid, 16 August 2022

**eDreams ODIGEO**