



Borja Acha Besga  
Secretary of the Board of Directors

Madrid, 31 July 2020

In accordance with the provisions of Article 226 of the Spanish Securities Market Act, Endesa, S.A. hereby issues notice of the following Insider Information:

In accordance with Endesa's commitment to decarbonisation and accelerating investments in renewable energy, which will involve adding 2,8 GW of new capacity in the 2020-2022 period, in line with the Enel Group's strategy, on 27 September 2019, the Company reported the discontinuation of its coal-fired power plants in the Iberian Peninsula.

The activities involved in the energy transition process have been reorganized through a scheme negotiated and agreed with the union representatives, which through training measures, have allowed for the internal relocation of part of the affected personnel. As part of these negotiations, Endesa and the union representatives have signed a commitment on the date hereof that will allow for the voluntary departure of a maximum of 577 Endesa employees affected by the change in energy model.

This commitment involves recording a provision in the Company's accounts with a non-recurring impact on the Consolidated Income Statement of approximately €213 million, and which will have no effect on shareholder remuneration for fiscal year 2020.

Secretary of the Board of Directors